

**SUBURBAN WATER SYSTEMS**  
**PUC GENERAL ORDER 77M**  
**SCHEDULE 1**  
**OFFICERS, TITLE, COMPENSATION AND EXPENSE ACCOUNT**  
**2016**  
**REDACTED**

NAME	TITLE	COMPENSATION	EXPENSE ACCOUNT
	VP	242,815	3,616
	GENERAL MANAGER	346,362	19,599
	DIRECTOR	180,635	1,349
	MANAGER	149,508	8,684
	VP	213,964	4,011
	VP	228,254	1,158

**SUBURBAN WATER SYSTEMS**  
**PUC GENERAL ORDER 77M**  
**SCHEDULE 1**  
**EMPLOYEES, TITLE, COMPENSATION AND EXPENSE ACCOUNT**  
**2016**  
**REDACTED**

(1)

NAME	TITLE	COMPENSATION	EXPENSE ACCOUNT
	SENIOR COUNSEL	223,901	
	MANAGER	116,556	4,248
	MANAGER	92,557	638
	TECHNICIAN	100,601	2,972
	UTILITY WORKER III	85,572	
	OPERATIONS DATA ANALYST	110,953	
	MANAGER	95,137	308
	MANAGER	119,049	1,150
	TECHNICIAN	95,082	122
	SENIOR UTILITY WORKER	103,447	310
	MANAGER	134,411	4,798
	SENIOR UTILITY WORKER	106,866	
	MANAGER	117,191	
	SENIOR MECHANIC	86,802	15
	SENIOR ACCOUNTANT	86,720	1,404
	SYSTEM OPERATOR	95,977	
	MANAGER	89,977	120
	SENIOR UTILITY WORKER	101,228	14
	MANAGER	116,678	190
	UTILITY WORKER III	96,210	
	TECHNICIAN	89,237	62
	MANAGER	144,381	399
	MANAGER	117,549	
	TECHNICIAN	90,430	17
	SENIOR ACCOUNTANT	94,939	270
	MANAGER	100,644	1,625
	MANAGER	135,408	103
	MANAGER	109,776	523

(1) EMPLOYEES EARNING \$85,000 OR MORE

SUBURBAN WATER SYSTEMS  
SCHEDULE 2  
DONATIONS AND CONTRIBUTIONS  
2016

<i>CHARGED TO ACCOUNT NO.538</i>	<i>AMOUNT</i>
Albertsons-Operation Gobble Program	19,551.74
American Cancer Society-Relay for Life	1,000.00
American Society of Civil Engineers (ASCE)-Bronze sponsorship for Engineers week	500.00
American Youth Soccer Organizatin (AYSO) Region 624-soccer sponsorship	250.00
Assistance League of Covina Valley (ALCV)-Annual golf classic, Christmas tree brunch	5,000.00
Biola University Inc-Golf Tournament	2,500.00
California Water Association-political	7,000.00
Citrus Valley Health Foundation - Golf Classic	3,500.00
City of Covina Parks & Recreation-park concert 2015 sponsorship	300.00
City of Covina-Halloween carnival sponsorship	150.00
City of Whittier-2015 Summer Concert, 5K run/walk	1,000.00
Consumers For Clean Water PAC-political	7,000.00
Covina Chamber of Commerce-Taste of Covina, luncheon sponsorship, golf tournament	1,200.00
Covina High School-Swim sponsorship, baseball sponsorship	300.00
Covina Rotary Fun Run-5K walk/run	890.00
Friends of WPCD K9's-Golf tournament sponsorship	1,000.00
Greater West Covina Business Association-Golf classic sponsorship	500.00
La Mirada Community Foundation-Concert in the park	1,750.00
Macy Elementary Parent Teacher Association-Fall Carnival sponsorship	150.00
Rotary Club of West Covina-5K walk run Heart of the Valley	500.00
San Gabriel Valley Municipal Water District-SGV Water Forum Corporate Sponsorship	2,000.00
Scleroderma Foundation-5K walk	340.00
Southern California Water Utilities Association (SCWUA)-Golf Tournament	925.00
Strong Tower Ministries-Employee 5K run/walk	1,413.50
West Covina Youth Soccer-Basic sponsorship	150.00
West Covina American Little League-Hall of Fame sponsorship	1,000.00
Whittier Area Chamber-Golf Tournament	1,300.00
Whittier Community Foundation-5K run/walk	555.00
Upper San Gabriel Valley-water festival sponsorship	1,000.00
	<b>62,725.24</b>

