

SUBURBAN WATER SYSTEMS
PUC GENERAL ORDER 77M
OFFICERS AND OTHER POLICY MAKING INDIVIDUALS, TITLE, COMPENSATION AND
EXPENSE ACCOUNT
DECEMBER 31, 2020
REDACTED

NAME	TITLE	COMPENSATION	EXPENSE
	VP	\$ 287,949	\$ 2,066
	VP	\$ 30,338	
	VP	\$ 657,451	\$ 4,967
	GENERAL MANAGER	\$ 444,058	\$ 5,521
	VP	\$ 244,522	\$ 172
	TREASURER	\$ 666,567	\$ 8,294
	PRESIDENT	\$ 1,116,943	\$ 17,528
	VP	\$ 370,339	\$ 3,752
	VP	\$ 245,167	\$ 682
	VP	\$ 437,075	\$ 4,368

**SUBURBAN WATER SYSTEMS
PUC GENERAL ORDER 77M
EMPLOYEES WHO RECEIVED COMPENSATION AT THE RATE OF \$85,000 OR MORE PER ANNUM, TITLE, COMPENSATION
AND EXPENSE ACCOUNT
DECEMBER 31, 2020
REDACTED**

NAME	TITLE	COMPENSATION	EXPENSE
	TECHNICIAN	\$ 120,858	
	ASSET MANAGEMENT AND PLANNING ENGINEER	\$ 98,877	\$ 229
	MANAGER	\$ 155,183	\$ 1,091
	MECHANIC	\$ 92,014	
	MANAGER	\$ 150,600	\$ 568
	MANAGER	\$ 169,005	\$ 113
	MANAGER	\$ 180,109	\$ 249
	UTILITY WORKER	\$ 93,445	\$ 69
	MANAGER	\$ 129,236	\$ 1,639
	TECHNICIAN	\$ 128,889	
	MANAGER	\$ 120,780	\$ 79
	MANAGER	\$ 151,001	\$ 228
	DIRECTOR	\$ 218,167	
	ADMINISTRATOR	\$ 90,546	
	UTILITY WORKER	\$ 91,979	\$ 19
	MANAGER	\$ 108,396	\$ 299
	ADMINISTRATIVE ASSISTANT	\$ 93,331	\$ 10
	TECHNICIAN	\$ 97,840	\$ 17
	TECHNICIAN	\$ 105,377	
	TECHNICIAN	\$ 97,126	
	OPERATIONS DATA ANALYST	\$ 122,106	
	MECHANIC	\$ 91,609	
	SENIOR ACCOUNTANT	\$ 112,848	
	SENIOR UTILITY WORKER	\$ 92,832	
	ACCOUNTANT	\$ 90,678	
	VP	\$ 255,614	\$ 981
	SENIOR UTILITY WORKER	\$ 109,502	
	SENIOR UTILITY WORKER	\$ 92,418	
	SYSTEM OPERATOR	\$ 114,341	
	TECHNICIAN	\$ 93,325	
	CHIEF OPERATOR	\$ 98,562	
	MANAGER	\$ 184,529	\$ 407
	MANAGER	\$ 86,482	\$ 911
	MANAGER	\$ 137,110	\$ 1,172
	SENIOR ACCOUNTANT	\$ 116,140	\$ 217
	CLERK	\$ 90,657	\$ 78
	SENIOR UTILITY WORKER	\$ 105,697	\$ 32
	SYSTEM OPERATOR	\$ 89,562	
	ASSISTANT	\$ 98,706	
	MANAGER	\$ 131,788	
	SENIOR MECHANIC	\$ 104,276	
	TECHNICIAN	\$ 104,556	
	TECHNICIAN	\$ 88,010	
	SENIOR ACCOUNTANT	\$ 101,889	\$ 64
	MECHANIC	\$ 95,439	
	MANAGER	\$ 136,712	\$ 2,917
	SENIOR UTILITY WORKER	\$ 93,568	
	MANAGER	\$ 106,531	\$ 50
	MANAGER	\$ 136,457	
	UTILITY WORKER	\$ 90,205	\$ 192
	DIRECTOR	\$ 227,060	\$ 2,787
	ACCOUNTANT	\$ 87,403	
	SENIOR UTILITY WORKER	\$ 104,150	\$ 187
	MECHANIC	\$ 86,613	
	GENERAL COUNSEL	\$ 275,755	\$ 1,159

