

SUBURBAN WATER SYSTEMS

PUC GENERAL ORDER 77M

OFFICERS AND OTHER POLICY MAKING INDIVIDUALS, TITLE, COMPENSATION AND EXPENSE ACCOUNT

DECEMBER 31, 2018

REDACTED

NAME	TITLE	COMPENSATION	EXPENSE ACCOUNT
	VP	\$ 230,869	\$ 5,240
	VP	\$ 243,747	\$ 1,509
	SECRETARY	\$ 625,673	\$ 12,981
	GENERAL MANAGER	\$ 286,125	\$ 9,299
	VP	\$ 199,332	\$ 2,769
	TREASURER	\$ 600,538	\$ 32,300
	PRESIDENT	\$ 320,385	\$ 32,922
	VP	\$ 210,828	\$ 3,350
	GENERAL COUNSEL	\$ 298,215	\$ 12,295

SUBURBAN WATER SYSTEMS
PUC GENERAL ORDER 77M
EMPLOYEES WHO RECEIVED COMPENSATION AT THE RATE OF \$85,000 OR MORE PER ANNUM, TITLE,
COMPENSATION AND EXPENSE ACCOUNT
DECEMBER 31, 2018
REDACTED

NAME	TITLE	COMPENSATION	EXPENSE ACCOUNT
	TECHNICIAN	\$ 93,870	
	ASSET MANAGEMENT AND PLANNING ENGINEER	\$ 86,168	\$ 598
	MANAGER	\$ 116,479	\$ 3,912
	MANAGER	\$ 135,842	\$ 680
	MANAGER	\$ 148,614	\$ 232
	MANAGER	\$ 155,538	\$ 1,096
	MANAGER	\$ 106,193	\$ 3,294
	TECHNICIAN	\$ 131,364	\$ 308
	MANAGER	\$ 110,245	\$ 1,845
	MANAGER	\$ 136,120	\$ 914
	SENIOR COUNSEL	\$ 238,138	\$ 1,435
	MANAGER	\$ 86,049	\$ 64
	TECHNICIAN	\$ 89,321	\$ 17
	TECHNICIAN	\$ 94,550	
	TECHNICIAN	\$ 89,472	
	OPERATIONS DATA ANALYST	\$ 116,212	
	MECHANIC III	\$ 88,844	
	SENIOR ACCOUNTANT	\$ 101,365	\$ 3,165
	SENIOR UTILITY WORKER	\$ 100,385	
	SYSTEM OPERATOR	\$ 104,843	
	TECHNICIAN	\$ 86,650	\$ 95
	MANAGER	\$ 106,072	\$ 2,001
	CHIEF OPERATOR II	\$ 87,703	
	MANAGER	\$ 125,007	\$ 366
	SENIOR UTILITY WORKER	\$ 103,125	
	MANAGER	\$ 100,200	\$ 685
	MANAGER	\$ 151,399	\$ 686
	SENIOR MECHANIC	\$ 94,895	
	CHIEF OPERATING OFFICER	\$ 438,366	\$ 25,247
	TECHNICIAN	\$ 89,322	\$ 30
	TECHNICIAN	\$ 88,405	
	SENIOR ACCOUNTANT	\$ 92,414	\$ 415
	SENIOR UTILITY WORKER	\$ 89,251	
	MANAGER	\$ 123,917	\$ 3,221
	UTILITY WORKER III	\$ 108,395	
	MANAGER	\$ 93,024	\$ 1,289
	SENIOR MECHANIC	\$ 86,435	
	MANAGER	\$ 124,105	\$ 350

