

Alco Water Service Statement of Compensation in Conformance with GO 77-M Year 2021

**THIS INFORMATION MAY BE MADE PUBLIC
OR FOR PUBLIC INSPECTION**

| | <u>Annual Salary</u> | <u>Position</u> | <u>Duties</u> |
|--------------------------------------|----------------------|---------------------------------------|---|
| Executive Officers: | | | |
| | \$ 312,000 | President | Operational oversight / Regulatory / Financial / Management |
| | \$ 105,600 | Secretary / Treasurer | Management |
| Highly Compensated Employees: | | | |
| | \$ 114,224 | Financial Analyst | Financial / Regulatory |
| | \$ 121,580 | SCADA Operations Engineer / E.E. | Supervise water production and distribution |
| | \$ 116,550 | Shop Manager | Supervise Shop |
| | \$ 137,144 | Construction and Field Superintendent | Supervise field crews and laborers |
| | \$ 91,455 | Assistant Controller | Financial / Regulatory |
| | \$ 101,226 | Accounts Payable / Payroll Manager | Perform all accounts payable functions / supervise payroll and personnel files |
| | \$ 89,764 | Electrician | Perform electrician services |
| | \$ 114,440 | Purchasing Agent | Procurement |
| | \$ 101,893 | IT Manager | Information Technology |

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Alco Water Service Statement of Attorneys Fees Paid in Conformance with GO 77-M Year 2021

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| Attorney or Law Firm: | Annual Amount |
|------------------------------|--------------------------|
| | \$ 82,715 |
| | <u>\$ 119,528</u> |
| Total | <u><u>\$ 202,243</u></u> |

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**Alco Water Service Statement of Dues, Donations, Subscriptions and Contributions in
Conformance with GO 77-M Year 2021**

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| Dues and Subscriptions: | Annual Amount | Account Charged |
|-------------------------------------|--------------------------|----------------------------|
| | \$ 32,396 | 689 General Expenses |
| | \$ 1,367 | 689 General Expenses |
| | \$ 445 | 689 General Expenses |
| | \$ 639 | 689 General Expenses |
| | \$ 1,894 | 689 General Expenses |
| | \$ 749 | 689 General Expenses |
| | \$ 815 | 689 General Expenses |
| | \$ 600 | 689 General Expenses |
| | \$ 675 | 689 General Expenses |
| Total | \$ 39,580 | |
| Donations and Contributions: | | |
| | \$ 500 | |
| Total | \$ 500 | |

* The California Water Association due of \$44,232 is net of amounts contributed to the Political Action Committee, which amounted to \$11,836 and was reported under Non Utility Expense.

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