

**SAN JOSE WATER COMPANY  
COMPENSATION OF EXECUTIVE OFFICERS  
YEAR 2018**

<b>Job Title Description</b>	<b>Compensation</b>
VP of Finance, Controller & Asst Treasurer	342,807
Asst Corp Secretary & Corp Attorney	192,217
VP of Information Systems	483,091
President & COO	811,197
VP of Engineering	471,901
Executive Vice President	718,848
Executive, Special Projects	327,509
CFO & Treasurer	819,701
VP of Human Resources	195,927
General Counsel & Corp Scrtry	702,708
VP of Operations	321,731
VP of Reg Affairs & Government Relations	311,731
CEO	1,085,502
Chief Administrative Officer	720,650

**SAN JOSE WATER COMPANY  
EXPENSES OF EXECUTIVE OFFICERS  
YEAR 2018**

<b>Job Title Description</b>	<b>Total</b>
VP of Finance, Controller & Asst Treasurer	18,050
Asst Corp Secretary & Corp Attorney	2,298
VP of Information Systems	5,129
President & COO	10,085
VP of Engineering	19,272
Executive Vice President	3,728
Executive, Special Projects	1,655
CFO & Treasurer	40,835
VP of Human Resources	10,809
General Counsel & Corp Scrtry	2,644
VP of Operations	6,807
VP of Reg Affairs & Government Relations	7,175
CEO	116,581
Chief Administrative Officer	24,449

**SAN JOSE WATER COMPANY  
 COMPENSATION OF EMPLOYEES OTHER THAN EXECUTIVE OFFICERS  
 EARNINGS \$ 85,000 OR MORE PER ANNUM - YEAR 2018**

<b>Job Title Description</b>	<b>Compensation</b>
Director of Corporate Communications	187,524
Crewleader B II - Swing/18 Months	135,140
Records Manager	150,119
Sr. Control Systems Technician/18 Months	119,458
Administrative Coordinator/18 Months	93,185
System Operator I/18 Months	86,280
Sr. Water Services Rep./18 Months	111,786
DS Laborer - Swing/18 Months	95,210
System Operator Trainee/18 Months	89,989
System Operator III/18 Months	113,155
Crewleader A/18 Months	115,934
Asset Management Systems Manager	174,208
Web Developer	101,915
Sr. DS Support Worker/18 Months	111,591
System Operator III/18 Months	109,218
Construction Supervisor	115,050
Fleet, Fac & Meter Shop Admin	107,249
DS Worker II - Swing/18 Months	113,180
DS Worker/18 Months	88,512
Senior Developer	114,930
WTPO III - Grave/18 Months	133,824
Crewleader A/18 Months	117,165
Crewleader A/18 Months	100,550
Water Quality Engineer	89,318
WTPO III/18 Months	143,176
Junior Engineer/18 Months	89,523
WQ Engineer, Envrmntl Cmplnce	101,235
Operations Supervisor	121,863
Sr. Financial Analyst	95,692
Assistant Controller	181,447
Construction Superintendent	132,565
Water Services Rep IV/18 Months	105,370
Sr. DS Support Worker/18 Months	87,878
Meter Mechanic/18 Months	85,462
Concrete Crewleader/18 Months	97,895
Customer Svc Fld Supervisor	105,540
Sr. DS Worker/18 Months	132,579
Assistant Engineer/18 Months	102,577
Director of Customer Service	186,803
Meter Mechanic/18 Months	86,097
Chemical Delivery Systems Tech */18 Months	100,673
Accounting Manager	153,467
Engineering Supervisor	131,417
Financial Systems Supervisor	157,267
Engineering Unit Manager	173,947
Manager Logistics & Procuremnt	152,231
Director of Engineering	170,386
Surveyor/18 Months	124,207
Junior Engineer/18 Months	87,069
Meter Reader */18 Months	88,282

