

SAN GABRIEL VALLEY WATER COMPANY
 Report on General Order No. 77-M
 Twelve Months Ended December 31, 2015
Officers and Selected Employees Compensation Schedule

	<u>Compen- sation</u>	<u>Expense</u>	<u>Contingent Fees, etc.</u>
Chairman of the Board and CEO	\$794,192.00	\$11,311.16	None
President	412,847.20	11,956.28	None
Vice President - Engineering and Operations	396,995.20	653.72	None
Senior - Vice President	358,696.80	3,885.06	None
Vice President and General Counsel, Secretary	354,384.80	463.50	None
Vice President and Treasurer	354,384.80	2,748.07	None
Vice President - Engineering	218,471.14	0.00	None
Vice President of Regulatory Affairs	201,382.72	5,749.42	None
Assistant Secretary	192,004.80	15,944.66	None
Controller	172,718.40	350.95	None
Director, Rates and Revenue	168,064.00	2,936.47	None
Water Resources Manager	147,643.20	659.08	None
Information Technology Manager	143,292.05	0.00	None
General Superintendent Fontana Water Company Division	132,246.40	0.00	None
Production Superintendent Los Angeles County Division	131,164.80	0.00	None
General Manager Fontana Water Company Division	121,045.60	0.00	None
Production Superintendent Fontana Water Company Division	120,931.20	0.00	None
Distribution Superintendent Los Angeles County Division	111,092.81	166.42	None
General Superintendent Los Angeles County Division	109,512.01	571.42	None
Tax Accountant	106,853.60	0.00	None
Water Treatment Superintendent Fontana Water Company Division	106,329.60	0.00	None
Distribution Superintendent Fontana Water Company Division	103,230.40	0.00	None
General Manager (resigned 6/17/15) Fontana Water Company Division	100,475.96	3,362.56	None
Production Foreman Fontana Water Company Division	100,339.20	0.00	None
Rate Analyst	98,259.20	0.00	None
Production Foreman Los Angeles County Division	98,176.00	0.00	None

SAN GABRIEL VALLEY WATER COMPANY
 Report on General Order No. 77-M
 Twelve Months Ended December 31, 2015
Officers and Selected Employees Compensation Schedule
 (continued)

	<u>Compen- sation</u>	<u>Expense</u>	<u>Contingent Fees, etc.</u>
Chief Plant Operator	\$ 98,176.00	0.00	None
Network Administrator	94,764.80	0.00	None
Programmer	94,764.80	645.23	None
Water Treatment Plant Operator IV Fontana Water Company Division	93,930.53	0.00	None
Human Resources Manager	93,853.60	0.00	None
Project Coordinator	93,516.80	0.00	None
Water Treatment Plant Operator IV Fontana Water Company Division	93,510.17	0.00	None
Customer Service Manager	93,135.20	0.00	None
Purchasing Agent	92,248.12	0.00	None
Water Treatment Operator IV Los Angeles County Division	91,755.23	0.00	None
Distribution Foreman Fontana Water Company Division	91,603.20	356.34	None
Water Treatment Plant Operator IV Fontana Water Company Division	90,868.20	0.00	None
Water Treatment Operator IV Los Angeles County Division	90,733.51	0.00	None
Distribution Foreman Los Angeles County Division	90,688.00	0.00	None
Water Treatment Plant Operator IV Fontana Water Company Division	89,807.42	0.00	None
Water Treatment Plant Operator III Fontana Water Company Division	88,757.60	0.00	None
Water Treatment Operator IV Fontana Water Company Division	88,734.69	0.00	None
Water Treatment Operator IV Los Angeles County Division	88,201.71	0.00	None
Water Treatment Foreman Fontana Water Company Division	88,025.60	0.00	None
Customer Service Manager Fontana Water Company Division	86,384.00	0.00	None
Construction Supervisor	86,153.60	0.00	None
Design Supervisor	86,153.60	0.00	None
Engineering Assistant	86,041.81	0.00	None
Water Treatment Operator III Los Angeles County Division	85,974.13	0.00	None

SAN GABRIEL VALLEY WATER COMPANY
 Report on General Order No. 77-M
 Twelve Months Ended December 31, 2015
Officers and Selected Employees Compensation Schedule
 (continued)

	<u>Compen- sation</u>	<u>Expense</u>	<u>Contingent Fees, etc.</u>
Water Treatment Operator IV Fontana Water Company Division	\$ 85,804.83	0.00	None
Water Treatment Operator IV Los Angeles County Division	85,581.66	0.00	None
Water Treatment Operator IV Los Angeles County Division	85,402.09	0.00	None

Dues, Donations and Subscriptions Schedule

	<u>Amount</u>	<u>Account Charged</u>
<u>Los Angeles County Division</u>		
California Urban Water Conservation Council	\$ 3,712.22	786L
American Water Works Association	589.00	792L
National Rural Water Association	49.00	792L
USC Foundation	120.00	792L
WaterISAC 2013	999.50	792L
El Monte/South El Monte Chamber of Commerce	525.00	799L
Montebello Chamber of Commerce	299.00	799L
Rosemead Chamber of Commerce	230.00	799L
Whittier-Area Chamber of Commerce	320.00	799L
 <u>Fontana Water Company Division</u>		
American Water Works Association	504.00	792F
Fontana Herald News	24.95	792F
Inland Valley Daily Bulletin	294.85	792F
The Sun	342.66	792F
WaterISAC	999.50	792F
Fontana Chamber of Commerce	1,050.00	799F
Fontana Rotary	200.00	799F
 <u>General Office</u>		
American Bar Association	538.00	792G
American Society of Civil Engineers	395.00	792G
American Water Works Association	772.00	792G
Argent Communications Group	765.00	792G
CalCPA	499.00	792G
California Chamber of Commerce	449.00	792G
CCH Incorporated	8,450.77	792G
Daily Journal Corporation	851.04	792G

