

In accordance with the requirements of General Order No. 77-M, Great Oaks Water Company submits the following data for the calendar year 2018.

A. OFFICERS

Chairman & Chief Executive Officer

Duties:

Has final decision making authority over all aspects of management and operations of the Company.

Compensation:

Salary	\$1,533,000.00
Director Fee	\$14,400.00

Secretary & Corporate Counsel

Duties:

Performs required functions relative to company legal matters, under the direct supervision of the Chief Executive Officer.

Compensation:

Salary	\$302,250.00
Director Fee	\$14,400.00

Treasurer & Chief Financial Officer

Duties:

Performs required functions relative to accounting & data processing under the direct supervision of the Chief Executive Officer.

Compensation:

Salary	\$216,750.00
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B. Other Employees

VP of Operations

Duties:

Performs required functions relating to utility plant construction, maintenance and operation under the direct supervision of the Chief Executive Officer.

Compensation: Salary \$104,556.00

Water Quality Specialist

Duties:

Performs required functions relating to water quality, conservation, and backflow protection under the supervision of the Chief Executive Officer.

Compensation: Hourly \$106,307.00

IT Manager

Duties:

Performs required functions relating to information technology, including hardware and software maintenance and procurement, under the supervision of the Chief Financial Officer.

Compensation: Salary \$113,250.00

Office Manager

Duties:

Accounting, billing, customer service, and office liaison for the field technicians under the supervision of the Chief Financial Officer.

Compensation: Hourly \$98,516.00

Field Technicians Compensated At A Rate Of \$85,000 Or More Per Annum

Field Technician	D5 and T2 Certified	\$104,080.00
Field Technician	D3 Certified	\$97,097.00
Field Technician	D2 Certified	\$86,353.00

C. OTHER PAYMENTS

No contingent fees or other moneys were paid to the above named individuals.

D. Dues, Donations, etc.

<u>Recipient</u>	<u>Description</u>	<u>Account</u>	<u>Amount</u>
California Water Association	Dues	502.799	\$73,876
CA Water Efficiency Partnership	Dues	502.799	\$3,415
State Bar of California	Dues	502.799	\$494
West Information	Subscription	502.799	\$12,281
AWWA	Membership	502.799	\$269
Underground Srvc Alert CA NV	Membership	502.799	\$2,702
CCPUC	Membership	502.799	\$130
Silicon Valley Taxpayers Assoc.	Political	502.799	\$500

E. ATTORNEYS

The company paid during the year the following amounts.

<u>Firm</u>	<u>Account</u>	<u>Amount</u>
Johnson & James, LLP	536.000	\$24,187
Silicon Valley Law Group	536.000	\$8,357
Roberts, Elliott, Law Corp	536.000	\$1,470
Gates Eisenhart Dawson	536.000	\$13,164
Nossaman, LLP	536.000	(\$3,936)
The Wright Firm, LLP	536.000	\$2,500
Risch Pisca, PLLC	536.000	\$516