

CONFIDENTIAL CONDITIONAL ACCESS REPORT

SAN GABRIEL VALLEY WATER COMPANY  
 Report on General Order No. 77-M  
 Twelve Months Ended December 31, 2018  
Officers and Selected Employees Compensation Schedule

	Compen- sation	Expense	Contingent Fees, etc.
Chairman of the Board and CEO	\$ 949,998.40	\$ 6,518.43	None
President	540,098.40	15,173.62	None
Senior - Vice President	474,000.80	2,181.57	None
Vice President and General Counsel, Secretary	431,496.00	88.10	None
Vice President of Regulatory Affairs	431,496.00	10,717.20	None
Vice President and Treasurer	431,496.00	8,774.33	None
Vice President, Engineering and Operations	366,995.20	0.00	None
Assistant Secretary	356,299.02	13,049.60	None
Vice President - Engineering	345,715.36	4,608.15	None
Controller	211,814.22	0.00	None
Senior Regulatory Specialist General Manager	179,119.20	0.00	None
Fontana Water Company Division	175,968.00	1,253.15	None
Water Resources Manager	174,636.80	1,703.39	None
Information Technology Manager	171,423.20	0.00	None
General Superintendent Fontana Water Company Division	151,195.20	537.96	None
Production Superintendent Los Angeles County Division	149,427.20	0.00	None
General Superintendent Los Angeles County Division	149,042.40	758.60	None
Chief Engineer	143,769.60	41.99	None
Production Superintendent Fontana Water Company Division	142,226.40	0.00	None
Design Manager	132,512.60	0.00	None
Distribution Superintendent Los Angeles County Division	130,322.40	0.00	None
Manager of Property & Special Projects	127,649.60	70.98	None
Senior Tax Analyst	126,058.40	0.00	None
Project Manager	124,404.80	0.00	None
Water Resources Manager Fontana Water Company Division	124,280.00	541.26	None
Human Resources Manager	119,568.80	145.37	None
Water Treatment Superintendent Fontana Water Company Division	118,778.40	0.00	None
Production Foreman Fontana Water Company Division	116,414.20	0.00	None

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Distribution Superintendent Fontana Water Company Division	\$ 116,209.60	\$ 0.00	None
Water Treatment Superintendent Los Angeles County Division	116,116.00	0.00	None
Water Treatment Operator IV Los Angeles County Division	114,075.18	0.00	None
Regulatory Compliance Counsel Customer Service Manager Fontana Water Company Division	113,214.40	7,950.95	None
Customer Service Manager Los Angeles County Division	112,944.00	1,324.79	None
Production Foreman Los Angeles County Division	111,904.00	0.00	None
Water Treatment Operator IV Los Angeles County Division	110,323.20	0.00	None
Water Treatment Plant Operator V Fontana Water Company Division	107,122.67	0.00	None
Water Treatment Operator IV Los Angeles County Division	106,809.44	0.00	None
Water Treatment Plant Operator IV Fontana Water Company Division	106,383.73	0.00	None
Chief Plant Operator Los Angeles County Division	104,728.88	0.00	None
Water Treatment Operator IV Los Angeles County Division	104,720.10	0.00	None
Water Treatment Operator IV Los Angeles County Division	102,191.33	0.00	None
Water Treatment Operator IV Los Angeles County Division	102,126.74	0.00	None
Network Administrator Programmer	100,276.80	0.00	None
Water Treatment Operator III Los Angeles County Division	100,276.80	0.00	None
Water Treatment Operator III Los Angeles County Division	99,381.32	0.00	None
Water Treatment Operator III Los Angeles County Division	99,305.36	0.00	None
Water Quality Superintendent Los Angeles County Division	99,216.00	0.00	None
Purchasing Agent	98,935.20	0.00	None
Water Treatment Plant Operator III Fontana Water Company Division	98,722.25	0.00	None

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Water Treatment Plant Operator IV Fontana Water Company Division	\$ 98,380.36	\$ 0.00	None
Water Treatment Foreman Fontana Water Company Division	98,332.00	0.00	None
Distribution Foreman Los Angeles County Division	98,311.02	0.00	None
Water Treatment Operator IV Fontana Water Company Division	98,240.00	0.00	None
Water Treatment Operator III Los Angeles County Division	96,721.46	0.00	None
Water Treatment Operator III Los Angeles County Division	96,711.81	0.00	None
Customer Service Superintendent Fontana Water Company Division	96,512.00	709.71	None
Water Treatment Plant Operator III Fontana Water Company Division	96,139.09	0.00	None
Water Treatment Operator III Los Angeles County Division	93,642.96	0.00	None
Water Treatment Operator IV Fontana Water Company Division	93,413.13	0.00	None
Water Treatment Plant Operator III Fontana Water Company Division	93,192.51	0.00	None
Construction Supervisor	92,976.00	0.00	None
Design Supervisor	92,976.00	0.00	None
Customer Service Foreman Los Angeles County Division	92,930.40	0.00	None
Water Treatment Operator III Los Angeles County Division	92,253.44	0.00	None
Engineer	91,956.80	0.00	None
Distribution Foreman Fontana Water Company Division	91,041.60	0.00	None
Customer Service Superintendent Serviceman	90,646.40	501.96	None
Los Angeles County Division	90,273.82	0.00	None
Water Treatment Plant Operator III Fontana Water Company Division	88,941.13	0.00	None
Senior Executive Assistant	88,888.80	0.00	None
Billing Administrator	88,774.40	0.00	None
Senior Accountant	88,774.40	0.00	None



