



GREAT OAKS WATER COMPANY

P. O. Box 23490
San Jose, California 95153
(408) 227-9540

March 18, 2021

Bruce DeBerry
Water Division
California Public Utilities Commission
505 Van Ness Avenue, 3rd Floor
San Francisco, California 94102

Mr. Bruce DeBerry,

The two (2) enclosed statements which we are sending to you are in accordance with the requirements of General Order No. 77-M.

Best regards,

Ron Ceolla
Chief Financial Officer

Enclosure

In accordance with the requirements of General Order No. 77-M, Great Oaks Water Company submits the following data for the calendar year 2020.

A. OFFICERS

Chairman & Chief Executive Officer

Duties:

Has final decision making authority over all aspects of management and operations of the Company.

Compensation:

Salary	\$1,617,000.00
Director Fee	\$14,400.00

Secretary & Corporate Counsel

Duties:

Performs required functions relative to company legal matters, under the direct supervision of the Chief Executive Officer.

Compensation:

Salary	\$320,000.00
Director Fee	\$13,200.00

Treasurer & Chief Financial Officer

Duties:

Performs required functions relative to accounting & data processing under the direct supervision of the Chief Executive Officer.

Compensation:

Salary	\$232,400.00
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B. Other Employees

VP of Operations

Duties:

Performs required functions relating to utility plant construction, maintenance and operation under the direct supervision of the Chief Executive Officer.

Compensation: Salary	\$120,000.00
Director Fee	\$1,200.00

Water Quality Specialist

Duties:

Performs required functions relating to water quality, conservation, and backflow protection under the supervision of the Chief Executive Officer.

Compensation: Hourly	\$110,877.00
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IT Manager

Duties:

Performs required functions relating to information technology, including hardware and software maintenance and procurement, under the supervision of the Chief Financial Officer.

Compensation: Salary	\$121,000.00
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Office Manager

Duties:

Accounting, billing, customer service, and office liaison for the field technicians under the supervision of the Chief Financial Officer.

Compensation: Hourly	\$106,524.00
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Field Technicians Compensated At A Rate Of \$85,000 Or More Per Annum

Field Technician	D5 and T2 Certified	\$122,147.00
Field Technician	D3 Certified	\$102,728.00
Field Technician	D3 and T2 Certified	\$87,040.00
Field Technician	D2 Certified	\$103,607.00

Field Technician

D2 Certified

\$103,607.00

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C. OTHER PAYMENTS

No contingent fees or other moneys were paid to the above named individuals.

D. Dues, Donations, etc.

<u>Recipient</u>	<u>Description</u>	<u>Account</u>	<u>Amount</u>
California Water Association	Dues	502.799	\$88,468
CA Water Efficiency Partnership	Dues	502.799	\$3,739
State Bar of California	Dues	502.799	\$558
West Information	Subscription	502.799	\$7,500
AWWA	Membership	502.799	\$286
Underground Srvc Alert CA NV	Membership	502.799	\$2,960
The Dig Safe Board Program	Membership	502.799	\$3,656

E. ATTORNEYS

The company paid during the year the following amounts.

<u>Firm</u>	<u>Account</u>	<u>Amount</u>
Silicon Valley Law Group	536.000	\$107
Roberts, Elliott, Law Corp	536.000	\$99