

**SAN JOSE WATER COMPANY
COMPENSATION OF EXECUTIVE OFFICERS
YEAR 2019**

<u>Job Title Description</u>	<u>Compensation</u>
VP of Finance, Controller & Asst Treasurer	387,182
Corp Secretary & Asst. General Counsel	312,689
VP of Information Systems	495,004
President & COO	874,504
VP of Engineering	502,098
Executive Vice President	762,527
Executive, Special Projects	181,422
CFO & Treasurer	883,090
VP of Human Resources	310,867
General Counsel & Vice President	750,289
VP of Operations	393,977
VP of Reg Affairs & Government Relations	349,672
CEO	1,552,603
Chief Administrative Officer	753,036
VP of Customer Service	191,507

**SAN JOSE WATER COMPANY
EXPENSES OF EXECUTIVE OFFICERS
YEAR 2019**

<u>Job Title Description</u>	<u>Total</u>
VP of Finance, Controller & Asst Treasurer	3,453
Corp Secretary & Asst. General Counsel	3,719
VP of Information Systems	7,211
President & COO	18,325
VP of Engineering	10,169
Executive Vice President	10,416
Executive, Special Projects	225
CFO & Treasurer	16,133
VP of Human Resources	1,754
General Counsel & Vice President	1,017
VP of Operations	13,367
VP of Reg Affairs & Government Relations	12,430
CEO	36,617
Chief Administrative Officer	20,648
VP of Customer Service	1,103

**SAN JOSE WATER COMPANY
 COMPENSATION OF EMPLOYEES OTHER THAN EXECUTIVE OFFICERS
 EARNING \$ 85,000 OR MORE PER ANNUM - YEAR 2019**

<u>Job Title Description</u>	<u>Compensation</u>
Crewleader B II - Swing/18 Months	134,072
Field Service Inspector I/18 Months	89,458
Director of Information Governance	163,604
Sr. Control Systems Technician/18 Months	126,521
Attorney	190,004
Sr. Administrative Coordinator/18 Months	91,325
Assistant Engineer/18 Months	99,605
System Operator II - Grave/18 Months	113,040
Sr. Water Services Rep./18 Months	116,221
DS Worker/18 Months	93,325
System Operator - Swing/18 Months	103,228
System Operator IV/18 Months	119,446
Crewleader A-I/18 Months	125,433
Asset Management Systems Manager	189,840
DevOps Supervisor	116,665
DS Support Worker III/18 Months	117,141
System Operator III/18 Months	120,684
Capital Engineering Superintendent	125,499
Fleet, Fac & Meter Shop Admin	100,039
Concrete Crewleader/18 Months	100,380
Senior Developer	132,814
DS Worker I/18 Months	89,633
WTPO IV/18 Months	126,766
Field Service Inspector I/18 Months	92,846
Crewleader A-II/18 Months	118,080
Crewleader A (*)/18 Months	105,762
Water Quality Engineer	106,811
WTPO III/18 Months	144,788
Engineering Admin Coordinator/18 Months	86,276
Associate Engineer	114,920
Sr. Tax Analyst	94,821
Sr. Financial Reporting Analyst	107,312
WQ Engineer, Envrmntl Cmplnce	114,924
Operations Supervisor	134,524
Sr. Financial Analyst	101,008
Assistant Controller	192,468
Construction Superintendent	136,322
Water Services Rep IV/18 Months	109,029
DS Support Worker III/18 Months	92,534
Assistant WTPO/18 Months	91,834
Concrete Crewleader/18 Months	94,330
Customer Svc Fld Supervisor	116,533
Sr. DS Worker/18 Months	138,652
Corporate Paralegal	91,440
Cross Connection Inspector/18 Months	91,108
Meter Mechanic/18 Months	86,865
Assistant Engineer/18 Months	111,745
Distribution System Supervisor	88,282

