



California Water Service Company
General Order 77-M
2021 Summary of Compensation and Expenses of Employees

PUBLIC REDACTED

| First Name | Last Name | Emplid | Job Title | Gross Comp | Expenses | Non-Regulated Expenses |
|------------|-----------|--------|---|------------|----------|------------------------|
| | | | Certified Pump Operator | 116,862 | 897 | |
| | | | Director, Subsidiary Operations and Chief EOC/IC | 267,474 | 3,793 | |
| | | | Certified Pump Operator | 117,793 | | |
| | | | Certified Pump Operator | 100,195 | | |
| | | | Superintendent | 116,210 | 200 | |
| | | | Risk Manager | 146,453 | 2,565 | |
| | | | Foreman-Construction & Operation | 105,949 | 70 | |
| | | | Regional Foreman-Flushing & Valve Maintenance | 96,183 | | |
| | | | P-4 WQ Senior Chemist | 138,998 | | |
| | | | Terminated | 155,286 | 4,345 | |
| | | | Foreman-Construction & Operation | 103,660 | 161 | |
| | | | Senior Control Clerk | 95,383 | | |
| | | | Certified Pump Operator | 117,453 | 420 | |
| | | | Terminated | 155,060 | 2,164 | |
| | | | District Manager | 203,834 | 42,864 | |
| | | | Terminated | 229,938 | 7,201 | |
| | | | Terminated | 131,461 | 862 | |
| | | | Terminated | 112,340 | 205 | |
| | | | Operations Clerk | 97,444 | | |
| | | | Certified Pump Operator | 103,353 | 260 | |
| | | | Foreman - Pump & Control Valve | 120,624 | | 105 |
| | | | District Manager | 180,693 | 751 | |
| | | | Regional Foreman Construction & Operations | 107,912 | | |
| | | | Superintendent | 145,241 | 1,142 | |
| | | | Superintendent | 115,816 | 1,065 | |
| | | | Manager, Construction Accounting | 145,658 | 245 | |
| | | | Terminated | 182,223 | 40 | |
| | | | District Manager | 167,464 | 683 | |
| | | | Administrative Assistant | 91,019 | 21,185 | |
| | | | Certified Pump Operator | 141,043 | 884 | |
| | | | Manager, Maintenance Engineering | 192,138 | | |
| | | | Terminated | 85,618 | 459 | |
| | | | General Superintendent | 89,456 | | |
| | | | Customer Service Representative 3 | 87,808 | 932 | |
| | | | Terminated | 143,047 | | |
| | | | Terminated | 86,077 | | |
| | | | T-6 Senior Engineering Assistant | 141,557 | | |
| | | | Developer | 123,345 | 490 | |
| | | | Terminated | 153,069 | 340 | |
| | | | Electrical/Mechanical Technician 17 | 107,433 | 1,277 | |
| | | | Supervisor, Meter Operations | 136,404 | 2,668 | 3,593 |
| | | | Senior Clerk | 89,113 | | |
| | | | Manager of Special Project | 349,060 | 5,914 | |
| | | | Small Systems Operator | 117,498 | 661 | |
| | | | Director, Field Operations | 260,636 | 4,921 | |
| | | | Senior Developer | 152,782 | 557 | |
| | | | Certified Pump Operator | 109,675 | 520 | |
| | | | Superintendent Operations/CSM | 117,914 | 5,887 | |
| | | | Interim, Local Manager | 110,797 | 767 | |
| | | | Operations Clerk | 98,703 | 691 | |
| | | | Foreman-Construction & Operation | 100,920 | 49 | |
| | | | Building Facility Foreman | 109,609 | 9,731 | |
| | | | Foreman-Flushing & Valve Maintenance | 102,173 | 328 | |
| | | | Treatment Plant Operator Grade III | 124,730 | 34 | |
| | | | Regional Customer Center CSM | 128,481 | 3,107 | |
| | | | Superintendent | 129,374 | 11,010 | |
| | | | Distribution Service Technician - Delinquent Account Technician | 92,854 | | |
| | | | Foreman-Construction & Operation | 136,554 | 1,141 | |



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|------------|-----------|--------|--|------------|----------|------------------------|
| | | | Superintendent | 116,232 | 6,892 | |
| | | | Director, Field Operations | 279,398 | 1,677 | |
| | | | Distribution Service Technician - Water Quality Technician | 106,664 | 4,000 | |
| | | | Foreman-Operation & Maintenance | 92,862 | 543 | |
| | | | Certified Pump Operator Water Systems Materials Specialist | 99,779 | 8,825 | |
| | | | Sub-Structure Locating Technician | 97,269 | | |
| | | | Regional CSR 2 | 89,120 | | |
| | | | Building Facility Foreman | 104,765 | 10,884 | |
| | | | Treatment Plant Operator Grade II | 116,054 | 740 | |
| | | | Superintendent | 118,664 | 9,314 | |
| | | | Terminated | 123,323 | | |
| | | | T-6 Senior SCADA/Auto Specialist | 155,278 | 5,117 | |
| | | | Superintendent | 137,498 | 656 | |
| | | | Senior Clerk | 94,674 | | |
| | | | Foreman-Flushing & Valve Maintenance | 115,657 | 559 | |
| | | | VP, Operations | 387,280 | 4,230 | |
| | | | Distribution Service Technician | 112,605 | 296 | |
| | | | Meter Specialist | 102,374 | 1,142 | |
| | | | Terminated | 119,044 | | |
| | | | Superintendent | 119,417 | 72 | |
| | | | Regional Customer Center CSM | 118,160 | 3,251 | |
| | | | Certified Pump Operator | 103,714 | 69 | |
| | | | Terminated | 120,592 | | |
| | | | Manager, IT Architecture | 180,544 | 12,968 | |
| | | | Cross Connection Control Specialist | 94,603 | 1,673 | |
| | | | Engineering Coordinator-New Business | 105,050 | | |
| | | | Chief Engineering Officer | 394,764 | 4,004 | |
| | | | Operations Manager | 136,142 | 9,829 | |
| | | | Terminated | 173,872 | 36 | |
| | | | Certified Pump Operator | 107,375 | 269 | |
| | | | Manager, Continuous Improvement | 178,031 | 6,656 | |
| | | | Certified Pump Operator | 108,425 | 396 | |
| | | | Certified Pump Operator-Operations Clerk | 134,543 | 1,421 | |
| | | | Superintendent | 120,387 | 409 | |
| | | | Manager of Special Project | 190,925 | 5,564 | 2,811 |
| | | | Superintendent | 121,135 | 257 | |
| | | | Certified Pump Operator | 112,461 | 179 | |
| | | | Water Systems Material Specialist - Operations Clerk | 98,217 | 22,271 | |
| | | | Certified Pump Operator | 125,057 | - | |
| | | | General Superintendent | 133,898 | 1,756 | |
| | | | Water Quality Technician | 90,843 | 167 | |
| | | | Foreman-Construction & Operation | 109,252 | 663 | |
| | | | Superintendent | 128,108 | 2,885 | |
| | | | Superintendent | 131,628 | 4,059 | |
| | | | District Manager | 167,756 | 7,450 | 4,396 |
| | | | Superintendent | 120,031 | 3,066 | |
| | | | Meter Specialist | 98,941 | 341 | |
| | | | Interim Manager, IT Support | 175,750 | 4,813 | |
| | | | Senior Network Administrator | 168,373 | 35,496 | |
| | | | Distribution Service Technician | 90,816 | | |
| | | | District Manager | 253,998 | 894 | |
| | | | Superintendent | 138,254 | 2,329 | |
| | | | Superintendent | 111,872 | 1,057 | |
| | | | District Manager | 179,681 | 2,333 | |
| | | | Regional Electrical/Mechanical Technician 17 | 119,079 | 374 | |
| | | | Certified Pump Operator | 115,402 | | 1,709 |
| | | | Regional Foreman-Flushing & Valve Maintenance | 102,497 | 154 | |
| | | | VP, CFO & Treasurer | 916,023 | 6,431 | |



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| First Name | Last Name | Emplid | Job Title | Gross Comp | Expenses | Non-Regulated Expenses |
|------------|-----------|--------|--|------------|----------|------------------------|
| | | | Utility Worker | 104,548 | 162 | |
| | | | Terminated | 240,610 | - | |
| | | | Meter Specialist | 97,009 | 270 | |
| | | | Certified Pump Operator-Operations Clerk | 123,453 | 166 | |
| | | | Certified Pump Operator | 121,452 | 19 | 1,378 |
| | | | Certified Chief Pump Operator | 124,848 | | 347 |
| | | | Superintendent | 126,020 | 5,486 | |
| | | | Interim Director, Asset Management | 218,823 | 407 | |
| | | | Terminated | 92,784 | | |
| | | | Network Administrator | 128,925 | 853 | |
| | | | Assistant District Manager | 189,845 | 1,579 | |
| | | | Regional Customer Center CSM | 124,940 | 4,995 | |
| | | | Cross Connection Control Specialist | 107,930 | 402 | |
| | | | Terminated | 102,377 | 156 | |
| | | | Distribution Service Technician - Water Quality Technician | 90,390 | | |
| | | | Senior Secretary | 92,250 | 6,445 | |
| | | | T-6 Senior Engineering Assistant | 126,884 | | |
| | | | Interim Payroll Analyst | 103,817 | | |
| | | | Regional Electrical/Mechanical Technician 17 | 144,108 | 889 | |
| | | | Foreman - Pump & Control Valve | 121,146 | 746 | |
| | | | Senior Clerk | 88,498 | | |
| | | | Treatment Plant Operator Grade IV | 151,985 | 373 | 3,675 |
| | | | Senior Developer | 149,406 | | |
| | | | Treatment Plant Operator Grade IV | 142,920 | 214 | |
| | | | P-4 WQ Senior Chemist | 132,439 | 806 | |
| | | | Regional Foreman Construction & Operations | 122,808 | 404 | |
| | | | Local Manager | 140,897 | 300 | |
| | | | VP, Information Technology & Chief Risk Officer | 720,633 | 3,032 | |
| | | | Regional CSR 2 | 91,943 | 160 | |
| | | | District Manager | 223,852 | 11,575 | |
| | | | IT Business Analyst | 148,705 | 455 | |
| | | | New Business Development Manager | 148,739 | 4,952 | 1,073 |
| | | | Water Quality Technician | 96,107 | | |
| | | | Regional Foreman Construction & Operations | 123,356 | 1,659 | |
| | | | Certified Chief Pump Operator | 113,566 | 507 | |
| | | | Treatment Plant Operator Grade V | 142,234 | 567 | |
| | | | Interim IT Project Manager | 177,034 | 15,940 | 1,311 |
| | | | Certified Pump Operator | 97,302 | 110 | |
| | | | Manager, Tax | 166,849 | | |
| | | | Operations Manager | 127,272 | 1,224 | |
| | | | Regional Customer Center CSM | 129,103 | 3,217 | |
| | | | Sub-Structure Locating Technician | 97,767 | 371 | |
| | | | VP, Customer Service & Chief Citizenship Officer | 589,517 | 9,518 | |
| | | | Foreman-Flushing & Valve Maintenance | 102,885 | | |
| | | | Water Quality Technician | 113,469 | 13 | |
| | | | Certified Pump Operator | 105,527 | 170 | |
| | | | Senior Secretary | 91,921 | 9,378 | |
| | | | Foreman-Flushing & Valve Maintenance | 105,202 | | |
| | | | Superintendent | 129,881 | 112 | |
| | | | Superintendent | 124,043 | 3,666 | |
| | | | Foreman-Construction & Operation | 119,602 | 155 | |
| | | | Local Manager | 128,149 | 1,843 | |
| | | | UW/Relief Certified Pump Operator | 111,681 | | |
| | | | Senior Developer | 148,457 | | |
| | | | Certified Chief Pump Operator | 119,574 | 560 | |
| | | | Foreman-Construction & Operation | 111,459 | 351 | |
| | | | Senior Network Administrator | 142,560 | 2,808 | |
| | | | Superintendent | 120,116 | 740 | |



