

**SAN JOSE WATER COMPANY
COMPENSATION OF EXECUTIVE OFFICERS
YEAR 2015**

Job Type Code	Compensation
Controller	277,205
VP of Information Systems	357,349
VP of Operations	342,065
VP of Engineering	325,976
Sr. VP of Regulatory Affairs	587,190
VP of Human Resources	245,478
CFO & Treasurer	678,992
General Counsel & Corp Scrtry	331,985
President and CEO	2,670,837
VP of Govt Reltns & Corp Comm	151,008
Chief Administrative Officer	498,616

**SAN JOSE WATER COMPANY
EXPENSES OF EXECUTIVE OFFICERS
YEAR 2015**

Job Type Code	Amount
Controller	1,536
VP of Information Systems	2,987
VP of Operations	4,363
VP of Engineering	4,086
Sr. VP of Regulatory Affairs	24,361
VP of Human Resources	4,314
CFO & Treasurer	31,005
General Counsel & Corp Secry	671
President and CEO	8,701
VP of Govt Reltns & Corp Comm	17,100
Chief Administrative Officer	24,234

**SAN JOSE WATER COMPANY
 COMPENSATION OF EMPLOYEES OTHER THAN EXECUTIVE OFFICERS
 EARNING \$85,000 OR MORE PER ANNUM-YEAR 2015**

Job Type Code	Compensation
Sr. DS Worker - Swing	108,091
Crewleader A	88,665
Control Systems Technician II	112,300
Sr. Water Services Rep.	102,969
System Operator II - Grave	107,108
Crewleader A	88,124
Sr. DS Support Worker	91,616
System Operator II	93,472
Staff Accountant	87,585
Corporate Attorney	163,812
Construction Supervisor	97,715
Senior Developer	93,443
WTPO III - Grave	113,227
Service Inspector - Swing	88,411
Crewleader A	100,956
Crewleader A	89,970
WTPO III	129,128
Assistant Controller	153,417
Construction Supervisor	108,951
Water Services Rep III	88,550
Customer Srvc Fld Supervisor	95,467
Sr. DS Worker	106,543
Junior Engineer	87,186
Director of Customer Service	194,743
Hypochlorinator Technician *	90,656
Accounting Manager	126,505
Sr Civil Engineer	112,592
Construction Supervisor	140,139
Electrical Maintenance Tech	94,130
Financial Systems Supervisor	141,973
Eng Mngr, Special Fac Design	142,227
Manager Logistics & Procuremnt	137,447
Engineering Unit Manager	139,511
Surveyor	108,813
Water Conservation Supervisor	87,225
Info Systems Manager	154,949
System Operator III - Swing	115,968
Crewleader R	85,433
Sr. Control Systems Technician	125,374
Sr Water Quality Engineer	104,638
Developer-Data Anlyst,Cust Sys	124,553
Service Inspector - Swing	95,790
Director of Info Technology	117,085
Executive Assistant	92,192
Water Services Rep III	88,697
Engineering Supervisor	115,083

**SAN JOSE WATER COMPANY
 COMPENSATION OF EMPLOYEES OTHER THAN EXECUTIVE OFFICERS
 EARNING \$85,000 OR MORE PER ANNUM-YEAR 2015**

Job Type Code	Compensation
Crewleader WS	88,905
Billing Supervisor	124,181
Crewleader A	95,460
App Admin, Customer Systems	121,506
Engineering Unit Manager	165,068
System Operator III	102,983
Assistant Engineer	128,974
Operations Supervisor	117,022
DS Truck Operator II	112,220
Crewleader A	104,670
Senior Developer	107,128
Engineering Unit Manager	162,507
WTPO II - Swing	107,057
Sr. Operations Worker	87,729
Engineering Sppt Supervisor	113,967
Operations Supervisor	121,126
Crewleader D I	96,137
Construction Supervisor	99,224
Dir of Geo & Web Systems, AD	153,713
Mngr of Prop & Permit Services	107,788
Sr. Engineering Aide	95,705
Mgr Wtr Trtmnt & Wtrshd Maint	150,582
Crewleader O I	88,551
Utility System Designer	104,120
Crewleader A	91,687
Utility System Designer	131,569
DS Worker	91,600
System Operator - Swing	85,091
Sr Programmer/Analyst	130,761
Customer Srvc Offc Sprmndnt	110,160
Business Sys Programmer/Anlyst	117,477
System Operator II	97,874
IS Supervisor	108,546
Heavy Equipment Operator	106,811
Info Systems Manager	154,187
Sr. Water Services Coordinator	100,061
Director of Engineering	215,373
Dist System Office Supervisor	91,298
Dir of Dist Sys,Log&Proc	175,062
System Operator - Grave	93,129
Sr. Control Systems Technician	108,151
Accounting Supervisor	91,666
WTPO III	126,570
Sr. Tech Lead, New Data Center	135,566
Regulatory Affairs Supervisor	117,056
GIS Supervisor	87,600