<u>Job Title Description</u>	<u>Compensation</u>
Chemical Delivery Systems Tech */18 Months	104,885
Director of Accounting	181,455
Engineering Unit Manager	162,299
Financial Systems Manager	178,590
Engineering Unit Manager	188,486
Manager Logistics & Procuremnt	167,186
Director of Engineering	195,849
Assistant Engineer/18 Months	108,822
WTPO IV - Grave/18 Months	101,102
Meter Reader */18 Months	92,030
Manager of Field Service & Water Conservation	148,654
Crewleader R-II/18 Months	101,567
Senior Control Systems Planner/18 Months	135,883
Sr. DS Worker/18 Months	104,733
System Operator II - Grave/18 Months	124,583
Meter Mechanic/18 Months	96,555
Manager of Water Quality	163,247
Developer III	141,590
Staff Accountant	85,084
Field Service Inspector II/18 Months	91,711
Field Service Inspector I - Swing/18 Months	99,641
Senior Director, Cybersecurity & IT	227,677
Water Services Rep IV/18 Months	111,326
Engineering Supervisor	130,431
Ranger Naturalist/18 Months	107,152
IS Specialist	102,254
Crewleader A-II/18 Months	105,039
Customer Systems Manager	170,104
System Operator II - Swing/18 Months	118,404
Sr. Water Quality Inspector/18 Months	85,448
DS Worker I/18 Months	88,815
Crewleader A-I/18 Months	109,527
GIS Technician II/18 Months	92,476
Director of Engineering	215,204
Customer Srvc Fld Supervisor	111,797
CSR III Office/18 Months	87,351
Sr. DS Worker/18 Months	123,412
Field Service Inspector I/18 Months	94,596
Backhoe Operator/18 Months	157,337
Construction Supervisor	103,928
Customer Service Coordinator/18 Months	88,589
Assistant Engineer/18 Months	119,652
Applications Architect	164,374
DS Inspector I/18 Months	105,348
Engineering Aide/18 Months	90,231
System Operator II - Swing/18 Months	129,114
Manager, Customer Systems Technologies	155,585
Director of Engineering	214,166
WTPO IV/18 Months	126,920
Crewleader O I/18 Months	111,699
Engineering Sppt Supervisor	130,112
Crewleader D I/18 Months	112,498
Field Service Inspector I/18 Months	88,138
Distribution System Supervisor	123,933

Job Title Description	Compensation
VP of Technology	211,291
Mngr of Property & Permit Services	151,577
Mgr Wtr Trtmnt & Wtrshd Maint	179,807
Crewleader O I/18 Months	107,180
Utility System Designer/18 Months	108,591
Crewleader A-I/18 Months	111,714
Utility System Designer/18 Months	111,456
DS Inspector I/18 Months	91,502
DS Truck Operator II/18 Months	95,638
Crewleader H/18 Months	94,987
Operations Supervisor	131,775
Sr Programmer/Analyst	172,517
Manager of Customer Service, Office	144,221
Sr. Administrative Coordinator/18 Months	90,184
Water Trtmnt Plant Supervisor	137,439
Control Systems Technician II/18 Months	122,309
Network Manager	124,194
Meter Reader */18 Months	91,626
Assistant Engineer/18 Months	108,781
Sr. Water Svcs. Coordinator/18 Months	122,533
Assistant Chief Engineer	280,617
Field Cust Service Rep - Swing/18 Months	87,218
System Operator II - Grave/18 Months	88,402
Dist System Office Supervisor	106,879
Dir of Operational Innovation & Field Tech	264,256
System Operator I/18 Months	96,207
Assistant Engineer/18 Months	117,887
Manager, Employee Experience	166,400
Associate Engineer	111,073
Manager of Regulatory Affairs	150,254
HRIS Analyst	112,046
DS Inspector I/18 Months	105,692
Staff Accountant	93,648
GIS Superintendent	120,786
Associate Engineer	110,047
Sr. DS Worker/18 Months	133,452
Human Resources Generalist	110,388
Field Service Inspector I/18 Months	89,709
Sr. Facilities Designer/18 Months	122,674
GIS System Administrator	107,019
Field Service Inspector II/18 Months	86,613
System Operator - Swing/18 Months	96,423
Assistant Engineer/18 Months	109,298
Backhoe Operator/18 Months	112,364
Director of Supplier Diversity	164,149
GIS Technician II/18 Months	91,120
Director of Taxation	206,292
Utility System Designer/18 Months	126,169
Meter Mechanic/18 Months	94,537
Surveyor/18 Months	104,785
Field Service Inspector I/18 Months	100,479
Meter Mechanic/18 Months	87,339
Engineering Technician II/18 Months	95,299
Engineering Unit Manager	143,830

