

CONFIDENTIAL CONDITIONAL ACCESS REPORT

SAN GABRIEL VALLEY WATER COMPANY
 Report on General Order No. 77-M
 Twelve Months Ended December 31, 2016
Officers and Selected Employees Compensation Schedule

	<u>Compen- sation</u>	<u>Expense</u>	<u>Contingent Fees, etc.</u>
Chairman of the Board and CEO	\$850,002.00	\$ 7,782.98	None
President	453,787.68	10,799.73	None
Senior - Vice President	396,500.00	2,266.94	None
Vice President and General Counsel, Secretary	376,500.80	1,873.65	None
Vice President and Treasurer	376,500.80	3,689.12	None
Vice President - Engineering and Operations	366,995.20	0.00	None
Vice President of Regulatory Affairs	352,497.60	10,081.31	None
Vice President - Engineering	260,000.00	171.52	None
Assistant Secretary	192,004.80	14,429.32	None
Controller	182,686.40	0.00	None
Director, Rates and Revenue	169,748.80	812.05	None
Water Resources Manager	155,636.00	1,378.56	None
Information Technology Manager	145,908.84	0.00	None
General Manager			
Fontana Water Company Division	143,187.20	124.03	None
Production Superintendent			
Los Angeles County Division	134,461.60	0.00	None
General Superintendent			
Fontana Water Company Division	133,556.80	115.88	None
Chief Engineer	130,639.22	0.00	None
Production Superintendent			
Fontana Water Company Division	122,627.20	0.00	None
Design Manager	120,559.49	0.00	None
Distribution Superintendent			
Los Angeles County Division	113,900.80	411.97	None
General Superintendent			
Los Angeles County Division	113,370.40	1,123.51	None
Tax Accountant	112,486.40	0.00	None
Water Treatment Superintendent			
Fontana Water Company Division	107,390.40	0.00	None
Human Resources Manager	102,544.00	0.00	None

CONFIDENTIAL CONDITIONAL ACCESS REPORT

SAN GABRIEL VALLEY WATER COMPANY
 Report on General Order No. 77-M
 Twelve Months Ended December 31, 2016
Officers and Selected Employees Compensation Schedule
 (continued)

	<u>Compen- sation</u>	<u>Expense</u>	<u>Contingent Fees, etc.</u>
Production Foreman Fontana Water Company Division	\$101,358.40	0.00	None
Production Foreman Los Angeles County Division	99,153.78	0.00	None
Chief Plant Operator	99,153.60	0.00	None
Customer Service Manager	97,988.80	0.00	None
Customer Service Manager Fontana Water Company Division	96,896.80	0.00	None
Project Manager	95,851.20	0.00	None
Network Administrator	95,721.60	0.00	None
Programmer	95,721.60	76.68	None
Water Treatment Plant Operator IV Fontana Water Company Division	95,526.54	0.00	None
Project Coordinator	94,453.41	0.00	None
Rate Analyst	93,988.70	0.00	None
Water Treatment Plant Operator III Fontana Water Company Division	93,633.50	0.00	None
Water Treatment Plant Operator IV Fontana Water Company Division	93,343.31	0.00	None
Water Treatment Operator IV Los Angeles County Division	93,328.99	0.00	None
Distribution Foreman Fontana Water Company Division	93,204.80	0.00	None
Purchasing Agent	93,163.26	0.00	None
Engineering Assistant	93,101.34	0.00	None
Water Resource Manager	92,903.20	0.00	None
Property Manager	91,998.40	0.00	None
Water Treatment Operator IV Los Angeles County Division	91,670.18	0.00	None

CONFIDENTIAL CONDITIONAL ACCESS REPORT

SAN GABRIEL VALLEY WATER COMPANY
 Report on General Order No. 77-M
 Twelve Months Ended December 31, 2016
Officers and Selected Employees Compensation Schedule
 (continued)

