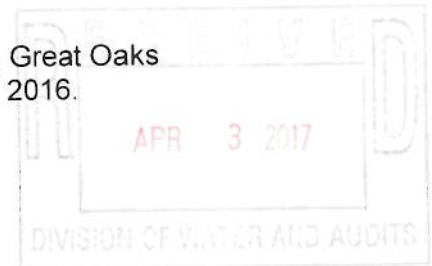


In accordance with the requirements of General Order No. 77-M, Great Oaks Water Company submits the following data for the calendar year 2016.



A. OFFICERS

Chairman & Chief Executive Officer

Duties:

Has final decision making authority over all aspects of management and operations of the Company.

Compensation:

Salary	\$1,402,500.00
Director Fee	\$14,400.00

Secretary & Corporate Counsel

Duties:

Performs required functions relative to company legal matters, under the direct supervision of the Chief Executive Officer.

Compensation:

Salary	\$286,000.00
Director Fee	\$14,400.00

Treasurer & Chief Financial Officer

Duties:

Performs required functions relative to accounting & data processing under the direct supervision of the Chief Executive Officer.

Compensation:

Salary	\$193,000.00
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B. Other Employees

New Construction Field Manager

Duties:
Performs required functions relating to utility plant construction, maintenance and operation under the direct supervision of the Chief Executive Officer.

Compensation: Salary \$83,269.00

Water Quality Specialist

Duties:
Performs required functions relating to water quality, conservation, and backflow protection under the supervision of the Chief Executive Officer.

Compensation: Hourly \$84,807.00

IT Manager

Duties:
Performs required functions relating to information technology, including hardware and software maintenance and procurement, under the supervision of the Chief Financial Officer.

Compensation: Salary \$109,266.00

Office Manager

Duties:
Accounting, billing, customer service, and office liaison for the field technicians under the supervision of the Chief Financial Officer.

Compensation: Hourly \$87,514.00

Field Technicians Compensated At A Rate Of \$85,000 Or More Per Annum

Field Technician	D1 Certified	\$87,270.00
Field Technician	D2 and T1 Certified	\$86,406.00
Field Technician	D5 and T2 Certified	\$87,872.00

C. OTHER PAYMENTS

No contingent fees or other moneys were paid to the above named individuals.

D. Dues, Donations, etc.

<u>Recipient</u>	<u>Description</u>	<u>Account</u>	<u>Amount</u>
California Water Association	Dues	502.799	\$60,752
CA Urban Water Conservation	Dues	502.799	\$3,341
West Information	Subscription	502.798	\$11,354
Underground Svc Alert CA NV	Membership	502.799	\$1,185
Costco	Membership	502.799	\$165
J Khamis For D10 City Council	Political	502.799	\$600
Dev Davis For D6 City Council	Political	502.799	\$600
Steve Brown For City Council	Political	502.799	\$600
Silicon Valley Taxpayers Assoc.	Political	502.799	\$500

E. ATTORNEYS

The company paid during the year the following amounts.

<u>Firm</u>	<u>Account</u>	<u>Amount</u>
Johnson & James, LLP	536.000	\$23,240
Silicon Valley Law Group	536.000	\$19,461
Nossaman, LLP	502.798	\$2,726
Skadden, Arps, Slate, Meagher, & Flom LLP	502.798	\$1,755
Roberts, Elliott, Law Corp	536.000	\$2,712