

**PARK WATER COMPANY
PUC GENERAL ORDER 77
AS OF DECEMBER 31, 2016**

Officers & Compensation During 2016

	Salary	Utility	Non-Utility
President	78,713.00	78,713.00	
Secretary	0.00	0.00	
Chief Financial Officer	315,992.00	315,992.00	
	<u>394,705.00</u>	<u>394,705.00</u>	<u>0.00</u>

Names and titles of Employees receiving more than \$85,000 in 2016

	Salary	Utility	Non-Utility
Vice President, Business Systems and Transition	308,756.00	308,756.00	
Vice President & General Manager, Park Water	305,143.00	305,143.00	
Director, Engineering	206,698.00	206,698.00	
IT Operations	196,371.00	196,371.00	
Director of Revenue Requirements	185,185.00	185,185.00	
Operations, Division Superintendent	183,507.00	183,507.00	
Manager, Water Quality	157,106.00	157,106.00	
Enterprise Application Manager	156,340.00	156,340.00	
Division Chief Engineer	154,458.00	154,458.00	
Director of Human Resources	142,232.00	142,232.00	
Director, Finance	139,486.00	139,486.00	
GIS Coordinator	132,880.00	132,880.00	
Senior Network Engineer	131,995.00	131,995.00	
Manager, Financial Reporting	129,878.00	129,878.00	
Programmer Analyst	129,017.00	129,017.00	
General Accounting Supervisor	123,340.00	123,340.00	
Rate Analyst 3	119,555.00	119,555.00	
Communications Center Foreperson	118,588.00	118,588.00	
Civil Engineer 2	117,237.00	117,237.00	
Cross Connection Control Specialist	111,716.00	111,716.00	
Transportation Equipment Foreperson	111,274.00	111,274.00	
Engineer Technician 3	111,021.00	111,021.00	
Manager of Safety Services	107,414.00	107,414.00	
Rate Analyst 3	105,149.00	105,149.00	
Customer Support Supervisor	104,882.00	104,882.00	
Systems Engineer	104,737.00	104,737.00	
Production Foreperson	103,788.00	103,788.00	
Benefits Manager	101,850.00	101,850.00	
Lead Utility Serviceperson	101,717.00	101,717.00	
General Plant Lead	93,982.00	93,982.00	
Production Technician 3	90,249.00	90,249.00	
Production Technician 2	89,674.00	89,674.00	
Senior Accountant 2	86,382.00	86,382.00	
Senior Accountant 2	85,530.00	85,530.00	
	<u>4,647,137.00</u>	<u>4,647,137.00</u>	<u>0.00</u>

2016 Memberships (Utility)

	Total	792	799	538	798
Alliance for Water Efficiency	500.00			500.00	
American Public Works Association	230.00	230.00			
American Soc Civil Engineers	560.00	560.00			
American Society of Civil Engineering-ASCE	280.00	280.00			
American Water Works Association-AWWA	6,182.00	6,182.00			
Association of CA Water Agencies	2,040.00	2,040.00			
Bellflower Chamber of Commerce	150.00			150.00	
CALCPA	399.00	399.00			
California Urban Water Conservation	3,418.57			3,418.57	
California Utilities Emergency Conservation	500.00	500.00			
California Water Association	71,392.05			26,415.06	44,976.99
Central Basin Water Association	401.15			401.15	
Department of Consumer Affairs	115.00	115.00			
Downey Chamber of Commerce	521.00			521.00	
Engineers Board	116.00	116.00			
National Assoc of Water Companies	9,058.52			7,608.85	1,449.67
National Notary Association	620.12	620.12			
Norwalk Chamber of Commerce	475.00			475.00	
Orange County Water Association- OCWA	60.00	60.00			
Professional in Human Resources Association-PIHRA	315.00	315.00			
Society of Human Resources	199.00	199.00			
Southern California Water Utilities Association (SCWUA)	75.00	75.00			
State Water Resources Control Board Drinking Wtr Op. (SWRCB-DWOCF)	185.00	185.00			

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The Climate Registry	2,500.00		2,500.00		
Water Education Foundation	450.00		450.00		
	<u>100,742.41</u>	<u>11,876.12</u>	<u>42,439.63</u>	<u>46,426.66</u>	<u>0.00</u>

2016 Contributions (Utility)

The ARC-Los Angeles & Orange Counties	150.00		150.00		
CA Community Foundation: 2015 Holiday Contribution	800.00		800.00		
City of Artesia: Senior Nutrition Program	500.00		500.00		
City of Bellflower: 2014 Holiday Food & Toys Program	2,500.00		2,500.00		
City of Compton: Christmas Baskets for Families in Need	1,000.00		1,000.00		
City of Lynwood: Holiday Services Day	750.00		750.00		
City of Norwalk: Social Services Food Pantry	1,000.00		1,000.00		
City of Norwalk: Teen Alliance Program	1,000.00		1,000.00		
Compton Sheriff Station: Compton Explorer Program	2,500.00		2,500.00		
Century Station Sheriff-2015 Charitable Donation	850.00		850.00		
Downey Police Officer Association-2015 Compton Explorer	500.00		500.00		
Friends of Lakewood Sheriff Holiday Contribution	2,500.00		2,500.00		
Norwalk Sheriff-Holiday Charitable Program	6,000.00		6,000.00		
2016 Spark of Love Toy Drive-Target	10,000.00		10,000.00		
	<u>30,050.00</u>	<u>0.00</u>	<u>0.00</u>	<u>30,050.00</u>	<u>0.00</u>