<b>Job Title Description</b>	<b>Compensation</b>
Manager of Field Service & Water Conservation	111,479
IS Manager, Infrastructure Suppt & Admin	164,363
Crewleader R/18 Months	96,915
Senior Control Systems Planner/18 Months	135,325
Sr. DS Worker/18 Months	101,131
System Operator II - Swing/18 Months	104,534
Meter Mechanic/18 Months	89,351
Water Quality Superintendent	137,956
Developer-Data Anlyst,Cust Sys	139,989
Staff Accountant	99,581
Service Inspector/18 Months	88,044
Service Inspector - Swing/18 Months	93,665
Industrial Electrician II/18 Months	115,842
Senior Director, Cybersecurity & IT	210,769
Water Services Rep IV/18 Months	106,146
Engineering Supervisor	125,446
Ranger Naturalist/18 Months	102,920
Crewleader A/18 Months	107,155
IS Specialist	98,485
DS Inspector II/18 Months	106,924
Customer Systems Manager	151,766
System Operator II - Swing/18 Months	103,157
Crewleader A/18 Months	103,842
GIS Technician II/18 Months	87,502
Director of Engineering	200,192
WTPO III - Grave/18 Months	122,189
Customer Svc Fld Supervisor	103,473
Sr. DS Worker/18 Months	118,407
Service Inspector/18 Months	86,894
Heavy Equipment Operator/18 Months	134,311
Sr. DS Worker/18 Months	95,651
Construction Supervisor	96,468
Assistant Engineer/18 Months	120,323
Applications Architect	144,362
DS Inspector I/18 Months	98,776
System Operator II - Swing/18 Months	102,997
Technology Supervisor, Customer Systems	150,200
Director of Engineering	198,332
WTPO II - Swing/18 Months	129,087
Crewleader O I/18 Months	109,415
Engineering Sppt Supervisor	124,797
Operations Supervisor	125,849
Crewleader D I/18 Months	108,804
System Operator II/18 Months	95,086
Senior Director, Technology	201,485
Mngr of Property & Permit Services	139,558
Mgr Wtr Trtmnt & Wtrshd Maint	169,244
Crewleader O I/18 Months	99,784
DS Laborer/18 Months	86,113
Utility System Designer/18 Months	104,231
Crewleader A/18 Months	100,905
Utility System Designer/18 Months	105,483
DS Inspector I/18 Months	85,308



<b>Job Title Description</b>	<b>Compensation</b>
DS Truck Operator II/18 Months	89,823
Sr. DS Worker/18 Months	90,287
Operations Supervisor	114,742
Sr Programmer/Analyst	142,013
Manager of Customer Service, Office	139,519
Administrative Coordinator/18 Months	86,550
Water Trtmnt Plant Supervisor	132,380
Network Manager	119,605
Meter Reader */18 Months	87,268
Assistant Engineer/18 Months	100,687
Heavy Equipment Operator/18 Months	118,196
Sr. Water Services Coordinator/18 Months	116,759
Assistant Chief Engineer	257,376
Field Cust Service Rep - Swing/18 Months	85,043
System Operator II - Grave/12 Months	92,469
Dist System Office Supervisor	102,081
Dir of Operational Innovation & Field Tech	195,692
System Operator I/18 Months	92,920
Assistant Engineer/18 Months	116,629
WTPO III/18 Months	127,072
Employee Experience & Operations Mgr.	153,191
Junior Engineer/12 Months	93,016
Regulatory Affairs Supervisor	123,688
HRIS Analyst	101,511
DS Inspector I/18 Months	96,127
Manager of Human Resources	131,262
Crewleader H/18 Months	101,631
Service Inspector/18 Months	85,267
Sr. Facilities Designer/18 Months	161,853
Meter Mechanic/18 Months	89,592
Junior Engineer/18 Months	98,855
Crewleader A/18 Months	104,973
Mngr. of Supp Div & Com Invlvm	151,285
GIS Technician II/18 Months	89,603
Director of Taxation	187,982
Utility System Designer/18 Months	142,698
Sr. Engineering Aide/18 Months	112,305
Engineering Technician II/18 Months	94,784
Sr. Electrical Engineer	122,289
Service Inspector/18 Months	88,336
System Operator II - Grave/18 Months	126,381
Sr. Cross Connection Inspector/18 Months	106,773
Sr. Operations Worker/18 Months	91,765
IS Supervisor	109,018
Billing Administrator	87,500
Sr. Water Quality Worker/18 Months	93,954
Tax Supervisor	148,000
Junior Engineer/18 Months	112,590
Business Analyst, Work Mobility Applications	113,173
Sr. Water Quality Engineer	138,532
Engineering Unit Manager	150,559
Accounting Supervisor	111,181
Engineering Technician II/18 Months	88,047
Assistant Chief Engineer	229,178