<u>Job Title Description</u>	<u>Compensation</u>
Field Service Inspector I/18 Months	94,055
System Operator II - Grave/18 Months	138,623
Sr. Cross Connection Inspector/18 Months	122,739
Revenue & Remittance Coordinator/18 Months	88,444
System Operator II - Swing/18 Months	101,425
System Operator I/18 Months	93,949
IS Supervisor	113,555
Revenue & Remittance Supervisor	100,296
Sr. Water Quality Worker/18 Months	91,834
Tax Supervisor	151,251
Assistant Engineer/18 Months	125,350
Business Analyst, Work Mobility Applications	118,111
Sr. Water Quality Engineer	143,549
Engineering Unit Manager	162,103
Accounting Supervisor	113,572
Engineering Technician III/18 Months	91,999
Engineering Technician II/18 Months	86,626
Assistant Chief Engineer	249,608
Distribution Systems Supt.	113,099
Director of Environmental Health & Safety	197,958
Fleet Supervisor	115,231
DS Inspector I/18 Months	91,193
Administrative Coordinator/18 Months	87,589
Cross Connection Inspector/18 Months	118,472
Meter Reader */18 Months	93,445
Manager, SCADA Systems	203,894
Superintendent of Health & Safety	105,101
Sr Civil Engineer	125,654
Field Service Inspector I/18 Months	89,400
Sr. Meter Mechanic/18 Months	87,340
SCADA/Control Systems Developer	124,761
Operations Supervisor	136,225
Cross Connection Inspector/18 Months	123,209
Survey Superintendent	123,125
Water Quality Superintendent	115,703
Director of Distribution System	181,948
Sr. Eng Admin Coordinator/18 Months	96,390
Accounting Supervisor	123,489
Telecom Specialist	108,809
Director of Water Quality	236,789
Manager, SCADA Systems	125,839
DS Inspector I/18 Months	99,653
Engineering Technician II/18 Months	90,869
DS Inspector I/18 Months	97,313
Sr. Construction Coordinator/18 Months	103,190
Fleet & Facilities Worker II/18 Months	87,281
Fleet & Facilities Worker I/18 Months	105,009
DS Inspector II/18 Months	104,608
Customer Field Svc. Supervisor- Conservation	85,160
Meter Reading Coordinator/18 Months	93,837
Field Service Inspector I/18 Months	95,941
Field Service Inspector I/18 Months	91,230
Engineering Technician I/18 Months	87,818
Sr. Utility Systems Designer/18 Months	97,817

<u>Job Title Description</u>	<u>Compensation</u>
Manager of Distribution System	146,226
Cross Connection Inspector/18 Months	116,137
Crewleader H/18 Months	116,024
Industrial Electrician I/18 Months	115,165
CSR III Office/18 Months	86,818
Crewleader WQ/18 Months	116,029
Financial Systems Administrator	106,572
Director of Operations	210,930
Cross Connection Inspector/18 Months	103,619
Crewleader E-I - Swing/18 Months	145,082
Field Service Inspector I/18 Months	90,090
Sr Civil Engineer	117,644
Engineering Supervisor	127,532
Capital Program Administrator	120,689
DS Support Worker III/18 Months	93,286
Cross Connection Inspector/18 Months	107,745
Crewleader C-I/18 Months	124,597
Sr. Water Svcs. Coordinator/18 Months	120,791
Manager of Operations	159,008
Operations Supervisor	132,210
Warehouse Coordinator/18 Months	97,492
Field Service Inspector I/18 Months	87,764
DS Worker I - Swing/18 Months	92,809
Meter Shop Supervisor	118,902
Associate Engineer	113,732
Customer Service Coordinator/18 Months	87,650
Operations Inspector/18 Months	116,682
Assistant Chief Engineer	272,563
DS Truck Operator II/18 Months	102,582
Facilities Supervisor	110,643
DS Inspector II/18 Months	103,476
DS Truck Operator II/18 Months	110,123
Crewleader A (*)/18 Months	108,426
Data Security Analyst	99,132
Financial Reporting & Compliance Manager	152,624
Construction Supervisor	114,452
Customer Srvce Offc Supvr	107,562
WTPO III - Swing/18 Months	142,526
DS Inspector I/18 Months	100,383
Dir of Capital Planning & Asset Mgmt.	215,344
Sr. Financial Analyst	105,016
Field Service Inspector I - Swing/18 Months	107,482
Director of Human Resources	151,381
Corporate Communications Manager	140,484
DS Inspector I/18 Months	100,008
Director - Emergency Mgmt & Bus. Resiliency	166,465
Engineering Unit Manager	166,744
Associate Engineer	119,654
Meter Reader */18 Months	85,983
Capital Engineering Supervisor	119,392
Crewleader A (*)/18 Months	121,171
WTPO III - Swing/18 Months	130,518
DS Worker I/18 Months	101,599
Utility System Designer/18 Months	110,518

