

Alco Water Service Statement of Compensation in Conformance with GO 77-M Year 2020

**THIS INFORMATION MAY BE MADE PUBLIC
OR FOR PUBLIC INSPECTION**

<u>Annual Salary</u>	<u>Position</u>	<u>Duties</u>
Executive Officers:		
\$ 307,200	President	Operational oversight / Regulatory /
\$ 104,066	Secretary / Treasurer	Financial / Management Management
Highly Compensated Employees:		
\$ 163,517	Financial Analyst	Financial / Regulatory
\$ 122,782	SCADA Operations Engineer / E.E.	Supervise water production and distribution
\$ 120,076	Shop Manager	Supervise Shop
\$ 141,940	Construction and Field Superintendent	Supervise field crews and laborers
\$ 92,663	Assistant Controller	Financial / Regulatory
\$ 95,787	Meter Reader / Service Technician	Read & maintain meters, perform in-field service
\$ 115,036	Accounts Payable / Payroll Manager	Perform all accounts payable functions / supervise payroll and personnel files
\$ 98,845	Electrician	Perform electrician services
\$ 89,471	Estimator / Underground Service Alert Technician	Perform estimates / mark lines / safety functions
\$ 114,635	Purchasing Agent	Procurement
\$ 103,100	IT Manager	Information Technology
\$ 85,219	Executive Assistant	Administrative

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**Alco Water Service Statement of Dues, Donations, Subscriptions and Contributions in
Conformance with GO 77-M Year 2020**

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Dues and Subscriptions:	Annual Amount	Account Charged
	\$ 32,233	689 General Expenses
	\$ 1,367	689 General Expenses
	\$ 445	689 General Expenses
	\$ 575	689 General Expenses
	\$ 1,859	689 General Expenses
	\$ 235	689 General Expenses
	\$ 749	689 General Expenses
Total	\$ 37,463	
 Donations and Contributions:		
	\$ 100	
Total	\$ 100	

* The California Water Association due of \$43,964 is net of amounts contributed to the Political Action Committee, which amounted to \$11,731 and was reported under Non Utility Expense.

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Alco Water Service Statement of Attorneys Fees Paid in Conformance with GO 77-M Year 2020

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Attorney or Law Firm:	Annual Amount
	\$ 312,255
	<u>\$ 51,431</u>
Total	<u><u>\$ 363,686</u></u>

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