



May 15, 2020

California Public Utilities Commission

Division of Water and Audits

Attention: Terence Shia

505 Van Ness Ave., 3rd Floor

San Francisco, CA 94102-3298

Dear Mr. Shia,

Enclosed please find the information for Liberty Utilities (Park Water) required under General Order No. 77-M for the year ended December 31, 2020.

If you should have any questions, please contact Joy Duenas at joy.duenas@libertyutilities.com or (562) 805-2045.

Sincerely,

A handwritten signature in black ink that reads 'Crystal L. Greene' in a cursive script.

Crystal Greene

Vice President, Finance

Liberty Utilities (Park Water) Corp.
PUC GENERAL ORDER 77M
As of December 31, 2020

Officers & compensation during 2020	Total Salary	Utility	Non-Utility
Title			
President	\$ 545,636.14	\$ 545,636.14	
Chief Financial Officer	\$ 378,860.70	\$ 378,860.70	
Secretary	\$ 416,429.46	\$ 416,429.46	
	\$ 1,340,926.30	\$ 1,340,926.30	\$ -
Title			
Director, Rates and Regulatory Affairs (West Region), Regulatory - Regulatory West	\$ 267,699.42	\$ 267,699.42	
Senior Director, Engineering, Engineering - Engineering CA	\$ 258,064.28	\$ 258,064.28	
Director, Operations	\$ 223,580.85	\$ 223,580.85	
Director, IT Operations, Information Technology	\$ 221,859.16	\$ 221,859.16	
Senior Manager, Transformation - ERP, Finance - Finance and Administration	\$ 211,600.26	\$ 211,600.26	
Senior Manager, Engineering, Engineering	\$ 201,435.65	\$ 201,435.65	
Manager, Engineering, Engineering	\$ 164,721.05	\$ 164,721.05	
Senior Infrastructure Analyst, Information Technology	\$ 159,404.71	\$ 159,404.71	
Manager, Rates and Regulatory Affairs, Regulatory	\$ 154,625.33	\$ 154,625.33	
Senior Development Analyst, Information Technology	\$ 153,453.50	\$ 153,453.50	
Senior Manager, Engineering	\$ 151,084.97	\$ 151,084.97	
Manager, Financial Business Systems	\$ 149,272.83	\$ 149,272.83	
Manager, Accounting	\$ 148,860.29	\$ 148,860.29	
Regional Supervisor, Fleet, Garage	\$ 146,998.90	\$ 146,998.90	
Production Team Lead	\$ 144,371.31	\$ 144,371.31	
Operations Supervisor, Distribution	\$ 142,071.77	\$ 142,071.77	
Manager, Customer Care	\$ 141,673.30	\$ 141,673.30	
Operations Supervisor, Production	\$ 140,412.44	\$ 140,412.44	
Senior Application Analyst	\$ 133,030.52	\$ 133,030.52	
Senior Analyst, Rates and Regulatory Affairs	\$ 126,944.38	\$ 126,944.38	
Manager, EHS	\$ 124,582.88	\$ 124,582.88	
Operator II, Production	\$ 123,569.41	\$ 123,569.41	
HR Business Partner	\$ 121,603.74	\$ 121,603.74	
Operator III, Production	\$ 120,792.05	\$ 120,792.05	
Supervisor, Building Services	\$ 119,334.83	\$ 119,334.83	
Server Analyst	\$ 117,429.78	\$ 117,429.78	
Operations, Team Lead	\$ 114,187.91	\$ 114,187.91	
Program Manager, Operations - Production	\$ 113,521.76	\$ 113,521.76	
Manager, Finance	\$ 112,935.66	\$ 112,935.66	
Operations Supervisor - Field Service	\$ 112,517.12	\$ 112,517.12	
Water Quality Programs Specialist, Operations - Production	\$ 99,943.22	\$ 99,943.22	
Program Manager, Capital Administration and Planning	\$ 96,867.21	\$ 96,867.21	
Desktop Analyst	\$ 96,056.12	\$ 96,056.12	
Engineering Technician 3	\$ 95,459.12	\$ 95,459.12	
Operator II, Service	\$ 94,509.51	\$ 94,509.51	
Senior Accountant, Finance	\$ 92,016.53	\$ 92,016.53	
Connection Control Specialist	\$ 90,578.16	\$ 90,578.16	
Vice President, Transformation - Solution Advisor	\$ 90,097.22	\$ 90,097.22	
Operator II, Production	\$ 87,676.81	\$ 87,676.81	
Coordinator, Rates and Regulatory Affairs, Regulatory	\$ 87,257.35	\$ 87,257.35	
Operations, Team Lead, Meter Reading	\$ 87,217.10	\$ 87,217.10	
Tech Support Analyst, Information Technology	\$ 85,598.72	\$ 85,598.72	
	\$ 5,724,917.13	\$ 5,724,917.13	\$ -
Other fees paid to officers and employees			
None			

