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June 15, 2022

California Public Utilities Commission
 Water Division
 Attention: Terence Shia
 505 Van Ness Avenue, Room 3105
 San Francisco, CA 94102-3298

RE: Annual **CONDITIONAL ACCESS** Report Under General Order No. 77-M

The following information is furnished in compliance with General Order No. 77-M.

Table 1. Employee Compensation of \$85,000 and Above	
Position Title	Gross Compensation
Backhoe Operator U511	\$105,265
Buyer	\$95,902
Capital Program Senior Administrator	\$114,936
Construction Inspector	\$118,545
Customer Service Rep/Teller U511	\$90,955
Dir Business Performance	\$236,827
Dir Corp Bus Developer	\$219,335
Dir Corp Counsel	\$262,128
Dir Corp Counsel	\$271,201
Dir Corp Counsel	\$269,078
Dir Corp Counsel	\$169,724
Dir Engineering (Large1)	\$273,767
Dir Govt Affairs (State)	\$223,058
Dir Health & Safety (State)	\$191,906
Dir Operations State	\$231,831
Dir Operations State	\$208,241
Dir Operations State	\$194,312
Dir WQ Environ Compliance (Large)	\$202,494
Dir WQ Environ Compliance (Mega)	\$153,064
Director Rates and Regulatory	\$251,146
Distribution Foreman OE39	\$86,177
Distribution Foreman OE39	\$91,155
Distribution System Operator OE39	\$99,260

Table 1. Employee Compensation of \$85,000 and Above	
Position Title	Gross Compensation
Distribution System Operator OE39	\$103,276
Distribution System Operator OE39	\$94,511
Distribution System Operator OE39	\$88,974
Divisional CFO	\$251,329
Employee Relations Business Partner	\$110,621
Equipment Operator U508	\$111,788
Equipment Operator U508	\$101,409
Field Service Representative U511	\$89,525
Field Service Representative U511	\$126,624
Field Service Representative U511	\$100,755
Field Service Representative U511	\$102,859
Field Services Representative	\$92,372
Financial Analyst III	\$112,449
Financial Analyst III	\$120,406
Financial Analyst III	\$110,651
Foreperson	\$129,668
Foreperson	\$104,548
Foreperson	\$114,223
Foreperson	\$115,418
Foreperson	\$118,947
FSR Foreman U511	\$100,767
GIS Project Manager	\$107,091
HR Business Partner	\$176,180
Laborer	\$87,405
Maintenance Mechanic	\$101,562
Maintenance Mechanic	\$104,354
Manager WQ & Env Compliance	\$139,709
Manager WQ & Env Compliance	\$120,149
Manager, Procurement	\$127,717
Meter Repair Technician U511	\$97,068
Mgr Business Performance	\$128,307
Mgr Business Performance	\$158,150
Mgr Eng-Asset Plng	\$177,129
Mgr Engrg - Project Delivery	\$204,487
Mgr Engrg - Project Delivery	\$187,006
Mgr Engrg - Project Delivery	\$192,463

Table 1. Employee Compensation of \$85,000 and Above	
Position Title	Gross Compensation
Mgr Ext Affairs (State)	\$103,202
Mgr Ext Affairs (State)	\$171,710
Mgr External Affairs (Corp)	\$142,786
Mgr Finance	\$134,730
Mgr Maintenance	\$129,211
Mgr Maintenance	\$139,307
Mgr Opns	\$153,850
Mgr Opns	\$149,693
Mgr Opns	\$176,861
Mgr Opns	\$147,760
Mgr Opns	\$147,207
Operations Specialist	\$111,652
Operations Specialist	\$87,656
Operations Specialist	\$105,861
Operations Specialist	\$99,762
Paralegal IV (N)	\$126,284
Paralegal IV (N)	\$88,413
President Large1 State	\$445,666
Production Foreman IV U511	\$129,188
Production Foreman OE39	\$111,597
Production Foreman OE39	\$116,005
Production Specialist U511	\$85,894
Production-Treatment Foreman U511	\$166,089
Production-Treatment Operator I U511	\$111,799
Production-Treatment Operator I U511	\$88,033
Production-Treatment Operator II U511	\$105,220
Production-Treatment Operator II U511	\$97,640
Production-Treatment Operator II U511	\$103,985
Production-Treatment Operator II U511	\$115,032
Production-Treatment Operator II U511	\$111,642
Production-Treatment Operator III U511	\$118,802
Production-Treatment Operator III U511	\$119,116
Project Manager	\$100,408
Project Manager	\$114,474
Project Manager	\$127,327
Project Manager Operations	\$91,358

