

**SAN JOSE WATER COMPANY
COMPENSATION OF EXECUTIVE OFFICERS
YEAR 2016**

Job Type Code	Compensation
Controller	280,706
VP of Information Systems	372,127
President & COO	484,667
VP of Engineering	327,346
Sr. VP of Regulatory Affairs	646,120
VP of Human Resources	256,967
CFO & Treasurer	706,159
General Counsel & Corp Scrtry	376,147
VP of Operations	210,041
CEO	1,661,597
VP of Govt Reltns & Corp Comm	190,607
Chief Administrative Officer	574,716

**SAN JOSE WATER COMPANY
EXPENSES OF EXECUTIVE OFFICERS
YEAR 2016**

Job Type Code	Total
Controller	9,544
VP of Information Systems	8,805
President & COO	7,541
VP of Engineering	11,571
Sr. VP of Regulatory Affairs	14,806
VP of Human Resources	6,564
CFO & Treasurer	21,510
General Counsel & Corp Scrtry	3,272
VP of Operations	20,033
CEO	21,201
VP of Govt Reltns & Corp Comm	7,635
Chief Administrative Officer	22,098

**SAN JOSE WATER COMPANY
 COMPENSATION OF EMPLOYEES OTHER THAN EXECUTIVE OFFICERS
 EARNING \$85,000 OR MORE PER ANNUM-YEAR 2016**

Job Type Code	Compensation
Crewleader B II - Swing	121,072
Records Manager	94,293
Sr. Control Systems Technician	114,177
Sr. Water Services Rep.	112,840
System Operator II	109,135
Crewleader A	102,392
Systems Manager-Asset Mngt	153,058
Web Developer	91,534
Sr. DS Support Worker	92,275
System Operator III - Grave/18 Months	104,564
Corporate Attorney	177,024
System Operator II/18 Months	85,437
Construction Supervisor	101,384
Senior Developer	100,051
WTPO III - Grave	121,760
Crewleader A	103,281
Crewleader A	95,924
WTPO III	118,832
Sr. Tax Analyst	94,866
Junior Engineer/12 Months	85,368
Sr. Financial Analyst	89,608
Assistant Controller	169,221
Construction Superintendent	114,288
WQ Engineer, Envrmntl Cmplnce	98,481
Water Services Rep IV/18 Months	90,969
DS Worker II	87,921
Customer Svc Fld Supervisor	97,798
Sr. DS Worker	126,627
Junior Engineer	98,352
Director of Customer Service	196,181
Service Inspector - Swing/18 Months	86,025
Accounting Manager	144,937
Engineering Supervisor	117,920
Financial Systems Supervisor	145,509
Engineering Unit Manager	160,298
Manager Logistics & Procuremnt	142,092
Engineering Unit Manager	144,747
Surveyor	116,090
DS Worker II - Swing	100,098
Water Conservation Supervisor	91,612
IS Manager, Infrastructure Suppt & Admin	156,677
System Operator III - Swing	112,597
Crewleader R	90,784
Senior Control Systems Planner/18 Months	117,322
System Operator - Swing/18 Months	91,893
Sr. Water Quality Engineer	121,413
Developer-Data Anlyst,Cust Sys	125,880
Fleet, Fac & Meter Shop Admin	106,148