**SUBURBAN WATER SYSTEMS**  
**SCHEDULE 3**  
**DUES AND SUBSCRIPTIONS**  
**2016**

<b>CHARGED TO ACCOUNT NO.538</b>	<b>AMOUNT</b>
CALIFORNIA WATER ASSOCIATION	\$ 82,254.16
	<u>\$ 82,254.16</u>

<b>CHARGED TO ACCOUNT NO.792</b>	<b>AMOUNT</b>
AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS	531.25
AMERICAN SOCIETY OF CIVIL ENGINEERS	1,960.00
AMERICAN SOCIETY OF MECHANICAL ENGINEERS	151.00
AMERICAN WATER WORKS ASSOCIATION	2,786.00
CALIFORNIA CHAMBER OF COMMERCE (CA. LABOR LAWS SUBSCRIPTION)	338.38
CALIFORNIA SOCIETY OF CPA'S	798.00
COMPDATA SURVEYS	969.00
CPP, INC (SKILLSONE SITE RENEWAL)	195.00
DEPARTMENT OF CONSUMER AFFAIRS	350.00
DIRECT TV	1,864.76
ECONOMIC RESEARCH INSTITUTE	4,990.02
HUMAN RESOURCES CERTIFICATION INSTITUTE	150.00
IAPMO WORLD HEADQUARTERS - MAGAZINE SUBSCRIPTION	45.00
LOS ANGELES TIMES	493.25
MONKEY SURVEYS	78.00
NATIONAL NOTARY ASSOCIATION	120.75
ORGANIZATION DEVELOPMENT	225.00
PROFESSIONAL IN HUMAN RESOURCES ASSOCIATION	250.00
SAN GABRIEL VALLEY TRIBUNE	212.92
SOCIETY FOR HUMAN RESOURCES MGMT	380.00
SOUTHERN CALIFORNIA WATER UTILITIES ASSOCIATION	125.00
WHITMAN REQUARDT & ASSOCIATES	162.00
WORLD AT WORK	245.00
	<u>\$ 17,420.33</u>

<b>CHARGED TO ACCOUNT NO.799</b>	<b>AMOUNT</b>
CALIFORNIA URBAN WATER CONSERVATION COUNCIL	6,035.86
CALIFORNIA WATER ASSOCIATION (PUC 799)	50,413.84
CENTRAL BASIN WATER ASSOCIATION	50.00
GLENDORA CHAMBER OF COMMERCE	632.00
NATIONAL ASSOCIATION OF WATER CO. (NAWC)	46,326.45
SAN GABRIEL WATER ASSOCIATION - 2016 PRODUCER DUES	25.00
SAN GABRIEL VALLEY PROTECTIVE ASSOCIATION	50.00
THREE VALLEYS MUNICIPAL WATER DISTRICT (WATER RESEARCH FOUNDATION)	500.00
WHITTIER CHAMBER OF COMMERCE	520.00
	<u>\$ 104,553.15</u>

**SCHEDULE 4  
ATTORNEYS & LEGAL FEES  
2016  
(Includes Corporations Affiliated with Suburban Water Systems)**

Attorney	PUC Acct	Amount
ANDREWS MYERS COULTER & HAYES PC	798	1,372.50
BROWNSTEIN HYATT FARBER SCHRECK	146	135,477.22
DOMINICK, FELD, HYDE, P.C.	798	22,457.81
ELLIOTT & ELLIOTT, P.A.	146	9,157.50
JACKSON WALKER LLP	798	18,835.97
LEWIS BRISBOIS BISGAARD & SMITH	798	246,495.14
LITTLER MENDELSON P.C.	798	11,669.31
LLOYD GOSSELINK	798	110,634.38
LLOYD GOSSELINK	146	874,723.10
MANATT PHELPS & PHILLIPS LLC	798	37,750.89
MONTGOMERY & ANDREWS	798	5,742.32
MORGAN LEWIS & BOCKIUS LLP	140	9,618.77
NOSSAMAN LLP	798	356.26
PORTERFIELD, HARPER, MILK, MOTLOW	798	13,563.96
RAGSDALE LIGGETT	146	225,677.87
SANGER LAW PC	798	18,781.68
SIMPSON THACHER & BARTLETT LLP	798	139,430.17
SOUTHWEST WATER COUNSEL	798	562,191.00
STONE GRZEGOREK & GONZALEZ LLP	798	10,885.50
STRONG PIPKIN BISSELL & LEDYARD, LLP	798	22,173.76
SUBURBAN WATER SYSTEMS COUNSEL	798	223,901.00
TERRENI LAW FIRM	798	10,849.00
TERRENI LAW FIRM	146	6,131.25
THE TERRILL FIRM PC	798	11,042.09
WINSTON & STRAWN LLP	798	1,204.00
WOMBLE CARLYLE & RICE LLP	798	22,053.00
ZUBER LAWLER & DEL DUCA LLP	798	480,967.13
<b>Total</b>		<b>3,233,142.58</b>