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|------------|-----------|--------|---|------------|----------|------------------------|
| | | | Manager, Customer Relations | 121,391 | 3,107 | |
| | | | Operations Manager | 155,611 | 9,519 | |
| | | | Water Quality Program Specialist | 98,758 | 591 | |
| | | | Water Systems Material Specialist | 95,158 | 25,025 | |
| | | | Treatment Plant Operator Grade IV | 124,435 | | |
| | | | Terminated | 125,553 | | |
| | | | Senior Secretary | 93,523 | 5,662 | |
| | | | Manager, Fleet, Facilities & Equipment | 167,143 | 11,493 | |
| | | | Foreman - Pump & Control Valve | 137,347 | 1,689 | 2,406 |
| | | | Foreman-Flushing & Valve Maintenance | 106,384 | 28 | |
| | | | BC/DR Systems Administrator | 100,648 | 8,622 | |
| | | | Operations Manager | 128,850 | 3,964 | |
| | | | Regional Foreman-Flushing & Valve Maintenance | 103,776 | 674 | |
| | | | Sub-Structure Locating Technician | 99,781 | 184 | |
| | | | Superintendent | 132,583 | | |
| | | | EPA & Stock Administrator | 155,115 | 3,206 | |
| | | | Senior Developer | 137,437 | 385 | |
| | | | Manager, Cross Connection Control | 131,643 | 7,085 | |
| | | | Vice President, Facilities, Fleet & Procurement | 512,336 | 77,990 | |
| | | | Regional Foreman Construction & Operations | 121,193 | 1,092 | |
| | | | T-5 GIS Specialist II | 119,293 | | |
| | | | Superintendent | 113,272 | 7,147 | |
| | | | Regional CSR 2 | 89,012 | | |
| | | | Interim General Superintendent | 127,556 | 3,366 | |
| | | | Construction Accounting Analyst | 92,233 | | |
| | | | P-5 Senior Engineer | 172,623 | | |
| | | | Terminated | 135,213 | | |
| | | | Superintendent, EMT | 126,069 | 2,010 | |
| | | | Senior Developer | 161,368 | | |
| | | | Distribution Service Technician | 93,221 | | |
| | | | Director, Integration | 266,451 | 4,532 | |
| | | | Chief Engineer & Director, Capital Delivery | 275,946 | 725 | |
| | | | Power for America | 115,842 | 552 | |
| | | | Supervisor, Financial Reporting | 153,097 | 149 | |
| | | | Senior Developer | 142,692 | 455 | |
| | | | District Manager | 144,158 | 3,037 | |
| | | | Operations Manager | 122,700 | 5,502 | |
| | | | Regional CSR 2 | 93,128 | 2,727 | |
| | | | Delinquent Account Technician | 89,282 | | |
| | | | Interim District Manager | 141,175 | 835 | |
| | | | Foreman-Construction & Operation | 103,377 | 146 | |
| | | | Treatment Plant Operator Grade III | 132,914 | 381 | |
| | | | Manager, Water Treatment | 193,143 | 385 | 605 |
| | | | Manager, Talent Acquisition | 171,339 | 408 | |
| | | | Foreman-Construction & Operation | 118,132 | 777 | |
| | | | Cross Connection Control Specialist | 98,205 | | |
| | | | Treatment Plant Operator Grade III | 126,686 | 162 | |
| | | | T-3 WQ Senior Lab Technician | 105,083 | | |
| | | | Regional Cross Connection Control Specialist | 145,457 | 662 | |
| | | | Certified Pump Operator | 105,650 | | |
| | | | Terminated | 99,685 | | |
| | | | Customer Service Representative 2 | 88,299 | | |
| | | | T-3 Engineering Technician III | 104,173 | | |
| | | | Certified Pump Operator | 148,743 | 263 | |
| | | | T-6 Senior Engineering Assistant | 134,355 | 115 | |
| | | | Treatment Plant Operator Grade V | 142,207 | 65 | |
| | | | Administrative Assistant | 91,516 | 6,609 | |
| | | | Cross Connection Control Specialist | 100,969 | 748 | |



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|------------|-----------|--------|--|------------|----------|------------------------|
| | | | Certified Pump Operator | 114,969 | | |
| | | | VP, General Counsel | 728,915 | 374 | |
| | | | Certified Pump Operator | 103,252 | | |
| | | | Water Quality Technician | 98,431 | | |
| | | | Certified Pump Operator | 115,169 | 151 | 527 |
| | | | District Manager | 221,728 | 5,012 | |
| | | | Foreman-Construction & Operation | 105,426 | 1,620 | |
| | | | Regional Foreman Construction & Operations | 113,921 | 1,469 | |
| | | | Interim Special Projects Manager | 199,557 | 88 | |
| | | | Senior Developer | 158,554 | 859 | |
| | | | Sub-Structure Locating Technician | 94,641 | 472 | |
| | | | Superintendent | 107,333 | 6,147 | |
| | | | P-4 WQ Senior Chemist | 139,004 | | |
| | | | Regional Meter Specialist | 97,845 | 196 | |
| | | | Distribution Service Technician | 93,317 | - | |
| | | | Operations Manager | 132,364 | 6,709 | |
| | | | SCADA & Pi Sys Admin | 145,233 | 1,299 | |
| | | | Regional Foreman-Operation & Maintenance Acting | 118,081 | 800 | |
| | | | Electrical/Mechanical Technician 17 | 128,784 | 2,741 | |
| | | | Interim Manager, EAM Engineering and Applications | 198,317 | 220 | |
| | | | Superintendent | 117,284 | 4,398 | |
| | | | Director, Corporate Communications | 179,875 | 6,911 | |
| | | | Foreman-Hydrant Maintenance | 95,081 | 636 | |
| | | | Regional Foreman-Operation & Maintenance Acting | 106,129 | 320 | |
| | | | Water Systems Material Specialist - Operations Clerk | 94,217 | 170 | |
| | | | P-4 WQ Senior Chemist | 142,756 | 166 | |
| | | | Administrative Assistant | 88,977 | 3,977 | |
| | | | Regional Foreman-Operation & Maintenance | 109,958 | 303 | |
| | | | Superintendent | 108,973 | 439 | |
| | | | Operations Manager | 131,042 | 2,211 | |
| | | | Manager, Procurement | 140,125 | 11,154 | |
| | | | Customer Service Representative 2 | 86,761 | 345 | |
| | | | Financial Analyst | 110,363 | | |
| | | | T-6 Senior Engineering Assistant | 126,331 | | |
| | | | Certified Pump Operator | 116,865 | 167 | 12,812 |
| | | | Treatment Plant Operator Grade IV | 220,871 | 146 | 37,243 |
| | | | Distribution Service Technician | 96,602 | | |
| | | | Foreman-Operation & Maintenance | 107,344 | 2,887 | |
| | | | Operations Clerk | 93,627 | 51 | |
| | | | Interim Local Manager | 123,899 | 322 | |
| | | | Regional CSR 2 | 90,613 | 297 | |
| | | | Regional Foreman-Flushing & Valve Maintenance Acting | 95,246 | 104 | |
| | | | Certified Pump Operator | 122,704 | 271 | |
| | | | Manager, Distribution Engineering | 185,670 | 51 | |
| | | | Meter Reader | 91,374 | | |
| | | | Distribution Service Technician | 103,791 | 180 | |
| | | | Superintendent | 108,821 | 2,050 | |
| | | | Chief Water Resource Sustainability Officer | 238,484 | 7,732 | |
| | | | Superintendent | 117,167 | 2,727 | |
| | | | Interim District Manager | 149,866 | 5,335 | |
| | | | Manager, Capital Delivery | 189,758 | | |
| | | | P-5 Senior Engineer | 168,336 | | |
| | | | Superintendent | 130,028 | 1,626 | |
| | | | Certified Pump Operator | 115,241 | 353 | |
| | | | Superintendent | 146,457 | 2,116 | |
| | | | Meter Reader | 92,324 | 128 | |
| | | | Environmental Affairs Program Manager | 123,970 | 2,230 | |
| | | | Foreman-Construction & Operation | 112,114 | 486 | |



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| | | | Supervisor, Financial Plan & Analysis | 146,010 | 67 | |
| | | | Certified Pump Operator | 102,212 | | |
| | | | Water Systems Material Specialist | 94,374 | 843 | 1,597 |
| | | | Superintendent, EMT | 127,789 | 1,445 | |
| | | | T-6 Senior Engineering Assistant | 127,159 | 1,784 | |
| | | | Small Systems Operator | 119,510 | 1,122 | |
| | | | Certified Pump Operator | 114,260 | 400 | |
| | | | Sub-Structure Locating Technician | 110,139 | 401 | |
| | | | Interim, Director, Audit & Internal Risk Mgmt | 247,071 | 3,512 | |
| | | | Certified Pump Operator-Operations Clerk | 122,014 | | |
| | | | Superintendent | 127,572 | 384 | 985 |
| | | | Certified Pump Operator | 136,068 | 926 | |
| | | | Senior Developer | 148,492 | 420 | |
| | | | Continuous Improvement Program Manager | 128,351 | 390 | |
| | | | Telecommunication Specialist | 101,596 | 1,147 | |
| | | | Foreman-Construction & Operation | 109,322 | 397 | |
| | | | Field Service Representative | 99,910 | 66 | |
| | | | Interim Manager, Payroll | 145,752 | 876 | |
| | | | President & Chief Exec Officer | 3,643,202 | 55,444 | 105 |
| | | | Regional Foreman-Flushing & Valve Maintenance | 106,739 | | |
| | | | Superintendent | 110,244 | 140 | |
| | | | Superintendent | 122,162 | 1,126 | |
| | | | Regional CSR 2 | 91,347 | | |
| | | | Certified Chief Pump Operator | 120,176 | 197 | |
| | | | Customer Service Representative 2 | 90,991 | 6,572 | |
| | | | Distribution Service Technician - Water Quality Technician | 96,635 | 198 | |
| | | | Foreman-Leak Truck | 115,122 | 974 | |
| | | | Meter Reader | 95,840 | - | |
| | | | Senior Developer | 154,830 | | |
| | | | Superintendent | 120,422 | 114 | |
| | | | P-5 Senior Engineer | 170,076 | 745 | |
| | | | Regional Cross Connection Control Specialist | 100,074 | 2,632 | |
| | | | Chief Water Quality Officer | 236,785 | 595 | |
| | | | Director, Finance | 286,872 | 1,745 | |
| | | | Senior Computer Operator | 105,561 | 385 | |
| | | | Water Quality Technician | 96,026 | 3,334 | 554 |
| | | | Regional Customer Center CSM | 99,386 | 6,487 | |
| | | | T-5 SCADA/Auto Specialist II | 137,857 | 3,078 | |
| | | | Foreman-Leak Truck | 157,532 | 2,218 | |
| | | | Meter Reader | 96,445 | 200 | |
| | | | Cross Connection Control Specialist | 102,175 | 450 | (450) |
| | | | Superintendent | 114,695 | 3,742 | |
| | | | T-4 Engineering Assistant I | 110,274 | | |
| | | | T-4 Engineering Assistant I | 109,230 | | |
| | | | Meter Maintenance Technician | 87,997 | | |
| | | | Operations Manager | 117,887 | 11,116 | |
| | | | Regional CSR 2 | 95,463 | 14,486 | |
| | | | Supervisor, Engineering Admin | 102,524 | 7,154 | |
| | | | Certified Pump Operator | 105,713 | 724 | |
| | | | Regional Foreman Construction & Operations | 157,025 | 196 | |
| | | | Foreman-Leak Truck | 164,946 | 1,140 | |
| | | | Terminated | 95,344 | 309 | |
| | | | Regional Foreman-Hydrant Maintenance Acting | 104,429 | 564 | |
| | | | Foreman-Leak Truck | 132,286 | 291 | |
| | | | Small Systems Operator | 105,036 | 1,071 | |
| | | | Corporate Communication Specialist | 110,613 | 22,668 | |
| | | | Regional Customer Center CSM | 100,876 | 4,854 | |
| | | | Foreman-Flushing & Valve Maintenance | 112,552 | 485 | |