**SAN JOSE WATER COMPANY
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Job Type Code	Compensation
Service Inspector - Swing	91,642
Industrial Electrician I/18 Months	86,020
Director of Information Technology	200,905
Water Services Rep IV/18 Months	92,566
Engineering Supervisor	118,130
Crewleader WS	90,711
Crewleader A	96,292
IS Specialist	92,759
Customer Systems Supervisor	123,300
System Operator - Swing/18 Months	90,404
Director of Engineering	172,193
WTPO III - Grave	114,405
Assistant Engineer	113,585
Operations Supervisor	119,816
DS Truck Operator II/18 Months	90,457
Crewleader A	115,771
Operations Inspector	88,621
Assistant Engineer/18 Months	102,229
Senior Developer	122,860
DS Inspector I/18 Months	85,428
Sr Oracle Database Admin	100,862
Director of Engineering	170,341
WTPO II - Swing	112,784
Sr. Operations Worker	88,601
Engineering Sppt Supervisor	118,022
Operations Supervisor	110,575
Crewleader D I	99,810
Construction Supervisor	104,029
Dir of Geo & Web Systems, AD	180,174
Mngr of Property & Permit Services	121,477
Sr. Engineering Aide	95,438
Mgr Wtr Trtmnt & Wtrshd Maint	158,575
Crewleader O I	92,258
Utility System Designer	93,117
Crewleader A	91,198
Utility System Designer	141,487
DS Truck Operator II	85,450
Operations Supervisor	93,765
Sr Programmer/Analyst	137,406
Manager of Customer Service, Office	114,094
Water Trtmnt Plant Supervisor	103,062
IS Supervisor, Network & Field Systems	111,847
Heavy Equipment Operator	101,432
Info Systems Manager	161,085
Sr Water Services Coordinator	104,098
Assistant Chief Engineer	231,198
Dist System Office Supervisor	94,771
Dir of Dist Sys, Log&Proc	185,024

**SAN JOSE WATER COMPANY
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Job Type Code	Compensation
System Operator - Grave	97,213
Sr. Control Systems Technician	99,813
Junior Engineer/12 Months	85,353
WTPO III	113,317
Sr. Tech Lead, New Data Center	142,521
Regulatory Affairs Supervisor	115,075
DS Inspector I	86,059
HR Business Partner	105,034
Concrete Crewleader	88,041
Surveyor	99,235
Sr. Facilities Designer	169,373
Crewleader A	91,026
Distribution System Supervisor	106,567
Mngr. of Supp Div & Com Invlvm	140,990
Sr. Construction Coordinator	100,872
Director of Taxation	175,843
Utility System Designer/18 Months	121,209
Service Inspector	89,699
Sr. Engineering Aide/18 Months	107,370
Engineering Technician II	102,106
Sr. Electrical Engineer	114,639
Sr. Cross Connection Inspector/18 Months	85,027
IS Supervisor	102,531
Tax Supervisor	137,026
Sr. Water Quality Engineer	125,022
Engineering Unit Manager	127,762
Engineering Technician II	90,754
Director of Construction	211,554
Director of Human Resources	175,521
Director of Regulatory Affairs	173,075
System Operator - Swing/18 Months	90,141
Fleet Supervisor	94,483
Cross Connection Inspector	88,744
DS Inspector II	99,729
Meter Reader *	87,914
Manager, SCADA Systems	137,268
EH&S Specialist	87,121
Sr Civil Engineer	111,442
Service Inspector	86,306
Cross Connection Inspector	88,168
Operations Supervisor	94,734
Survey Supervisor	103,270
Manager of Customer Service, Field	129,267
Manager of Distribution System	148,142
Accounting Supervisor	112,163
Telecom Specialist	101,125
Director of Water Quality	202,152
SCADA/Mobility Developer	106,509

**SAN JOSE WATER COMPANY
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Job Type Code	Compensation
DS Inspector I	86,258
Crewleader O I	94,178
Sr. Utility Systems Designer	131,072
Distribution Systems Supt.	119,709
Crewleader H	103,566
System Operator II	94,303
Director of Operations	175,995
Construction Supervisor	91,463
Crewleader E - Swing	113,179
Sr Civil Engineer	111,148
Sr. Utility Systems Designer	119,777
Capital Program Administrator	106,990
Sr. DS Support Worker	86,568
Sr Civil Engineer	125,542
Crewleader C	106,587
Sr Water Services Coordinator	97,999
Operations Superintendent	132,667
Operations Supervisor	95,085
Executive Assistant to CEO	104,143
Meter Shop Supervisor	94,979
Sr. Fleet & Facilities Worker	111,452
IS Specialist	96,632
Junior Engineer/12 Months	88,543
Assistant Chief Engineer	225,110
Sr. DS Worker	98,414
Facilities & Landscape Spec.	92,223
Sr. DS Worker	96,544
Crewleader A	93,479
Associate Engineer	108,229
Financial Reporting & Compliance Supervisor	122,763
Distribution System Supervisor	97,075
Sr. Utility Systems Designer	140,137
Customer Srvce Offc Supvr	98,874
WTPO III - Swing	118,970
Director of Engineering	150,364
Financial Planning Analyst	86,667
Distribution System Supervisor	105,374
Water Quality Superintendent	129,971
Mngr of Security & Business Resiliency	143,319
Sr Civil Engineer	114,175
Associate Engineer	100,559
Construction Supervisor	102,084
Director of Customer Systems	175,532
Crewleader A	94,834
System Operator - Grave	90,806
Utility System Designer	126,071