<b>Job Title Description</b>	<b>Compensation</b>
Distribution System Supervisor	99,810
Director of Environmental Health & Safety	184,752
DS Worker/18 Months	91,733
DS Inspector I/18 Months	85,254
Cross Connection Inspector/18 Months	114,614
DS Inspector II/18 Months	108,047
Meter Reader */18 Months	91,841
Manager, SCADA Systems	154,035
Health & Safety Supervisor	97,928
Sr Civil Engineer	120,789
Service Inspector/18 Months	91,009
Crewleader H/18 Months	94,966
Control System Technician I/18 Months	119,330
Operations Supervisor	130,930
Cross Connection Inspector/18 Months	111,114
Survey Superintendent	114,815
Water Quality Engineer	104,611
Manager of Field Service & Water Conservation	144,651
Manager of Distribution System	159,420
Accounting Supervisor	118,805
Telecom Specialist	107,520
Director of Water Quality	219,007
SCADA/Mobility Developer	116,727
DS Inspector I/18 Months	92,879
Engineering Technician II/18 Months	87,366
DS Inspector I/18 Months	86,544
Fleet & Facilities Worker/18 Months	90,087
DS Truck Operator II/18 Months	93,366
Meter Reading Coordinator/18 Months	90,055
Service Inspector/18 Months	88,244
Service Inspector/18 Months	87,036
Sr. Utility Systems Designer/18 Months	130,465
Distribution Systems Supt.	128,973
Cross Connection Inspector/18 Months	106,729
Crewleader H/18 Months	110,260
Staff Accountant	89,529
Industrial Electrician I/18 Months	100,423
Crewleader WQ/18 Months	87,947
Financial Systems Administrator	102,406
Director of Operations	198,462
Meter Reader */18 Months	85,424
Construction Supervisor	110,887
Crewleader E - Swing/18 Months	140,055
Service Inspector/18 Months	85,243
Sr Civil Engineer	121,404
Sr. Utility Systems Designer/18 Months	136,412
Capital Program Administrator	114,708
Sr. DS Support Worker/18 Months	91,415
Engineering Supervisor	136,185
Cross Connection Inspector/18 Months	94,138
Crewleader C/18 Months	122,477
Sr. Water Services Coordinator/18 Months	115,300
Operations Superintendent	137,571
Operations Supervisor	118,331

<b>Job Title Description</b>	<b>Compensation</b>
Warehouse Coordinator/18 Months	94,254
Water Services Rep II/18 Months	86,861
Meter Shop Supervisor	102,024
Assistant Engineer/18 Months	112,019
Customer Service Coordinator/18 Months	85,275
Operations Inspector/18 Months	99,775
Assistant Chief Engineer	248,482
DS Truck Operator II/18 Months	87,801
Facilities Supervisor	106,670
Sr. DS Worker/18 Months	105,986
System Operator - Grave/12 Months	92,299
Sr. DS Worker/18 Months	116,309
Crewleader A/18 Months	105,116
Cyber Security Specialist	85,598
Financial Reporting & Compliance Supervisor	130,793
Distribution System Supervisor	106,379
Sr. Utility Systems Designer/18 Months	94,023
Customer Srvce Offc Supvr	102,885
WTPO III - Swing/18 Months	143,484
DS Inspector I/18 Months	91,763
Dir of Capital Planning & Asset Mgmt.	195,777
Financial Planning Analyst	92,231
Service Inspector - Swing/18 Months	99,197
Manager of Human Resources	122,336
Distribution System Supervisor	111,832
Corporate Communications Manager	100,144
DS Inspector I/18 Months	89,227
Mngr of Security & Business Resiliency	155,409
Engineering Supervisor	130,650
Meter Mechanic/18 Months	91,320
Associate Engineer	110,654
Construction Supervisor	107,937
Director of Customer Systems	189,731
Crewleader A/18 Months	105,032
WTPO Trainee/18 Months	89,189
Utility System Designer/18 Months	104,870