CONFIDENTIAL CONDITIONAL ACCESS REPORT

SAN GABRIEL VALLEY WATER COMPANY

Report on General Order No. 77-M

Twelve Months Ended December 31, 2018

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	Compen- sation	Expense	Contingent Fees, etc.
Rate Analyst	\$ 88,545.60	\$ 0.00	None
Customer Service Foreman			
Fontana Water Company Division	88,524.80	0.00	None
Central Control Operator			
Fontana Water Company Division	88,118.79	0.00	None
Safety Coordinator			
Los Angeles County Division	87,998.45	0.00	None
Water Quality Superintendent			
Fontana Water Company Division	87,994.40	0.00	None
Plant Maintenance Leadman			
Los Angeles County Division	87,585.37	0.00	None
Central Control Operator			
Los Angeles County Division	87,482.44	0.00	None
Crew Leader			
Los Angeles County Division	87,388.72	0.00	None
Water Treatment Operator III			
Fontana Water Company Division	87,128.97	0.00	None
Engineering Aide	86,236.80	0.00	None
Senior Engineering Assistant	86,163.87	0.00	None
Water Treatment Operator III			
Fontana Water Company Division	86,028.37	0.00	None
Crew Leader			
Los Angeles County Division	85,927.26	0.00	None
Conservation Coordinator			
Los Angeles County Division	85,841.60	1,604.29	None
Water Treatment Operator III			
Fontana Water Company Division	85,801.32	0.00	None
Central Control Operator			
Los Angeles County Division	85,351.26	0.00	None
Field Engineer	85,238.40	0.00	None
Water Treatment Operator III			
Fontana Water Company Division	85,218.97	0.00	None
Central Control Operator			
Los Angeles County Division	85,161.26	0.00	None
Plant Maintenance Leadman			
Fontana Water Company Division	85,155.20	0.00	None

CONFIDENTIAL CONDITIONAL ACCESS REPORT

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 Twelve Months Ended December 31, 2018  
Dues, Donations, and Subscriptions Schedule

	<u>Amount</u>	<u>Account Charged</u>
<u>Los Angeles County Division</u>		
American Water Works Association	\$ 623.00	792L
El Monte/South El Monte Chamber	550.00	799L
Montebello Chamber of Commerce	325.00	799L
Public Agency Safety Management Association	75.00	794L
Regional Chamber of Commerce	168.00	792L
Rosemead Chamber of Commerce	250.00	799L
USC Foundation	120.00	792L
Whittier Area Chamber of Commerce	330.00	799L
Wolters Kluwer - Legal & Regulatory	1,630.00	794L
<u>Fontana Water Company Division</u>		
Fontana Chamber of Commerce	\$ 1,000.00	799F
Fontana Herald News	24.95	792F
Inland Valley Daily Bulletin	365.35	792F
National Notary Association	62.05	792F
Public Agency Safety Management Association	75.00	794F
San Bernardino Sun	505.20	792F
Wolters Kluwer - Legal & Regulatory	815.00	794F
<u>General Office</u>		
American Bar Association	\$ 562.00	792G
American Institute of Certified Public Accountants	555.75	792G
American Payroll Association	219.00	792G
American Water Works Association	728.00	792G
Argent Communications Group	845.00	792G
California Chamber of Commerce	459.00	792G
California Department of Tax and Fee Administration	234.30	792G
California Water Association	183,364.00	799G
CCH Incorporated	8,310.06	792G
Daily Journal Corporation	900.79	792G
Department of Consumer Affairs	355.00	792G
LexisNexis	2,690.90	792G

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Twelve Months Ended December 31, 2018  
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<u>General Office</u>		
Los Angeles County Bar Association	570.00	799G
Los Angeles Times	286.10	792G
Matthew Bender & Co., Inc.	7,600.31	792G
MSDSonline, Inc.	4,099.00	794G
National Association of Water Companies	86,430.00	799G
National Notary Association	1,005.70	792G
Progressive Business Publications	537.36	794G
Public Agency Safety Management Association	75.00	794G
Public Utilities Reports, Inc.	550.00	792G
State Bar of California	2,195.00	792G
Thomson Reuters - West	1,531.20	792G
Utility Forecaster	99.00	792G
Water Education Committee	1,369.00	799G
Wolters Kluwer - Legal & Regulatory	1,613.70	792G

CONFIDENTIAL CONDITIONAL ACCESS REPORT

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 Report on General Order No. 77-M  
 Twelve Months Ended December 31, 2018  
Dues, Donations, and Subscriptions Schedule  
 (continued)