**SAN JOSE WATER COMPANY
 COMPENSATION OF EMPLOYEES OTHER THAN EXECUTIVE OFFICERS
 EARNING \$85,000 OR MORE PER ANNUM-YEAR 2015**

Job Type Code	Compensation
Financial Plan&Anlys Mgr	142,278
HR Business Partner	105,059
Concrete Crewleader	85,207
Surveyor	96,822
Sr. Facilities Designer	154,102
Crewleader H	86,940
Distribution System Supervisor	106,203
Mngr. of Supp Div & Com Invlvm	91,857
Sr. Construction Coordinator	89,351
Director of Taxation	164,352
Engineering Technician III	111,704
Service Inspector	86,135
Engineering Aide	95,395
Sr Electrical Engineer	107,757
IS Supervisor	100,232
Tax Supervisor	129,480
Sr Water Quality Engineer	119,667
Sr Civil Engineer	114,889
Engineering Technician II	85,223
Director of Construction	204,402
Director of Human Resources	167,585
Director of Regulatory Affairs	155,947
System Operator I	88,955
Fleet Supervisor	92,458
DS Inspector II	91,936
Manager, SCADA Systems	124,826
Associate Engineer	127,725
Water Resources Specialist	88,094
Director of Operations	189,546
Operations Supervisor	107,156
Survey Supervisor	99,271
Customer Srvc Fld Sprntndnt	125,538
Manager of Distribution System	141,072
Accounting Supervisor	108,944
Telecom Specialist	103,514
Director of Water Quality	190,143
SCADA/Mobility Developer	103,749
Crewleader O I	91,515
System Operator III - Grave	116,085
Sr. Control Systems Technician	108,701
Sr. Utility Systems Designer	130,052
Distribution Systems Supt.	115,521
Crewleader H	101,007
System Operator II	94,785
Manager of Operations	142,784
Crewleader E - Swing	88,589

**SAN JOSE WATER COMPANY
 COMPENSATION OF EMPLOYEES OTHER THAN EXECUTIVE OFFICERS
 EARNING \$85,000 OR MORE PER ANNUM-YEAR 2015**

Job Type Code	Compensation
Sr. Utility Systems Designer	104,464
Capital Program Administrator	96,207
Crewleader C	110,180
Sr. Water Services Coordinator	99,208
Operations Superintendent	124,096
Customer Srvc Fld Supervisor	90,160
Executive Assistant to CEO	99,030
Meter Shop Supervisor	94,300
IS Specialist	94,157
Sr Oracle Database Admin	101,151
Director of Engineering	205,193
Sr. DS Worker	99,178
Facilities & Landscape Spec.	86,315
Sr. DS Worker	99,500
Mgr Wtr Trtmnt & Wtrshd Maint	92,938
Crewleader A	89,370
Associate Engineer	98,186
Fin Reprtn & Compliance Supr	105,761
Distribution System Supervisor	92,465
Sr. Utility Systems Designer	131,676
Customer Srvc Offc Supvr	98,254
WTPO III	128,554
Engineering Unit Manager	154,616
Distribution System Supervisor	102,248
Mngr of Sec & Bus Resiliency	130,093
Sr. Cross Connection Inspector	91,651
Sr Civil Engineer	110,594
Construction Supervisor	97,670
Director of Customer Systems	148,990
Crewleader A	89,186
Crewleader WQ	106,284
Utility System Designer	126,393

**SAN JOSE WATER COMPANY
EXPENSES OF EMPLOYEES OTHER THAN EXECUTIVE OFFICERS
EARNING \$85,000 OR MORE PER ANNUM-YEAR 2015**