**SUBURBAN WATER SYSTEMS
PUC GENERAL ORDER 77M
DONATIONS AND CONTRIBUTIONS
DECEMBER 31, 2020**

CHARGED TO ACCOUNT NO.538	AMOUNT
ALBERTSONS - OPERATION GOBBLE TURKEYS	\$ 20,338.50
ASSISTANCE LEAGUE COVINA VALLEY - CHRISTMAS TREE BRUNCH LUNCHEON SPONSOR	\$ 2,500.00
BOYS & GIRLS CLUBS OF WHITTIER - GOLF TOURNAMENT SPONSORSHIP	\$ 600.00
BUDDHIST TZU CHI FOUNDATION - COVID 19 SUPPORT SPONSORSHIP	\$ 2,000.00
CALIFORNIA CHAMBER OF COMMERCE - BRONZE SPONSORSHIP FOR 2020; CHAMBER PAC CONTRIBUTION	\$ 11,400.00
CALIFORNIA WATER ASSOCIATION - QUARTERLY DUES POLITICAL	\$ 7,800.00
CALIFORNIA WATER ASSOCIATION - REFUND OF 2019 GOBBLE PROGRAM	\$ (14,200.96)
CITY OF COVINA PARKS & RECREATION - 2020 SUMMER & FALL SPONSORSHIP	\$ 300.00
CITY OF WEST COVINA - SENIOR MEAL PROGRAM SPONSOR	\$ 1,000.00
COVINA LIONS BREAKFAST CLUB - QUARTERMANIA EVENT SPONSORSHIP-PADDLE SPONSOR	\$ 250.00
COVINA ROTARY CLUB - FIELD OF VALOR SILVER SPONSOR	\$ 500.00
FRIENDS OF EAST WHITTIER MIDDLE SCHOOL INSTRUMENTAL MUSIC PROGRAM - ANNUAL DINNER DANCE FUNDRAISER	\$ 150.00
GREATER WEST COVINA BUSINESS ASSOCIATION - STATE OF THE CITY & SCHOOL DISTRICT UPDATE 2020; GET FIT FESTIVAL SPONSOR; PUBLIC SAFETY AWARDS RECOGNITION LUNCHEON	\$ 2,050.00
HELPLINE YOUTH COUNSELING - GOLF TOURNAMENT SPONSORSHIP; SCHOOL SUPPLIES DRIVE; VIRTUAL RUN/WALK; FLAVORS OF FALL EVENT FREINDSHIP SPONSOR	\$ 1,250.00
K9 PARTNERS OF COVINA - GOLF TOURNAMENT FOURSOME SPONSORSHIP	\$ 1,600.00
LA MIRADA PONY BASEBALL ASSOCIATION - TEAM SPONSOR	\$ 150.00
LOS ANGELES AFRICAN AMERICAN WOMEN'S PUBLIC POLICY INSTITUTE - DONATION	\$ 500.00
MEALS ON WHEELS - INDUSTRY - COVID 19 SUPPORT SPONSORSHIP	\$ 2,000.00
MEALS ON WHEELS - LA MIRADA - COVID 19 SUPPORT SPONSORSHIP	\$ 2,000.00
REGIONAL CHAMBER OF COMMERCE - SAN GABRIEL VALLEY SALUTE TO HEROES PRAYER BREAKFAST BRONZE SPONSOR	\$ 750.00
SAN GABRIEL VALLEY PUBLIC AFFAIRS NETWORK - BRONZE SPONSORSHIP FOR SAN GABRIEL VALLEY UPDATE-SUPERVISOR KATHRYN BARGER	\$ 750.00
SHEPHERD'S PANTRY - FOOD PANTRY DONATIONS	\$ 2,500.00
SOUTH EL MONTE CHAMBER OF COMMERCE - CONGRESSIONAL LUNCHEON SPONSOR (GRACE NAPOLITANO, LINDA SANCHEZ)	\$ 500.00
SOUTHERN CALIFORNIA WATER UTILITIES ASSOCIATION - GOLF TOURNAMENT SPONSORSHIP	\$ 1,450.00
ST MARTHA'S SCHOOL - SCHOOL SPRING DINNER DANCE SPONSORSHIP	\$ 150.00
WEST COVINA BEAUTIFUL - 97TH BIRTHDAY BASH AND BEAUTIFICATION AWARDS-BRONZE SPONSOR	\$ 250.00
WEST COVINA FIREFIGHTERS ASSOCIATION - GOLD SPONSOR FOR WEST COVINA FIREFIGHTERS GOLF TOURNAMENT	\$ 1,500.00
WEST COVINA KIWANIS FOUNDATION - PUMPKIN RUN SILVER CHAMPION SPONSOR	\$ 500.00
WEST COVINA YOUTH PONY BASEBALL INC - TEAM SPONSOR	\$ 150.00
WHITTIER AREA CHAMBER OF COMMERCE - COMMUNITY PARTNER-ANNUAL INSTALLATION CEREMONY; STATE OF THE CITY ADDRESS; EAGLE SPONSOR; HATAWAY GOLF TOURNAMENT	\$ 2,600.00
	<u>\$ 53,287.54</u>