SAN GABRIEL VALLEY WATER COMPANY
 Report on General Order No. 77-M
 Twelve Months Ended December 31, 2015
Dues, Donations and Subscriptions Schedule
 (continued)

<u>General Office</u>	<u>Amount</u>	<u>Account</u> <u>Charged</u>
Department of Consumer Affairs	\$ 50.00	792G
ENR (Engineering News Record)	119.95	792G
Los Angeles Times	421.50	792G
Matthew Bender & Co., Inc.	3,020.45	792G
OAG Aviation Worldwide LLC	208.00	792G
OCEAN User Group, Inc.	250.00	792G
Public Utilities Reports, Inc.	232.47	792G
Specialty Technical Publications	695.00	792G
State Board of Equalization	131.40	792G
State Bar of California	2,355.00	792G
The Wall Street Journal	491.00	792G
Thomson Reuters/Barclays	355.00	792G
Thomson Reuters-West	921.48	792G
Utility Forecaster	99.00	792G
Wolters Kluwer Law & Business	465.38	792G
MSDSonline, Inc.	3,899.00	794G
Progressive Business Publication	507.84	794G
Public Agency Safety Management Association	150.00	794G
Specialty Technical Publishers	645.00	794G
Thompson-Retuers/Barclays	2,037.00	794G
Wolters Kluwer Law & Business	1,751.00	794G
California Water Association	166,324.00	799G
Los Angeles County Bar Association	450.00	799G
National Association of Water Companies	70,556.00	799G
San Gabriel Valley Economic Partnership	5,125.00	799G
Water Education Foundation	1,035.00	799G
 <u>Donations and Contributions</u>		
Turkeys for Various Charities	34,274.65	538
Assemblyman Rodriguez	234.05	538
Andre Quintero for Mayor 2015	250.00	538
Bishop Amat High School	200.00	538
Bob Apodaca for Central Basin Water District	250.00	538
Boys & Girls Club of Fontana	2,500.00	538
Dukes Charity Golf Tournament	1,000.00	538
East Valley Boys and Girls Club	500.00	538
Disabled Veteran Business Alliance	1,750.00	538
Ed Chau Assembly 2015	\$ 1,500.00	538
Ed Hernandez for Lieutenant Governor 2018	4,100.00	538

SAN GABRIEL VALLEY WATER COMPANY
 Report on General Order No. 77-M
 Twelve Months Ended December 31, 2015
Dues, Donations and Subscriptions Schedule
 (continued)

<u>Donations and Contributions</u>	<u>Amount</u>	<u>Account</u> <u>Charged</u>
Fontanans for John Roberts, Council 2018	1,000.00	538
Cristina Garcia for Assembly 2016	1,000.00	538
Monica Garcia for Council 2015	250.00	538
Montebello Historical Society	500.00	538
Mayor Manuel Lozano 2015	250.00	538
Italian Catholic Federation Branch	100.00	538
Jack Hadjinian for Montebello City Council 2015	500.00	538
Jerry Velasco for El Monte City Council 2015	250.00	538
Martinez for City Council 2015	250.00	538
Louie Aguinaga for Mayor	1,000.00	538
Lydia Salazar-Wilbert for City Council	1,000.00	538
Martin Medrano for School Board 2015	500.00	538
Mike Eng for Community College Board 2017	2,000.00	538
City of Rialto State of Women Conference 2015	1,000.00	538
Montebello Baseball Association	300.00	538
Montebello Basketball Association	100.00	538
Montebello Police Athletics Activities League	100.00	538
Rodriguez for Assembly 2016	5,000.00	538
San Gabriel Children's Center 2014	500.00	538
Southern California Lead Foundation	500.00	538
Tahan 4 Fontana City Council 2014	2,500.00	538
Senator Ed Hernandez California College Measure	4,000.00	538
South El Monte Employees Association	500.00	538
Supervisor Hilda Solis Office	85.20	538
The Greater West Covina Business Association	700.00	538
Urias for Assembly 2016	8,050.00	538
Valerie Munoz for La Puente City Council 2018	1,725.00	538
Protect Local Jobs PAC	6,000.00	538
Rialto Fire Department	150.00	538
Rosie Vasquez of City Treasurer 2015	1,500.00	538
Vasquez for Water Board 2012	250.00	538
Water Quality Authority Christmas Toy Drive	66.34	538
Wayne C. Clayton Foundation	250.00	538
YMCA of West San Gabriel Valley	1,500.00	538

SAN GABRIEL VALLEY WATER COMPANY
 Report on General Order No. 77-M
 Twelve Months Ended December 31, 2015
Dues, Donations and Subscriptions Schedule
 (continued)

Payments to Attorneys Schedule

	<u>Amount</u>	<u>Account Charged</u>
Akin Gump Strauss Hauer & Feld LLP	\$154,297.50	798F
Glaser Weil Fink Jacobs Howard Avchen & Shapiro, LLP	142,409.03	798L
Murphy & Evertz	13,281.36	798F
Nossaman LLP	209,598.05	146G, 146F, 306L 798F, 798G, 315L

M. L. Whitehead, T. J. Ryan, and D. A. Dell'Osa are members of the California Bar and full-time employees of the company. Their compensation and miscellaneous expenses for 2015 are shown above in the Officers and Selected Employees Compensation Schedule.