

SAN GABRIEL VALLEY WATER COMPANY
Report on General Order No. 77-M
Twelve Months Ended December 31, 2020
Officers and Selected Employees Compensation Schedule

| Title | Compen- sation | Expense | Contingent Fees, etc. |
|--|-------------------|----------|--------------------------|
| Chairman of the Board | 1,017,852.80 | 5,048.59 | None |
| President | 636,954.80 | 2,792.81 | None |
| Senior Vice President | 548,209.20 | 2,642.66 | None |
| Vice President and General Counsel, Secretary | 498,273.60 | 0.00 | None |
| Vice President Regulatory Affairs | 498,273.60 | 1,918.19 | None |
| Vice President and Treasurer | 498,273.60 | 1483.96 | None |
| Vice President Engineering | 470,118.40 | 0.00 | None |
| Vice President Controller | 290,774.40 | 331.95 | None |
| Vice President and General Manager Fontana Water Company Division | 258,260.80 | 0.00 | None |
| Information Technology Manager | 227,296.80 | 0.00 | None |
| Water Resources Manager Los Angeles County Division | 200,361.60 | 0.00 | None |
| Senior Regulatory Specialist | 199,818.40 | 0.00 | None |
| Operations Manager Fontana Water Company Division | 191,972.40 | 0.00 | None |
| Assistant General Counsel | 187,359.58 | 0.00 | None |
| Operations Manager Los Angeles County Division | 177,322.77 | 0.00 | None |
| Manager of Property and Special Projects Chief Engineer | 177,232.40 | 0.00 | None |
| Production Superintendent Fontana Water Company Division | 173,702.00 | 0.00 | None |
| Water Resources Manager Fontana Water Company Division | 167,496.58 | 0.00 | None |
| Engineering Manager | 167,414.30 | 0.00 | None |
| Design Manager | 165,130.72 | 0.00 | None |
| Human Resources Manager | 163,204.63 | 0.00 | None |
| Water Treatment Superintendent Los Angeles County Division | 150,612.06 | 0.00 | None |
| Distribution Superintendent Fontana Water Company Division | 149,216.80 | 0.00 | None |
| Customer Service Manager Los Angeles County Division | 146,919.24 | 0.00 | None |
| Senior Tax Analyst | 144,798.80 | 0.00 | None |
| Water Treatment Superintendent Fontana Water Company Division | 143,826.00 | 0.00 | None |
| Distribution Superintendent Los Angeles County Division | 141,701.20 | 0.00 | None |
| Water Treatment Superintendent Fontana Water Company Division | 140,227.20 | 0.00 | None |
| Water Treatment Plant Operator IV | 138,917.55 | 0.00 | None |
| Customer Service Manager Fontana Water Company Division | 133,543.47 | 0.00 | None |
| | 126,581.60 | 0.00 | None |

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|---|-------------------|---------|--------------------------|
| Water Quality Superintendent Los Angeles County Division | 124,640.00 | 0.00 | None |
| Production Foreman Fontana Water Company Division | 116,464.86 | 0.00 | None |
| Senior Programmer | 115,512.80 | 0.00 | None |
| Water Treatment Plant Opertor IV | 114,164.28 | 0.00 | None |
| Water Treatment Plant Opertor IV | 113,623.85 | 0.00 | None |
| Water Treatment Operator IV Los Angeles County Division Prod | 112,818.66 | 0.00 | None |
| Customer Service Superintendent Fontana Water Company Division | 112,023.20 | 0.00 | None |
| Water Treatment Operator IV Los Angeles County Division | 111,572.40 | 0.00 | None |
| Water Treatment Operator IV Los Angeles County Division Prod | 111,370.88 | 0.00 | None |
| Water Treatment Foreman Fontana Water Company Division | 111,218.40 | 0.00 | None |
| Water Quality Superintendent Fontana Water Company Division | 110,558.40 | 0.00 | None |
| Water Treatment Operator IV Los Angeles County Division | 109,958.92 | 0.00 | None |
| Water Treatment Plant Opertor III | 109,499.85 | 0.00 | None |
| Customer Service Superintendent Los Angeles County Division | 109,137.60 | 0.00 | None |
| Programmer Part Time | 109,101.53 | 0.00 | None |
| Water Treatment Operator IV Los Angeles County Division | 108,248.35 | 0.00 | None |
| Distribution Foreman Fontana Water Company Division | 107,958.40 | 0.00 | None |
| Water Treatment Plant Opertor IV | 107,572.87 | 0.00 | None |
| Purchasing Agent Fontana Water Company Division | 107,105.60 | 0.00 | None |
| Manager of Supplier Diversity and Special Projects | 106,812.80 | 452.09 | None |
| Water Treatment Operator IV Fontana Water Company Division | 106,376.71 | 0.00 | None |
| Network Administrator Fontana Water Company Division | 106,371.20 | 0.00 | None |
| Customer Service Foreman Fontana Water Company Division | 106,166.80 | 0.00 | None |
| Safety Manager | 104,483.20 | 0.00 | None |
| Water Treatment Operator IV Fontana Water Company Division | 104,201.00 | 0.00 | None |