Job Type Code	Amount
Corporate Attorney	5,441
Assistant Controller	2,806
Construction Supervisor	429
Customer Srvc Fld Supervisor	2,740
Director of Customer Service	5,044
Accounting Manager	3,811
Sr Civil Engineer	3,011
Construction Supervisor	241
Eng Mngr, Special Fac Design	90
Manager Logistics & Procuremnt	2,832
Engineering Unit Manager	114
Water Conservation Supervisor	334
Info Systems Manager	910
Sr Water Quality Engineer	3,437
Director of Info Technology	566
App Admin, Customer Systems	1,721
Engineering Unit Manager	5,146
Operations Supervisor	3,282
Senior Developer	1,057
Engineering Sppt Supervisor	19
Operations Supervisor	3,684
Construction Supervisor	536
Dir of Geo & Web Systems, AD	1,206
Mngr of Prop & Permit Services	50
Mgr Wtr Trtmnt & Wtrshd Maint	125
Customer Srvc Offc Sprntndnt	790
Business Sys Programmer/Anlyst	1,114
IS Supervisor	1,110
Info Systems Manager	463
Director of Engineering	2,345
Dist System Office Supervisor	2,837
Dir of Dist Sys,Log&Proc	6,607
Accounting Supervisor	35
Sr. Tech Lead, New Data Center	1,528
GIS Supervisor	115
Financial Plan&Anlys Mgr	1,890
HR Business Partner	50
Distribution System Supervisor	2,232
Mngr. of Supp Div & Com Invlvm	20,300
Director of Taxation	180
Engineering Technician III	20
Engineering Aide	421
Sr Electrical Engineer	100
IS Supervisor	117
Sr Water Quality Engineer	2,066
Sr Civil Engineer	1,878

**SAN JOSE WATER COMPANY
EXPENSES OF EMPLOYEES OTHER THAN EXECUTIVE OFFICERS
EARNING \$85,000 OR MORE PER ANNUM-YEAR 2015**

Job Type Code	Amount
Director of Construction	4,665
Director of Human Resources	345
Director of Regulatory Affairs	6,943
Fleet Supervisor	3,380
Manager, SCADA Systems	182
Associate Engineer	19
Water Resources Specialist	169
Director of Operations	15,951
Operations Supervisor	1,234
Survey Supervisor	1,126
Customer Srvc Fld Sprmntnt	2,848
Manager of Distribution System	4,705
Director of Water Quality	8,540
Distribution Systems Supt.	3,548
Manager of Operations	4,163
Operations Superintendent	2,432
Customer Srvc Fld Supervisor	617
Executive Assistant to CEO	3,143
Meter Shop Supervisor	1,800
IS Specialist	395
Sr Oracle Database Admin	27
Director of Engineering	5,137
Facilities & Landscape Spec.	513
Mgr Wtr Trtmnt & Wtrshd Maint	33
Fin Reprting & Compliance Supr	1,407
Distribution System Supervisor	1,389
Engineering Unit Manager	2,227
Distribution System Supervisor	2,267
Sr Civil Engineer	1,118
Construction Supervisor	55
Director of Customer Systems	1,021

**SAN JOSE WATER COMPANY
CONTRIBUTIONS-YEAR 2015**

Name of Organization	Total
A Learn	2,500
Almaden Valley Counseling Service	1,000
Alzheimer's Association -Jean Mills mother	100
American Cancer Society	2,500
APALI - Foothill DeAnza College Foundation	500
ASCE San Jose Branch	500
Ash Kalra for CA State Assembly	1,000
Asian Americans for Comm Involvement	1,500
Bill Monning For Senate 2016	250
Books Aloud Inc	1,000
Boys & Girls Clubs	2,000
California Waterfowl Association	1,000
ChamberPAC FPPC820668	4,050
Child Advocates of Silicon Valley	2,500
Children's Discovery Museum	1,000
Christmas in the Park, Inc.	500
Cindy Chavez for Supervisor	500
City Lights Theater	2,000
City of San Jose (District 8 Day in the Park)	500
City of San Jose (District 9)	500
City of San Jose	500
County of Santa Clara Comm on Status of	450
CreateTV San Jose	1,000
Cupertino Chamber of Commerce	1,000
Evanlow for Assembly 2016	750
Family Supportive Housing	5,000
Guadalupe River Park Conservancy	10,000
Hacienda Environmental Magnet School	2,500
Happy Hollow Foundation 1	5,000
Happy Hollow Foundation 2	2,500
HomeFirst SCC	2,500
HOPE Services	2,000
IISME(Industry Initiatives for Science)	4,300
Innvision Shelter Network	1,500
Jim Beall for Senate 2016	500
Junior Achievement of Northern CA	2,000
K to College	1,000
Lakeside Community Foundation	1,000
Lan Diep for City Council	500
Loaves and Fishes Family Kitchen	5,000
Madison Nguyen for CA State Assembly	1,500
Manh Nguyen for City Council	1,000
Manh Nguyen for SJCC D4 2016	600
Marine Science Institute	2,500
Martha's Kitchen	10,000
Martha's Kitchen/Cetera Mktg 2	2,002
Martha's Kitchen/JTR Area Distributors 1	9,367
Monroe Middle School	1,500
My Niew Red Shoes	1,000
NCBW/OBAC	1,500
Norman Kline for SJCC District	500
P.A.R.T.I. Program	500

