

SAN GABRIEL VALLEY WATER COMPANY
Report on General Order No. 77-M
Twelve Months Ended December 31, 2019
Officers and Selected Employees Compensation Schedule

Title	Compen- sation	Expense	Contingent Fees, etc.
Chairman of the Board	\$ 978,993.60	\$ 8,835.32	None
President	579,637.76	15,000.46	None
Senior Vice President	515,507.20	6,939.03	None
Vice President of Regulatory Affairs	468,998.40	13,621.50	None
Vice President and Treasurer	468,998.40	3,861.41	None
Vice President and General Counsel, Secretary	461,382.99	234.49	None
Vice President, Engineering	412,809.32	5,197.01	None
Controller	235,508.00	0.00	None
General Manager Fontana Water Company Division	199,440.80	0.00	None
Water Resources Manager	187,272.80	2,508.76	None
Senior Regulatory Specialist	185,827.20	0.00	None
Information Technology Manager	184,548.00	0.00	None
Operations Manager Fontana Water Company Division	170,081.60	0.00	None
Vice President - Engineering/Operations	163,559.88	0.00	None
Operations Manager Los Angeles County Division	162,853.60	0.00	None
Production Superintendent Fontana Water Company Division	158,527.20	0.00	None
Chief Engineer	153,417.60	0.00	None
Water Treatment Operator IV Los Angeles County Division	151,256.91	0.00	None
Manager of Property & Special Projects	147,671.76	349.79	None
Water Resources Manager Fontana Water Company Division	145,620.80	0.00	None
Assistant General Counsel	142,292.80	2,738.18	None
Design Manager	140,350.40	0.00	None
Project Manager	139,688.00	0.00	None
Distribution Superintendent Los Angeles County Division	139,568.00	0.00	None
Central Control Operator Los Angeles County Division	138,988.54	0.00	None
Central Control Operator Los Angeles County Division	137,423.79	0.00	None
Senior Tax Analyst	133,744.00	0.00	None
Human Resources Manager	133,671.20	324.10	None
Water Treatment Superintendent Los Angeles County Division	131,591.20	0.00	None
Distribution Superintendent Fontana Water Company Division	\$ 131,404.00	\$ 0.00	None
Central Control Operator Fontana Water Company Division	130,410.68	0.00	None
Water Treatment Operator III Los Angeles County Division	130,256.09	0.00	None

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Water Treatment Superintendent Fontana Water Company Division	128,460.80	0.00	None
Water Treatment Operator IV Los Angeles County Division	127,529.24	0.00	None
Customer Service Manager Los Angeles County Division	127,036.00	441.61	None
Water Treatment Operator IV Los Angeles County Division	124,960.18	0.00	None
Production Superintendent Los Angeles County Division	124,436.00	0.00	None
Water Treatment Operator III Los Angeles County Division	122,662.87	0.00	None
Water Treatment Operator IV Los Angeles County Division	121,630.87	0.00	None
Water Treatment Operator III Los Angeles County Division	120,659.77	0.00	None
Water Treatment Plant Operator IV Fontana Water Company Division	120,545.60	0.00	None
Customer Service Manager Fontana Water Company Division	119,849.60	252.03	None
Water Treatment Operator IV Los Angeles County Division	119,293.50	0.00	None
Water Treatment Operator III Los Angeles County Division	117,437.82	0.00	None
Water Treatment Operator II Los Angeles County Division	114,004.14	0.00	None
Water Quality Superintendent Los Angeles County Division	112,403.20	0.00	None
Water Treatment Plant Operator III Fontana Water Company Division	109,069.22	0.00	None
Senior Programmer	108,638.40	0.00	None
Water Treatment Operator IV Los Angeles County Division	108,563.24	0.00	None
Production Foreman Fontana Water Company Division	107,692.00	0.00	None
Central Control Operator Fontana Water Company Division	\$ 107,473.71	\$ 0.00	None
Chief Plant Operator Los Angeles County Division	107,473.60	0.00	None
Water Treatment Operator II Los Angeles County Division	106,646.92	0.00	None
Water Treatment Plant Operator IV Fontana Water Company Division	105,706.40	0.00	None
Central Control Operator Fontana Water Company Division	105,668.03	0.00	None