SAN JOSE WATER COMPANY
EXPENSES OF EMPLOYEES OTHER THAN EXECUTIVE OFFICERS
EARNING \$ 85,000 OR MORE PER ANNUM - YEAR 2019

Job Title Description	Total
Director of Information Governance	5,999
Attorney	116
Asset Management Systems Manager	9,849
Capital Engineering Superintendent	1,001
Fleet, Fac & Meter Shop Admin	1,007
Water Quality Engineer	3,635
Associate Engineer	1,558
WQ Engineer, Envrmntl Cmplnce	2,579
Operations Supervisor	1,370
Assistant Controller	3,801
Construction Superintendent	980
Customer Srvc Fld Supervisor	3,673
Corporate Paralegal	3,322
Director of Accounting	835
Engineering Unit Manager	1,578
Financial Systems Manager	2,832
Engineering Unit Manager	1,889
Manager Logistics & Procuremnt	2,973
Assistant Engineer/18 Months	917
Manager of Field Service & Water Conservation	9,567
Manager of Water Quality	4,299
Senior Director, Cybersecurity & IT	6,906
Customer Systems Manager	142
GIS Technician II/18 Months	76
Director of Engineering	5,665
Customer Srvc Fld Supervisor	2,461
Construction Supervisor	487
Director of Engineering	123
Distribution System Supervisor	158
VP of Technology	2,534
Mngr of Property & Permit Services	390
Mgr Wtr Trtmnt & Wtrshd Maint	1,754
Operations Supervisor	3,633
Manager of Customer Service, Office	4,679
Water Trtmnt Plant Supervisor	1,788
Network Manager	7,690
Assistant Chief Engineer	4,281
Dist System Office Supervisor	2,144
Dir of Operational Innovation & Field Tech	17,592
Manager, Employee Experience	1,167
Associate Engineer	1,094
Associate Engineer	510
Sr. Facilities Designer/18 Months	2,487
Assistant Engineer/18 Months	1,127
Director of Supplier Diversity	43,800
GIS Technician II/18 Months	379
Director of Taxation	715
Utility System Designer/18 Months	76

<u>Job Title Description</u>	<u>Total</u>
Engineering Unit Manager	194
IS Supervisor	2,006
Tax Supervisor	337
Sr. Water Quality Engineer	555
Engineering Unit Manager	685
Assistant Chief Engineer	3,698
Distribution Systems Supt.	2,359
Director of Environmental Health & Safety	6,339
Manager, SCADA Systems	181
Superintendent of Health & Safety	7,683
Sr Civil Engineer	44
Operations Supervisor	5,299
Survey Superintendent	1,801
Water Quality Superintendent	2,130
Director of Distribution System	8,360
Director of Water Quality	8,169
Manager, SCADA Systems	783
Customer Field Svc. Supervisor- Conservation	32
Manager of Distribution System	4,492
Financial Systems Administrator	92
Director of Operations	9,281
Sr Civil Engineer	871
Engineering Supervisor	1,261
Capital Program Administrator	489
Manager of Operations	6,747
Operations Supervisor	4,545
Meter Shop Supervisor	5,904
Assistant Chief Engineer	8,829
Data Security Analyst	3,971
Financial Reporting & Compliance Manager	40
Construction Supervisor	4,192
Dir of Capital Planning & Asset Mgmt.	12,309
Director of Human Resources	7,407
Corporate Communications Manager	3,611
Director - Emergency Mgmt & Bus. Resiliency	12,865
Engineering Unit Manager	2,752
Capital Engineering Supervisor	892