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| | | | P-5 Senior Engineer | 171,405 | 206 | |
| | | | Certified Pump Operator | 168,659 | 244 | 659 |
| | | | Meter Reader | 127,202 | 487 | |
| | | | Certified Pump Operator | 86,724 | | |
| | | | Administrative Assistant | 91,322 | 13,404 | |
| | | | Superintendent | 102,112 | 432 | |
| | | | Regional Cross Connection Control Specialist | 99,469 | | |
| | | | Utility Worker | 152,968 | | |
| | | | UW/Relief Certified Pump Operator | 98,445 | | |
| | | | T-3 WQ Senior Lab Technician | 107,195 | 457 | |
| | | | Water Systems Material Specialist - Operations Clerk | 105,302 | 9,445 | 6,859 |
| | | | Director, Distribution/Operations Engineering | 256,722 | 597 | |
| | | | Manager, Capital Delivery | 190,071 | 362 | |
| | | | Superintendent | 115,364 | 344 | |
| | | | Certified Pump Operator | 109,532 | | |
| | | | Financial Systems Analyst | 136,480 | 1,992 | |
| | | | P-3 Project Engineer | 137,538 | 1,093 | |
| | | | Administrative Assistant | 85,090 | 3,815 | |
| | | | Customer Service Representative 3 | 85,192 | 86 | |
| | | | Manager, Regional MRP | 127,313 | 528 | |
| | | | Distribution Service Technician - Water Quality Technician | 99,720 | 651 | |
| | | | Foreman-Leak Truck | 134,219 | 614 | |
| | | | P-5 Senior Engineer | 170,794 | | |
| | | | Environmental Affairs Program Manager | 104,817 | 167 | |
| | | | Foreman-Flat to Meter | 109,445 | 866 | |
| | | | Interim, District Manager | 153,280 | 1,570 | |
| | | | Certified Pump Operator | 112,656 | 1,498 | |
| | | | Certified Pump Operator | 125,343 | 869 | |
| | | | Regional Foreman Construction & Operations | 120,988 | 15 | |
| | | | Regional Foreman Construction & Operations | 166,684 | 939 | |
| | | | Certified Pump Operator-Operations Clerk | 94,560 | 2,553 | 2,406 |
| | | | Meter Reader | 97,662 | 1,149 | |
| | | | Certified Pump Operator | 97,803 | 1,808 | |
| | | | Cross Connection Control Specialist | 99,345 | 5,716 | |
| | | | Certified Pump Operator | 103,607 | | |
| | | | Water Systems Material Specialist | 95,910 | 304 | |
| | | | Certified Chief Pump Operator | 125,260 | 2,485 | |
| | | | Meter Reader | 93,693 | 1,199 | |
| | | | T-6 Senior Capital Budget Specialist | 130,993 | - | |
| | | | Senior Network Administrator | 126,188 | 2,572 | |
| | | | VP, Corporate Secretary, & Chief of Staff | 478,263 | 64,181 | |
| | | | Small System Service Representative | 125,081 | 4,148 | |
| | | | P-3 Project Engineer | 136,595 | 128 | |
| | | | Operations Clerk | 96,806 | 3,189 | |
| | | | Water Systems Material Specialist | 103,282 | 1,358 | 1,819 |
| | | | Administrative Assistant (CSS) | 103,231 | 31,982 | |
| | | | Foreman-Operation & Maintenance | 109,606 | | |
| | | | Superintendent, EMT | 120,738 | 1,954 | |
| | | | Sub-Structure Locating Technician | 93,903 | 156 | |
| | | | Terminated | 139,712 | 1,652 | |
| | | | Meter Reader | 93,351 | 268 | |
| | | | Manager, Main Replacement | 191,416 | 399 | |
| | | | Field Service Representative | 92,176 | 948 | |
| | | | Foreman-Construction & Operation | 145,529 | 1,236 | |
| | | | Sub-Structure Locating Technician | 111,016 | 382 | |
| | | | Regional CSR 2 | 91,800 | | |
| | | | Certified Pump Operator | 120,612 | | |
| | | | Regional CSR 2 | 90,867 | | |



California Water Service Company
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PUBLIC REDACTED

| First Name | Last Name | Emplid | Job Title | Gross Comp | Expenses | Non-Regulated Expenses |
|------------|-----------|--------|--|------------|----------|------------------------|
| | | | Certified Pump Operator | 108,369 | 168 | |
| | | | T-6 Senior SCADA/Auto Specialist | 157,126 | 2,088 | 586 |
| | | | General Rate Case Manager | 176,079 | 1,420 | |
| | | | Regional CSR 2 | 91,287 | | |
| | | | Certified Pump Operator-Operations Clerk | 121,532 | 415 | |
| | | | Certified Pump Operator | 106,686 | 272 | |
| | | | Superintendent | 114,644 | 173 | |
| | | | Human Resources Analyst | 95,639 | 335 | |
| | | | Regional Electrical/Mechanical Technician 17 | 159,828 | 2,124 | 2,826 |
| | | | Foreman-Hydrant Maintenance | 98,789 | 1,371 | |
| | | | Regional Foreman Construction & Operations | 117,929 | 409 | |
| | | | Superintendent | 133,523 | 2,428 | |
| | | | Conservation Coordinator | 99,487 | 2,658 | |
| | | | VP, Controller | 638,111 | 1,181 | |
| | | | Regional CSR 3 | 89,532 | | |
| | | | Serviceperson - Acting | 103,532 | 110 | |
| | | | Meter Reader | 92,808 | 606 | |
| | | | Operations Manager | 122,163 | 4,301 | |
| | | | Foreman-Construction & Operations | 117,948 | 300 | |
| | | | Regional Electrical/Mechanical Technician 17 | 118,636 | 215 | |
| | | | Meter Reader | 92,905 | | |
| | | | Distribution Service Technician | 109,062 | | |
| | | | WQ Program Manager | 111,569 | 997 | |
| | | | Treatment Plant Operator Grade III | 120,339 | 846 | |
| | | | Terminated | 116,267 | 3,351 | |
| | | | Electrical/Mechanical Technician 17 | 122,616 | 823 | 6,668 |
| | | | Operations Manager | 117,842 | 5,176 | |
| | | | P-4 Associate Engineer | 150,622 | 159 | |
| | | | Foreman-Construction & Operation | 140,992 | | |
| | | | Director, Community Affairs & Government Rel | 193,515 | 18,267 | |
| | | | Meter Repairperson Acting | 92,226 | | |
| | | | Meter Reader | 105,315 | 172 | |
| | | | Regional Foreman-Operation & Maintenance | 122,734 | 670 | |
| | | | Foreman - Pump & Control Valve Acting | 127,156 | 298 | |
| | | | UW/Relief Certified Pump Operator | 116,290 | | |
| | | | Meter Reader | 92,743 | 172 | |
| | | | Distribution Service Technician - Water Quality Technician | 91,523 | | |
| | | | Utility Worker | 104,600 | 289 | |
| | | | Certified Pump Operator | 115,502 | 3,952 | |
| | | | Foreman-Flushing & Valve Maintenance | 99,664 | 400 | |
| | | | Water Systems Material Specialist - Operations Clerk | 93,734 | 492 | |
| | | | Certified Pump Operator | 107,135 | | |
| | | | Operations Manager | 125,850 | 13,571 | |
| | | | Certified Pump Operator | 110,895 | | |
| | | | Water Systems Material Specialist - Operations Clerk | 93,375 | 141 | |
| | | | Certified Pump Operator-Operations Clerk | 110,474 | | |
| | | | Certified Pump Operator-Operations Clerk | 111,997 | | |
| | | | Operations Clerk | 96,524 | 3,459 | |
| | | | Foreman-Leak Truck | 127,257 | 151 | |
| | | | Regional Foreman-Flushing & Valve Maintenance | 99,260 | 721 | |
| | | | Superintendent | 115,433 | 446 | |
| | | | Foreman-Leak Truck- Acting | 115,830 | | |
| | | | Director, Regulatory Policy & Compliance | 296,675 | 760 | |
| | | | Foreman-Construction & Operation Acting | 110,162 | | |
| | | | P-4 Associate Engineer | 153,540 | 129 | |
| | | | Water Systems Material Specialist - Operations Clerk | 107,077 | 170 | |
| | | | Customer Service Partner | 90,294 | 2,582 | |
| | | | Customer Service Representative 2 Acting | 86,387 | 203 | |