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Water Treatment Foreman Fontana Water Company Division	105,310.40	0.00	None
Water Quality Specialist Los Angeles County Division	104,672.38	0.00	None
Customer Service Superintendent Fontana Water Company Division	104,364.00	0.00	None
Water Treatment Operator IV Fontana Water Company Division	104,349.54	0.00	None
Customer Service Superintendent Los Angeles County Division	103,344.80	0.00	None
Network Administrator	103,292.80	0.00	None
Purchasing Agent	103,292.80	0.00	None
Water Treatment Operator IV Fontana Water Company Division	103,210.06	0.00	None
Water Treatment Plant Operator III Fontana Water Company Division	102,996.29	0.00	None
Water Treatment Operator III Fontana Water Company Division	102,057.26	0.00	None
Senior Project Administrator	101,527.65	0.00	None
Water Treatment Operator IV Fontana Water Company Division	101,428.43	0.00	None
Water Treatment Plant Operator IV Fontana Water Company Division	101,384.74	0.00	None
Water Treatment Plant Operator III Los Angeles County Division	101,114.18	0.00	None
Project Administrator	100,577.31	0.00	None
Water Treatment Plant Operator III Fontana Water Company Division	99,928.10	0.00	None
Distribution Foreman Fontana Water Company Division	99,902.40	0.00	None
Water Quality Superintendent Fontana Water Company Division	\$ 99,694.40	\$ 0.00	None
Water Treatment Operator II Los Angeles County Division	98,765.85	0.00	None
Central Control Operator Los Angeles County Division	98,714.00	0.00	None
Engineer	98,633.60	0.00	None
Programmer	98,348.40	0.00	None
Water Treatment Plant Operator II Fontana Water Company Division	98,259.80	0.00	None
Plant Maintenance Leadman Los Angeles County Division	97,931.60	0.00	None
Water Treatment Operator III Los Angeles County Division	97,827.76	0.00	None
Customer Service Foreman Fontana Water Company Division	97,146.40	0.00	None

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Central Control Operator Los Angeles County Division	97,134.33	0.00	None
Design Supervisor Construction Supervisor	96,704.00	0.00	None
Meter Reader Fontana Water Company Division	96,622.99	0.00	None
Water Treatment Operator II Los Angeles County Division	96,044.60	0.00	None
Safety Coordinator Distribution Foreman Los Angeles County Division	95,700.80	0.00	None
Customer Service Foreman Los Angeles County Division	95,676.04	0.00	None
Senior Accountant Billing Administrator	94,224.00	0.00	None
Water Treatment Operator III Fontana Water Company Division	93,953.60	0.00	None
Water Treatment Operator II Los Angeles County Division	93,201.91	0.00	None
Crew Leader Los Angeles County Division Water Treatment Operator III Fontana Water Company Division	93,077.47	0.00	None
Assistant Project Manager Senior Executive Assistant	92,896.50	0.00	None
Serviceman Los Angeles County Division Water Treatment Operator III Fontana Water Company Division	92,885.07	0.00	None
Rate Analyst	92,795.20	0.00	None
Management Assistant Fontana Water Company Division	92,456.00	0.00	None
Plant Maintenance Leadman Fontana Water Company Division	91,572.23	0.00	None
Water Treatment Operator III Fontana Water Company Division	\$ 90,923.78	\$ 0.00	None
Designer III Senior Accountant	90,698.96	0.00	None
Conservation Coordinator Fontana Water Company Division	89,897.60	0.00	None
GIS Coordinator Crew Leader Los Angeles County Division	89,856.00	0.00	None
Crew Leader Fontana Water Company Division	89,587.64	0.00	None
Accountant III Senior Inspector General Office	89,549.02	0.00	None
Designer II	89,216.97	0.00	None
	88,753.60	0.00	None
	88,715.20	0.00	None
	88,488.24	0.00	None
	87,602.20	0.00	None
	87,186.85	0.00	None
	86,353.60	0.00	None
	85,405.11	0.00	None

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Production Foreman Fontana Water Company			
Division	85,314.00	0.00	None
Network Administrator	85,196.80	0.00	None
Assistant Purchasing Agent	85,196.80	0.00	None

SAN GABRIEL VALLEY WATER COMPANY
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Dues, Donations, and Subscriptions Schedule

<u>Dues and Subscriptions</u>		Account
<u>Los Angeles County Division</u>	<u>Amount</u>	<u>Charged</u>
American Water Works Association	\$ 382.00	792L
El Monte/South El Monte Chamber	550.00	799L
Kiwanis	100.00	792L
Los Angeles Times	701.88	792L
Montebello Chamber of Commerce	325.00	799L
Public Agency Safety Management Association	174.00	794L
Rosemead Chamber of Commerce	250.00	799L
San Gabriel News	130.88	792L
USC Foundation	120.00	792L
WaterISAC	1,049.50	792L
Whittier Area Chamber of Commerce	370.00	799L
Wolters Kluwer Legal & Regulatory	1,830.00	794L
<u>Fontana Water Company Division</u>		
American Water Works Association	\$ 105.00	792F
Cal-OSHA Reporter	213.50	794F
Fontana Chamber of Commerce	1,000.00	799F
Fontana Herald News	96.95	792F
Inland Valley Daily Bulletin	454.77	792F
National Notary Association	1,481.97	792F
Public Agency Safety Management Association	174.00	794F
The Sun	313.12	792F
WaterISAC	1,049.50	792F
Wolters Kluwer Legal & Regulatory	915.00	794F
<u>General Office</u>		
American Bar Association	\$ 545.00	792G
American Institute of Certified Public Accountants	715.00	792G
American Payroll Association	254.00	792G
American Society of Civil Engineers	463.33	792G
American Water Works Association	744.00	792G

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Dues, Donations, and Subscriptions Schedule
 (continued)