**SAN JOSE WATER COMPANY
CONTRIBUTIONS-2019**

ORGANIZATION	2019
AFRICAN AMERICAN COMMUNITY SERVICES	1,500
ALMADEN VALLEY COUNSELING SRVC	500
ALMADEN VALLEY WOMEN'S CLUB	1,000
ALUM ROCK COUNSELING CENTER	2,500
ARENAS FOR CITY COUNCIL DISTRICT 8 2020	600
ASIAN AMERICANS FOR COMMUNITY INVOLVEMENT	2,500
ASIAN PACIFIC AMERICAN LEADERSHIP INSTITUTE	2,500
BAY AREA COMMUNITY DEVELOPMENT	1,000
BAYMEC COMMUNITY FOUNDATION	1,000
BILL DODD FOR SENATE 2020	1,500
BOY SCOUTS OF AMERICA	7,500
BOYS & GIRLS CLUB OF SILICON VALLEY	3,500
BUSINESS SAN JOSE CHAMBER PAC	2,500
CA JOB KILLERS	2,500
CALIFORNIA CHAMBER OF COMMERCE	750
CAMPBELL ROTARY FOUNDATION	500
CANCER CAREPOINT	2,500
CAROL HOFFMAN FOR CAMPBELL CITY COUNCIL 2020	500
CHAMBERPAC 100	1,500
CHILD ADVOCATES OF SILICON VALLEY	2,500
CHRISTMAS IN THE PARK, INC.	2,500
CITY LIGHTS THEATER COMPANY	2,500
CITY OF SAN JOSE AFRICAN AMERICAN HISTORY MONTH	500
CITY OF SAN JOSE COUNCIL MEMBER DONALD ROCHA	1,000
COMMUNITY HEALTH AWARENESS COUNCIL	2,500
CORTESE FOR SENATE 2020	1,000
COUNTY OF SANTA CLARA	1,000
CUPERTINO CHAMBER OF COMMERCE	6,000
CUPERTINO EARTH DAY	1,500
CUPERTINO ROTARY ENDOWMENT FOUNDATION	2,500
CUPERTINO SISTER CITIES, INC.	500
DOWNTOWN STREETS, INC.	2,500
ELYSIAN FIELDS TRANSFORMATIONAL COMMUNITY	500
EVAN LOW FOR ASSEMBLY 2020	1,500
EXHIBITION DISTRICT	500
FAMILY SUPPORTIVE HOUSING INC	5,000
FRIENDS OF MASTER GARDENERS OF SANTA CLARA COUNTY	1,500
GRAIL FAMILY SERVICES	1,200
GUADALUPE RIVER PARK	109
GUADALUPE RIVER PARK CONSERVANCY	10,000
HANDS ON BAY AREA	1,000
HAPPY HOLLOW FOUNDATION	7,500
HOME FIRST	7,500
HOPE SERVICES	2,500
HOUSING ARTS N DEVELOPMENT SERVICES	1,500
HUNGER AT HOME	2,500
IMAGINE H2O WATER INNOVATION WEEK	5,000
IMAGINE H2O, INC	5,000
INDUSTRY COUNCIL FOR SMALL BUSINESS DEVELOPMENT	5,000
JOHN LAIRD FOR SENATE 2020	1,000
JOHNNY KHAMIS	1,000
JOINT VENTURE SILICON VALLEY	2,500
JUMA VENTURES	2,500