**SAN JOSE WATER COMPANY**  
**EXPENSES OF EMPLOYEES OTHER THAN EXECUTIVE OFFICERS**  
**EARNINGS \$ 85,000 OR MORE PER ANNUM - YEAR 2018**

<b>Job Title Description</b>	<b>Total</b>
Director of Corporate Communications	4,340
Records Manager	8,748
Asset Management Systems Manager	3,585
Construction Supervisor	222
Fleet, Fac & Meter Shop Admin	100
WQ Engineer, Envrmntl Cmplnce	2,079
Operations Supervisor	6,027
Assistant Controller	4,133
Construction Superintendent	1,687
Customer Srvc Fld Supervisor	3,750
Sr. DS Worker/18 Months	14,645
Director of Customer Service	1,719
Accounting Manager	1,048
Engineering Supervisor	1,106
Financial Systems Supervisor	1,225
Engineering Unit Manager	3,482
Manager Logistics & Procuremnt	7,278
Director of Engineering	850
Junior Engineer/18 Months	923
Manager of Field Service & Water Conservation	3,088
IS Manager, Infrastructure Suppt & Admin	143
Water Quality Superintendent	5,319
Staff Accountant	1,997
Senior Director, Cybersecurity & IT	13,541
Customer Systems Manager	1,677
GIS Technician II/18 Months	817
Director of Engineering	3,690
Customer Srvc Fld Supervisor	2,187
Construction Supervisor	98
Assistant Engineer/18 Months	1,081
Applications Architect	1,103
Director of Engineering	363
Engineering Sppt Supervisor	18
Operations Supervisor	247
Senior Director, Technology	5,165
Mngr of Property & Permit Services	17
Mgr Wtr Trtmnt & Wtrshd Maint	321
Sr. DS Worker/18 Months	6,534
Manager of Customer Service, Office	5,024
Water Trtmnt Plant Supervisor	314
Network Manager	3,795
Assistant Engineer/18 Months	2,090
Assistant Chief Engineer	1,939
Dist System Office Supervisor	637
Dir of Operational Innovation & Field Tech	12,902
Employee Experience & Operations Mgr.	227
Junior Engineer/12 Months	59
Manager of Human Resources	1,165
Sr. Facilities Designer/18 Months	99
Meter Mechanic/18 Months	16



<b>Job Title Description</b>	<b>Total</b>
Junior Engineer/18 Months	2,000
Mngr. of Supp Div & Com Invlvm	41,351
GIS Technician II/18 Months	1,786
Director of Taxation	1,375
Utility System Designer/18 Months	747
Sr. Engineering Aide/18 Months	587
Sr. Electrical Engineer	86
IS Supervisor	100
Billing Administrator	91
Sr. Water Quality Engineer	1,513
Engineering Unit Manager	556
Assistant Chief Engineer	4,882
Distribution System Supervisor	4,092
Director of Environmental Health & Safety	21,136
Manager, SCADA Systems	2,243
Health & Safety Supervisor	2,650
Sr Civil Engineer	1,747
Operations Supervisor	4,367
Survey Superintendent	3,252
Water Quality Engineer	5,335
Manager of Field Service & Water Conservation	5,596
Manager of Distribution System	8,138
Director of Water Quality	10,676
SCADA/Mobility Developer	532
Distribution Systems Supt.	3,806
Staff Accountant	2
Financial Systems Administrator	2,939
Director of Operations	5,742
Construction Supervisor	542
Sr Civil Engineer	46
Engineering Supervisor	2,229
Operations Superintendent	5,475
Operations Supervisor	2,667
Meter Shop Supervisor	4,290
Assistant Chief Engineer	3,336
Facilities Supervisor	55
Cyber Security Specialist	43
Distribution System Supervisor	3,378
Dir of Capital Planning & Asset Mgmt.	9,365
Manager of Human Resources	2,981
Distribution System Supervisor	1,000
Corporate Communications Manager	1,860
Mngr of Security & Business Resiliency	11,405
Engineering Supervisor	2,848
Meter Mechanic/18 Months	8
Associate Engineer	996
Construction Supervisor	1,077
Director of Customer Systems	2,713