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PUBLIC REDACTED

| First Name | Last Name | Emplid | Job Title | Gross Comp | Expenses | Non-Regulated Expenses |
|------------|-----------|--------|---|------------|----------|------------------------|
| | | | Meter Reader | 94,203 | 1,199 | |
| | | | Small Systems Operator | 111,065 | 1,458 | |
| | | | Certified Pump Operator | 115,878 | 819 | |
| | | | Terminated | 111,530 | 1,195 | |
| | | | Foreman - Pump & Control Valve | 124,987 | 955 | |
| | | | Foreman-Construction & Operation | 121,608 | 581 | |
| | | | Audit and Assurance Program Manager | 164,512 | 2,491 | |
| | | | Director, Financial Reporting | 247,203 | 7,456 | 42 |
| | | | Distribution Service Technician - Delinquent Account Technician | 107,545 | 395 | |
| | | | Treatment Plant Operator Grade II - Acting | 95,118 | 179 | |
| | | | Electrical/Mechanical Technician 17 | 121,270 | 464 | 9,088 |
| | | | Certified Pump Operator | 114,972 | 321 | |
| | | | Certified Pump Operator | 154,720 | 912 | |
| | | | Administrative Assistant | 89,150 | 8,534 | |
| | | | Regional CSR 2 | 90,781 | 218 | |
| | | | Certified Pump Operator Acting | 125,400 | 783 | |
| | | | Regional CSR 2 | 90,269 | | |
| | | | Supervisor, GIS/EAM | 146,786 | 22 | |
| | | | Regional CSR 2 | 90,993 | | |
| | | | Operations Clerk | 93,773 | - | |
| | | | Certified Pump Operator | 101,246 | 320 | |
| | | | Meter Reader | 95,191 | 849 | |
| | | | Foreman-Operation & Maintenance | 95,633 | | |
| | | | Small Systems Operator | 113,605 | 5 | |
| | | | Supervisor, Accounts Payable | 129,437 | 1,309 | |
| | | | Distribution Service Technician | 89,791 | | |
| | | | Distribution Service Technician - Water Quality Technician | 94,602 | | |
| | | | Distribution Service Technician - Delinquent Account Technician | 98,249 | | |
| | | | Foreman-Leak Truck | 117,664 | | |
| | | | Regional Foreman-Flushing & Valve Maintenance Acting | 97,789 | 200 | |
| | | | Regional Meter Specialist | 102,604 | 3,313 | |
| | | | Meter Reader | 93,790 | 339 | |
| | | | Water Systems Material Specialist - Operations Clerk | 94,418 | 14,851 | |
| | | | UW/Relief Certified Pump Operator | 101,616 | 337 | |
| | | | Meter Reader | 93,420 | 312 | |
| | | | Certified Chief Pump Operator | 129,397 | 585 | |
| | | | Small Systems Operator | 121,704 | 221 | |
| | | | Foreman-Leak Truck | 94,491 | 1,459 | |
| | | | Regional Cross Connection Control Specialist | 93,523 | 5,110 | |
| | | | Treasury Analyst | 103,038 | 40 | |
| | | | Certified Pump Operator | 165,962 | 712 | |
| | | | Superintendent | 107,290 | 1,141 | |
| | | | Water Loss Program Analyst | 112,337 | 4,144 | |
| | | | Manager, SCADA | 105,283 | 975 | |
| | | | Customer Service Representative 3 | 85,048 | | |
| | | | Foreman-Leak Truck | 121,511 | 1,351 | |
| | | | Meter Reader | 131,773 | 179 | |
| | | | Senior Tax Accountant | 111,009 | | |
| | | | P-4 Associate Engineer | 146,692 | 74 | |
| | | | Director, Employee Relations & Development | 206,609 | 6,606 | |
| | | | Regional CSR 3 | 86,599 | | |
| | | | Meter Reader | 145,131 | 648 | |
| | | | Small Systems Operator | 103,443 | 752 | |
| | | | WQ Program Manager | 115,057 | 561 | |
| | | | Superintendent | 111,424 | 1,986 | |
| | | | Supervisor, SCADA | 129,610 | 1,109 | |
| | | | Certified Pump Operator | 101,408 | | |
| | | | Regional CSR 2 | 89,638 | 603 | |



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PUBLIC REDACTED

| First Name | Last Name | Emplid | Job Title | Gross Comp | Expenses | Non-Regulated Expenses |
|------------|-----------|--------|---|------------|----------|------------------------|
| | | | Regional CSR 2 | 89,234 | 235 | |
| | | | Superintendent | 122,016 | 2,986 | |
| | | | Meter Reader | 103,926 | 423 | |
| | | | Terminated | 114,892 | 3,820 | |
| | | | Water Systems Material Specialist | 102,914 | 3,921 | |
| | | | P-3 Project Engineer | 137,080 | 129 | |
| | | | Foreman-Operation & Maintenance Acting | 108,052 | 284 | |
| | | | Superintendent | 113,687 | 220 | |
| | | | Manager, District Capital | 166,851 | 1,847 | |
| | | | Certified Pump Operator Water Systems Materials Specialist | 95,621 | 4,478 | |
| | | | Terminated | 103,337 | 6,040 | |
| | | | Regional Utility Worker | 134,345 | 171 | |
| | | | Treatment Plant Operator Grade II | 120,618 | 361 | |
| | | | P-3 Project Engineer | 140,100 | 3,473 | |
| | | | Interim Superintendent | 102,963 | 91 | |
| | | | Lab QA/QC Program Manager | 131,524 | 540 | |
| | | | Tax Accountant | 94,637 | | |
| | | | Small Systems Operator | 168,958 | 2,519 | |
| | | | Foreman-Leak Truck | 129,347 | 427 | |
| | | | Serviceperson-Inspector Acting | 102,976 | 197 | |
| | | | Small Systems Operator | 109,696 | 2,810 | |
| | | | Regional Electrical/Mechanical Technician 17 | 118,646 | 594 | |
| | | | Terminated | 96,700 | 5,471 | |
| | | | Foreman-Operation & Maintenance Acting | 96,839 | 2,163 | |
| | | | Certified Pump Operator-Operations Clerk | 108,804 | | |
| | | | Foreman-Leak Truck | 117,476 | 200 | |
| | | | Certified Pump Operator-Operations Clerk | 114,476 | 860 | |
| | | | Customer Service Partner | 90,558 | | |
| | | | Supervisor, Tank & Pipe Infrastructure | 181,150 | 1,393 | |
| | | | Interim Regional Customer Service Supervisor | 93,536 | 100 | |
| | | | Vice President, Corporate Development | 835,679 | 13,534 | |
| | | | T-6 Senior GIS Specialist | 134,089 | | |
| | | | Electrical/Mechanical Technician 17 | 150,788 | 1,466 | |
| | | | Superintendent | 106,474 | 5,178 | |
| | | | Utility Worker | 112,526 | 584 | |
| | | | UW/Relief Certified Pump Operator | 117,273 | 673 | |
| | | | Vice President, Rates & Regulatory Affairs | 414,901 | 3,563 | |
| | | | Terminated | 94,832 | 9,091 | |
| | | | Manager, Capital Planning | 181,597 | | |
| | | | P-4 Associate Engineer | 154,126 | 349 | |
| | | | Operations Manager | 126,509 | 859 | |
| | | | Supervisor, Financial Reporting | 129,898 | 794 | |
| | | | Electrical/Mechanical Technician 17 | 121,154 | 1,276 | |
| | | | Developer | 101,992 | 959 | |
| | | | Senior Clerk | 87,010 | | |
| | | | Foreman-Flat to Meter - Acting | 98,302 | 3,576 | |
| | | | Superintendent | 98,641 | 2,749 | |
| | | | Customer Service Partner | 92,913 | 3,463 | |
| | | | Senior Rates Analyst | 103,641 | | |
| | | | Regional Cross Connection Control Specialist | 102,199 | 362 | |
| | | | Executive Assistant to President & CEO | 138,221 | 61,385 | |
| | | | UW/Relief Certified Pump Operator | 116,239 | | |
| | | | Distribution Service Technician - Delinquent Account Technician | 99,183 | 200 | |
| | | | Regional Electrical/Mechanical Technician 17 | 118,591 | 2,470 | |
| | | | Manager of Special Project | 456,098 | 11,448 | |
| | | | Meter Reader | 97,336 | | |
| | | | Foreman-Leak Truck | 119,723 | 325 | |
| | | | Regional Utility Worker | 111,311 | 200 | |



California Water Service Company
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PUBLIC REDACTED

| First Name | Last Name | Emplid | Job Title | Gross Comp | Expenses | Non-Regulated Expenses |
|------------|-----------|--------|---|------------|----------|------------------------|
| | | | Distribution Service Technician - Water Quality Technician | 98,879 | 1,047 | |
| | | | Certified Pump Operator-Operations Clerk | 133,423 | 488 | |
| | | | Director, AGC Real Estate | 270,450 | 2,560 | |
| | | | T-6 Senior Engineering Assistant | 128,884 | 96 | |
| | | | Senior Technical Support Specialist | 101,274 | | |
| | | | Corporate Communication Specialist | 100,620 | 42,284 | |
| | | | Supplier Diversity Program Manager | 128,759 | 17,064 | |
| | | | Manager, Conservation | 112,274 | 10,177 | |
| | | | P-2 Assistant Engineer | 121,177 | | |
| | | | Manager, Treasury | 148,055 | | |
| | | | Utility Worker | 93,062 | 480 | |
| | | | Director, Information Technology | 307,780 | 2,156 | |
| | | | UW/Relief Certified Pump Operator | 99,901 | 200 | |
| | | | Small Systems Operator | 100,718 | 1,842 | |
| | | | Manager, Capital Delivery | 174,528 | | |
| | | | Distribution Service Technician - Water Quality Technician | 91,011 | 438 | |
| | | | Meter Maintenance Technician | 97,012 | 89 | |
| | | | P-3 Project Engineer | 129,202 | 269 | |
| | | | Certified Pump Operator | 111,890 | 384 | |
| | | | Manager, Operations Engineering | 148,305 | 4,482 | |
| | | | Meter Reader | 94,860 | 9,642 | |
| | | | Security Analyst | 121,757 | 24,616 | |
| | | | Regional Utility Worker | 131,412 | 587 | |
| | | | Foreman-Construction & Operation | 124,612 | 268 | |
| | | | Business Partner | 115,164 | 7,463 | |
| | | | Foreman-Leak Truck | 107,630 | 342 | |
| | | | Manager, Wastewater Systems | 195,928 | 11,832 | 4,508 |
| | | | T-6 Senior Engineering Assistant | 126,757 | | |
| | | | T-6 Senior Engineering Assistant | 123,101 | | |
| | | | VP, Chief Human Resource Officer | 653,452 | 49,431 | 1,171 |
| | | | Senior Accountant | 127,000 | 90 | |
| | | | P-2 WQ Assistant Chemist | 115,057 | 486 | |
| | | | Power for America | 116,695 | 4,021 | |
| | | | Regional CSR 3 | 88,466 | | |
| | | | Small Systems Operator | 120,757 | 179 | |
| | | | Regional Foreman-Flushing & Valve Maintenance | 122,079 | 601 | |
| | | | Manager, Capital Budget | 160,453 | 490 | |
| | | | Water Quality Technician | 90,511 | | |
| | | | Safety Program Manager | 127,388 | 6,613 | |
| | | | P-4 Associate Engineer | 154,374 | 300 | |
| | | | Regional Utility Worker | 108,552 | 213 | |
| | | | Regional CSR 2 | 90,847 | | |
| | | | Meter Reader | 119,042 | 855 | |
| | | | Cross Connection Control Specialist | 103,624 | 632 | |
| | | | Environmental Affairs Program Manager | 112,271 | 1,419 | |
| | | | Treatment Plant Operator Grade III | 227,818 | 43 | 33,322 |
| | | | Customer Service Representative 3 | 87,470 | | |
| | | | Conservation Coordinator | 95,691 | 2,166 | |
| | | | Distribution Service Technician - Delinquent Account Technician | 105,682 | 875 | |
| | | | Superintendent | 105,119 | 5,493 | |
| | | | P-3 WQ Microbiologist | 127,642 | 1,064 | |
| | | | Water Quality Program Specialist | 116,790 | 3,850 | |
| | | | Senior Secretary | 95,695 | 44,457 | |
| | | | Superintendent | 100,127 | 4,251 | |
| | | | Superintendent | 99,242 | 1,343 | |
| | | | UW/Relief Certified Pump Operator | 117,582 | 140 | |
| | | | UW/Relief Certified Pump Operator | 120,686 | 562 | |
| | | | Customer Service Representative 4 | 86,026 | | |