**SAN JOSE WATER COMPANY
CONTRIBUTIONS-YEAR 2015**

Name of Organization	Total
Preservation Council of San Jose	250
Project Cornerstone	2,500
Rebuilding Together Silicon Valley	10,000
Red White & Blue Charity	1,000
Reelect Johnny Khamis for SJCC	600
Rotary Club of Cupertino(Rotary Foundation)	750
Rotary Club of Cupertino(Rotary Foundation)	1,000
San Jose Conservation Corp	2,500
San Jose Leadership Council/Community Leadership San Jose	2,795
San Jose Museum of Art	2,500
San Jose Sports Authority	2,500
San Jose Stage Company	1,500
San Jose State University/MTI	2,500
Santa Clara City Construction Career Asso	500
Santa Clara County Fairground Mngt	1,000
Santa Clara County FireSafe Council	5,000
Santa Visits Alviso	500
School of Arts & Culture	2,500
Silicon Valley Children's Fund	1,000
Silicon Valley Council of Non profits	550
Silicon Valley Faces	1,000
Silicon Valley Leadership Group	2,668
Silicon Valley Leadership Group	750
Silicon Valley Leadership Group	3,900
Silicon Valley/San Jose Business Journal	2,250
SJ PublicLibrary Foun/SiliconValley Reads	1,000
SJSU /Tower Foundation	5,000
SJSU /Tower Foundation	500
SJSU /Tower Foundation 2	5,000
SJSU College of Engineering	2,000
SJSV Chamber of Commerce	1,750
SJWC Employees Community Fund Inc.	10,000
Stroke Awareness Foundation	1,000
UC Regents	230
VMC Foundation	1,000
West Valley Charitable Foundation	2,000
West Valley Community Service	1,250
YMCA	5,000

