

In accordance with the requirements of General Order No. 77-M, Great Oaks Water Company submits the following data for the calendar year 2021.

A. OFFICERS

Chairman & Chief Executive Officer

Duties:

Has final decision making authority over all aspects of management and operations of the Company.

Compensation:

Salary	\$1,689,000.00
Director Fee	\$14,400.00

Secretary & Corporate Counsel

Duties:

Performs required functions relative to company legal matters, under the direct supervision of the Chief Executive Officer.

Compensation:

Salary	\$328,000.00
--------	--------------

Treasurer & Chief Financial Officer

Duties:

Performs required functions relative to accounting & data processing under the direct supervision of the Chief Executive Officer.

Compensation:

Salary	\$238,400.00
--------	--------------

B. Other Employees

VP of Operations

Duties:

Performs required functions relating to utility plant construction, maintenance and operation under the direct supervision of the Chief Executive Officer.

Compensation: Salary	\$125,000.00
Director Fee	\$14,400.00

Water Quality Specialist

Duties:

Performs required functions relating to water quality, conservation, and backflow protection under the supervision of the Chief Executive Officer.

Compensation: Hourly	\$117,649.00
----------------------	--------------

IT Manager

Duties:

Performs required functions relating to information technology, including hardware and software maintenance and procurement, under the supervision of the Chief Financial Officer.

Compensation: Salary	\$123,000.00
----------------------	--------------

Office Manager

Duties:

Accounting, billing, customer service, and office liaison for the field technicians under the supervision of the Chief Financial Officer.

Compensation: Hourly	\$110,438.00
----------------------	--------------

Field Technicians Compensated At A Rate Of \$85,000 Or More Per Annum

Field Technician	D5 and T2 Certified	\$126,501.00
Field Technician	D3 and T2 Certified	\$92,424.00
Field Technician	D1 Certified	\$87,145.00
Field Technician	D1 Certified	\$107,659.00

C. OTHER PAYMENTS

No contingent fees or other moneys were paid to the above named individuals.

D. Dues, Donations, etc.

<u>Recipient</u>	<u>Description</u>	<u>Account</u>	<u>Amount</u>
California Water Association	Dues	502.799	\$90,948
CA Water Efficiency Partnership	Dues	502.799	\$3,739
State Bar of California	Dues	502.799	\$510
West Information	Subscription	502.799	\$7,188
AWWA	Membership	502.799	\$494
Underground Srvc Alert CA NV	Membership	502.799	\$6,605
CCPUC	PPP Loan Finance Fee	502.797	\$1,100
Johnny Khamis	Political	502.799	\$1,000

E. ATTORNEYS

The company paid during the year the following amounts.

<u>Firm</u>	<u>Account</u>	<u>Amount</u>
Silicon Valley Law Group	536.000	\$80,897