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PUBLIC REDACTED

| First Name | Last Name | Emplid | Job Title | Gross Comp | Expenses | Non-Regulated Expenses |
|------------|-----------|--------|---|------------|----------|------------------------|
| | | | Customer Service Representative 3 | 85,133 | 639 | |
| | | | Foreman-Leak Truck | 134,781 | 1,162 | |
| | | | Sub-Structure Locating Technician - Acting | 92,089 | | |
| | | | UW/Relief Certified Pump Operator | 124,177 | 966 | |
| | | | Distribution Service Technician - Delinquent Account Technician | 106,902 | | |
| | | | Foreman-Hydrant Maintenance | 101,543 | 362 | |
| | | | VP, Eng & Chief WQ & ECO | 750,704 | 18,415 | |
| | | | Disability Case Manager | 144,925 | 577 | |
| | | | Electrical/Mechanical Technician 17 | 157,311 | 1,656 | |
| | | | Utility Worker | 104,778 | 66 | |
| | | | T-5 SCADA/Auto Specialist II | 131,749 | 2,469 | |
| | | | Operations Clerk | 102,027 | 4,307 | |
| | | | Treatment Plant Operator Grade II | 114,172 | 399 | |
| | | | Utility Worker | 125,151 | 272 | |
| | | | P-4 Associate Engineer | 152,890 | 173 | |
| | | | P-3 Project Engineer | 138,458 | 853 | |
| | | | Meter Reader Acting | 104,936 | | |
| | | | Water Systems Material Specialist | 94,461 | 1,315 | |
| | | | P-3 Project Engineer | 138,400 | | |
| | | | Regional CSR 2 | 92,075 | 654 | |
| | | | Manager, Community Affairs | 130,916 | 36,420 | |
| | | | Director, Environmental Affairs | 164,018 | 3,213 | |
| | | | Meter Reader | 93,267 | 1,420 | |
| | | | Supervisor, Consolidation | 107,489 | 125 | |
| | | | Certified Pump Operator - Acting | 132,636 | 211 | |
| | | | Meter Reader | 90,875 | 810 | |
| | | | Meter Reader | 91,374 | 271 | |
| | | | UW/Relief Certified Pump Operator Acting | 117,958 | 544 | |
| | | | Assistant District Manager | 133,607 | 5,788 | |
| | | | UW/Relief Certified Pump Operator | 129,549 | 707 | |
| | | | Sub-Structure Locating Technician | 108,554 | 175 | |
| | | | Senior Clerk | 88,993 | | |
| | | | Electrical/Mechanical Technician 17 | 116,981 | 1,103 | |
| | | | Meter Reader | 126,344 | | |
| | | | Certified Pump Operator Acting | 104,254 | 169 | |
| | | | Serviceperson Acting | 100,919 | 1,726 | |
| | | | Certified Pump Operator Acting | 125,391 | 969 | |
| | | | Meter Reader Acting | 121,001 | 681 | |
| | | | Utility Worker | 97,978 | 200 | |
| | | | FP&A Analyst | 104,135 | 814 | |
| | | | Locator-Inspector Acting | 99,078 | 348 | |
| | | | Regional Meter Specialist | 104,659 | 7,457 | |
| | | | Distribution Service Technician - Water Quality Technician | 104,100 | 239 | |
| | | | Cross Connection Control Specialist | 108,595 | 6,398 | |
| | | | UW/Relief Certified Pump Operator | 103,126 | 66 | |
| | | | Utility Worker | 133,311 | 562 | |
| | | | Operations Clerk - Acting | 107,097 | 924 | |
| | | | Small Systems Operator | 106,647 | 1,187 | |
| | | | P-3 Project Engineer | 139,530 | | |
| | | | Distribution Service Technician - Acting | 97,942 | 716 | |
| | | | Senior Clerk | 89,715 | 10,638 | |
| | | | Operations Clerk Acting | 89,407 | | |
| | | | Water System Operation Maintenance Worker | 114,360 | 139 | |
| | | | Utility Worker | 117,297 | 982 | |
| | | | Regulatory Accountant | 88,636 | 1,550 | |
| | | | UW/Relief Certified Pump Operator | 114,450 | 640 | |
| | | | Distribution Service Technician | 114,542 | 903 | |
| | | | Foreman - Pump & Control Valve | 112,119 | 817 | |



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PUBLIC REDACTED

| First Name | Last Name | Emplid | Job Title | Gross Comp | Expenses | Non-Regulated Expenses |
|------------|-----------|--------|--|------------|----------|------------------------|
| | | | Foreman-Leak Truck | 107,198 | 192 | |
| | | | Terminated | 92,515 | | |
| | | | Regional CSR 2 | 87,760 | | |
| | | | Regional Utility Worker | 129,134 | 5,975 | |
| | | | UW/Relief Certified Pump Operator | 135,096 | 438 | |
| | | | Certified Pump Operator | 92,535 | 444 | |
| | | | Field Service Representative | 87,239 | 2,720 | |
| | | | Certified Pump Operator | 151,511 | 1,370 | |
| | | | UW/Relief Certified Pump Operator | 123,744 | | |
| | | | Sub-Structure Locating Technician | 97,903 | 97 | |
| | | | Regional Cross Connection Control Specialist | 98,707 | 2,219 | |
| | | | Certified Pump Operator | 108,783 | 517 | |
| | | | UW/Relief Certified Pump Operator | 106,802 | 79 | |
| | | | Corporate Communication Specialist | 92,705 | 16,481 | |
| | | | Regional CSR 2 | 89,416 | | |
| | | | Senior Developer | 153,376 | 455 | |
| | | | UW/Relief Certified Pump Operator | 129,420 | 36 | |
| | | | Locator-Inspector Acting | 123,160 | 200 | |
| | | | Distribution Service Technician - Water Quality Technician | 94,737 | 154 | |
| | | | Distribution Service Technician | 111,339 | 301 | |
| | | | Water Systems Material Specialist - Operations Clerk | 99,701 | 5,115 | |
| | | | Regional Community Affairs Specialist | 113,644 | 4,608 | |
| | | | Distribution Service Technician - Delinquent Account Technician Acting | 119,511 | 683 | |
| | | | UW/Relief Certified Pump Operator Acting | 106,541 | 835 | |
| | | | Utility Worker | 95,719 | 996 | |
| | | | Meter Reader | 95,531 | 184 | |
| | | | Contract Analyst | 94,551 | | |
| | | | Supervisor, Technician/AutoCAD | 143,754 | 2,290 | |
| | | | Regional Community Affairs Specialist | 99,899 | 16,751 | |
| | | | Foreman-Leak Truck | 100,775 | 66 | |
| | | | Water System Operation Maintenance Worker | 95,670 | 861 | |
| | | | P-1 Junior Engineer | 115,641 | 4,879 | |
| | | | Senior Clerk | 89,359 | | |
| | | | Regional CSR 2 | 90,138 | | |
| | | | Foreman-Leak Truck | 128,411 | 800 | |
| | | | P-2 Assistant Engineer | 125,732 | 134 | |
| | | | Director, Information Security and CISO | 227,851 | 3,897 | |
| | | | Interim Manager, Business Technology | 156,602 | 732 | |
| | | | Manager, Water Resource | 211,897 | - | |
| | | | Delinquent Account Technician | 101,990 | 47 | |
| | | | Senior Technical Support Specialist | 101,920 | | |
| | | | UW/Relief Certified Pump Operator Acting | 104,926 | 966 | |
| | | | Supervisor, Supply & Plant Infrastructure | 148,708 | 3,142 | |
| | | | Director, Comp & Benefits/Total Rewards | 253,955 | 806 | |
| | | | Terminated | 112,129 | 280 | |
| | | | Manager, Field Technology | 197,054 | 6,250 | |
| | | | Utility Worker | 109,816 | 1,453 | |
| | | | Operations Clerk - Acting | 106,361 | 383 | |
| | | | Meter Reader | 92,819 | 646 | |
| | | | Regional CSR 2 | 89,467 | | |
| | | | Regional Electrical/Mechanical Technician 17 | 129,285 | 885 | 3,429 |
| | | | Electrical/Mechanical Technician 17 | 127,835 | 2,773 | |
| | | | Meter Reader | 92,849 | | |
| | | | Serviceperson-Collector Acting | 102,725 | 536 | |
| | | | Meter Reader | 109,678 | 487 | |
| | | | WQ Program Manager | 102,534 | 849 | |
| | | | WQ Program Manager | 97,854 | 958 | |
| | | | Treatment Plant Operator Grade II | 112,347 | | |



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PUBLIC REDACTED

| First Name | Last Name | Emplid | Job Title | Gross Comp | Expenses | Non-Regulated Expenses |
|------------|-----------|--------|--|------------|----------|------------------------|
| | | | Interim Director, Field Operations | 207,075 | 703 | |
| | | | Senior Clerk Acting | 86,503 | | |
| | | | District Manager | 204,133 | 3,735 | |
| | | | Technical Support Specialist | 98,851 | 360 | |
| | | | P-3 Project Engineer | 137,120 | | |
| | | | P-4 Associate Engineer | 155,305 | 139 | |
| | | | P-3 Project Engineer | 137,634 | 65 | |
| | | | Regional CSR 2 | 93,677 | - | |
| | | | Regional CSR 2 | 92,843 | | |
| | | | Intermediate Clerk | 92,043 | | |
| | | | Regional Electrical/Mechanical Technician 17 | 141,485 | 986 | |
| | | | Director, Customer Service | 260,567 | 1,682 | |
| | | | Audit and Assurance Program Manager | 111,443 | 1,328 | |
| | | | T-3 EAM Technician III | 101,560 | 3,000 | |
| | | | Superintendent | 91,756 | 1,731 | |
| | | | T-5 Engineering Assistant II | 113,250 | 81 | |
| | | | Manager, Benefits | 130,127 | 620 | |
| | | | Business Partner | 111,601 | 219 | |
| | | | Small System Service Representative | 85,864 | 1,157 | |
| | | | Operations Clerk | 90,147 | 292 | |
| | | | Supervisor, IT Field Technology | 181,283 | 1,619 | |
| | | | Distribution Service Technician - Water Quality Technician | 111,145 | 1,373 | |
| | | | Small Systems Operator | 115,344 | 347 | |
| | | | Meter Reader | 95,810 | 332 | |
| | | | Business Partner | 102,307 | 3,536 | |
| | | | Electrical/Mechanical Technician 17 | 120,935 | 412 | 2,199 |
| | | | Foreman-Leak Truck | 126,675 | 495 | |
| | | | Foreman-Leak Truck Acting | 98,216 | 328 | |
| | | | Executive Assistant | 105,410 | 11,827 | |
| | | | Water Quality Technician | 107,609 | 1,514 | |
| | | | P-3 Project Engineer | 131,505 | - | |
| | | | Treatment Plant Operator Grade III | 115,856 | 2,094 | |
| | | | Superintendent | 103,487 | 6,896 | |
| | | | Utility Worker | 90,771 | 724 | |
| | | | Regional CSR 2 | 93,988 | - | |
| | | | Foreman-Flushing & Valve Maintenance | 104,061 | 1,638 | |
| | | | Distribution Service Technician | 103,149 | 4,897 | |
| | | | Regional CSR 2 | 92,127 | 2,471 | |
| | | | P-3 Project Engineer | 131,803 | 4,250 | |
| | | | Meter Reader | 88,055 | 759 | |
| | | | Meter Reader | 113,449 | 477 | |
| | | | Water Systems Material Specialist | 98,819 | 13,051 | |
| | | | Regional CSR 3 | 87,804 | 163 | |
| | | | Regional Utility Worker | 123,473 | 502 | |
| | | | Regional Electrical/Mechanical Technician 17 | 127,616 | 559 | 1,146 |
| | | | Supervisor, SCADA | 146,385 | 84 | |
| | | | Regional Utility Worker | 150,967 | 514 | |
| | | | Technical Support Specialist | 96,215 | 134 | |
| | | | Meter Reader | 100,871 | 767 | |
| | | | Meter Reader | 101,887 | 175 | |
| | | | Foreman-Leak Truck | 102,124 | 35 | |
| | | | Director, Safety and Security | 136,742 | 1,432 | |
| | | | P-3 Project Engineer | 132,491 | 2,236 | |
| | | | Senior Accountant | 110,621 | | |
| | | | Regional CSR 2 | 92,796 | | |
| | | | Meter Reader | 101,570 | 1,052 | |
| | | | Senior IT Security Analyst | 154,678 | 3,065 | |
| | | | WQ Program Manager | 98,905 | | |