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| Production Superintendent Los Angeles County Division | 104,166.42 | 0.00 | None |
| Plant Maintenance Leadman | 103,980.83 | 0.00 | None |
| Water Treatment Foreman Los Angeles County Division | 103,875.46 | 0.00 | None |
| IT Project Manager | 103,001.60 | 0.00 | None |
| Distribution Foreman Los Angeles County Division | 102,539.20 | 0.00 | None |
| Customer Service Foreman Los Angeles County Division | 102,539.20 | 0.00 | None |
| Central Control Operator Los Angeles County Division | 102,152.26 | 0.00 | None |
| Water Treatment Operator IV Fontana Water Company Division | 102,046.00 | 0.00 | None |
| Billing Administrator | 101,595.20 | 0.00 | None |
| Senior Accountant | 101,595.20 | 0.00 | None |
| Design Supervisor | 101,487.94 | 0.00 | None |
| Water Treatment Operator III Los Angeles County Division | 101,367.54 | 0.00 | None |
| Senior Project Administrator | 100,924.41 | 0.00 | None |
| Water Treatment Plant Operator III | 100,235.19 | 0.00 | None |
| Water Treatment Operator II Los Angeles County Division Prod | 100,218.49 | 0.00 | None |
| Water Treatment Operator III Los Angeles County Division Prod | 99,783.99 | 0.00 | None |
| Senior Accountant | 99,569.20 | 0.00 | None |
| Rate Analyst | 99,569.20 | 0.00 | None |
| Project Administrator | 99,401.01 | 0.00 | None |
| Water Treatment Operator III Los Angeles County Division | 99,139.56 | 0.00 | None |
| Water Treatment Operator III Los Angeles County Division | 99,129.93 | 0.00 | None |
| Project Manager ELM | 98,968.00 | 0.00 | None |
| Production Superintendent Los Angeles County Division | 98,826.05 | 0.00 | None |
| Water Treatment Plant Operator II Management Assistant | 97,304.11 | 0.00 | None |
| Water Treatment Plant Operator II | 96,897.92 | 0.00 | None |
| Water Treatment Plant Operator II | 96,853.16 | 0.00 | None |
| Water Treatment Plant Operator III | 96,400.40 | 0.00 | None |
| Plant Maintenance Leadman Los Angeles County Division | 96,381.53 | 0.00 | None |
| Engineer Los Angeles County Division | 96,342.81 | 0.00 | None |
| Serviceman Los Angeles County Division | 96,322.08 | 0.00 | None |
| Crew Leader Los Angeles County Division | 95,904.00 | 0.00 | None |

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|--|-------------------|---------|--------------------------|
| Central Control Operator Los Angeles County Division | 95,195.15 | 0.00 | None |
| Water Treatment Operator III Fontana Water Company Division | 94,534.21 | 0.00 | None |
| Accountant III | 93,900.35 | 0.00 | None |
| Conservation Coordinator Fontana Water Company Division | 93,732.80 | 0.00 | None |
| GIS Coordinator | 93,671.21 | 0.00 | None |
| Water Treatment Operator III Fontana Water Company Division | 93,647.82 | 0.00 | None |
| Water Treatment Operator III Fontana Water Company Division | 93,530.35 | 0.00 | None |
| Crew Leader Los Angeles County Division | 93,045.39 | 0.00 | None |
| Senior Executive Assistant | 92,870.87 | 0.00 | None |
| Water Treatment Operator III Fontana Water Company Division | 92,294.32 | 0.00 | None |
| Conservation Coordinator Los Angeles County Division | 91,774.24 | 0.00 | None |
| Water Treatment Operator III Los Angeles County Division Prod | 90,877.63 | 0.00 | None |
| Senior Inspector Los Angeles County Division | 90,477.20 | 0.00 | None |
| Water Treatment Operator III Los Angeles County Division | 90,189.58 | 0.00 | None |
| Water Treatment Operator III Fontana Water Company Division | 90,135.31 | 0.00 | None |
| Water Treatment Operator II Los Angeles County Division | 90,011.83 | 0.00 | None |
| Central Control Operator Fontana Water Company Division | 89,728.37 | 0.00 | None |
| Engineer Fontana Water Company Division | 89,618.25 | 0.00 | None |
| Central Control Operator Fontana Water Company Division | 89,506.17 | 0.00 | None |
| Purchasing Agent Los Angeles County Division | 89,254.25 | 0.00 | None |
| Network Administrator Los Angeles County Division | 89,253.60 | 0.00 | None |
| Central Control Operator Los Angeles County Division | 89,194.32 | 0.00 | None |
| Central Control Operator Fontana Water Company Division | 88,783.06 | 0.00 | None |
| Construction Supervisor | 88,739.45 | 0.00 | None |
| Crew Leader Los Angeles County Division | 88,274.52 | 0.00 | None |