	<u>Compen- sation</u>	<u>Expense</u>	<u>Contingent Fees, etc.</u>
Distribution Foreman			
Los Angeles County Division	\$ 91,603.20	0.00	None
Water Treatment Plant Operator IV			
Los Angeles County Division	90,591.60	0.00	None
Water Treatment Operator IV			
Los Angeles County Division	90,136.36	0.00	None
Water Treatment Plant Operator IV			
Fontana Water Company Division	89,898.92	0.00	None
Distribution Superintendent			
Fontana Water Company Division	89,281.53	0.00	None
Water Treatment Operator IV			
Los Angeles County Division	89,227.03	0.00	None
Water Treatment Plant Operator IV			
Fontana Water Company Division	89,037.52	0.00	None
Water Treatment Operator IV			
Fontana Water Company Division	87,395.93	0.00	None
Construction Supervisor	87,006.91	0.00	None
Design Supervisor	87,006.68	0.00	None
Water Treatment Operator IV			
Fontana Water Company Division	86,699.40	0.00	None
Water Treatment Plant Operator IV			
Fontana Water Company Division	86,576.64	0.00	None
Water Treatment Plant Operator IV			
Los Angeles County Division	86,346.36	0.00	None
Water Treatment Plant Operator III			
Los Angeles County Division	86,310.94	0.00	None
Regulatory Compliance Counsel	8,654.00	0.00	None

CONFIDENTIAL CONDITIONAL ACCESS REPORT

SAN GABRIEL VALLEY WATER COMPANY

Report on General Order No. 77-M

Twelve Months Ended December 31, 2016

Dues, Donations and Subscriptions Schedule

<u>Los Angeles County Division</u>	<u>Amount</u>	<u>Account Charged</u>
California Urban Water Conservation Council	\$ 3,626.33	786L
American Water Works Association	340.00	792L
National Rural Water Association	49.00	792L
USC Foundation	120.00	792L
Southern California Water Utilities Association	100.00	792L
Thomson Reuters/Barclays	1,630.00	794L
WaterISAC	999.50	792L
El Monte/South El Monte Chamber of Commerce	525.00	799L
Montebello Chamber of Commerce	299.00	799L
Regional Chamber of Commerce	565.00	799L
Rosemead Chamber of Commerce	230.00	799L
Whittier-Area Chamber of Commerce	330.00	799L
 <u>Fontana Water Company Division</u>		
Water Education Water Awareness Committee	1,500.00	786F
Fontana Herald News	24.95	792F
Inland Valley Daily Bulletin	323.99	792F
Southern California Water Utilities Association	25.00	792F
AZGPS	100.00	792F
The Sun	388.40	792F
Thomson Reuters/Barclays	1,630.00	794F
WaterISAC	999.50	792F
Fontana Chamber of Commerce	5,000.00	799F
Fontana Rotary	1,000.00	799F
 <u>General Office</u>		
American Bar Association	542.00	792G
American Payroll Association	254.00	792G
American Water Works Association	700.00	792G
Argent Communications Group	815.00	792G
CalCPA	499.00	792G
California Chamber of Commerce	459.00	792G
CCH Incorporated	8,136.68	792G
Daily Journal Corporation	868.32	792G
Department of Consumer Affairs	450.00	792G
Los Angeles Times	414.96	792G
Matthew Bender & Co., Inc.	2,962.89	792G

CONFIDENTIAL CONDITIONAL ACCESS REPORT

SAN GABRIEL VALLEY WATER COMPANY
 Report on General Order No. 77-M
 Twelve Months Ended December 31, 2016
Dues, Donations and Subscriptions Schedule
 (continued)

<u>General Office</u>	<u>Amount</u>	<u>Account Charged</u>
National Notary Association	\$ 179.00	792G
OAG Aviation Worldwide LLC	230.00	792G
OCEAN User Group, Inc.	250.00	792G
Progressive Business Publication	299.00	792G
Public Utilities Reports, Inc.	258.30	792G
Real Tax Tools Solutions	295.00	792G
Southern California Water Utilities Association	100.00	792G
State Board of Equalization	364.64	792G
State Bar of California	4,283.00	792G
The Wall Street Journal	498.23	792G
Thomson Reuters/Barclays	355.00	792G
Thomson Reuters-West	947.75	792G
Utility Forecaster	127.00	792G
Wolters Kluwer Law & Business	52.23	792G
MSDSonline, Inc.	4,099.00	794G
Progressive Business Publication	207.36	794G
Specialty Technical Publishers	1,272.00	794G
Wolters Kluwer Law & Business	2,093.00	794G
California Water Association	220,491.00	799G/132G
Los Angeles County Bar Association	550.00	799G
National Association of Water Companies	69,715.00	799G
San Gabriel Valley Economic Partnership	2,625.00	799G
Water Education Foundation	1,190.00	799G
 <u>Donations and Contributions</u>		
Turkeys for Various Charities	\$34,694.40	538
Anthony Rendon for Assembly 2016	1,000.00	538
Armenian Relief Society Nairy Chapter	250.00	538
Baca For Rialto Council 2014	500.00	538
Bishop Amat High School	200.00	538
Boys & Girls Club of Fontana	1,750.00	538
CA State Bar Justice Gap Fund Campaign	100.00	538
Chavez for Water Board 2016	2,000.00	538
Christina Garcia for Assembly	500.00	538
Citizens and Friends of Acquanetta Warren	1,000.00	538