California Water Service Company
General Order 77-M
2021 Summary of Compensation and Expenses of Employees

PUBLIC REDACTED

| First Name | Last Name | Emplid | Job Title | Gross Comp | Expenses | Non-Regulated Expenses |
|------------|-----------|--------|---|------------|----------|------------------------|
| | | | Small Systems Operator | 125,948 | 545 | |
| | | | Regional CSR 2 | 90,270 | | |
| | | | Utility Worker | 105,465 | - | |
| | | | Treatment Plant Operator Grade II | 107,026 | 660 | |
| | | | Certified Pump Operator-Operations Clerk | 121,513 | 302 | |
| | | | Superintendent | 96,667 | 813 | |
| | | | Terminated | 98,177 | 181 | |
| | | | Meter Reader | 106,393 | 373 | |
| | | | UW/Relief Certified Pump Operator | 121,433 | 549 | |
| | | | Electrical/Mechanical Technician 17 | 129,889 | 3,946 | |
| | | | Certified Pump Operator | 105,096 | 513 | |
| | | | Regulatory Program Manager | 135,670 | | |
| | | | Regional CSR 2 | 87,898 | | |
| | | | Utility Worker | 110,574 | 110 | |
| | | | P-3 Project Engineer | 130,633 | 239 | |
| | | | Utility Worker | 134,632 | 362 | |
| | | | Human Resources Analyst | 103,915 | 200 | |
| | | | Meter Reader | 108,353 | 147 | |
| | | | Utility Worker | 93,725 | 184 | |
| | | | Meter Reader | 127,597 | 453 | |
| | | | Distribution Service Technician | 96,837 | 359 | |
| | | | P-4 Associate Engineer | 144,613 | | |
| | | | Meter Reader | 109,639 | 424 | |
| | | | Certified Pump Operator | 113,249 | 843 | |
| | | | Meter Reader Acting | 110,712 | 584 | |
| | | | Meter Reader Acting | 110,089 | 162 | |
| | | | Regulatory Program Manager | 116,641 | 2,182 | |
| | | | Manager, Capital Delivery | 179,347 | 165 | |
| | | | Terminated | 88,228 | 12,280 | |
| | | | P-3 Project Engineer | 136,394 | 855 | |
| | | | P-2 Assistant Engineer | 131,824 | 37 | |
| | | | Foreman - Pump & Control Valve | 142,303 | 2,154 | |
| | | | Terminated | 142,775 | 1,260 | |
| | | | Utility Worker | 98,253 | 1,144 | |
| | | | Utility Worker | 100,772 | | |
| | | | UW/Relief Certified Pump Operator | 103,449 | 162 | |
| | | | Meter Reader Acting | 112,528 | 1,119 | |
| | | | Supervisor, Engineering | 145,955 | 129 | |
| | | | Safety Program Manager | 117,016 | 13,985 | |
| | | | Foreman-Leak Truck | 115,177 | 400 | |
| | | | P-3 Project Engineer | 131,418 | - | |
| | | | Sub-Structure Locating Technician | 98,304 | 200 | |
| | | | Interim Safety Program Manager | 103,687 | 3,301 | |
| | | | Water System Operation Maintenance Worker | 94,619 | 368 | |
| | | | Construction Program Quality Manager | 164,208 | 434 | |
| | | | Field Service Representative | 89,978 | 482 | |
| | | | Water System Operation Maintenance Worker | 92,001 | 373 | |
| | | | Director, Business Development | 251,761 | 5,297 | |
| | | | Utility Worker | 87,115 | 400 | |
| | | | Foreman-Leak Truck Acting | 119,515 | 200 | |
| | | | Certified Pump Operator | 131,913 | 531 | |
| | | | Senior Network Administrator | 133,087 | | |
| | | | UW/Relief Certified Pump Operator | 101,832 | 5,318 | |
| | | | Water System Operation Maintenance Worker | 86,796 | | |
| | | | P-2 Assistant Engineer | 116,402 | 239 | |
| | | | Senior Computer Operator | 99,453 | | |
| | | | UW/Relief Certified Pump Operator | 91,567 | 200 | |
| | | | Foreman-Leak Truck Acting | 106,415 | 114 | |



California Water Service Company
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2021 Summary of Compensation and Expenses of Employees

PUBLIC REDACTED

| First Name | Last Name | Emplid | Job Title | Gross Comp | Expenses | Non-Regulated Expenses |
|------------|-----------|--------|---|------------|----------|------------------------|
| | | | P-2 Assistant Engineer | 126,333 | 74 | |
| | | | T-2 GIS Technician II | 94,865 | | |
| | | | Terminated | 93,811 | 71 | |
| | | | Meter Reader | 108,700 | | |
| | | | Meter Reader | 90,553 | | |
| | | | UW/Relief Certified Pump Operator | 98,667 | | |
| | | | Senior Application Systems Administrator | 148,574 | 805 | |
| | | | Superintendent | 123,427 | 715 | |
| | | | Water System Maintenance Worker II | 86,034 | | |
| | | | Senior Developer | 148,211 | 770 | |
| | | | P-2 Assistant Engineer | 112,006 | | |
| | | | P-4 WQ Senior Microbiologist | 116,595 | 237 | |
| | | | P-2 Assistant Engineer | 127,594 | 748 | |
| | | | T-3 Capital Planning Technician III | 105,669 | | |
| | | | Director, Capital Planning & Budgeting | 223,025 | 839 | |
| | | | Foreman-Leak Truck Acting | 98,527 | 284 | |
| | | | Water System Operation Maintenance Worker | 98,778 | 676 | |
| | | | Operations Clerk | 85,318 | 558 | |
| | | | Interim Director, Information Technology | 217,771 | 3,186 | |
| | | | Interim Superintendent | 111,612 | 5,379 | |
| | | | P-2 Assistant Engineer | 125,131 | | |
| | | | P-2 Assistant Engineer | 106,902 | | |
| | | | Terminated | 86,381 | 125 | |
| | | | Asset Mgmt Program Manager | 114,700 | - | |
| | | | T-2 GIS Technician II | 87,386 | | |
| | | | Senior Counsel | 193,048 | 635 | |
| | | | Electrical/Mechanical Technician 17 | 120,008 | 7,066 | |
| | | | Network Administrator | 115,699 | 549 | |
| | | | Jr. Application System Administrator | 105,300 | 455 | |
| | | | Director, Regulatory Affairs | 185,989 | | |
| | | | Terminated | 138,715 | 400 | |
| | | | P-4 Associate Engineer | 129,281 | - | |
| | | | Director, Accounting Operations | 126,355 | 6,550 | |
| | | | P-3 Project Engineer | 85,021 | | |