**SUBURBAN WATER SYSTEMS
PUC GENERAL ORDER 77M
DUES AND SUBSCRIPTIONS
DECEMBER 31, 2020**

CHARGED TO ACCOUNT NO.538	AMOUNT
CALIFORNIA WATER ASSOCIATION	\$ 86,418.08
	\$ 86,418.08

CHARGED TO ACCOUNT NO.792	AMOUNT
AICPA INSTITUTE MEMBERSHIP	\$ 1,375.00
AMERICAN ACCOUNTING ASSOCIATION (REGULATORY)	\$ 470.00
AMERICAN SOCIETY OF CIVIL ENGINEERS (ASCE) - DUES	\$ 660.00
AMERICAN WATER WORKS ASSOC. (AWWA) - DUES INDIVIDUALS	\$ 1,354.00
ASSOCIATION OF CORPORATE COUNSEL - SO CALIF CHAPTER MEMBERSHIP	\$ 385.00
BIASSYNC SOLUTION	\$ 5,000.00
BITEABLE	\$ 228.00
BOARD OF CERTIFIED SAFETY PROFESSIONALS	\$ 180.00
BOARD FOR GLOBAL EHS CREDENTIALING	\$ 150.00
BUSINESS VALUATION RESOURCES	\$ 918.00
CALIFORNIA CHAMBER OF COMMERCE	\$ 472.27
CALIFORNIA SOCIETY OF CPA'S - DUES	\$ 2,930.00
DIRECT TV	\$ 2,012.76
ECONOMIC RESEARCH INSTITUTE	\$ 4,688.00
FINANCIAL ACCOUNTING STANDARDS BOARD	\$ 1,452.00
FINANCIAL TIMES	\$ 630.97
INSTITUTE OF MANAGEMENT ACCOUNTANTS	\$ 260.00
LEXIS NEXIS	\$ 820.00
LINES UP	\$ 500.00
MATTHEW BENDER & CO INC.	\$ 1,507.50
MEDIA ANALYTICS LIMITED	\$ 1,695.00
MERGENT BOND RECORD	\$ 2,152.76
NATIONAL NOTARY ASSOCIATION	\$ 600.00
PORTFOLIA MEDIA	\$ 1,155.00
PROFESSIONAL IN HUMAN RESOURCES ASSOCIATION (PIHRA)	\$ 150.00
SOCIETY FOR HUMAN RESOURCE MANAGEMENT (SHRM)	\$ 438.00
SOCIETY OF DEPRECIATION PROFESSIONALS	\$ 150.00
SOUTHERN CALIFORNIA WATER UTILITIES ASSOCIATION (SCWUA) - MEMBERSHIP	\$ 75.00
THOMSON REUTERS	\$ 817.85
WALL STREET JOURNAL	\$ 1,047.09
WHITMAN REQUARDT & ASSOCIATES	\$ 162.00
	\$ 34,436.20