SUBURBAN WATER SYSTEMS
PUC GENERAL ORDER 77M
DONATIONS AND CONTRIBUTIONS
2018

CHARGED TO ACCOUNT NO.538	AMOUNT
ALBERTSONS-OPERATION GOBBLE PROGRAM	\$ 21,358.74
ALLIANCE FOR PERFORMING ARTS - PROGRAM AD FOR "HONK BUSINESS"	\$ 500.00
AMERICAN CANCER SOCIETY-RELAY FOR LIFE SPONSORSHIP	\$ 1,750.00
ASSISTANCE LEAGUE OF COVINA VALLEY (ALCV)-ANNUAL GOLF CLASSIC, CHRISTMAS TREE BRUNCH	\$ 5,000.00
BETTER WORLD FUND - UNITED NATIONS ASSOCIATION, USA, WHITTIER - WHITTIER EARTH DAY SPONSORSHIP	\$ 250.00
BIOLA UNIVERSITY-GOLF TOURNAMENT SPONSORSHIP	\$ 3,000.00
CALIFORNIA CHAMBER OF COMMERCE-MEMBERSHIP (ADVOCATE)- POLITICAL (LOBBY)	\$ 3,750.00
CALIFORNIA WATER ASSOCIATION-POLITICAL	\$ 7,300.00
CITRUS VALLEY HEALTH FOUNDATION-GOLF TOURNAMENT SPONSORSHIP	\$ 3,500.00
CITY OF COVINA PARKS & RECREATION - SUMMER CONCERT	\$ 300.00
CITY OF EL MONTE - SPONSORSHIP OF ASSEMBLYWOMANS'S BLANCA RUBO'S HEALTH FAIR FOR THE 48TH DISTRICT	\$ 2,500.00
CITY OF HOPE- BREAST CANCER DONATION	\$ 85.00
CITY OF LA HABRA - CONCERT IN THE PARK SERIES	\$ 2,500.00
CITY OF WEST COVINA COMMUNITY SERVICES - SUMMER CONCERT SPONSORSHIP	\$ 1,000.00
CITY OF WHITTIER-SUMMER CONCERT IN PARK SPONSORSHIP, SPOOKTACULAR 5K RUN/WALK	\$ 500.00
CONSUMERS FOR CLEAN WATER PAC-POLITICAL	\$ 7,300.00
COVINA CHAMBER OF COMMERCE-TASTE OF COVINA, LUNCHEON SPONSORSHIP, GOLF TOURNAMENT	\$ 1,500.00
COVINA HIGH SCHOOL-SWIM SPONSORSHIP, BASEBALL SPONSORSHIP	\$ 150.00
COVINA ROTARY FUN RUN - 5K WALK/RUN	\$ 660.00
FRIENDS OF EWWSIMP -SPONSORSHIP OF EWMSIMP (INSTRUMENTAL MUSIC PROGRAM)	\$ 150.00
FRIENDS OF WPCD K9'S-GOLF TOURNAMENT SPONSORSHIP	\$ 1,000.00
LA MIRADA COMMUNITY FOUNDATION-SPONSORSHIP SPECIAL EVENTS	\$ 4,500.00
LA MIRADA MATADORS YOUTH FOOTBALL- (LETICIA PINON)	\$ 150.00
LOVE LA MIRADA DAY OF SERVICE EVENT SPONSORSHIP	\$ 1,000.00
MERCED ELEMENTARY SCHOOL - JOG-A THON	\$ 300.00
MURPHY RANCH PTA-TEE SPONSOR ANNUAL GOLF TOURNAMENT	\$ 300.00
NATIONAL ASSOCIATION OF WATER COMPANIES -16% NON-POLITICAL LOBBY ONLY	\$ 7,949.30
NEW LIFE FOSTER FAMILY AGENCY - DONATION FOR FOSTER ORGANIZATION'S HOLIDAY GIVEAWAY	\$ 500.00
ROTARY CLUB OF WEST COVINA FOUNDATION-5K WALK RUN HEART OF THE VALLEY	\$ 1,000.00
SAN GABRIEL MUNICIPAL WATER DISTRICT-2018 SGV WATER FORUM-SPONSORSHIP	\$ 2,000.00
SAN GABRIEL VALLEY ECONOMIC PARTNERSHIP - LEGISLATIVE NETWORKING RECEPTION - POLITICAL	\$ 100.00
SEAL BEACH ANIMAL CARE CENTER -DONATION IN MEMORIAM OF EDWARD HOFER	\$ 100.00
SOUTHERN CALIFORNIA WATER UTILITIES ASSOCIATION (SCWUA)-GOLF TOURNAMENT SPONSORSHIP	\$ 1,050.00
STRONG TOWER MINISTRIES-WET & WILD 5K RUN/WALK	\$ 1,380.00
UPPER SAN GABRIEL VALLEY-WATER FESTIVAL SPONSORSHIP	\$ 500.00
WEST COVINA AMERICAN LITTLE LEAGUE - BASEBALL PROGRAM SPONSORSHIP	\$ 150.00
WEST COVINA BEAUTIFUL - GOLD SPONSOR FOR WEST COVINA BEAUTIFUL WATER PUBLIC FORUM	\$ 500.00
WEST COVINA COMMUNITY SERVICES FOUNDATION - WEST COVINA NIGHT OUT SPONSORSHIP	\$ 500.00
WEST COVINA KIWANIS FOUNDATION - KIWANIS CHARITY GOLF TOURNAMENT SPONSORSHIP/WEST COVINA HEALTH AND FITNESS	\$ 1,500.00
WEST COVINA PUBLIC SAFETY AWARDS RECOGNITION LUNCHEON SPONSORSHIP	\$ 2,625.00
WEST COVINA YOUTH SOCCER CORP (WCYSC)-WEST COVINA YOUTH SOCCER SPONSORSHIP FOR EMPLOYEES	\$ 310.00
WHITTIER CHAMBER OF COMMERCE -WHITTIER'S STATE OF THE CITY ADDRESS, GOLF TOURNAMENT SPONSORSHIP	\$ 1,800.00
WHITTIER COMMUNITY FOUNDATION-WHITTIER SPOOKTACULAR 5K	\$ 575.00
WHITTIER POLICE OFFICERS ASSOCIATION - WPOA 19TH ANNUAL COPS HELPING KIDS GOLF TOURNAMENT	\$ 1,500.00
	<u>\$ 94,343.04</u>