Table 1. Employee Compensation of \$85,000 and Above	
Position Title	Gross Compensation
Pump Operator Gr 1 U508A	\$92,992
Pump Operator Gr 1 U508A	\$108,315
Pump Operator Gr 2 U511	\$94,463
Pump Operator Gr 2 U511	\$102,419
Pump Operator Gr 3 U511	\$93,400
Pump Operator U508	\$102,500
Pump Operator U508	\$99,321
Small Crew Foreman II U511	\$117,560
Small Crew Foreman III U511	\$163,516
Small Crew Foreman III U511	\$127,341
Small Crew Foreman III U511	\$120,374
Small Crew Foreman III U511	\$205,950
Specialist Health & Safety	\$97,031
Sr Analyst Client Technology ITS	\$119,862
Sr Analyst Client Technology ITS	\$97,895
Sr Analyst Financial	\$96,476
Sr Dir Corp Counsel	\$290,974
Sr Distribution System Op OE39	\$97,758
Sr Distribution System Op OE39	\$111,016
Sr Engineering Project Manager	\$180,632
Sr Engineering Tech CA Only	\$93,181
Sr Maint Service Specialist	\$123,679
Sr Mgr Business Dev	\$195,753
Sr Mgr Field Operations	\$142,230
Sr Mgr Rates & Regulatory	\$149,294
Sr Mgr Rates & Regulatory	\$146,817
Sr Project Engineer	\$154,725
Sr Project Engineer	\$162,843
Sr Project Engineer	\$145,865
Sr Project Engineer	\$127,426
Sr Pump Operator U508	\$120,009
Sr Specialist Business Svcs	\$87,838
Sr Supt Opns	\$162,246
Sr Supvr Operations	\$113,892
Sr Supvr Operations	\$107,945
Sr Supvr Operations	\$110,182

Table 1. Employee Compensation of \$85,000 and Above	
Position Title	Gross Compensation
Sr Supvr Operations	\$109,376
Sr Supvr Operations	\$120,947
Sr Supvr Operations	\$114,193
Sr Supvr Operations	\$102,030
Sr Supvr Operations	\$130,688
Sr Supvr Operations	\$108,148
Sr Supvr Operations	\$111,672
Sr Supvr Operations	\$123,114
Sr Supvr Operations	\$123,793
Sr Supvr Operations	\$107,849
Sr Supvr Operations	\$115,288
Sr Supvr Operations	\$105,365
Sr Utility Worker 508A	\$116,209
Sr WQ & Env Compliance Specialist	\$102,274
Sr WQ & Env Compliance Specialist	\$93,659
Sr. Dir Business Development, Com & EA	\$330,959
Sr. Director Rates and Regulatory	\$295,182
Supt Opns	\$103,333
Supt Opns	\$110,867
Treatment Plant Op Gr IV U511	\$100,386
Utility Person	\$111,970
Utility Person	\$109,156
Utility Person	\$87,432
Utility Person	\$95,734
Utility Person	\$92,687
Utility Worker I Gr I U511	\$118,121
Utility Worker I Gr I U511	\$129,997
Utility Worker I U508	\$90,661
Utility Worker I U508	\$86,992
Utility Worker II Gr II U511	\$144,888
Utility Worker II Gr II U511	\$123,258
Utility Worker II Gr II U511	\$123,245
Utility Worker II Gr II U511	\$92,102
Utility Worker II Gr II U511	\$154,945
Utility Worker II Gr II U511	\$113,763
Utility Worker II Gr II U511	\$127,152