2016 Attorney Fees (Utility):

Davis Wright Tremaine	30,267.96		30,267.96		
Ellis Law Group LLP	2,800.00			2,800.00	
Emmet, Marvin & Martin	1,546.54		1,546.54		
Hill, Farrer & Burrill	7,257.92			7,257.92	
Holland & Knight	6,674.26		6,674.26		
Morrison & Foerster LLP	14,852.06			14,852.06	
Norton, Rose, Fulbright & Jaworski	(581.40)			(581.40)	
Nossaman, Guthner, Knox & Elliott, LLP	8,753.44		6,201.00	2,552.44	
PriceWaterHouseCoopers	1,171.10			1,171.10	
	<u>72,741.88</u>	<u>0.00</u>	<u>0.00</u>	<u>44,689.76</u>	<u>28,052.12</u>

2016 Subscriptions (Utility)

CBT Nuggets	2,998.00	2,998.00			
CalOSHA	395.00	395.00			
Engineering News Record	49.00	49.00			
Gensuite Subscription	5,218.18	5,218.18			
Go Daddy	179.88	179.88			
I&M Enhancements	197.77	197.77			
Linked in Pro	549.45	549.45			
Los Angeles Times	602.67	602.67			
MSDS Online	1,257.42	1,257.42			
New York Times	64.09	64.09			
NLI Sharefile	955.36	955.36			
Noise Monitoring Equip	466.74	466.74			
OHS	33.41	33.41			
Regulatory Subscription	153.51	153.51			
Wall Street Journal	112.65	112.65			
Water Watch Activation	1,977.70	1,977.70			
	<u>15,210.83</u>	<u>15,210.83</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>

2016 Subscriptions (Non-Utility)

None	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
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2016 Dues and Memberships (Non-Utility)

None	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
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2016 Contributions (Non-Utility)

None	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
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2016 Attorney Fees (Non-Utility):

None

<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
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TOTALS

<u>218,745.12</u>	<u>27,086.95</u>	<u>42,439.63</u>	<u>121,166.42</u>	<u>28,052.12</u>
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AS OF DECEMBER 31, 2016**

Officers & Compensation During 2016

	Salary	Utility	Non-Utility
G. Sorensen, President	78,713.00	78,713.00	
T. Wiley, Secretary	0.00	0.00	
C. Alario, Chief Financial Officer	315,992.00	315,992.00	
	<u>394,705.00</u>	<u>394,705.00</u>	<u>0.00</u>

Names and titles of Employees receiving more than \$85,000 in 2016

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M.A. Young, Vice President, Business Systems and Transition	308,756.00	308,756.00	
J. Bruno, Vice President & General Manager, Park Water	305,143.00	305,143.00	
R. R. Dalton, Director, Engineering	206,698.00	206,698.00	
S. Hora, Director, IT Operations	196,371.00	196,371.00	
E. Jackson, Director of Revenue Requirements	185,185.00	185,185.00	
D. J. Brooks, Operations, Division Superintendent	183,507.00	183,507.00	
A. Ly, Manager, Water Quality	157,106.00	157,106.00	
J. B. Martin, Enterprise Application Manager	156,340.00	156,340.00	
J. P. Elliott, Division Chief Engineer	154,458.00	154,458.00	
S. Vasquez, Director of Human Resources	142,232.00	142,232.00	
J. Hammeras, Director, Finance	139,486.00	139,486.00	
A. Gutierrez, GIS Coordinator	132,880.00	132,880.00	
T. Liang, Senior Network Engineer	131,995.00	131,995.00	
N. Miller, Manager, Financial Reporting	129,878.00	129,878.00	
R. Keeler, Programmer Analyst	129,017.00	129,017.00	
R. Miller, General Accounting Supervisor	123,340.00	123,340.00	
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H. Christiancy, Communications Center Foreperson	118,588.00	118,588.00	
J. Rellosa, Civil Engineer 2	117,237.00	117,237.00	
P. Kim, Cross Connection Control Specialist	111,716.00	111,716.00	
E. Hernandez, Transportation Equipment Foreperson	111,274.00	111,274.00	
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A. Martinez, Manager of Safety Services	107,414.00	107,414.00	
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A. Ellison, Customer Support Supervisor	104,882.00	104,882.00	
A. LaNuevo, Systems Engineer	104,737.00	104,737.00	
A. Quintero, Production Foreperson	103,788.00	103,788.00	
S. Nunez, Benefits Manager	101,850.00	101,850.00	
M. Vasquez, Lead Utility Serviceperson	101,717.00	101,717.00	
D. Rodriguez, General Plant Lead	93,982.00	93,982.00	
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2016 Subscriptions (Non-Utility)

None	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
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2016 Dues and Memberships (Non-Utility)

None	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
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2016 Contributions (Non-Utility)

None	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
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2016 Attorney Fees (Non-Utility):

None

<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
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TOTALS

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