ORGANIZATION	2019
KANSEN CHU FOR COUNTY SUPERVISOR	750
LAKESIDE JOINT SCHOOL DISTRICT	1,000
LAN DIEP FOR SJ CITY COUNCIL	600
LIFE MOVES	2,500
MAGDALENA CARRASCO FOR SANTA CLARA COUNTY SUPERVISOR 2020	750
MARINE SCIENCE INSTITUTE	2,500
MARTHA'S KITCHEN	7,500
MY NEW RED SHOES	1,000
NAMI SANTA CLARA COUNTY	1,000
NAMIWALKS SILICON VALLEY	500
NATIONAL COALITION OF 100 BLACK WOMEN	500
NEW MUSEUM LOS GATOS	2,500
NEXT DOOR SOLUTIONS TO DOMESTIC VIOLENCE	2,500
NORA CAMPOS FOR SENATE 2020	1,000
OTTO LEE FOR SUPERVISOR 2020	750
PARENTS HELPING PARENTS, INC.	1,500
PARISI HOUSE ON THE HILL, INC.	1,000
POSITIVE ALTERNATIVE RECREATION TEAMBUILDING IMPACT PROGRAM	1,500
PROJECT WE HOPE	2,000
REBUILDING TOGETHER SILICON VALLEY	10,000
RECOVERY CAFE SAN JOSE	1,000
RE-ELECT DEV DAVIS 2020	600
SACRED HEART COMMUNITY SERVICE	1,000
SAN JOSE DAY NURSERY	2,500
SAN JOSE MUSEUM OF QUILTS & TEXTILES	1,000
SAN JOSE STAGE CO	1,500
SANTA CLARA & SAN BENITO COUNTIES BUILDING AND CONSTRUCTION TRADES COUNCIL	4,500
SARATOGA CHAMBER OF COMMERCE	1,000
SCHMAHL SCIENCE WORKSHOPS	1,000
SCHOOL OF ARTS AND CULTURE AT MHP	2,500
SERGIO JIMENEZ FOR SJ CITY COUNCIL	600
SILICON VALLEY COUNCIL OF NONPROFITS	3,000
SILICON VALLEY EDUCATION FOUNDATION	2,500
SILICON VALLEY LEADERSHIP GROUP	21,600
SJSU TOWER FOUNDATION	20,500
SJWC EMPLOYEES COMMUNITY	9,409
SOUTHBAY TEEN CHALLENGE	1,004
SPUR	5,000
STROKE AWARENESS FOUNDATION	1,000
SVO PAC	9,700
TECH MUSEUM OF INNOVATION	5,000
TEEN CHALLENGE	800
THE HEALTH TRUST	2,000
THE SILICON VALLEY ORGANIZATION	25,560
THE TABARD THEATRE COMPANY	2,500
UNITED VETERANS COUNCIL OF SANTA CLARA COUNTY	1,000
VEGGIELUTION	2,000
WATER EDUCATION FOR LATINO LEADERS	10,000
WEST VALLEY CHARITABLE FOUNDATION	2,000
WEST VALLEY COMMUNITY SERVICES	3,200
YMCA OF SILICON VALLEY	5,000
ZITO FOR SAN JOSE CITY COUNCIL	600

**SAN JOSE WATER COMPANY
EMPLOYEE DUES-2019**

ORGANIZATION	Total
60 SECONDS OF SAFETY	399
ADOBE CAPTIVATE	330
AMERICAN BOARD OF INDUSTRIAL HYGIENIST	500
AMERICAN SOCIETY OF CIVIL ENGINEERS	815
AMERICAN WATER WORKS ASSOCIATION	80
AUDIBLE US	194
BAY AREA WATER WORKS	80
BAY CLUB COURTSIDE	3,240
BOARD OF CERTIFIED SAFETY PROFESSIONALS	360
CALIFORNIA BOARD OF ACCOUNTANCY	554
CALIFORNIA BOARD OF PROESSIONAL ENGINEERS	1,044
CALIFORNIA EMERGENCY SERVICES ASSOCIATION	92
CALIFORNIA LAND SURVEYORS ASSOCIATION	110
CALIFORNIA SOCIETY OF CPA'S	850
CALIFORNIA UTILITIES EMERGENCY ASSOCIATION	1,630
CERTIFIED FIRE PROTECTION SPECIALIST	125
CLEARME.COM	179
FROG FITNESS	522
GEOSPATIAL INFORMATION & TECHNOLOGY ASSOCIATIONS	500
INFORMATION SYSTEMS AUDIT & CONTROL ASSOCIATION	235
INSTITUTE OF ASSET MANAGEMENT	247
INSTITUTE OF CERTIFIED RECORDS MANAGERS	420
INSTITUTE OF HAZARDOUS MATERIALS CERTIFICATION	175
LE TOADAL FITNESS III	179
NATIONAL COUNCIL OF EXAMINERS FOR ENGINEERING & SURVEYING	175
NATIONAL FIRE PROTECTION ASSOCIATION	175
NATIONAL NOTARY ASSOCIATION	109
NATIONAL SAFETY COUNCIL	915
PIKTOCHART	40
PROJECT MANAGEMENT PROFESSIONAL CERTIFICATION	555
ROTARY CLUB OF SAN JOSE	795
SANTA CLARA UNIVERSITY DEPT OF ACCOUNTING/ADVISORY BOARD FEE	3,000
SANTA CLARA UNIVERSITY RECREATION CENTER	400
SILICON VALLEY ASSOCIATION OF GENERAL COUNSEL	480
SOCIETY FOR CORPORATE GOVERNANCE	695
SOCIETY FOR HUMAN RESOURCE MANAGEMENT	589
STATE BAR OF CALIFORNIA	1,322
STATE WATER RESOURCES CONTROL BOARD	150
TEXAS BOARD PROFESSIONAL ENGINEERS	120
TRUDIGITAL	300
US DOT HAZMAT REGISTRATION	5,200
WATER ENVIRONMENT FEDERATION	328
WATER INFORMATION SHARING & ANALYSIS CENTER	7,348
WORLD AT WORK	350