**SAN JOSE WATER COMPANY  
CONTRIBUTIONS-YEAR 2018**

<b>ORGANIZATION</b>	<b>TOTAL</b>
ALEARN	2,500
ALS THERAPY DEVELOPMENT	600
ALUM ROCK COUNSELING CENTER	2,500
ANNE SOUZA FOR CAMPBELL CITY C	500
APALI /ASIAN PACIFIC AMERICAN	2,500
ASIAN AMERICANS	1,000
BAY AREA COMMUNITY DEVELOPMENT	1,000
BAY AREA TUTORING ASSOCIATION	1,000
BAY PLANNING COALITION	700
BAYWORK	6,105
BOY SCOUTS OF AMERICA	4,700
BOY SCOUTS OF AMERICA	2,500
BOYS & GIRLS CLUB OF SILICON V	3,500
CALIFORNIA CHAMBER OF COMMERCE	2,500
CALIFORNIA FORESTRY ASSOCIATION	2,000
CAMPUS COMMUNITY ASSOC	2,000
CANCER CAREPOINT	2,500
CENTRAL YMCA	5,000
CHILD ADVOCATES OF SILICON VAL	2,500
CHILDREN OF VIETNAM	100
CHRISTMAS IN THE PARK, INC.	2,500
CITY LIGHTS THEATER COMPANY	2,500
CITY OF CUPERTINO	1,000
CITY OF SAN JOSE	500
CITY OF SAN JOSE	500
CITY OF SAN JOSE	500
CITY OF SAN JOSE	788
COMMUNITY PARTNERS / WELL	2,500
COUNCIL FOR SENIORS	1,000
CUPERTINO CHAMBER OF COMMERCE	1,000
CUPERTINO CHAMBER OF COMMERCE	1,000
CUPERTINO CHAMBER OF COMMERCE	2,500
CUPERTINO CHAMBER OF COMMERCE	1,000
CUPERTINO CHAMBER PAC	1,000
CUPERTINO CHAMBER PAC	1,000
CUPERTINO ROTARY ENDOWMENT FOU	1,500
CUPERTINO SISTER CITIES, INC.	500
DONALD ROCHA SUPERVISOR 2018	1,000
DOWNTOWN STREETS, INC.	2,000
ERITREAN COMMUNITY CENTER SANT	500
ESTREMERIA FOR WATER DISTRICT B	1,500
EVAN LOW FOR ASSEMBLY 2018	2,000
FAMILY SUPPORTIVE HOUSING INC	5,000
FOOTHILL-DEANZA COMMUNITY COLL	1,500
GUADALUPE RIVER PARK CONSERVAN	10,000
GUADALUPE RIVER PARK CONSERVAN	10,000
HACIENDA INVOLVED PARENTS AND	2,000
HAPPY HOLLOW FOUNDATION	5,000
HUNG WEI FOR CUPERTINO CITY CO	500
HUNGER AT HOME	2,500
INDUSTRY COUNCIL FOR SMALL BUS	5,000