SUBURBAN WATER SYSTEMS
DUES AND SUBSCRIPTIONS
2018

CHARGED TO ACCOUNT NO.538	AMOUNT
CALIFORNIA WATER ASSOCIATION	\$ 81,559.76
	<u>\$ 81,559.76</u>

CHARGED TO ACCOUNT NO.792	AMOUNT
BETTER BUSINESS BUREAU	\$ 1,303.91
CPP, INC (SKILLSONE SITE RENEWAL)	\$ 195.00
DIRECT TV	\$ 1,870.07
DOCUSIGN	\$ 3,056.62
MONKEY SURVEYS	\$ 135.00
AICPA INSTITUTE MEMBERSHIP	\$ 825.00
AMERICAN SOCIETY OF CIVIL ENGINEERS (ASCE) - DUES	\$ 1,465.00
AMERICAN WATER WORKS ASSOC. (AWWA) - DUES INDIVIDUALS	\$ 1,834.00
ASSOCIATION FOR WOMEN IN COMMUNICATIONS	\$ 229.00
ASSOCIATION OF CORPORATE COUNSEL	\$ 385.00
CALIFORNIA NEVADA SECTION AWWA - DUES INDIVIDUALS	\$ 77.00
CALIFORNIA SOCIETY OF CPA'S - DUES	\$ 1,350.00
PROFESSIONAL IN HUMAN RESOURCES ASSOCIATION (PIHRA)	\$ 400.00
SOCIETY FOR HUMAN RESOURCE MANAGEMENT (SHRM)	\$ 508.00
SOCIETY OF DEPRECIATION PROFESSIONALS	\$ 150.00
SOUTHERN CALIFORNIA WATER UTILITIES ASSOCIATION (SCWUA) - MEMBERSHIP	\$ 76.00
WORLD AT WORK	\$ 350.00
	<u>\$ 14,209.60</u>