**SAN JOSE WATER COMPANY
COMPANY DUES-2019**

ORGANIZATION	2019
AMERICAN WATER WORKS	23,130
CA FINGERPRINTING 1800	71
CALIFORNIA CHAMBER OF COMMERCE	6,000
CALIFORNIA FOUNDATION	18,000
CALIFORNIA SECRETARY OF STATE	25
CALIFORNIA WATER ASSOCIATION	344,866
CALIFORNIA WATER EFFICIENCY PARTNERS	16,341
CITY OF SANTA CLARA	49
COSTCO	125
FOREST LANDOWNERS OF CALIFORNIA	900
NATIONAL ASSOCIATION OF CORPORATE DIRECTORS	75
WATER RESEARCH FOUNDATION	81,036
WATEREUSE ASSC	10,647
DIVISION OF LABOR STANDARDS ENFORCEMENT PUBLIC WORKS CONTRACTOR	1,200
NATIONAL ASSOCIATION OF WATER COMPANIES	229,899
ASSOCIATION OF WOMEN IN WATER, ENERGY, & ENVIRONMENT	1,150

**SAN JOSE WATER COMPANY
SUBSCRIPTIONS - YEAR 2019**

SUBSCRIPTION	Total
ACTIVE NAVIGATION	33,827
AMERICAN SOCIETY FOR TESTING & MATERIALS	260
AMERICAN WATER WORKS ASSOCIATION	3,982
ARGENT COMMUNICATIONS GROUP	875
BAYWORK	8,500
CA SECRETARY OF STATE UNIFORM COMMERCIAL CODE SERVICE	30
CCH INCORPORATED	30,322
CEB IT LEADERSHIP COUNCIL FOR MIDSIZED COMPANY	19,302
COMMON GROUND ALLIANCE	200
CORPORATE BOARD MEMBERSHIP	119
DJ WALL-ST-JOURNAL	711
DOCUSIGN	2,760
DOORDASH	20
DOSSIER SYSTEMS	11,849
DREAMSTIME.COM	78
EIG CONSTANT CONTACT	350
HYLAND SOFTWARE, INC.	4,145
INSTITUTE SUPPLY MANAGEMENT	429
LINKEDIN	900
NEKO INDUSTRIES, INC.	385
PUBLIC FLEET SUPERVISORS ASSOCIATION	65
RELX INC/ LEXIS NEXIS	2,620
THE BUSINESS JOURNALS	85
USC FOUNDATION FOR CORSS CONNECTION CONTROL & HYDRAULIC RESEARCH	120
UTM.io TEAM	296
WALL STREET JOURNAL	540
WIX.COM, INC.	306
WSJ CONFERENCES	8,500

**SAN JOSE WATER COMPANY
LEGAL FEES AND EXPENSES
YEAR 2019**

<u>Firm Name</u>	<u>Account Title</u>	<u>Account Number</u>	<u>Amount</u>
Colantuono Highsmith & Whatley	Outside Services	798	713
Duane Morris LLP	Outside Services	798	7,593
Hoge Fenton Jones & Appel	CWIP	100-3	2,832
Hoge Fenton Jones & Appel	Outside Services	798	30,557
Kenneth Kaufmann	Outside Services	798	14,872
Law offices of Rutger Heymann	Outside Services	798	11,667
Morgan Lewis & Bockius LLP	Unamortized Debt Discount & Expense	140	78,345
Morgan Lewis & Bockius LLP	Outside Services	798	336,628
Nossaman LLP	Outside Services	798	556,846
Pillsbury Winthrop Shaw Pittman LLP	Outside Services	798	86,892
Rutan & Tucker LLP	Outside Services	798	39,011
Soderquist Law Offices	Outside Services	798	137,392
Starr Finley LLP	Outside Services	798	81,816