<b>ORGANIZATION</b>	<b>TOTAL</b>
JOINT VENTURE SILICON VALLEY	2,000
JUMA VENTURES	1,000
KANSEN CHU FOR ASSEMBLY	1,000
LAKESIDE JOINT SCHOOL DISTRICT	3,000
LAURA FRIEDMAN FOR ASSEMBLY 20	500
MAHONEY FOR COUNCIL, 2018	500
MARINE SCIENCE INSTITUTE	2,500
MARTHA'S KITCHEN	7,500
MAYA ESPARZA FOR CITY COUNCIL	600
MAYOR DARCY PAUL FOR CUPERTINO	500
MUSCULAR DYSTROPHY ASSOC	400
MY MENTOR TREE	1,000
MY NEW RED SHOES	1,000
NEIGHBORS FOR SAM LICCARDO SJ	1,200
NEXT DOOR SOLUTIONS TO DOMESTI	2,500
NVCF.ORG	10,000
PAM FOLEY FOR SAN JOSE CITY CO	600
PAM FOLEY FOR SAN JOSE CITY CO	600
PARENTS HELPING PARENTS, INC.	1,250
PARTI PROGRAM	1,500
PAUL RESNIKOFF CAMPBELL CITY	1,000
RAUL PERALEZ FOR S.J. CITY COUNCIL	600
REBUILDING TOGETHER SILICON VA	10,000
RECOVERY CAFE SAN JOSE	1,000
RED-WHITE AND BLUE CHARITY	1,000
RE-ELECT M CARRASCO CITY COUNCIL	600
RIDE4DIABETES	1,000
ROTARY CLUB OF CUPERTINO	1,000
SAN JOSE COMMUNITY MEDIA ACCESS	1,000
SAN JOSE DAY NURSERY	2,500
SAN JOSE FIRE FIGHTER'S BURN F	1,000
SAN JOSE LIGHT TOWER CORPORATI	10,000
SAN JOSE SPORTS AUTHORITY	3,000
SAN JOSE STAGE CO	1,500
SAN JOSE STATE UNIVERSITY	2,000
SANTA CLARA & SAN BENITO CO BL	2,000
SANTA CLARA CO CONSTRUCTION CA	2,500
SANTA CLARA COUNTY CREEKS COAL	2,500
SANTA CLARA COUNTY FIRESAFE CO	5,000
SCHOOL OF ARTS AND CULTURE	2,500
SERVICES FOR BRAIN INJURY	1,000
SILICON VALLEY CHILDREN'S FUND	1,000
SILICON VALLEY COUNCIL OF NONP	2,500
SILICON VALLEY FACES	1,000
SILICON VALLEY FACES	2,000
SILICON VALLEY LEADERSHIP GRP	3,100
SILICON VALLEY LEADERSHIP GRP	2,500
SILICON VALLEY LEADERSHIP GRP	4,200
SILICON VALLEY LEADERSHIP GRP	3,000
SILICON VALLEY LEADERSHIP GRP	3,010
SJ YAPA AND READING-READY WIZA	500
SJWC EMPLOYEES COMMUNITY	2,443
SJWC EMPLOYEES COMMUNITY	5,021
STROKE AWARENESS FOUNDATION	1,000

<b>ORGANIZATION</b>	<b>TOTAL</b>
SUSAN ELLENBERG FOR SC SUP. 20	1,000
SUSTAINABLE SILICON VALLEY	2,500
TAM NGUYEN FOR COUNCIL 2018-FP	600
TECH MUSEUM OF INNOVATION	2,500
THE SILICON VALLEY ORGANIZATION	1,500
THE SILICON VALLEY ORGANIZATION	500
THE SILICON VALLEY ORGANIZATION	25,060
THE SILICON VALLEY ORGANIZATION	3,000
THE TENACIOUS GROUP	500
TOWER FOUNDATION	2,500
TOWER FOUNDATION	500
TOWER FOUNDATION	5,000
TURNING WHEELS FOR KIDS	1,000
WATER FOR PEOPLE	2,500
WEST VALLEY COMMUNITY SERVICES	2,000
WEST VALLEY CONSTRUCTION INC	2,000
YMCA OF SILICON VALLEY	2,500



**SAN JOSE WATER COMPANY  
EMPLOYEE DUES-2018**

<b>ORGANIZATION</b>	<b>2018</b>
AMAZON - AUDIBLE MEMBERSHIP	179
AMERICAN BOARD OF INDUSTRIAL HYGIENIST (CIH)	425
AMER. SOC. OF CIVIL ENGINEERS	300
AMER SOC. OF CIVIL ENGINEERS	300
AMER SOC. OF CIVIL ENGINEERS	300
ASSOCIATION OF STATE DAME SAFETY OFFICIALS	99
BCSP - BOARD OF CERTIFIED SAFETY PROFESSIONALS	250
CFPS - CERTIFIED FIRE PROTECTION SPECIALIST	125
CALIF. SOC. OF C.P.A.	1,325
CALIF. SOC. OF C.P.A.	410
CALIF. SOC. OF C.P.A.	120
CALIF. SOC. OF C.P.A.	199
CUPERTINO CHAMBER OF COMMERCE	1,680
DPT OF CONS AFFAIRS-PROF ENG & LAND SUR	269
DPT OF CONS AFFAIRS-PROF ENG & LAND SUR	116
DPT OF CONS AFFAIRS-PROF ENG & LAND SUR	116
DPT OF CONS AFFAIRS-PROF ENG & LAND SUR	116
DPT OF CONS AFFAIRS-PROF ENG & LAND SUR	116
DPT OF CONS AFFAIRS-PROF ENG & LAND SUR	116
FROG FITNESS	722
NATIONAL NOTARY ASSC	1,033
NATIONAL SAFETY COUNCIL	860
ROTARY CLUB OF SAN JOSE	795
SANTA CLARA UNIVERSITY DEPT OF ACCOUNTING	3,000
SCU RECREATION CENTER	940
SPORTS RESORTS LLC BAY CLUB (BCCOURTSIDECLUB)	2,340
SILICON VALLEY CAPITOL CLUB	281
SILICON VALLEY ASSN OF GENERAL	120
SOC OF CORP SEC & GOVERNANCE	685
SHRM (SOC FOR HUMAN RESOURCE MNGMT)	209
SOCIETY FOR HUMAN RESOURCE MANAGEMENT	189
STATE BAR OF CA	644
STATE BAR OF CA	809
STATE BAR OF CA	721
TEXAS BOARD PROF ENG	40
TEXAS BOARD PROF ENG	272
UNITED CLUB MEMBERSHIP	4,235
WALL STREET JOURNAL	210