**SAN JOSE WATER COMPANY
EXPENSES OF EMPLOYEES OTHER THAN EXECUTIVE OFFICERS
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Job Type Code	Total
Records Manager	6,921
Systems Manager-Asset Mngt	2,329
Web Developer	1,186
Corporate Attorney	5,887
Construction Supervisor	490
Assistant Controller	1,419
WQ Engineer, Envrmntl Cmplnce	368
Customer Srvc Fld Supervisor	3,870
Director of Customer Service	7,003
Accounting Manager	2,941
Engineering Supervisor	2,612
Financial Systems Supervisor	1,583
Engineering Unit Manager	5,019
Manager Logistics & Procuremnt	4,129
Engineering Unit Manager	491
Water Conservation Supervisor	48
IS Manager, Infrastructure Suppt & Admin	469
Sr. Water Quality Engineer	6,589
Fleet, Fac & Meter Shop Admin	34
Director of Information Technology	3,676
Director of Engineering	5,935
Operations Supervisor	3,550
Assistant Engineer/18 Months	1,543
Senior Developer	2,296
Director of Engineering	246
Engineering Sppt Supervisor	18
Operations Supervisor	380
Construction Supervisor	1,893
Dir of Geo & Web Systems, AD	2,864
Mgr Wtr Trtmnt & Wtrshd Maint	894
Operations Supervisor	262
Manager of Customer Service, Office	896
IS Supervisor, Network & Field Systems	574
Info Systems Manager	1,534
Assistant Chief Engineer	1,665
Dist System Office Supervisor	412
Dir of Dist Sys, Log&Proc	8,419
Sr. Tech Lead, New Data Center	393
HR Business Partner	2,282
Distribution System Supervisor	1,538
Mngr. of Supp Div & Com Invlvm	39,766
Director of Taxation	465
Utility System Designer/18 Months	15
Sr. Electrical Engineer	153
IS Supervisor	2,128
Tax Supervisor	1,260
Sr. Water Quality Engineer	1,358
Engineering Unit Manager	507
Director of Construction	2,194

**SAN JOSE WATER COMPANY
EXPENSES OF EMPLOYEES OTHER THAN EXECUTIVE OFFICERS
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Job Type Code	Total
Director of Human Resources	1,334
Director of Regulatory Affairs	3,897
Fleet Supervisor	2,226
Manager, SCADA Systems	463
EH&S Specialist	3,519
Sr Civil Engineer	655
Operations Supervisor	4,125
Survey Supervisor	113
Manager of Customer Service, Field	3,874
Manager of Distribution System	4,305
Accounting Supervisor	27
Director of Water Quality	8,490
Distribution Systems Supt.	1,665
Director of Operations	4,410
Sr Civil Engineer	394
Sr. Utility Systems Designer	2,550
Operations Superintendent	5,677
Operations Supervisor	1,843
Executive Assistant to CEO	5,201
Meter Shop Supervisor	77
Sr. Fleet & Facilities Worker	5
IS Specialist	886
Assistant Chief Engineer	2,859
Facilities & Landscape Spec.	241
Associate Engineer	764
Financial Reporting & Compliance Supervisor	38
Distribution System Supervisor	3,584
Sr. Utility Systems Designer	5
Director of Engineering	1,072
Distribution System Supervisor	2,362
Water Quality Superintendent	6,901
Mngr of Security & Business Resiliency	9,432
Sr Civil Engineer	940
Associate Engineer	932
Construction Supervisor	941
Director of Customer Systems	3,874