CHARGED TO ACCOUNT NO.799	AMOUNT
AMERICAN WATER WORKS ASSOC. (AWWA) - DUES	\$ 11,184.00
CALIFORNIA CHAMBER OF COMMERCE	\$ 15,000.00
CALIFORNIA WATER ASSOCIATION	\$ 52,965.92
CALIFORNIA WATER EFFICIENCY PARTNERSHIP	\$ 3,583.94
CENTRAL BASIN WATER ASSOCIATION	\$ 50.00
COVINA CHAMER OF COMMERCE	\$ 425.00
GLENDORA CHAMBER OF COMMERCE	\$ 1,264.00
GREATER WEST COVINA BUSINESS ASSOCIATION	\$ 650.00
NATIONAL ASSOCIATION OF WATER CO. (NAWC)	\$ 52,262.80
REGIONAL CHAMBER OF COMMERCE - SGV	\$ 180.00
SAN GABRIEL VALLEY ECONOMIC PARTNERSHIP	\$ 3,000.00
SAN GABRIEL VALLEY PROTECTIVE ASSOCIATION	\$ 50.00
SAN GABRIEL WATER ASSOCIATION - 2020 PRODUCER DUES	\$ 25.00
THREE VALLEYS MUNIPAL WATER DISTRICT (WATER RESEARCH FOUNDATION)	\$ 500.00
WHITTIER CHAMBER OF COMMERCE	\$ 1,040.00
	\$ 142,180.66

**SUBURBAN WATER SYSTEMS
PUC GENERAL ORDER 77M
ATTORNEY AND LEGAL FEES
(INCLUDES CORPORATIONS AFFILIATED WITH SUBURBAN WATER SYSTEMS)
DECEMBER 31, 2020**

ATTORNEY	PUC ACCT	AMOUNT
AKIN GUMP STRAUSS & FELD LLP	140	\$ 8,811.00
ALMANZA, BLACKBURN & DICKIE LLP	798	\$ 3,080.00
BRACEWELL	140	\$ 62,370.00
BRANSCOMB PC	798	\$ 12,990.00
CAMMACK & STRONG PC	538	\$ 150,000.00
CAPELL & HOWARD P C	798	\$ 14,259.00
CRAIG TERRILL HALE & GRANTHAM LLP	798	\$ 3,955.00
DINGESS, FOSTER	798	\$ 91,203.00
DUFFY & YOUNG LLC	798	\$ 4,801.00
ELLIOTT & ELLIOTT PA	798	\$ 513.00
EVERETT DOREY LLP	798	\$ 25,456.00
FEE SMITH SHARP & VITULL	798	\$ 1,025.00
GREENSPOON MARDER LLP	798	\$ 4,892.00
HUNTON ANDREWS KURTH	798	\$ 68,223.00
JONES WALKER LLP	798	\$ 18,977.00
LITTLER MENDELSON P.C.	798	\$ 836.00
LLOYD GOSSELINK	797	\$ 427,247.00
LLOYD GOSSELINK	798	\$ 145,687.00
MANATT PHELPS & PHILLIPS	146	\$ 12,246.00
NOSSAMAN LLP	242	\$ 331,243.00
NOSSAMAN LLP	798	\$ 37,905.00
PARKS & RATLIFF	798	\$ 980.00
PC LAW GROUP	798	\$ 2,928.00
QUARLES & BRADY LLP	798	\$ 44,494.00
SANGER LAW PC	146	\$ 1,109.00
SANGER LAW PC	798	\$ 7,603.00
SIMPSON THACHER	140	\$ 140,600.00
SIMPSON THACHER	798	\$ 1,146,835.00
SOUTHWEST WATER COMPANY GENERAL COUNSEL	798	\$ 657,451.00
STONE GRZEGOREK & GONZALEZ, LLP	798	\$ 9,298.00
SUBURBAN WATER SYSTEMS GENERAL COUNSEL	798	\$ 437,075.00
SUBURBAN WATER SYSTEMS COUNSEL	798	\$ 275,755.00
TERRENI LAW FIRM	798	\$ 330.00
TERRILL & WALDROP	798	\$ 7,600.00
THE BOSTIC LAW GROUP	798	\$ 3,819.00
THE TERRILL FIRM PC	794	\$ 400.00
THE TERRILL FIRM PC	798	\$ 47,458.00
WHITE & CASE LLP	140	\$ 223,544.00
WINSTEAD PC	798	\$ 12,087.00
WINSTEAD PC	903	\$ 5,000.00
WOMBLE BOND DICKSON	798	\$ 218,045.00
ZUBER LAWLER & DEL DUCA LLP	798	\$ 15,790.00
		\$ 4,683,920.00