California Water Service Company

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2021 Dues

| Vendor | Name | Invoice | Acctg Date | Dept | Account | Amount |
|------------|--|-----------------------|------------|------|---------|---------|
| 0000036676 | AFP | CR12032021 | 2021-12-06 | 372 | 792100 | 495 |
| 0000000260 | AMERICAN WATER WORKS ASSOCIATION | 7001850004 | 2021-01-06 | 390 | 792100 | 24,375 |
| 0000000260 | AMERICAN WATER WORKS ASSOCIATION | 7001959385 | 2021-10-27 | 390 | 792100 | 25,009 |
| 0000035498 | BAY AREA COUNCIL | 8693 | 2021-03-18 | 390 | 792100 | 14,000 |
| 0000035476 | BIA OF THE GREATER VALLEY | 2121 | 2021-06-07 | 119 | 799100 | 828 |
| 0000038620 | BUILDING INDUSTRY ASSOCIATION OF TULARE/ | 082353 | 2021-03-04 | 120 | 799100 | 740 |
| 0000001242 | CALIFORNIA CHAMBER OF COMMERCE | #5930NOV1521 | 2021-11-19 | 330 | 799400 | 7,300 |
| 0000041179 | CALIFORNIA HISPANIC CHAMBER OF COMMERCE | 57899 | 2021-08-16 | 323 | 799100 | 25,000 |
| 0000001041 | CALIFORNIA NEVADA SECTION, AWWA | 4362 | 2021-09-17 | 323 | 538400 | 15,000 |
| 0000001056 | CALIFORNIA WATER ASSOCIATION | DECEMBER2020 | 2021-01-15 | 383 | 132506 | 127,692 |
| 0000001056 | CALIFORNIA WATER ASSOCIATION | 2021032 | 2021-04-02 | 383 | 132506 | 127,692 |
| 0000001056 | CALIFORNIA WATER ASSOCIATION | 2021061 | 2021-07-09 | 383 | 132506 | 125,742 |
| 0000001056 | CALIFORNIA WATER ASSOCIATION | 2021098 | 2021-10-19 | 383 | 132506 | 125,742 |
| 0000001054 | CALIFORNIA WATER EFFICIENCY PARTNERSHIP | MD-2021-32 | 2021-02-26 | 116 | 774500 | 28,456 |
| 0000039620 | CHICO ROTARY CLUB | 11528 | 2021-06-18 | 104 | 792100 | 395 |
| 0000009842 | DOWNTOWN BUSINESS ASSOCIATION | 8209 | 2021-07-30 | 101 | 799100 | 195 |
| 0000002839 | GREATER STOCKTON CHAMBER OF COMMERCE | 66326 | 2021-11-02 | 119 | 799100 | 1,150 |
| 0000005418 | HERMOSA BEACH CHAMBER OF COMMERCE | 6415 | 2021-06-04 | 108 | 799100 | 300 |
| 0000025631 | INSTITUTE FOR SUPPLY MANAGEMENT | 1001375974 | 2021-02-05 | 382 | 143700 | 9,500 |
| 0000040833 | KERN TAX COUNTY TAXPAYERS ASSOCIATION | 0367012121 | 2021-01-21 | 101 | 799100 | 7,500 |
| 0000012470 | KERN VALLEY EXCHANGE CLUB | 112 | 2021-01-15 | 134 | 792100 | 500 |
| 0000012370 | KERNVILLE CHAMBER OF COMMERCE | 00435 | 2021-06-17 | 134 | 792100 | 100 |
| 0000043848 | KIWANIS CLUB OF HAWTHORNE | 2175 | 2021-11-05 | 127 | 799100 | 200 |
| 0000003910 | LEAGUE OF CALIFORNIA CITIES | 105892 | 2021-11-01 | 323 | 799100 | 25,000 |
| 0000008195 | NATIONAL ASSOCIATION OF WATER COMPANIES | NAWC032321 | 2021-03-26 | 330 | 132506 | 525,308 |
| 0000004830 | NORTHERN CALIFORNIA WATER ASSOCIATION | 9993 | 2021-08-24 | 121 | 799100 | 1,424 |
| 0000017428 | PETROLEUM CLUB OF BAKERSFIELD | 0367012121b | 2021-01-22 | 101 | 799100 | 356 |
| 0000001249 | REDONDO BEACH CHAMBER OF COMMERCE | 34347 | 2021-05-13 | 108 | 799100 | 575 |
| 0000008602 | ROTARY CLUB OF DIXON | 061621 | 2021-06-23 | 105 | 799100 | 1,090 |
| 0000032359 | ROTARY CLUB OF OROVILLE, CA INC. | 10142 | 2021-07-09 | 113 | 792100 | 295 |
| 0000032359 | ROTARY CLUB OF OROVILLE, CA INC. | 10271 | 2021-11-01 | 113 | 792100 | 100 |
| 0000005909 | SAN MATEO AREA CHAMBER OF COMMERCE | 23463 | 2021-01-06 | 152 | 799100 | 10,000 |
| 0000041073 | SELMA CHAMBER OF COMMERCE | 06152021 | 2021-06-25 | 117 | 799500 | 175 |
| 0000009889 | SILICON VALLEY LEADERSHIP GROUP | 17549 | 2021-01-29 | 390 | 799100 | 7,970 |
| 0000041828 | SOUTH BAY ASSOCIATION OF CHAMBERS OF | 2021-6 | 2021-06-07 | 108 | 799100 | 1,500 |
| 0000034843 | THE INSTITUTE OF FINANCIAL OPERATIONS | INV-0221-603414DBC81D | 2021-03-19 | 381 | 799100 | 895 |
| 0000039260 | THE ROTARY CLUB OF WILLOWS | 1677 | 2021-01-06 | 121 | 538300 | 25 |
| 0000039260 | THE ROTARY CLUB OF WILLOWS | 1689 | 2021-02-26 | 121 | 538300 | 25 |
| 0000039260 | THE ROTARY CLUB OF WILLOWS | 1701 | 2021-03-22 | 121 | 538300 | 25 |
| 0000039260 | THE ROTARY CLUB OF WILLOWS | 1713 | 2021-04-02 | 121 | 538300 | 25 |
| 0000039260 | THE ROTARY CLUB OF WILLOWS | 1725 | 2021-05-05 | 121 | 538300 | 25 |
| 0000039260 | THE ROTARY CLUB OF WILLOWS | 1733 | 2021-05-17 | 121 | 538300 | 95 |
| 0000039260 | THE ROTARY CLUB OF WILLOWS | 1737 | 2021-06-18 | 121 | 538300 | 25 |
| 0000039260 | THE ROTARY CLUB OF WILLOWS | 1749 | 2021-07-26 | 121 | 538300 | 25 |
| 0000039260 | THE ROTARY CLUB OF WILLOWS | 1764 | 2021-08-24 | 121 | 538300 | 25 |
| 0000039260 | THE ROTARY CLUB OF WILLOWS | 1789 | 2021-10-21 | 121 | 538300 | 25 |
| 0000039260 | THE ROTARY CLUB OF WILLOWS | 1801 | 2021-10-21 | 121 | 538300 | 25 |
| 0000042404 | THE SILICON VALLEY ORGANIZATION | 12144 | 2021-07-27 | 323 | 799100 | 2,625 |
| 0000007547 | TORRANCE AREA CHAMBER OF COMMERCE | 19306 | 2021-11-10 | 128 | 799100 | 2,830 |
| 0000041552 | TRAFAC | 4932 | 2021-08-12 | 157 | 799100 | 150 |
| 0000002491 | UNIVERSITY OF SOUTHERN CALIFORNIA | 17930 | 2021-04-16 | 387 | 799100 | 1,000 |
| 0000009440 | USA NORTH 811 | 1059952021 | 2021-02-19 | 134 | 753200 | 990 |
| 0000009440 | USA NORTH 811 | 1061272021 | 2021-02-19 | 157 | 753200 | 150 |
| 0000022385 | VISALIA ECONOMIC DEVELOPMENT | 5542022 | 2021-10-29 | 120 | 799100 | 1,000 |
| 0000010553 | WATER AWARENESS COMMITTEE OF MONTEREY CO | CR1904021021 | 2021-02-16 | 114 | 774500 | 2,000 |
| 0000029137 | WATER RESEARCH FOUNDATION | 0003913-2021-1 | 2021-03-11 | 330 | 132506 | 220,282 |
| 0000036985 | WATEREUSE ASSOCIATION | D40613 | 2021-01-08 | 345 | 799100 | 13,054 |
| 0000036985 | WATEREUSE ASSOCIATION | D44073 | 2021-10-08 | 345 | 799100 | 13,703 |
| 0000001248 | WILLOWS CHAMBER OF COMMERCE | 2616 | 2021-02-04 | 121 | 799100 | 125 |
| 0000007652 | YUBA-SUTTER CHAMBER OF COMMERCE | 16617 | 2021-01-26 | 112 | 799100 | 5,000 |



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2021 Donations and Contributions

| Name | Acctg Date | Voucher/Report ID | Dept | Account | Amount |
|--|------------|-------------------|------|---------|---------|
| AMERICAN CANCER SOCIETY INC | 2021-05-21 | 01526368 | 101 | 538100 | 200 |
| AMERICAN RED CROSS | 2021-06-17 | 01530312 | 390 | 538100 | 5,000 |
| ARRAY ENTERPRISES INC | 2021-09-15 | 01547531 | 109 | 538100 | 2,519 |
| ARRAY ENTERPRISES INC | 2021-09-15 | 01547532 | 114 | 538100 | 6,045 |
| BEN HUESO FOR BOARD OF EQUALIZATION 2022 | 2021-04-08 | 01518245 | 323 | 538200 | 4,700 |
| BUTTE HUMANE SOCIETY | 2021-01-04 | 01501156 | 323 | 538100 | 25,000 |
| CAF AMERICA | 2021-02-19 | 01508822 | 390 | 538100 | 15,399 |
| CAF AMERICA | 2021-03-19 | 01514380 | 151 | 538100 | 1,030 |
| CAF AMERICA | 2021-04-20 | 01520001 | 112 | 538100 | 16,733 |
| CAF AMERICA | 2021-05-21 | 01525762 | 112 | 538100 | 27,606 |
| CAF AMERICA | 2021-06-17 | 01530793 | 117 | 538100 | 29,604 |
| CAF AMERICA | 2021-07-16 | 01536712 | 323 | 538100 | 46,197 |
| CAF AMERICA | 2021-08-24 | 01543749 | 106 | 538100 | 45,114 |
| CAF AMERICA | 2021-09-21 | 01548341 | 323 | 538100 | 52,232 |
| CAF AMERICA | 2021-10-25 | 01554972 | 129 | 538100 | 99,606 |
| CAF AMERICA | 2021-11-23 | 01560582 | 151 | 538100 | 110,990 |
| CAF AMERICA | 2021-12-17 | 01565730 | 110 | 538100 | 221,461 |
| CALIFORNIA AFRICAN AMERICAN WATER EDUCAT | 2021-02-09 | 01507424 | 323 | 538300 | 5,000 |
| CALIFORNIA CHAMBER OF COMMERCE | 2021-03-09 | 01511723 | 323 | 538200 | 2,500 |
| CALIFORNIA DEMOCRATIC PARTY (CDP) | 2021-07-21 | 01537551 | 323 | 538200 | 25,000 |
| CALIFORNIA DEMOCRATIC PARTY (CDP) | 2021-09-30 | 01550213 | 323 | 538200 | 25,000 |
| CALIFORNIA HISPANIC CHAMBER OF COMMERCE | 2021-08-16 | 01542678 | 323 | 538300 | 10,000 |
| CALIFORNIA REPUBLICAN PARTY (FPPC ID 810 | 2021-06-01 | 01527956 | 323 | 538200 | 40,500 |
| CALIFORNIA WATER ASSOCIATION | 2021-07-07 | 01534661 | 323 | 538200 | 1,950 |
| CALIFORNIA WATER ASSOCIATION | 2021-10-08 | 01552146 | 323 | 538200 | 1,950 |
| CALMATTERS | 2021-04-02 | 01517467 | 323 | 538100 | 5,000 |
| CARSON CHAMBER OF COMMERCE | 2021-12-16 | 01565614 | 151 | 538300 | 11,000 |
| CARSON CITIZENS CULTURAL ARTS FOUNDATION | 2021-12-07 | 01563664 | 128 | 538100 | 1,500 |
| CHICO CHAMBER OF COMMERCE | 2021-09-16 | 01546902 | 104 | 538100 | 10,000 |
| CHICO ROTARY CLUB | 2021-04-29 | 01521032 | 104 | 538300 | 120 |
| COMMERCE INDUSTRIAL COUNCIL | 2021-12-14 | 01565029 | 106 | 538100 | 1,500 |
| CYBERGRANTS LLC | 2021-08-16 | 01542673 | 323 | 538300 | 9,562 |
| CYBERGRANTS LLC | 2021-07-07 | 01534660 | 323 | 538400 | 62,675 |
| CYBERGRANTS LLC | 2021-08-16 | 01542673 | 323 | 538300 | 9,562 |
| CYBERGRANTS SPV LLC | 2021-02-19 | 01508826 | 151 | 538300 | 5,663 |
| CYBERGRANTS SPV LLC | 2021-03-19 | 01514185 | 104 | 538300 | 2,059 |
| CYBERGRANTS SPV LLC | 2021-04-20 | 01519751 | 323 | 538300 | 10,250 |
| CYBERGRANTS SPV LLC | 2021-05-21 | 01525760 | 323 | 538300 | 2,574 |
| CYBERGRANTS SPV LLC | 2021-06-17 | 01530791 | 102 | 538300 | 9,782 |
| CYBERGRANTS SPV LLC | 2021-07-16 | 01536711 | 106 | 538300 | 27,287 |
| CYBERGRANTS SPV LLC | 2021-08-24 | 01543750 | 151 | 538100 | 16,428 |
| CYBERGRANTS SPV LLC | 2021-09-21 | 01548337 | 112 | 538300 | 2,574 |
| CYBERGRANTS SPV LLC | 2021-10-25 | 01554894 | 104 | 538300 | 30,891 |
| CYBERGRANTS SPV LLC | 2021-11-19 | 01560566 | 110 | 538300 | 42,686 |
| CYBERGRANTS SPV LLC | 2021-12-21 | 01565738 | 101 | 538300 | 73,477 |
| GREATER BAKERSFIELD CHAMBER OF | 2021-01-29 | 01500149 | 101 | 538300 | 975 |
| KERN ECONOMIC DEVELOPMENT CORPORATION | 2021-09-02 | 01542472 | 101 | 538300 | 5,000 |
| KIWANIS GREATER CHICO | 2021-09-16 | 01548236 | 104 | 538100 | 185 |
| LEISA LYNNE COLLINS | 2021-03-03 | 01511570 | 101 | 538100 | 250 |
| LIVERMORE CHAMBER OF COMMERCE | 2021-03-04 | 01512103 | 110 | 538300 | 12,000 |
| LIVERMORE LIONS CLUB | 2021-01-14 | 01503091 | 110 | 538300 | 520 |
| LOS ANGELES COUNTY SHERIFF | 2021-12-14 | 01565028 | 106 | 538100 | 1,500 |
| MONTEBELLO POLICE FOUNDATION | 2021-12-06 | 01563451 | 106 | 538100 | 2,500 |
| NEW CALIFORNIA COALITION | 2021-09-28 | 01550269 | 390 | 538100 | 125,000 |