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|---|-------------------|---------|--------------------------|
| Water Quality Specialist Fontana Water Company Division | 88,118.80 | 0.00 | None |
| Assistant Engineer Los Angeles County Division | 88,070.92 | 0.00 | None |
| Executive Assistant | 87,834.13 | 0.00 | None |
| Water Quality Specialist Los Angeles County Division | 87,131.59 | 0.00 | None |
| Crew Leader Fontana Water Company Division | 87,095.25 | 0.00 | None |
| Safety Specialist Los Angeles County Division | 87,068.80 | 0.00 | None |
| Safety Specialist Fontana Water Company Division | 87,068.80 | 0.00 | None |
| Data Processing Supervisor | 86,648.93 | 0.00 | None |
| Central Control Operator Los Angeles County Division | 86,544.91 | 0.00 | None |
| Senior Human Resources Assistant | 85,948.52 | 0.00 | None |
| Designer II Los Angeles County Division | 85,701.12 | 0.00 | None |
| Water Treatment Operator II Los Angeles County Division Prod | 85,355.41 | 0.00 | None |
| Designer II Fontana | 85,182.90 | 0.00 | None |
| Assistant Project Manager Fontana Water Company Division | 85,133.97 | 0.00 | None |

SAN GABRIEL VALLEY WATER COMPANY
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 Twelve Months Ended December 31, 2020
Dues, Donations, and Subscriptions Schedule

| <u>Dues and Subscriptions</u> | <u>Amount</u> | <u>Account</u> <u>Charged</u> |
|---|---------------|----------------------------------|
| Americam Water Works Association | \$ 286.00 | 79209 |
| American Bar Association | 545.00 | 79209 |
| American Institute Certified Public Accountants | 715.00 | 79209 |
| American Society of Civil Engineers | (57.50) | 79209 |
| American Water Works Association | 9,964.00 | 79209 |
| Argent Communications Group | 845.00 | 79209 |
| California Chamber of Commerce | 469.00 | 79209 |
| California Water Association | 207,520.00 | 79909 |
| Cal-OSHA Reporter | 427.00 | 79409 |
| CCH Incorporated | 8,542.43 | 79209 |
| Daily Journal Corporation | 919.11 | 79209 |
| Department of Consumer Affairs | 365.00 | 79209 |
| El Monte-South El Monte Chamber of Commerce | 575.00 | 79909 |
| Fontana Chamber of Commerce | 1,000.00 | 79909 |
| Fontana Herald News | 24.95 | 79209 |
| Inland Valley Daily Bulletin | 575.80 | 79209 |
| LexisNexis | 3,851.67 | 79209 |
| Lines Up, Inc. | 500.00 | 79209 |
| Los Angeles County Bar Association | 535.00 | 79909 |
| Los Angeles Times | 736.26 | 79209 |
| Matthew Bender & Co., Inc. | 644.63 | 79209 |
| Montebello Chamber of Commerce | 365.00 | 79909 |
| MSDSonline, Inc. | 4,899.00 | 79409 |
| National Association of Water Company | 97,995.00 | 79909 |
| Progressive Business Publications | 537.36 | 79409 |
| Public Agency Safety Managemnet Association | 225.00 | 79409 |
| Regional Chamber of Commerce - San Gabriel Valley | 180.00 | 79209 |
| San Bernardino Sun | 397.16 | 79209 |
| San Gabriel Valley Economic Partnership | 2,625.00 | 79909 |

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Dues, Donations, and Subscriptions Schedule
 (continued)

| <u>Dues and Subscriptions</u> | <u>Amount</u> | <u>Account</u> <u>Charged</u> |
|--|---------------|----------------------------------|
| San Gabriel Valley News | \$ 50.62 | 79209 |
| San Gabriel Valley Tribune | 385.43 | 79209 |
| The Sun | 313.12 | 79209 |
| The Wall Street Journal | 591.17 | 79209 |
| Thomson Reuters - West | 927.30 | 79209 |
| USC Foundation | 120.00 | 79209 |
| Utility Forecaster | 99.00 | 79209 |
| Water Education Foundation | 1,574.00 | 79909 |
| Whittier Area Chamber of Commerce | 520.00 | 79909 |
| Wolters Kluwer Legal & Regulatory U.S. | 1,379.40 | 79209 |
| Wolters Kluwer Legal & Regulatory U.S. | 3,459.00 | 79409 |