**SAN JOSE WATER COMPANY
EMPLOYEE DUES-2015**

ORGANIZATION	2015
AABE (LACITY)/INSTITUTE OF SUPPLY MNGT	190.00
AIIM INC	169.00
AMER. BAR ASSOCIATION	398.00
AMER. INSTITUTE OF C.P.A.	418.33
AMER. SOC. MECHANICAL ENGR	173.50
AMER. SOC. OF CIVIL ENGINEERS	270.00
AMER SOC. OF CIVIL ENGINEERS	270.00
AMER SOC. OF CIVIL ENGINEERS	270.00
AMERICAN WATERWORKS	200.00
ARMA INTERNATIONAL	220.00
BAY AREA AUTOMATED MAPPING ASSOCIATION (BAAMA)	175.00
BAY CLUB CUPERTINO EXECUTIVE CLUB	75.00
BOARD OF PROF ENGINEERS	249.00
BOARD OF PROF ENGINEERS	116.00
BOARD OF PROF ENGINEERS	116.00
BOARD OF PROF ENGINEERS	116.00
BOARD OF PROF ENGINEERS	115.00
CA-NV AWWA	180.00
CA SURVEYORS.ORG	319.50
CALIF. SOC. OF C.P.A.	399.00
CALIF. SOC. OF C.P.A.	499.00
CALIF. SOC. OF C.P.A.	329.00
CALIF. SOC. OF C.P.A.	50.00
CALIF. SOC. OF C.P.A.	329.00
CA UTILITIES EMERGENCY ASSOCIATION /SCCEMA	410.00
COMMON GROUND ALLIANCE	100.00
DEPT OF PUBLIC HEALTH (DPH)	120.00
DEPT OF PUBLIC HEALTH (DPH)	70.00
DEPT OF PUBLIC HEALTH (DPH)	80.00
CROSS CONNECTION CONTROL	440.00
DPT OF CONS AFFAIRS, ST OF CAL, CPA	50.00
DPT OF CONS AFFAIRS, ST OF CAL, CPA	50.00
DPT OF CONS AFFAIRS, ST OF CAL, CPA	50.00
DPT OF CONS AFFAIRS-PROF ENG & LAND SUR	116.00
DPT OF CONS AFFAIRS-PROF ENG & LAND SUR	116.00
DPT OF CONS AFFAIRS-PROF ENG & LAND SUR	115.00
DPT OF CONS AFFAIRS-PROF ENG & LAND SUR	115.00
DPT OF CONS AFFAIRS-PROF ENG & LAND SUR	115.00
DPT OF CONS AFFAIRS-PROF ENG & LAND SUR	115.00
INSTITUTE OF SUPPLY MGMT	99.00
NATIONAL ASSOCIATION OF STOCK	725.00
NATIONAL ASSOCIATION OF PROFESSIONAL WOMEN	995.00
NATIONAL SOCIETY OF PROFESSIONAL SURVEYORS	140.00
NORTHERN CA BACKFLOW PREVENTION ASSOCIATION (NCBPA)	240.00
NTEA ENGINEERING	220.00
NATIONAL NOTARY ASSC	59.00
NATIONAL SAFETY COUNCIL/AMERICAN SOC OF SA	350.00
PENINSULA WATER WORKS ASSOC.	15.00
PENINSULA WATER WORKS ASSOC.	15.00
PENINSULA WATER WORKS ASSOC.	15.00
PENINSULA WATER WORKS ASSOC.	15.00
PENINSULA WATER WORKS ASSOC.	15.00

**SAN JOSE WATER COMPANY
EMPLOYEE DUES-2015**

ORGANIZATION	2015
PENINSULA WATER WORKS ASSOC.	15.00
PENINSULA WATER WORKS ASSOC.	15.00
PENINSULA WATER WORKS ASSOC.	15.00
PENINSULA WATER WORKS ASSOC.	15.00
PENINSULA WATER WORKS ASSOC.	15.00
PENINSULA WATER WORKS ASSOC.	15.00
QUEST DIRECT.ORG	245.00
QUOTA INTERNATONAL SAN JOSE	127.00
QUOTA INTERNATONAL SAN JOSE	127.00
ROTARY CLUB OF CUPERTINO	380.00
ROTARY CLUB OF SAN JOSE	768.00
ROTARY CLUB OF SAN JOSE	768.00
PLEASANTON/SILICON VALLEY FITNESS CLUB	1,045.00
SPORTS RESORTS LLC BAY CLUB (BCCOURTSIDECLUB)	1,645.00
PSR COURTSIDE CLUB OF LOS GATOS	970.00
SAN JOSE COUNTRY CLUB/CLUB ONE SKYPORT	875.20
SILICON VALLEY CAPITOL CLUB	2,175.00
SILICON VALLEY ASSN OF GENERAL-SOC OF CORP SEC & GOVERNANCE	1,147.25
SHRM (SOC FOR HUMAN RESOURCE MNGMT)	190.00
STATE BAR OF CA	800.00
TEXAS BOARD PROF ENG	40.00
TEXAS BOARD PROF ENG	40.00
USC-FOUNDATION FOR CROSS-CONN CONTROL & HYDRAULIC RESEARCH	120.00
WATER ENVIRONMENT FEDERATION	272.00
TOASTMASTER CAMPBELL	159.00
CROSS CONNECTION SPECIALIST CERT	100.00
STATE WATER CONTROL BOARD	195.00
STATE WATER CONTROL BOARD	235.00
STATE WATER CONTROL BOARD	130.00
STATE WATER CONTROL BOARD	140.00
STATE WATER CONTROL BOARD	190.00
STATE WATER CONTROL BOARD	260.00
STATE WATER CONTROL BOARD	205.00
STATE WATER CONTROL BOARD	130.00
STATE WATER CONTROL BOARD	210.00
STATE WATER CONTROL BOARD	275.00
STATE WATER CONTROL BOARD	150.00
STATE WATER CONTROL BOARD	195.00
STATE WATER CONTROL BOARD	405.00
STATE WATER CONTROL BOARD	815.00
STATE WATER CONTROL BOARD	220.00
STATE WATER CONTROL BOARD	165.00
STATE WATER CONTROL BOARD	240.00
STATE WATER CONTROL BOARD	160.00
STATE WATER CONTROL BOARD	60.00
STATE WATER CONTROL BOARD	160.00