**SAN JOSE WATER COMPANY
CONTRIBUTIONS-YEAR 2016**

ORGANIZATION	TOTAL
ACT FOR MENTAL HEALTH, INC	1,000.00
ALEARN	2,500.00
ASIAN AMERICANS	1,500.00
BAYWORK	6,105.00
BILL WILSON CENTER	350.00
BOOKS ALOUD INC	1,000.00
BOYS & GIRLS CLUB OF SILICON V	2,500.00
CAMPBELL UNION HIGH SCHOOL	1,500.00
CAMPUS COMMUNITY ASSOCIATION	2,000.00
CANCER CAREPOINT	2,500.00
CHAMBERPAC	1,500.00
CHAMBERPAC	1,000.00
CHAMBERPAC	3,000.00
CHILD ADVOCATES OF SILICON VAL	2,500.00
CHRIS ROTH FOR SAN JOSE CITY C	600.00
CHRISTMAS IN THE PARK	2,500.00
CHRISTMAS IN THE PARK	500.00
CITY OF SAN JOSE	500.00
CITY OF SAN JOSE	500.00
COUNTY OF SANTA CLARA	1,000.00
CUPERTINO CHAMBER OF COMMERCE	800.00
CUPERTINO CHAMBER OF COMMERCE	350.00
CUPERTINO CHAMBER OF COMMERCE	1,500.00
CUPERTINO CHAMBER PAC	1,000.00
CUPERTINO TOYOKAWA SISTER CITI	500.00
DAVID FUNG FOR CITY COUNCIL 20	500.00
DEV DAVIS 2016 - D6 CITY COUN	600.00
DEV DAVIS 2016 - D6 CITY COUN	600.00
ELIAS PORTALES FOR CITY COUNCI	600.00
ERIK FONG FOR CITY COUNCIL, DI	600.00
EVAN LOW FOR ASSEMBLY 2016	1,250.00
FAMILY SUPPORTIVE HOUSING INC	5,000.00
FOOTHILL-DE ANZA COLLEGES FOUN	1,250.00
FOOTHILL-DEANZA COMMUNITY COLL	1,000.00
GILBERT WONG FOR FOOTHILL-DE A	750.00
GUADALUPE RIVER PARK CONSERVAN	10,000.00
GUADALUPE RIVER PARK CONSERVAN	150,000.00
HACIENDA ENV'L SCIENCE MAGNET	500.00
HAPPY HOLLOW FOUNDATION	7,500.00
HISTORY SAN JOSE	500.00
HOMEFIRST SCC	2,500.00
JERRY LIU FOR CITY COUNCIL 201	500.00
JIM BEALL FOR SENATE 2016	500.00
JOE LOPEZ FOR SJ CITY COUNCIL	600.00
JUNIOR ACHIEVEMENT OF NORTHERN	2,500.00
LARRY KLEIN FOR COUNCIL SPECIA	500.00
LIFE MOVES	1,500.00
MADISON NGUYEN FOR CA ST ASSEM	1,000.00
MAKE-A-WISH GREATER BAY AREA	500.00
MARGARET ABE-KOGA MV CITY COUN	500.00
MARINE SCIENCE INSTITUTE	2,500.00
MARTHA'S KITCHEN	7,500.00