CONFIDENTIAL CONDITIONAL ACCESS REPORT

SAN GABRIEL VALLEY WATER COMPANY
 Report on General Order No. 77-M
 Twelve Months Ended December 31, 2016
Dues, Donations and Subscriptions Schedule
 (continued)

<u>Donations and Contributions</u>	<u>Amount</u>	<u>Account Charged</u>
Citizens for John Leung	200.00	538
City of El Monte	1,000.00	538
City of Rialto	1,500.00	538
Committee to Re-elect Juventino	250.00	538
Connie M. Leyva for Senate 2018	4,000.00	538
Consumers for Clean Water PAC	7,000.00	538
Cristina Garcia for Assembly 2016	1,500.00	538
Disabled Veteran Business Alliance	2,000.00	538
East Valley Boys and Girls Club	1,000.00	538
Ed Chau Assembly 2016	1,500.00	538
Ed Hernandez for Lt. Governor	3,500.00	538
El Monte/South El Monte Chamber of Commerce	500.00	538
Fontana Community Little League	250.00	538
Friends of Acquanetta Warren	1,000.00	538
Friends of James Ramos for Supervisor	1,000.00	538
Gonzales-Lawrence for Water Replenishment District 5	500.00	538
Hans Liang for City Council 2017	500.00	538
Hilda Solis for Supervisor 2014	1,664.75	538
Holloway for City Council 2016	500.00	538
Ian Calderon for Assembly 2016	2,500.00	538
Independent Cities Association	1,500.00	538
Italian Catholic Federation Branch 111	100.00	538
Joe Baca Foundation	500.00	538
John Chiang for Governor 2018	2,500.00	538
Klinakis for La Puente City Council	500.00	538
Laura Friedman for Assembly 2016	1,000.00	538
Lydia Salazar Wibert for City Council	2,000.00	538
Martinez for City Council 2015	500.00	538
Mendoza for Senate 2018	1,000.00	538
Michael Camacho for Water Board	2,500.00	538
Miguel Santiago for Assembly 2016	1,000.00	538
Mike Eng for State Senate 2018	2,300.00	538
Rialto Fire Department	150.00	538
Robert Torres for City Council	500.00	538
Rodriguez for Assembly 2016	1,500.00	538

CONFIDENTIAL CONDITIONAL ACCESS REPORT

SAN GABRIEL VALLEY WATER COMPANY
 Report on General Order No. 77-M
 Twelve Months Ended December 31, 2016
Dues, Donations and Subscriptions Schedule
 (continued)

<u>Donations and Contributions</u>	<u>Amount</u>	<u>Account Charged</u>
Rosie Vasquez for City Treasurer	2,000.00	538
Rubio For Assembly 2016	5,200.00	538
Safe Clean Neighborhood Parks	2,500.00	538
San Gabriel Children's Center	500.00	538
Sandoval for City Council 2016	1,000.00	538
Senator Ed Hernandez	6,000.00	538
SNAP Raise/San Dimas Girls Volleyball	100.00	538
Tahan 4 Fontana City Council 2014	1,000.00	538
The American Legion Post 261 El Monte	100.00	538
Tony for Senate 2018	1,000.00	538
Touhey for Upper San Gabriel Valley MWD (Division 4)	15,000.00	538
Vasquez 4 Water Board 2016	750.00	538
Violeta Lewis for City Council	500.00	538
Vivian Romero for City Council	500.00	538
Water Authority Quality Toy Drive	93.97	538

Payments to Attorneys Schedule

	<u>Amount</u>	<u>Account Charged</u>
Akin Gump Strauss Hauer & Feld LLP	\$ 2,952.50	798G, 798F
Glaser Weil Fink Jacobs		
Howard Avchen & Shapiro, LLP	411,874.53	798L
Murphy & Evertz	16,883.51	798F
Nossaman LLP	430,109.51	146G, 146F, 306L 798F, 798G, 331L 797G, 797L, 798L, 315F

M. L. Whitehead, T. J. Ryan, D. A. Dell'Osa, and A. R. Reyes are members of the California Bar and full-time employees of the company. Their compensation and miscellaneous expenses for 2016 are shown above in the Officers and Selected Employees Compensation Schedule.