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	TOTAL	Utility 791	Utility 792	Utility 798	Utility 799	Non-Utility 538
2020 Memberships						
American Backflow Prevention Association (ABPA)	160.00	0.00	160.00		0.00	
American Society of Civil Engineers (ASCE)	300.00	0.00	300.00		0.00	
American Water Works Association (AWWA)	868.00	0.00	868.00		0.00	
California Water Association (CWA)	113,144.60	0.00	0.00		86,620.80	26,523.80
California Water Efficiency Partner	1,977.59	0.00	0.00		1,977.59	
Central Basin Water Association	497.36	0.00	0.00		497.36	
City of Norwalk	1,192.70	0.00	1,192.70		0.00	
Costco	340.49	0.00	340.49		0.00	
Institute Supply Management (ISM)	190.00	0.00	190.00		0.00	
LaCanada Flintridge Chamber of Commerce	455.00	0.00	0.00		455.00	
Latino Chamber of Commerce	1,005.00	0.00	0.00		1,005.00	
National Association of Water Companies	23,036.13	0.00	0.00		23,036.13	0.00
Norwalk Chamber of Commerce	540.00	0.00	0.00		540.00	
State Water Resources Control Board (SWRCB-DWOCP)	440.00	0.00	440.00		0.00	
USC Foundation Office	1,000.00	0.00	1,000.00		0.00	
Total	145,146.87	0.00	4,491.19	0.00	114,131.88	26,523.80
2020 Contributions						
Apple Valley Chamber of Commerce Fundraiser	400.00		400.00			0.00
Apple Valley Fire Protection District	1,000.00		0.00			1,000.00
Charles Drew University	2,000.00					2,000.00
City of Bellflower	1,000.00					1,000.00
City of Compton	1,230.76					1,230.76
City of Norwalk	4,900.00					4,900.00
COVID Relief Customer Credits	2,340.97					2,340.97
Friends of Lakewood Sheriffs Station	1,500.00					1,500.00
Greater Los Angeles African Chamber of Commerce	1,400.00					1,400.00
Lacanada Flintridge Chamber Fundraiser	500.00					500.00
Los Angeles Regional Food Bank	2,000.00					2,000.00
Norwalk Sheriffs Department	1,500.00					1,500.00
Water Replenishment District	1,500.00					1,500.00
Total	21,271.73	-	400.00	-	-	20,871.73
2020 Attorney Fees						
Baker Doneison	9,935.30			9,935.30		0.00
Crowley Fleck PLLP	39,312.00			7,092.50		32,219.50
Farella Braun & Martel LLP	1,863.30			1,863.30		0.00
Hill, Farrer & Burrill LLP	24,517.50			24,517.50		0.00
Husch Blackwell	8,613.58			8,613.58		0.00
LKP Global Law LLP	54,075.00			54,075.00		0.00
Manatt, Phelps & Phillips, LLP	10,230.00			10,230.00		0.00
Nossaman LLP	32,033.45			10,705.32		21,328.13
Director Of Legal Services*	44,697.04	44,697.04		0.00		0.00
	0.00			0.00		0.00
Total	225,277.17	44,697.04	0.00	127,032.50	0.00	53,547.63

2020 Subscriptions

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	TOTAL	Utility 791	Utility 792	Utility 798	Utility 799	Non-Utility 538
Apple	1.98		1.98			
CPE/Illumeo	198.00		198.00			
DatGuar	2,334.90		2,334.90			
Dropbox	19.99		19.99			
Engineering News Record	49.00		49.00			
FourWinds	467.97		467.97			
Gensuite Software	13,272.48		13,272.48			
H2GO Express Carwas	25.95		25.95			
JDPower	19,078.94		19,078.94			
Kubra Call Center	1,167.38		1,167.38			
Los Angeles Times	295.40		295.40			
Mail Chimp	411.48		411.48			
Softchoice	2,544.94		2,544.94			
Uehling Goodwill	1,596.00		0.00			1,596.00
Wondershare	69.99		69.99			
Total	41,534.40	0.00	39,938.40	0.00	0.00	1,596.00
GRAND TOTAL	433,230.17	44,697.04	44,829.59	127,032.50	114,131.88	102,539.16

*Q1,15.81%, Q2, Q3 & Q4 16.37% of Sharon Yang's salary is allocated to Liberty Utilities (Park Water) Corp.