**SAN JOSE WATER COMPANY
CONTRIBUTIONS-YEAR 2016**

ORGANIZATION	TOTAL
MARTHA'S KITCHEN	7,500.00
MORRIS ANIMAL FOUNDATION	250.00
MY NEW RED SHOES	1,000.00
NEIGHBORHD RES FOR DENISE BELI	600.00
NEIGHBORS FOR A SAFER SAN JOSE	1,000.00
NEIGHBORS FOR SYLVIA ARENAS	250.00
NORA CAMPOS FOR SENATE 2016	500.00
PARTI PROGRAM	500.00
PAT WAITE FOR CITY COUNCIL, 20	600.00
PETER ALLEN FOR SAN JOSE CITY	600.00
REBUILDING TOGETHER SILICON VA	10,000.00
RED-WHITE AND BLUE CHARITY	1,000.00
ROSEMARY KAMEI FOR TRUSTEE 201	250.00
ROTARY CLUB OF CUPERTINO	750.00
ROTARY CLUB OF CUPERTINO	1,000.00
ROTARY CLUB OF SAN JOSE	3,000.00
SAN JOSE CHAMBER OF COMMERCE	2,900.00
SAN JOSE CONSERV CORP AND CHAR	2,500.00
SAN JOSE DAY NURSERY	1,000.00
SAN JOSE DAY NURSERY	1,500.00
SAN JOSE DOWNTOWN FOUNDATION	2,500.00
SAN JOSE MUSEUM OF ART	2,500.00
SAN JOSE MUSICAL THEATER	1,000.00
SAN JOSE SPORTS AUTHORITY	2,500.00
SAN JOSE STAGE CO	1,500.00
SAN JOSE STATE UNIVERSITY	2,000.00
SAN JOSE WATER COMPANY	200.00
SAN JOSEANS FOR JOBS	1,000.00
SANTA CLARA CO CONSTRUCTION CA	500.00
SANTA CLARA COUNTY COMMISSION	450.00
SANTA CLARA COUNTY FIRESAFE CO	5,000.00
SANTA CLARA UNIVERSITY	801.70
SANTA VISITS ALVISO	500.00
SCBTC PAC	1,500.00
SCHOOL OF ARTS AND CULTURE	2,500.00
SHRINERS INTERNATIONAL HEADQUA	100.00
SILICON VALLEY BLACK CHAMBER O	2,500.00
SILICON VALLEY'S CHILDREN FUND	1,000.00
SILICON VALLEY COUNCIL OF NONP	2,500.00
SILICON VALLEY CTR FOR ENTREPR	2,500.00
SILICON VALLEY LEADERSHIP GROU	3,100.00
SILICON VALLEY LEADERSHIP GROU	2,500.00
SILICON VALLEY LEADERSHIP GROUP	3,900.00
SILICON VALLEY LEADERSHIP GRP	2,376.00
SILICON VALLEY LEADERSHIP GRP	2,400.00
SILICON VALLEY MONTEREY BAY CO	1,800.00
SILICON VALLEY MONTEREY BAY CO	1,800.00
SJWC EMPLOYEES COMMUNITY	2,310.00
SJWC EMPLOYEES COMMUNITY	6,976.00
SJWC EMPLOYEES COMMUNITY	714.00
STEVE BROWN FOR CITY COUNCIL	600.00
STEVE K. BROWN FOR CITY COUNCI	600.00

**SAN JOSE WATER COMPANY
CONTRIBUTIONS-YEAR 2016**

ORGANIZATION	TOTAL
STROKE AWARENESS FOUNDATION	1,000.00
SUSTAINABLE SILICON VALLEY	700.00
TECH MUSEUM OF INNOVATION	1,000.00
TEEN CHALLENGE	1,000.00
THE HEALTH TRUST	1,500.00
THE TABARD THEATRE COMPANY	2,500.00
THE VMC FOUNDATION	1,000.00
TOWER FOUNDATION	2,500.00
TOWER FOUNDATION	500.00
TOWER FOUNDATION	5,000.00
TOWER FOUNDATION	5,000.00
UNITY CARE GROUP INC	1,500.00
VOTE JIMMY NGUYEN FOR CITY COU	600.00
VOTE JIMMY NGUYEN FOR CITY COU	600.00
WASHINGTON ELEMENTARY SCHOOL P	500.00
WATERMAN FOR CITY COUNCIL 2016	500.00
WEST VALLEY CHARITABLE FOUNDAT	2,000.00
WEST VALLEY COMMUNITY SERVICES	2,500.00
WRIGHT EXPRESS FINANCIAL SERVI	1,439.00
WRIGHT EXPRESS FINANCIAL SERVI	84.17
WRIGHT EXPRESS FINANCIAL SERVI	1,000.00
YMCA	5,000.00
YMCA OF SILICON VALLEY	2,500.00