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 General Order 77-M
2021 Donations and Contributions

| Name | Acctg Date | Voucher/Report ID | Dept | Account | Amount |
|--|------------|-------------------|------|---------|--------|
| NORTH STATE RELIEF | 2021-02-03 | 01506621 | 323 | 538100 | 25,000 |
| PALOS VERDES PENINSULA CHAMBER OF COMMER | 2021-06-11 | 01529861 | 122 | 538300 | 1,990 |
| PALOS VERDES PENINSULA CHAMBER OF COMMER | 2021-12-22 | 01565998 | 122 | 538300 | 750 |
| RONALD MCDONALD HOUSE CHARITIES OF SO CA | 2021-01-22 | 01504301 | 101 | 538100 | 500 |
| ROTARIAN FOUNDATION OF LIVERMORE | 2021-03-02 | 01509909 | 110 | 538300 | 5,000 |
| SCHOLARSHIP AMERICA INC | 2021-01-29 | 01505420 | 323 | 538300 | 17,500 |
| SCHOLARSHIP AMERICA INC | 2021-04-16 | 01519241 | 323 | 538300 | 4,400 |
| SCHOLARSHIP AMERICA INC | 2021-07-09 | 01534889 | 323 | 538300 | 7,500 |
| SCHOLARSHIP AMERICA INC | 2021-07-09 | 01534890 | 323 | 538100 | 80,000 |
| SCHOLARSHIP AMERICA INC | 2021-07-09 | 01534896 | 323 | 538100 | 10,000 |
| STOP THE REPUBLICAN RECALL OF GOVERNOR | 2021-04-06 | 01517830 | 323 | 538200 | 25,000 |
| STOP THE REPUBLICAN RECALL OF GOVERNOR | 2021-07-29 | 01538757 | 323 | 538200 | 25,000 |
| STOP THE REPUBLICAN RECALL OF GOVERNOR | 2021-08-23 | 01543738 | 323 | 538200 | 10,000 |
| THE WOUNDED HEROES FUND OF BAKERSFIELD | 2021-05-21 | 01526367 | 101 | 538100 | 400 |
| VISALIA CHAMBER OF COMMERCE | 2021-03-26 | 01515140 | 120 | 538300 | 11,700 |
| VISALIA CHAMBER OF COMMERCE | 2021-03-26 | 01515140 | 120 | 538300 | 11,700 |
| VISALIA ECONOMIC DEVELOPMENT | 2021-10-29 | 01555978 | 120 | 538300 | 2,500 |
| YUBA-SUTTER ECONOMIC DEVELOPMENT CORPORA | 2021-03-31 | 01515327 | 112 | 538100 | 1,500 |
| YUBA-SUTTER ECONOMIC DEVELOPMENT CORPORA | 2021-08-23 | 01540688 | 112 | 538300 | 1,500 |



California Water Service Company
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2021 Subscriptions

| Vendor | Name | Invoice | Acctg Date | Dept | Account | Amount |
|------------|--|-----------------|------------|------|---------|--------|
| 0000035398 | CALIFORNIADIVERSITY.COM | 238330 | 2021-02-26 | 384 | 799100 | 8,900 |
| 0000043663 | DERNETSOFT INC. | 1063 | 2021-06-04 | 386 | 724000 | 5,000 |
| 0000043663 | DERNETSOFT INC. | 1074 | 2021-09-21 | 386 | 724000 | 10,000 |
| 0000043663 | DERNETSOFT INC. | 1086 | 2021-12-03 | 386 | 724000 | 10,000 |
| 0000043080 | GENERAL DATATECH LP | 90323235 | 2021-01-12 | 366 | 773403 | 1,316 |
| 0000042595 | GETTY IMAGES (US) INC | 16560684 | 2021-11-09 | 389 | 792501 | 6,948 |
| 0000043098 | HCLABS LLC | 1223 | 2021-07-16 | 384 | 798200 | 24,000 |
| 0000038307 | MEDIA ANALYTICS | 31947 | 2021-11-17 | 389 | 792501 | 898 |
| 0000042170 | POLITICO LLC | SIN050298 | 2021-04-02 | 323 | 799200 | 14,400 |
| 0000043860 | TRANSACTION TAX RESOURCES, INC. | INV120212134 | 2021-07-23 | 357 | 103000 | 8,000 |
| 0000041257 | CISION US INC | INVUS6011384923 | 2021-06-04 | 323 | 538400 | 8,313 |
| 0000041257 | CISION US INC | INVUS6011448592 | 2021-11-05 | 323 | 538400 | 14,105 |
| 0000021648 | BAY AREA WATER SUPPLY & CONSERVATION AGY | 7661 | 2021-08-20 | 118 | 103000 | 2,280 |
| 0000021648 | BAY AREA WATER SUPPLY & CONSERVATION AGY | 2503 | 2021-10-05 | 111 | 103000 | 6,945 |
| 0000021648 | BAY AREA WATER SUPPLY & CONSERVATION AGY | 7758 | 2021-11-23 | 116 | 103000 | 1,365 |
| 0000021648 | BAY AREA WATER SUPPLY & CONSERVATION AGY | 7778 | 2021-12-31 | 102 | 103000 | 19,065 |
| 0000021648 | BAY AREA WATER SUPPLY & CONSERVATION AGY | 7777 | 2021-12-31 | 118 | 103000 | 9,265 |
| 0000028090 | THOMSON REUTERS (MARKETS) LLC | 844593911 | 2021-08-20 | 346 | 798200 | 2,328 |
| 0000028090 | THOMSON REUTERS (MARKETS) LLC | 844754157 | 2021-08-20 | 346 | 798200 | 2,328 |
| 0000028090 | THOMSON REUTERS (MARKETS) LLC | 844916846 | 2021-11-01 | 346 | 798200 | 2,328 |
| 0000028090 | THOMSON REUTERS (MARKETS) LLC | 845259062 | 2021-11-09 | 346 | 798200 | 2,328 |
| 0000028090 | THOMSON REUTERS (MARKETS) LLC | 845081104 | 2021-11-23 | 346 | 798200 | 2,328 |



California Water Service Company

General Order 77-M

2021 LEGAL EXPENSES

PUBLIC REDACTED

Regulated Activities

| Name | Account | Amount |
|--|---------|---------|
| ADAMSKI MOROSKI MADDEN CUMBERLAND & | 256000 | 36,143 |
| ADAMSKI MOROSKI MADDEN CUMBERLAND & | 798100 | 18,346 |
| AESTHETIC LEGAL, A PROFESSIONAL LAW | 798100 | 4,445 |
| ARMBRUSTER GOLDSMITH & DELVAC | 143700 | 3,465 |
| ARMBRUSTER GOLDSMITH & DELVAC | 798100 | 62,164 |
| DEVANEY PATE MORRIS & CAMERON LLP | 798100 | 15,760 |
| DUANE MORRIS LLP | 798100 | 25,645 |
| EMPLOYMENT MATTERS COUNSELING & | 798100 | 19,950 |
| ERICKSEN ARBUTHNOT | 256000 | 75,843 |
| GIBSON, DUNN & CRUTCHER LLP | 798100 | 823,669 |
| GLASER ,WEIL,FINK ,JACOBS & SHAPIRO, LLP | 256000 | 4,253 |
| GLASER ,WEIL,FINK ,JACOBS & SHAPIRO, LLP | 798100 | 1,221 |
| GREENBERG GLUSKER FIELDS ET AL LLP | 798100 | 11,980 |
| HAIGHT BROWN & BONESTEEL, LLP | 256000 | 19,767 |
| HANSON BRIDGETT LLP | 798100 | 359,237 |
| HAWKINS DELAFIELD & WOOD LLP | 798100 | 3,645 |
| JEFFREY RODGERS | 798100 | 89,910 |
| LAW OFFICE OF CHRISTOPHER J MARTIN | 798100 | 54,000 |
| LAW OFFICES OF CHAPMAN & CUTLER LLP | 132300 | 54,350 |
| LAW OFFICES OF CHAPMAN & CUTLER LLP | 144003 | 7,164 |
| LEONIDOU & ROSIN | 798100 | 8,993 |
| MANATT, PHELPS AND PHILLIPS, LLP | 798100 | 136,564 |
| MCCORMAC & ASSOCIATES | 798100 | 2,500 |
| NOSSAMAN,GUTHNER,KNOX & ELLIOTT, LLP | 538400 | 65,670 |
| NOSSAMAN,GUTHNER,KNOX & ELLIOTT, LLP | 798100 | 256,771 |
| PASKERIAN BLOCK MARTINDALE & BRINTON LLP | 103000 | 1,260 |
| PASKERIAN BLOCK MARTINDALE & BRINTON LLP | 798100 | 49,900 |
| PAUL, HASTINGS, JANOFSKY & WALKER LLP | 798100 | 20,789 |
| PROCOPIO, CORY, HARGREAVES & SAVITCH LLP | 798100 | 89,510 |
| SSL LAW FIRM LLP | 798100 | 187,800 |
| STARR FINLEY LLP | 798100 | 8,596 |
| WILSON, ELSER, MOSKOWITZ, EDELMAN & | 798100 | 6,240 |
| | 790101 | 728,915 |
| | 790101 | 193,048 |
| | 790101 | 270,450 |

Non-utility Activities

| Name | Account | Amount |
|--------------------------------|---------|--------|
| CARPENTER ROTHANS & DUMONT LLP | 798100 | 2,540 |
| FREEMAN FIRM | 798100 | 1,080 |
| TELECOM LAW FIRM, P.C. | 798100 | 200 |