<u>Dues and Subscriptions</u>		Account
<u>General Office</u>	<u>Amount</u>	<u>Charged</u>
California Chamber of Commerce	\$ 469.00	792G
California Water Association	209,769.00	799G
Cal-OSHA Reporter	213.50	794G
CCH Incorporated	8,137.71	792G
Daily Journal Corporation	919.11	792G
Department of Consumer Affairs	637.50	792G
LexisNexis	4,186.40	792G
Los Angeles County Bar Association	570.00	799G
Matthew Bender & Co., Inc.	5,085.96	792G
MSDSonline, Inc.	4,265.67	794G
National Association of Water Companies	98,632.00	799G
OCEAN User Group, Inc.	250.00	792G
Progressive Business Publication	537.36	794G
Public Agency Safety Management Association	273.00	794G
San Gabriel Valley Economic Partnership	2,625.00	799G
San Gabriel Valley Tribune	169.40	792G
State Bar of California	2,651.00	792G
The Wall Street Journal	591.17	792G
Thomson Reuters - West	1,417.90	792G
Utility Forecaster	99.00	792G
Water Education Foundation	1,369.00	799G
Wolters Kluwer Legal & Regulatory	691.90	792G

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Dues, Donations, and Subscriptions Schedule
 (continued)

<u>Donations and Contributions</u>	<u>Amount</u>	<u>Account</u> <u>Charged</u>
Turkeys for Various Charities	\$ 35,597.90	538
Annual Elected Officials Holiday party & toy drive Judy Chu	147.53	538
Boys & Girls Club of Fontana	750.00	538
Boys & Girls Club of West San Gabriel Valley	1,000.00	538
City of South El Monte	173.91	538
Consumers For Clean Water PAC	7,800.00	538
Fontana Chamber of Commerce	10,000.00	538
Italian Catholic Federation Branch 111	100.00	538
Jasmin Hall for IEUA Division 4	1,000.00	538
Joe Baca Foundation	500.00	538
Rosie Vasquez for City Council	1,500.00	538
San Gabriel Valley Public Affairs Network	2,250.00	538
AIDS Walk Los Angeles	500.00	538
Armendarez for Supervisor 2020	4,700.00	538
Barajas for Montebello City Council 2020	1,000.00	538
Ben Allen for State Senate 2022	1,500.00	538
Bill Dodd for Senate 2020	1,500.00	538
Citizens and Friends of Acquanetta Warren Fontana Mayor	3,500.00	538
City of Montebello	500.00	538
City of Rialto Fire Department	150.00	538
Clifford Young for Supervisor	1,000.00	538
Community Partners FBO El Monte Promise Foundation	500.00	538
Connie Leyva for Senate 2022	4,000.00	538
Connie Leyva for Senate 2018	(1,500.00)	538
Cortez for City Council 2020	1,000.00	538
Cristina Garcia for Assembly 2020	2,000.00	538
David Torres for City Council	1,000.00	538
Deborah Robertson for Mayor	1,000.00	538
Dr. Monica Sanchez for City Council	500.00	538
Dukes Charity Golf Tournament	1,000.00	538
Ed Chau For Assembly 2020	2,500.00	538
Five Points El Monte/South El Monte Rotary Club	100.00	538
Fontana City Hall - Veterans Memorial Fund	10,000.00	538

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Dues, Donations, and Subscriptions Schedule
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<u>Donations and Contributions</u>	<u>Amount</u>	<u>Account</u> <u>Charged</u>
Friends of Kathleen Tiegs for CVWD 2019	\$ 1,000.00	538
Greater Los Angeles Area Council-Boy Scouts of America	2,500.00	538
Hacienda La Puente Unified School District	89.76	538
Henry Lo for Monterey Park City Council 2020	500.00	538
Hilda Solis for Supervisor 2018 Officeholder	1,500.00	538
Ian Calderon For Assembly 2020	2,000.00	538
Inland Empire Future Leaders	1,000.00	538
Jesse Armendarez For City Council 2020	2,000.00	538
Jessica Ancona for El Monte City Council	500.00	538
Kimberly Ann Cobos-Cawthorne for Council 2018	2,500.00	538
Kyle Miller For La Habra Heights City Council	500.00	538
Melendez for City Council 2018	1,200.00	538
Miguel Santiago for Assembly 2020	1,000.00	538
Montebello Police Foundation	500.00	538
Oscar Gonzalez Campaign	1,000.00	538
Robert Torres for City Council	500.00	538
San Gabriel Children's Center Artistic Discovery	500.00	538
Sandoval For Mayor	500.00	538
South El Monte Employee Association	350.00	538
Standing Stone Ministry	2,500.00	538
Stern for Senate 2020	1,500.00	538
Susan Rubio for State Senate 2020	2,500.00	538
Women's Club of Temple City	100.00	538

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Payments to Attorneys Schedule

	<u>Amount</u>	<u>Account Charged</u>
Akin Gump Strauss Hauer & Feld LLP	\$ 7,861.00	798G
Nossaman LLP	322,477.64	146G, 140G, 306L 798G, 798F, 798L 797F

M. L. Whitehead, T. J. Ryan, D. A. Dell'Osa, and A. R. Reyes are members of the California Bar and full-time employees of the company. Their compensation and miscellaneous expenses for 2019 are shown above in the Officers and Selected Employees Compensation Schedule.