Table 1. Employee Compensation of \$85,000 and Above	
Position Title	Gross Compensation
Utility Worker II Gr III U511	\$94,208
Utility Worker II Gr III U511	\$143,209
Utility Worker II U508	\$103,787
Utility Worker II U508A	\$91,348
Utility Worker II U508A	\$112,961
Utility Worker U508A	\$90,689
VP Division General Counsel	\$368,523
VP Operations (Large1)	\$270,102
W/WW Plant Operator I U511	\$117,606
W/WW Plant Operator II U511	\$91,134
W/WW Plant Operator II U511	\$105,505
W/WW Plant Operator II U511	\$106,531
W/WW Plant Operator II U511	\$107,496
Wastewater Foreman U511	\$155,349
Water Systems Operator	\$114,052
Water Systems Operator	\$93,782
Water Systems Operator	\$107,278
Water Treatment Operator I OE39	\$85,622
Water Treatment Operator II OE39	\$90,119
Water Treatment Operator II OE39	\$95,873
Water Treatment Operator II OE39	\$92,787
Water Treatment Operator III OE39	\$103,559
Water Treatment Operator III OE39	\$97,478
Water Treatment Operator III OE39	\$108,233
Water Treatment Operator III OE39	\$123,551
Water Treatment Operator III OE39	\$100,067
Water Treatment Operator III OE39	\$112,739
WQ & Env Compliance Specialist	\$95,251

Table 2. Account 52522000 – Community Relations	Amount
B2Gnow Supplier Clearinghouse Services	\$6,252
BNA Communications	\$68,920
California Asian Pacific Chamber of Commerce	\$7,500
California Water Efficiency Partnership	\$2,500
Cetera Marketing	\$2,836
Long Beach LGBTQ+ Chamber of Commerce	\$2,500

Monterey One Water - WDR FOG Education Program	\$321
Murphy Nelson Marketing	\$56,489
Promoventures	\$1,047
Temple City Chamber of Commerce	\$329
Community Relations Grand Total	\$148,692

Table 3. Account 52524000 – Dues/Memberships	Amount
American Institute of Certified Public Accountants	\$295
American Society of Civil Engineers	\$300
Association of California Water Agencies	\$1,359
Association of Water Agencies of Ventura County	\$3,486
AWWA	\$6,318
Better Business Bureau	\$1,950
Cachagua Syndicate Camp	\$285
California Board of Accountancy	\$250
California Chamber of Commerce	\$17,810
California Foundation on the Environment & the Economy	\$21,000
California Rural Water Association	\$2,183
California Water Association	\$187,667
California Water Environment Association	\$192
Carmel Chamber of Commerce	\$1,580
Chicago United	\$10,000
Citrus Heights Chamber	\$800
CPUC	\$310
District of Columbia Bar	\$329
Duarte Chamber of Commerce	\$701
Environmental Health	\$621
Kiwanis Club of Imperial Beach - South Bay	\$420
Los Angeles LGBTQ Chamber of Commerce	\$4,000
Monterey Commerical Property Owners Association	\$2,180
Monterey County Business Council	\$4,265
NAWC Annual Dues	\$161,901
Partnership for Safe Water Distribution Program	\$5,788
Regional Water Authority	\$104,001
Rosemead Chamber of Commerce	\$318
Sacramento Black Chamber of Commerce	\$1,500
Sacramento Metropolitan Chamber of Commerce	\$1,088
San Diego Equality Business Association	\$1,250
San Diego Regional Chamber of Commerce	\$1,260
San Gabriel Chamber of Commerce	\$537
San Gabriel Valley Protective Association	\$55
South County Economic Development Council	\$385
State Bar of California	\$4,139
State Water Resources Control Board - Certifications	\$1,626
Sustainable Agriculture & Energy Inc.	\$10,000

Table 3. Account 52524000 – Dues/Memberships	Amount
Veterans in Business Network	\$2,500
Water Environment Federation	\$332
WateReuse	\$12,285
Dues/Memberships Grand Total	\$577,263

