# SAN GABRIEL VALLEY WATER COMPANY

Report on General Order No. 77-M
Twelve Months Ended December 31, 2017
Officers and Selected Employees Compensation Schedule

	Compen-		Contingent
	sation	Expense	Fees, etc.
Chief Executive Office and		_	
Chairman of the Board	\$905,996.00	\$ 7,739.47	None
President	485,004.00	9,298.52	None
Senior Vice President	426,504.00	3,073.16	None
Vice President and General Counsel,			
Secretary	399,994.40	0.00	None
Vice President of Regulatory Affairs	390,000.00	12,343.25	None
Vice President and Treasurer	388,764.10	649.81	None
Vice President - Engineering			
and Operations	366,995.20	0.00	None
Vice President - Engineering	290,992.00	1,725.72	None
Controller	193,466.29	0.00	None
Assistant Secretary	192,004.80	19,621.07	None
Director, Rates and Revenue	173,139.20	522.20	None
Vice President and Treasurer	164,766.00	3,549.04	None
Water Resources Manager	164,309.60	1,166.35	None
Information Technology Manager	161,283.20	0.00	None
General Manager			
Fontana Water Company Division	156,904.80	307.19	None
Production Superintendent			
Los Angeles County Division	141,252.80	0.00	None
Chief Engineer			
Fontana Water Company Division	137,290.40	0.00	None
General Superintendent			
Fontana Water Company Division	133,120.00	0.00	None
Production Superintendent			
Fontana Water Company Division	133,026.40	0.00	None
Design Manager	126,724.00	0.00	None
General Superintendent			
Los Angeles County Division	125,226.40	0.00	None
Distribution Superintendent			
Los Angeles County Division	120,848.00	0.00	None
Senior Tax Accountant	118,601.60	0.00	None
Water Treatment Superintendent			
Fontana Water Company Division	111,196.80	0.00	None
Human Resources Manager	109,824.00	0.00	None

# SAN GABRIEL VALLEY WATER COMPANY Report on General Order No. 77-M Twelve Months Ended December 31, 2017 Officers and Selected Employees Compensation Schedule

(continued)

	Compen- sation	Expense	Contingent Fees, etc.
Manager of Property and Special			
Projects	\$108,353.60	573.96	None
Water Resources Manager	106,704.00	0.00	None
Production Foreman			
Fontana Water Company Division	104,925.60	0.00	None
Customer Service Manager			
Fontana Water Company Division	104,790.40	630.05	None
Distribution Foreman			
Fontana Water Company Division	104,346.00	0.00	None
Customer Service Manager			
Los Angeles County Division	103,781.60	197.28	None
Chief Plant Operator			
Los Angeles County Division	103,157.67	305.45	None
Production Foreman			
Los Angeles County Division	106,157.60	0.00	None
Water Treatment Plant Operator IV			
Fontana Water Company	102,203.03	0.00	None
Project Manager	101,743.20	0.00	None
Water Treatment Superintendent			
Los Angeles County Division	101,044.80	1,541.09	None
Rate Analyst	100,093.62	0.00	None
Water Treatment Operator IV			
Los Angeles County Division	98,627.68	0.00	None
Water Treatment Plant Operator V			
Fontana Water Company Division	98,429.57	0.00	None
Network Administrator	97,635.20	0.00	None
Programmer	97,635.20	0.00	None
Water Treatment Plant Operator IV			
Los Angeles County Division	97,434.10	0.00	None
Water Treatment Plant Operator IV			
Los Angeles County Division	95,250.65	0.00	None
Purchasing Agent	95,035.20	0.00	None
Regulatory Compliance Counsel	94,796.00	3,155.02	None
Water Treatment Operator IV			
Los Angeles County Division	94,485.84	305.45	None

# SAN GABRIEL VALLEY WATER COMPANY Report on General Order No. 77-M Twelve Months Ended December 31, 2017 Officers and Selected Employees Compensation Schedule (continued)