**SAN JOSE WATER COMPANY  
SUBSCRIPTIONS - YEAR 2018**

<b>SUBSCRIPTION</b>	<b>2018</b>
ACTIVE NAVIGATION	33,823
ADOBE SYSTEMS	24
AMAZON PRIME	130
ARGENT COM GROUP	845
ASKREPLY INC/B2GNOW	6,281
AWWA.ORG	4,239
BAY AREA NEWS GROUP	1,177
BLOOMBERG FINANCE LP	16,875
BUSINESS ON THE EDGE	360
CA SECRETARY OF STATE	20
CALIFORNIA EMERGENCY	225
CCH INCORPORATED	21,050
CEB IT LEADERSHIP COUNCIL FOR MIDSIZED COMPANY	18,558
CONSTANT CONTACT	840
COSTCO	120
DATAHEM SOFTWARE	100
DIGICERT	935
DJ PUBLICATIONS	7,500
DOCUSIGN	2,750
DOSSIER SYSTEMS	3,425
DREAMSTIME.COM	347
EMERGENCY MANAGERS ASSOCIATION	47
INTERNATIONAL ASSOC OF EMERGENCY MGRS	190
LEANKIT	222
LINKEDIN	900
LORMAN	272
NAFA FLEET MANAGEMENT ASSOCIATION	499
PIKTOCHART	293
RAND WORLDWIDE	4,920
RELX INC/ LEXIS NEXIS	2,379
SHRM (SOCIETY FOR HUMAN RESOURCE MGMT)	209
SILICON VALLEY BUSINESS JOURNAL	80
SILICON VALLEY COMMUNITY FOUNDATION	8,000
SJWCEF	132
SLIDEBOOKS CONSULTING	201
SPUR	75
SQ SQ A2X BUSINESS	59
SURVEYMONKEY.COM	672
TEACHERS PAY TEACHERS. COM	8
USC VITERBI FCCC ONLIN	120
WALL STREET JOURNAL	181
WATER ENVIRONMENT FEDERATION	320

**SAN JOSE WATER COMPANY  
LEGAL FEES AND EXPENSES  
YEAR 2018**

<u>Firm Name</u>	<u>Account Title</u>	<u>Account Number</u>	<u>Amount</u>
Brownstein Hyatt Farber Schreck	Outside Services	798	85
Colantuono Highsmith & Whatley	Outside Services	798	1,875
Duane Morris LLP	Outside Services	798	43,611
Farella Braun Martel LLP	Outside Services	798	50,536
Hoge Fenton Jones & Appel	CWIP	100-3	14,598
Hoge Fenton Jones & Appel	Outside Services	798	36,779
Kenneth Kaufmann	Outside Services	798	7,160
R P Layton / Layton Law firm	Outside Services	798	175
Morgan Lewis & Bockius LLP	Outside Services	798	122,186
Nossaman LLP	Outside Services	798	699,270
Rutan & Tucker LLP	Outside Services	798	9,466
Soderquist Law Offices	Outside Services	798	148,051
Starr Finley LLP	Outside Services	798	63,798