CHARGED TO ACCOUNT NO.799	AMOUNT
AMERICAN WATER WORKS ASSOC. (AWWA) - DUES	\$ 10,540.00
CALIFORNIA CHAMBER OF COMMERCE	\$ 11,250.00
CALIFORNIA WATER EFFICIENCY PARTNERSHIP	\$ 6,564.28
CALIFORNIA WATER ASSOCIATION (PUC 799)	\$ 49,988.24
CENTRAL BASIN WATER ASSOCIATION	\$ 50.00
COVINA CHAMER OF COMMERCE	\$ 400.00
GLENDORA CHAMBER OF COMMERCE	\$ 632.00
GREATER WEST COVINA BUSINESS ASSOCIATION	\$ 650.00
LA MIRADA CHAMBER OF COMMERCE	\$ 600.00
NATIONAL ASSOCIATION OF WATER CO. (NAWC)	\$ 41,733.80
SAN GABRIEL WATER ASSOCIATION - 2018 PRODUCER DUES	\$ 25.00
SAN GABRIEL VALLEY PROTECTIVE ASSOCIATION	\$ 50.00
SAN GABRIEL VALLEY ECONOMIC PARTNERSHIP	\$ 2,625.00
THREE VALLEYS MUNIPAL WATER DISTRICT (WATER RESEARCH FOUNDATION)	\$ 500.00
WHITTIER CHAMBER OF COMMERCE	\$ 520.00
	<u>\$ 126,128.32</u>

**SCHEDULE 4
ATTORNEYS & LEGAL FEES
2018
(Includes Corporations Affiliated with Suburban Water Systems)**

Attorney	PUC Acct	Amount
BAKER DONELSON BEARMAN CALDWELL & BERKOWITZ, PC	798	\$ 242,496.43
BURKETT BURKETT & BURKETT	146	\$ 37,517.90
DEAN M. KILGORE	798	\$ 2,250.00
DOMINICK, FELD, HYDE, P.C.	798	\$ 24,901.00
EDWARDS LAW LLC	798	\$ 11,398.44
ELLIOT & ELLIOT PA	146	\$ 9,246.58
GRAVES DOUGHERTY HEARON & MOOD	798	\$ 33,459.79
HUNTON ANDREWS KURTH LLP	798	\$ 51,968.50
LITTLER MENDELSON P.C.	798	\$ 64,394.65
LLOYD GOSSELINK	798	\$ 37,195.90
MANATT PHELPS & PHILLIPS LLC	798	\$ 22,784.80
MONTGOMERY & ANDREWS	798	\$ 5,766.60
NOSSAMAN LLP	798	\$ 460.00
REED SMITH LLP	798	\$ 6,263.80
SANGER LAW PC	798	\$ 9,245.41
SIMPSON THACHER & BARTLETT LLP	798	\$ 4,424.57
SLATES HARWELL LLP	798	\$ 2,500.00
SOUTHWEST WATER COMPANY GENERAL COUNSEL	798	\$ 625,672.83
STONE GRZEGOREK & GONZALEZ, LLP	798	\$ 6,117.50
STRONG PIPKIN BISSELL & LEDYARD, LLP	798	\$ 146.00
SUBURBAN WATER SYSTEMS GENERAL COUNSEL	798	\$ 298,215.49
SUBURBAN WATER SYSTEMS SENIOR COUNSEL	798	\$ 238,137.58
TERRENI LAW FIRM	146	\$ 18,241.50
TERRENI LAW FIRM	798	\$ 20,849.49
THE TERRILL FIRM PC	798	\$ 42,215.90
WICK PHILLIPS GOULD & MARTIN L	798	\$ 3,067.50
WINSTON & STRAWN LLP	242	\$ 163,783.56
WINSTON & STRAWN LLP	798	\$ 9,419.45
WOMBLE BOND DICKINSON (US) LLP	798	\$ 191,088.30
ZUBER LAWLER & DEL DUCA LLP	798	\$ 134,397.55
Total		\$ 2,317,627.02