Compen-Contingent sation Fees, etc. Expense Water Treatment Operator IV Los Angeles County Division \$ 93,747.06 0.00 None Distribution Foreman Los Angeles County Division 93,294.15 0.00 None Water Treatment Operator IV Los Angeles County Division 92,875,36 0.00 None Water Treatment Operator IV Los Angeles County Division 0.00 None 92,477.58 Water Treatment Plant Operator IV Fontana Water Company Division 92,243.57 0.00 None Water Treatment Foreman 92,050.31 0.00 None Water Treatment Plant Operator III Fontana Water Company Division 91,941.73 0.00 None Water Treatment Operator IV Fontana Water Company Division 0.00 90,399.30 None Water Treatment Operator III Los Angeles County Division 89,935.41 0.00 None **Design Supervisor** 89,637.60 0.00 None Construction Supervisor 89,637.60 0.00 None Water Treatment Operator IV Fontana Water Company Division 89,282.27 0.00 None Water Treatment Plant Operator III Fontana Water Company Division 88,930.72 0.00 None **Customer Service Superintendent** Fontana Water Company Division 88,680.80 0.00 None Water Treatment Plant Operator IV Fontana Water Company Division 0.00 None 87,583.90 Water Treatment Plant Operator III Los Angeles County Division 87,349.23 0.00 None Water Treatment Plant Operator III Fontana Water Company 87,234.83 0.00 None **Customer Service Superintendent** Los Angeles County Division 86,964.80 0.00 None Water Treatment Operator III Los Angeles County Division 0.00 86,532.54 None

#### SAN GABRIEL VALLEY WATER COMPANY

Report on General Order No. 77-M
Twelve Months Ended December 31, 2017
Officers and Selected Employees Compensation Schedule
(continued)

	Compen-		Contingent
	sation	Expense	Fees, etc.
Water Treatment Operator III			
Los Angeles County Division	\$ 86,452.24	0.00	None
Water Treatment Operator III			
Fontana Water Company	86,394.98	0.00	None
Water Treatment Operator III			
Los Angeles Water Company	86,339.92	0.00	None
Water Treatment Operator III			
Los Angeles County Division	85,730.30	0.00	None

# SAN GABRIEL VALLEY WATER COMPANY

Report on General Order No. 77-M Twelve Months Ended December 31, 2017 Dues, Donations and Subscriptions Schedule

		Account
Los Angeles County Division	<u>Amount</u>	Charged
American Water Works Association	\$ 524.00	792L
USC Foundation	120.00	792L
WaterISAC	999.50	792L
El Monte/South El Monte Chamber of Commerce	550.00	799L
Regional Chamber of Commerce	140.00	792L
Montebello Chamber of Commerce	325.00	799L
Rosemead Chamber of Commerce	250.00	799L
Whittier-Area Chamber of Commerce	330.00	799L
Fontana Water Company Division		
Water Education Water Awareness Committee	\$1,500.00	786F
Fontana Herald News	24.95	792F
Inland Valley Daily Bulletin	325.25	792F
The Sun	439.92	792F
WaterISAC	999.50	792F
Fontana Chamber of Commerce	1,000.00	799F
General Office		
American Institute of Certified Public Accountants	\$ 455.00	792G
American Bar Association	562.00	792G
American Water Works Association	734.00	792G
Argent Communications Group	815.00	792G
American Society of Civil Engineers	595.00	792G
California Chamber of Commerce	459.00	792G
CCH Incorporated	7,915.58	792G
Daily Journal Corporation	883.55	792G
Department of Consumer Affairs	580.00	792G
LexisNexis	350.00	792G
Los Angeles Times	882.26	792G
Matthew Bender & Co., Inc.	2,012.36	792G
National Notary Association	199.00	792G
OAG Aviation Worldwide LLC	253.00	792G
OCEAN User Group, Inc.	250.00	792G
State Bar of California	2,090.00	792G

#### SAN GABRIEL VALLEY WATER COMPANY

Report on General Order No. 77-M
Twelve Months Ended December 31, 2017
<a href="Dues, Donations and Subscriptions Schedule">Dues, Donations and Subscriptions Schedule</a>
(continued)