Table 4. Accounts 75810000 & 75815000 – Donations & Sponsorships	Amount
ABC Unified School District Education Foundation	\$500
Academic, Cultural, Technological and Scientific Olympics (ACT-SO)	\$1,000
Adopt A Highway	\$3,459
APWA Monterey Bay Chapter Golf Tournament	\$2,000
Asian Business Center	\$2,500
Association of Water Agencies of Ventura County	\$7,000
Awoke Foundation	\$1,900
Big Sure Land Trust	\$5,000
Black Business Association of Los Angeles, Inc.	\$2,500
Boy Scouts of America, El Camino Real District	\$1,300
Boy Scouts of America, San Gabriel Valley District	\$1,250
Boys & Girls Clubs of Monterey County	\$20,500
Build and Restore International	\$2,500
Carmel River Watershed Conservancy	\$10,000
Catholic Charities Diocese of San Diego	\$3,040
Community Conscience	\$3,000
Compass Family Services - Adopt-a-Family Donation	\$250
Conejo Recreation & Park District	\$5,000
Coronado Chamber of Commerce	\$4,000
Coronado Fourth of July	\$2,000
Coronado Little League	\$2,500
Coronado Schools Foundation	\$7,500
Cuyamaca College - Ms. Smarty Plants Education Program	\$5,000
Duarte Chamber of Commerce	\$1,000
Evergreen Baptist Church - Los Angeles	\$500
Family Promise of San Gabriel Valley	\$700
Food Bank for Monterey County	\$8,000
Greater LA Area Council, Boy Scouts of America	\$1,000
Harvey Milk Diversity Breakfast	\$2,500
Imperial Beach Arts Bureau	\$2,500

Table 4. Accounts 75810000 & 75815000 – Donations & Sponsorships	Amount
Imperial Beach Chamber of Commerce	\$2,500
Isleton Chamber of Commerce	\$700
Los Cerritos YMCA	\$2,000
Los Rios Colleges Foundation	\$5,000
Men With Vision Foundation	\$2,500
Monterey County Farm Bureau	\$1,900
Monterey County Hospitality Association	\$8,000
Museum of Science and Curiosity	\$13,500
Natomas Unified School District - Annual Turkey Drive	\$250
Operation Gobble	\$65,236
Pacific Grove Chamber of Commerce	\$8,000
Panetta Institute for Public Policy	\$15,000
Pebble Beach Company Foundation	\$10,000
People Assisting the Homeless (PATH)	\$760
Public Policy Institute of California	\$10,000
Rady Children's Hospital - Turkey Trot	\$1,000
Rancho Cielo	\$20,000
Rancho Cielo Youth Campus	\$15,000
Rancho Cordova Chamber of Commerce	\$5,000
Rancho Cordova Community Council Magic Maker	\$5,000
Rancho Cordova Rotary Charitable Foundation	\$1,200
Redwood Empire Food Bank	\$2,000
Regional Water Authority 20th Anniversary Sponsorship	\$500
Rosemead Chamber of Commerce	\$2,000
Rosemont Community Association	\$500
Russian American Media, Inc.	\$15,000
Sacramento Food Bank & Family Services	\$5,000
Salmonid Restoration Federation	\$1,000
Salvation Army Monterey Peninsula Corps	\$5,500
San Diego Youth Aztec Football and Cheer	\$1,000
San Juan Education Foundation	\$4,000
Sand City West End Event Celebration Sponsorship	\$3,500
Sunrise Recreation and Park District - River Safety Program	\$1,000
Technical Assistance Partnership	\$2,500
Temple City Chamber of Commerce	\$2,000
Temple City National Little League	\$1,500
The Huntington Library	\$2,500
TransFamily Support Services	\$2,500

Table 4. Accounts 75810000 & 75815000 – Donations & Sponsorships	Amount
United Way Monterey County	\$25,000
Veterans in Business Network	\$2,500
Village Project	\$10,000
Water Education for Latino Leaders (WELL) Conference	\$7,500
Wayfinder Family Services	\$2,500
Weingart Center	\$2,500
Yolo Basin Foundation - Bucks for Ducks	\$1,200
Donations & Sponsorships Grand Total	\$405,645

Firm	Total
Allen Matkins	\$961,842
Baker Donelson	\$37,779
Ellison, Schneider & Harris	\$363,028
Faegre Drinker	\$72,380
Hahn & Hahn	\$22,115
K&L Gates	\$4,351
Latham Watkins	\$2,618,144
Littler	\$2,990
Lombardo	\$75,979
Manatt	\$1,595,403
Marjorie K Conner	\$770
Nossaman	\$242,481
Zuber Lawler & Del Duca LLP	\$195,070
Grand Total	\$6,192,332