**SAN JOSE WATER COMPANY
EMPLOYEE DUES-2016**

ORGANIZATION	2016
ACTIVE SPORTS CLUBS SKYPORT	976.40
AMER. BAR ASSC	512.00
AMER. INSTITUTE OF C.P.A.	89.00
AMER. SOC. OF CIVIL ENGINEERS	285.00
AMER SOC. OF CIVIL ENGINEERS	565.00
AMER SOC. OF CIVIL ENGINEERS	270.00
AMERICAN SOC OF SAFETY ENGINEERS	210.00
AMERICAN SOC OF SAFETY ENGINEERS	175.00
AMERICAN WATERWORKS	210.00
ARMA INTERNATIONAL	220.00
ARMA INTERNATIONAL	220.00
AWWA	172.00
BOARD OF SAFE PRO	150.00
CA-NV AWWA	80.00
CA-NV AWWA	80.00
CA-NV AWWA	100.00
CPA BOARD OF ACCOUNTANCY	50.00
CPA BOARD OF ACCOUNTANCY	50.00
CALIF RURAL WATER ASSC	350.00
CALIF. EMERGENCY SERVICE ASSOCIATION	225.00
CALIF. EMERGENCY SERVICE ASSOCIATION	225.00
CALIF. SOC. OF C.P.A.	399.00
CALIF. SOC. OF C.P.A.	399.00
CALIF. SOC. OF C.P.A.	499.00
CALIF. SOC. OF C.P.A.	329.00
CA UTILITIES EMERGENCY ASSOCIATION /SCCEMA	48.47
CAL WATER ASSC	350.00
COUNTY OF SANTA CLARA	72.00
CUPERTINO CHAMBER OF COMMERCE	1,205.00
DPT OF CONS AFFAIRS, ST OF CAL, CPA	120.00
DPT OF CONS AFFAIRS-PROF ENG & LAND SUR	116.00
DPT OF CONS AFFAIRS-PROF ENG & LAND SUR	116.00
DPT OF CONS AFFAIRS-PROF ENG & LAND SUR	116.00
DPT OF CONS AFFAIRS-PROF ENG & LAND SUR	116.00
DPT OF CONS AFFAIRS-PROF ENG & LAND SUR	115.00
DPT OF CONS AFFAIRS-PROF ENG & LAND SUR	116.00
DPT OF CONS AFFAIRS-PROF ENG & LAND SUR	115.00
DPT OF CONS AFFAIRS-PROF ENG & LAND SUR	116.00
DPT OF CONS AFFAIRS-PROF ENG & LAND SUR	116.00
DPT OF CONS AFFAIRS-PROF ENG & LAND SUR	115.00
DMV	113.00
ICSB	150.00
INSTITUTE OF CERTIFIED RECORDS MANAGERS	200.00
INSTITUTE OF SUPPLY MGMT	240.00
NFPA	350.00
NATIONAL NOTARY ASSC	393.49
PE CIVIL WATER RESOURCES AND ENVIRONMENTAL	976.00
ROTARY CLUB OF CUPERTINO	380.00
ROTARY CLUB OF SAN JOSE	795.00
ROTARY CLUB OF SAN JOSE	795.00
SPORTS RESORTS LLC BAY CLUB (BCCOURTSIDECUB)	2,880.00
SILICON VALLEY CAPITOL CLUB	3,310.00
SILICON VALLEY ASSN OF GENERAL-SOC OF CORP SEC & GOVERNANCE	675.00
SOCIETY FOR HUMAN RESOURCE MANAGEMENT	175.00
STATE BAR OF CA	480.00
STATE WATER RESOURCES CONTROL BOARD	120.00
STATE WATER RESOURCES CONTROL BOARD	80.00
STATE WATER RESOURCES CONTROL BOARD	60.00
STATE WATER RESOURCES CONTROL BOARD	110.00
STATE WATER RESOURCES CONTROL BOARD	70.00
STATE WATER RESOURCES CONTROL BOARD	125.00
STATE WATER RESOURCES CONTROL BOARD	350.00
STATE WATER RESOURCES CONTROL BOARD	270.00

**SAN JOSE WATER COMPANY
EMPLOYEE DUES-2016**

ORGANIZATION	2016
STATE WATER RESOURCES CONTROL BOARD	105.00
STATE WATER RESOURCES CONTROL BOARD	70.00
STATE WATER RESOURCES CONTROL BOARD	125.00
STATE WATER RESOURCES CONTROL BOARD	105.00
STATE WATER RESOURCES CONTROL BOARD	60.00
STATE WATER RESOURCES CONTROL BOARD	140.00
STATE WATER RESOURCES CONTROL BOARD	60.00
STATE WATER RESOURCES CONTROL BOARD	125.00
STATE WATER RESOURCES CONTROL BOARD	260.00
STATE WATER RESOURCES CONTROL BOARD	95.00
STATE WATER RESOURCES CONTROL BOARD	190.00
STATE WATER RESOURCES CONTROL BOARD	90.00
TEXAS BOARD PROF ENG	40.00