**SAN JOSE WATER COMPANY
COMPANY DUES-2015**

ORGANIZATION	TOTAL 2015
ALLIANCE FOR WATER EFFICIENCY	3,450
AMERICAN WATER WORKS	24,163
CALIFORNIA URBAN WATER CONSERVATION/WATER CONS	12,666
CALIFORNIA WATER ASSOCIATION	265,372
CUPERTINO CHAMBER OF COMMERCE	1,100
NAT. ASSC OF WATER COMPANIES	187,219
NAT. INVESTORS RELATIONS INS (NIRI)	725
SAN JOSE SILICON VALLEY	6,400
SAN JOSE SILICON VALLEY CHAM OF COMMERCE	20,560
SPUR SAN JOSE	1,000
WATER CUSTOMER CARE FORUM	250
WATER EDUCATION FOUNDATION	2,313
WATER RESEARCH FOUNDATION	37,812
WATEREUSE ASSOCIATION	8,624

**SAN JOSE WATER COMPANY
SUBSCRIPTIONS - YEAR 2015**

SUBSCRIPTION	2015 TOTAL
ADOBE SYSTEMS	3,600
ASKREPLY INC/B2GNOW	2,341
ASQ E COMMERCE	159
AUS UTILITY REPORTS	150
ARGENT COM GROUP/CAL WATER LAW & POLICY	765
AWWA.ORG	3,600
BROWN AND CALDWELL	200
BUSINESS JOURNAL	192
CALIFORNIA CHAMBER OF COMMERCE	1,676
CCH INCORPORATED	17,018
CEB IT LEADERSHIP COUNCIL FOR MIDSIZED COMPANY	20,875
CEB LEGAL LEADERSHIP COUNCIL FOR MIDSIZED CO	14,917
SAFARI	867
CALIFORNIA DIVERSITY .COM	8,825
BLOOMBERG FINANCE LP	11,018
CHARGE.PREZ.COM	159
HARVARD BUSINESS REVIEW	228
JDE TIPS	336
KELLEY BLUE BOOK	261
LANGUAGE LINE	200
MEDIA ANALYTICS LIMITED	1,550
MHP ENGINEERING NEWS/PREZI INC	120
SHRM (Soc for Human Resource Mngmnt)	175
THE RESUMATOR	1,194
SIRIUS XM RADIO	76
WALL STREET JOURNAL	888
WEST PUBLISHING/REED ELSEVIER INC LEXIS NEXIS	2,100
WORLD AT WORK	245

**SAN JOSE WATER COMPANY
LEGAL FEES AND EXPENSES
YEAR 2015**

<u>Firm Name</u>	<u>Account Title</u>	<u>Account Number</u>	<u>Amount</u>
Best Best & Krieger	Outside Services	798	5,411
Brownstein Hyatt Farber Schreck	Outside Services	798	24,835
Colantuono Highsmith & Whatley	Outside Services	798	1,255
Duane Morris LLP	Outside Services	798	11,456
Hawkins Delafield & Wood LLP	Outside Services	798	15,109
Hawkins Delafield & Wood LLP	CWIP	100-3	204,872
Hoge Fenton Jones & Appel	CWIP	100-3	9,826
Hoge Fenton Jones & Appel	Preliminary Survey & Investigation	142	8,036
Hoge Fenton Jones & Appel	Outside Services	798	10,640
Layton Law Firm	Outside Services	798	585
Morgan Lewis & Bockius LLP	Outside Services	798	166,299
Nixon Peabody	Outside Services	798	4,163
Nossaman LLP	Outside Services	798	391,037
Rutan & Tucker LLP	Outside Services	798	8,753
Soderquist Law Offices	Outside Services	798	67,191
Starr Finley LLP	Outside Services	798	69,660