<u>Donations and Contributions</u>	<u>Amount</u>	<u>Account Charged</u>
Turkeys for Various Charities	\$ 35,450.65	538
Ancona for City Council 2018	1,250.00	538
Angie Jimenez for Montebello City Council	1,000.00	538
Annual Elected Officials Holiday Party & Toy Drive - Judy Chu	145.89	538
Arcelia Avila for USGV Water Board 2018	1,000.00	538
ARS Nairy Chapter	250.00	538
Baca for Rialto Council 2018	1,000.00	538
Barajas for Montebello City Council 2018	2,500.00	538
Blanca Rubio for Assembly 2018	2,500.00	538
Bob Apodaca for Central Basin Water District 2018	250.00	538
Boys & Girls Club of Fontana	1,200.00	538
Boys & Girls Club of West San Gabriel Valley	1,000.00	538
CA Black Business Association	900.00	538
CA DVBE Alliance	1,000.00	538
Californians for Fiscal and Economic Leadership	5,000.00	538
Center for Financial Empowerment Ref: Rubio/El Monte MCM	500.00	538
Citizens and Friends of Acquanetta Warren for Mayor	4,500.00	538
City of El Monte	1,000.00	538
City of Rialto	500.00	538
City of South El Monte	1,000.00	538
Community Partners fbo El Monte Promise	1,000.00	538
Connie Leyva for Senate 2018	1,500.00	538
Consumers for Clean Water PAC	7,300.00	538
Delgado for Senate 2018	3,500.00	538



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 (continued)

<u>Donations and Contributions</u>	<u>Amount</u>	<u>Account Charged</u>
Duarte for School Board 2018	1,000.00	538
Ed Chau for Assembly 2018	2,500.00	538
Eloise Reyes for Assembly 2018	2,500.00	538
Fontana Chamber of Commerce	7,500.00	538
Fontanans for John Roberts, City Council	1,000.00	538
Goytia for Water Board 2018	500.00	538
Hernandez for Baldwin Park City Council 2018	1,000.00	538
Hilda Solis Campaign	69.00	538
Italian Catholic Federation Branch 111	100.00	538
Janice Rutherford for Supervisor 2018	2,000.00	538
Jasmin Hall for IEUA Division 4	1,000.00	538
Jennifer Santana for USGVMW Board Director Div 5 2018	3,500.00	538
Joe Baca Foundation	534.14	538
Lopez for City Council 2018	500.00	538
Mayor Manuel Lozano 2018	1,000.00	538
Michael Camacho for Water Board	995.00	538
Miguel Santiago for Assembly 2018	1,000.00	538
Montebello Police Athletics & Activities	100.00	538
Mountain View School District	100.00	538
Muse for Water Board 2018	250.00	538
Nativity Church	100.00	538
Nature for All Sept 22 Fundraiser	2,500.00	538
Newman for State Senate 2020	3,000.00	538
NVCF/Cal Water & UWUA Camp Fire Relief	1,000.00	538



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 Twelve Months Ended December 31, 2018  
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 (continued)

<u>Donations and Contributions</u>	<u>Amount</u>	<u>Account Charged</u>
Phillip Cothran for Fontana City Council	1,000.00	538
Protect Local Jobs PAC	2,000.00	538
Rodriguez for Assembly 2018	1,500.00	538
Rosie Vasquez for City Council Montebello 2018	1,495.00	538
San Gabriel Children's Center	500.00	538
San Gabriel Valley Public Affairs Network	1,750.00	538
SPIRITT Family Centers	500.00	538
Steve Elie for IEUA Board	1,000.00	538
Susan Rubio for State Senate 2018	4,400.00	538
Team El Monte PAC	7,500.00	538
The American Legion Post 261 El Monte	100.00	538
The South El Monte Employees Association	500.00	538
THG Bulldogs 2018	100.00	538
Touhey for Upper San Gabriel MWD (Div 4) 2016	1,500.00	538
Urias for City Council 2018	2,000.00	538
Urias for Water Board 2018	1,000.00	538
Valerie Munoz for La Puente City Council 2018	4,500.00	538
Vivian Romero for Montebello City Council	2,500.00	538
Vivian Romero for Senate 2018	1,000.00	538
Whittier City School District	34.93	538

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Twelve Months Ended December 31, 2018

Payments to Attorneys Schedule

	<u>Amount</u>	<u>Account Charged</u>
Akin Gump Strauss Hauer & Feld LLP	1,621.00	798L, 798G
Glaser Weil	193.25	798L
Murphey & Evertz	33,325.83	798F
Nossaman LLP	217,038.25	146G, 306L 798G, 798F, 798L

M. L. Whitehead, T. J. Ryan, D. A. Dell'Osa, and A. R. Reyes are members of the California Bar and full-time employees of the company. Their compensation and miscellaneous expenses for 2018 are shown above in the Officers and Selected Employees Compensation Schedule.