**SAN JOSE WATER COMPANY
COMPANY DUES-YEAR 2016**

ORGANIZATION	TOTAL
ALLIANCE FOR WATER EFFICIENCY	3,450
AMERICAN WATER WORKS	21,081
CA URBAN WATER CONSERVATION	12,841
CALIFORNIA WATER ASSOCIATION	288,000
NAT. ASSC OF WATER COMPANIES	174,632
NATIONAL INVESTOR RELATIONS INSTITUTE	725
SAN JOSE SILICON VALLEY CHAMBER OF CO	25,000
SILICON VALLEY LEADERSHIP GROUP	6,400
WATER CUSTOMER CARE FORUM	250
WATER EDUCATION FOUNDATION	5,719
WATER RESEARCH FOUNDATION	38,757
WATEREUSE ASSC	8,624

**SAN JOSE WATER COMPANY
SUBSCRIPTIONS - YEAR 2016**

SUBSCRIPTION	TOTAL
ADOBE SYSTEMS	7,200
ARGENT COM GROUP	815
ASKREPLY INC/B2GNOW	3,799
AWWA.ORG	3,855
BLOOMBERG FINANCE LP	13,725
BUSINESS RECOVERY MANAGERS ASSOCIATION	110
CALIFORNIA CHAMBER OF COMMERCE	1,282
CALIFORNIA DIVERSITY .COM	4,575
CALIFORNIA UTILITIES EMERGENCY ASSOCIATION	1,236
CCH INCORPORATED	21,921
CEB IT LEADERSHIP COUNCIL FOR MIDSIZED COMPANY	14,750
CEB LEGAL LEADERSHIP COUNCIL FOR MIDSIZED CO	12,750
DOSSIER SYSTEMS INC	10,445
EMERGENCY MANAGERS ASSOCIATION	73
INTERNATIONAL ASSOC OF EMERGENCY MGRS	185
KELLEY BLUE BOOK	239
LANGUAGE LINE	900
MEDIA ANALYTICS LIMITED	1,550
NAFA FLEET MANAGEMENT ASSOCIATION	1,317
NORTHERN CA BACKFLOW PREVENTION ASSOC	30
PREZI INC.	159
PRWT SERVICES INC	1,062
PUBLIC FLEET SUPERVISORS ASSOCIATION	65
QUEST	245
REED ELSEVIER INC / LEXIS NEXIS	2,163
SHRM (SOCIETY FOR HUMAN RESOURCE MGMT)	380
SURVEYMONKEY.COM	300
WALL STREET JOURNAL	784
WATER ENVIRONMENT FEDERATION	297

**SAN JOSE WATER COMPANY
LEGAL FEES AND EXPENSES
YEAR 2016**

<u>Firm Name</u>	<u>Account Title</u>	<u>Account Number</u>	<u>Amount</u>
Best Best & Krieger	Outside Services	798	691
Brownstein Hyatt Farber Schreck	Outside Services	798	57,060
Colantuono Highsmith & Whatley	Outside Services	798	295
Duane Morris LLP	Outside Services	798	7,247
Duane Morris LLP	CWIP	100-3	60,241
Hawkins Delafield & Wood LLP	Outside Services	798	13,799
Hawkins Delafield & Wood LLP	CWIP	100-3	2,963
Hoge Fenton Jones & Appel	Preliminary Survey & Investigation	142	3,513
Hoge Fenton Jones & Appel	Outside Services	798	9,977
Layton Law Firm	Outside Services	798	358
Morgan Lewis & Bockius LLP	Outside Services	798	443,004
Nossaman LLP	Outside Services	798	73,694
Rutan & Tucker LLP	Outside Services	798	13,181
Soderquist Law Offices	CWIP	100-3	3,622
Soderquist Law Offices	Outside Services	798	45,843
Starr Finley LLP	Outside Services	798	63,583