SAN GABRIEL VALLEY WATER COMPANY
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Dues, Donations, and Subscriptions Schedule
 (continued)

| <u>Donations and Contributions</u> | <u>Amount</u> | <u>Account</u> <u>Charged</u> |
|--|---------------|----------------------------------|
| Turkeys for various charities | \$ 41,863.97 | 538 |
| Andre Quintero for Mayor 2020 | 2,000.00 | 538 |
| Anthony Rendon for Assembly 2020 | 4,700.00 | 538 |
| Baca for Rialto City Council 2022 | 1,500.00 | 538 |
| Boys & Girls CLub | 1,000.00 | 538 |
| Boys & Girls Club of Fontana | 1,000.00 | 538 |
| Chavez for Water Board 2020 | 2,000.00 | 538 |
| Citizens & Friends of Acquanetta Warren | 2,500.00 | 538 |
| Citizens & Friends of Acquanetta Warren for Mayor 2022 | 1,000.00 | 538 |
| David Torres for Montebello City Council 2020 | 2,500.00 | 538 |
| Deborah Robertson for Mayor 2020 | 1,700.00 | 538 |
| Ed Chau for State Assembly 2020 | 1,500.00 | 538 |
| El Monte-South El Monte Chamber of Commerce | 250.00 | 538 |
| Eloise Reyes for Assembly 2020 | 6,700.00 | 538 |
| Fontana Chamber of Commerce | 5,000.00 | 538 |
| Friends to Re-Elect Hector Delgado for Council 2020 | 250.00 | 538 |
| Jerry Velasco for El Monte City Council 2020 | 2,000.00 | 538 |
| Jesse Armendarez for Supervisor | 4,700.00 | 538 |
| Jessica Ancona for Mayor 2020 | 2,000.00 | 538 |
| Katarina Garcia for USGVWD Division 4 | 5,000.00 | 538 |
| Leyva for Senate 2022 | 1,000.00 | 538 |
| Lisa Calderon for Assembly 2020 | 1,000.00 | 538 |
| Michael Camacho for Water Board 2020 | 1,500.00 | 538 |
| Miguel Santiago for Assembly 2020 | 1,000.00 | 538 |
| Monica Garcia for Council 2020 | 2,000.00 | 538 |
| More Than Just A Meal, Inc. | 1,500.00 | 538 |
| Nature for All | 1,500.00 | 538 |
| Peter Garcia for Fontana City Council 2020 | 2,000.00 | 538 |
| Rodriguez for Assembly 2020 | 1,300.00 | 538 |
| Rosie Vasquez for City Council 2018 | 1,900.00 | 538 |
| Sophia Holguin for Fontana City Council 2020 | 2,000.00 | 538 |
| Soto for TVM Water Board 2020 | 2,000.00 | 538 |

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Dues, Donations, and Subscriptions Schedule
 (continued)

| <u>Donations and Contributions</u> | <u>Amount</u> | <u>Account</u> <u>Charged</u> |
|---|---------------|----------------------------------|
| South El Monte/El Monte Chamber of Commerce Education | \$ 500.00 | 538 |
| Team El Monte | 5,000.00 | 538 |
| The Wise Guys Band | 700.00 | 538 |
| Trevino Water Board 2020 | 2,000.00 | 538 |
| Victoria Martinez for Council 2020 | 2,000.00 | 538 |
| Voters Rights Alliance | 2,500.00 | 538 |

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Payments to Attorneys Schedule

| | <u>Amount</u> | <u>Account Charged</u> |
|------------------------------------|---------------|----------------------------|
| Akin Gump Strauss Hauer & Feld LLP | \$ 485.00 | 306L |
| Bryan Cave Leighton Paisner LLP | \$ 47,938.56 | 140G |
| Glaser Weil | \$ 35,687.45 | 798L |
| Moya Law Firm | \$ 28,811.32 | 798G |
| Murphy & Everz Attorneys at Law | \$ 12,829.50 | 331L, 798F |
| Nossaman LLP | \$ 127,066.89 | 146G, 306L 798F, 343L |

M. L. Whitehead, T. J. Ryan, D. A. Dell'Osa, and A. R. Reyes are members of the California Bar and full-time employees of the company. Their compensation and miscellaneous expenses for 2020 are shown above in the Officers and Selected Employees Compensation Schedule.