		Account
General Office	<u>Amount</u>	Charged
The Wall Street Journal	\$ 523.18	792G
Thomson Reuters-West	3,483.20	792G
Utility Forecaster	127.00	792G
Wolters Kluwer Law & Business	1,035.98	792G
MSDSonline, Inc.	4,099.00	794G
Public Safety Management	75.00	794G
Progressive Business Publication	867.36	794G
Specialty Technical Publishers	1,219.00	794G
Wolters Kluwer Law & Business	749.00	794G
California Water Association	177,180.00	799G
Los Angeles County Bar Association	575.00	799G
National Association of Water Companies	75,354.33	799G
San Gabriel Valley Economic Partnership	2,625.00	799G
Water Education Foundation	1,190.00	799G
Donations and Contributions	42407422	700
Turkeys for Various Charities	\$34,956.32	538
Baca For Rialto Council 2018	1,000.00	538
Betty Yee for Controller 2018	500.00	538
Black Business Association	1,000.00	538
Boys & Girls Club of Fontana	2,500.00	538
California Latino Legislative Caucus Foundation	1,500.00	538
Cetina for Water Board 2017	1,000.00	538
City of Baldwin Park Police Department	200.00	538
City of El Monte	1,000.00	538
City of Montebello	500.00	538
City of Montebello-Veteran Wall Ceremony	131.80	538
City of Rialto	1,500.00	538
City of South El Monte-Independence Day Celebration	143.75	538
Committee for a Better Montebello	2,000.00	538
Committee to Elect Randall Reed	1,000.00	538
Community Partners for benefit of El Monte Promise Foundation	500.00	538
Connie Leyva for Senate 2018	4,400.00	538
Cristina Garcia for Assembly 2018	2,500.00	538

#### SAN GABRIEL VALLEY WATER COMPANY

Report on General Order No. 77-M
Twelve Months Ended December 31, 2017
<a href="Dues, Donations and Subscriptions Schedule">Dues, Donations and Subscriptions Schedule</a>
(continued)

		Account
Donations and Contributions	Amount	Charged
Curatalo for Cucamonga Valley Water District 2017	\$1,000.00	538
DEMBA (Downtown El Monte Business Association)	100.00	538
Disabled Veteran Business Alliance	1,500.00	538
Dukes Charity Golf Tournament	100.00	538
East Valley Boys and Girls Club	1,000.00	538
Ed Hernandez for Lt. Governor	7,000.00	538
Fontana Community Little League	250.00	538
Fontanans for John Roberts, City Council 2018	500.00	538
Friends of Acquanetta Warren	5,500.00	538
Gonzales for Mayor 2017	500.00	538
Ian Calderon for Assembly 2018	2,500.00	538
Italian Catholic Federation Branch 111	100.00	538
Jesse Armendarez for Fontana City Council 2016	2,500.00	538
Joe Baca Foundation	500.00	538
John Chiang for Governor 2018	7,500.00	538
Leticia Mendoza for ABC School Board 2019	250.00	538
Martinez for Senate 2018	1,000.00	538
Mike Eng for State Senate 2018	5,500.00	538
Monica Garcia for State Senate 2018	1,000.00	538
Montebello Golden State Basketball	200.00	538
Montebello Police Athletics & Activities League (PAAL)	100.00	538
Mujeres de la Tierra	500.00	538
Rialto Fire Department	150.00	538
Congressmember Judy Chu and Honorable Mike Eng's Holiday-Toy Drive	189.05	538
Rodriguez for Assembly 2018	3,000.00	538
San Gabriel Children's Center Artistic Discovery	500.00	538
Solis for Supervisor 2018	1,500.00	538
Tahan 4 Fontana City Council 2014	2,000.00	538
The American Legion	100.00	538
The Kiwanis Club of West Covina	150.00	538
Valerie Munoz for City Council 2018	1,000.00	538

#### SAN GABRIEL VALLEY WATER COMPANY Report on General Order No. 77-M Twelve Months Ended December 31, 2017

#### Payments to Attorneys Schedule

		Account
	<u>Amount</u>	<u>Charged</u>
Akin Gump Strauss Hauer & Feld LLP	\$ 43,040.00	798L,798G
Glaser Weil Fink Jacobs		
Howard Avchen & Shapiro, LLP	161,939.73	798L
Murphy & Evertz	10,577.59	798F, 342L
Nossaman LLP	100,456.03	146G, 306L, 332F
		342F, 342L, 343LR
		798F, 798G, 798L

M. L. Whitehead, T. J. Ryan, D. A. Dell'Osa, and A. R. Reyes are members of the California Bar and full-time employees of the company. Their compensation and miscellaneous expenses for 2017 are shown above in the Officers and Selected Employees Compensation Schedule.