Liberty Utilities (Apple Valley Ranchos Water) Corp. PUC GENERAL ORDER 77M As of December 31, 2021

Officers & Compensation during 2021	Salary		Utility		Non-Utility	
Title						
President	\$	-	\$	-		
Chief Financial Officer	\$	-	\$	-		
Secretary	\$	-	\$	-		
	\$	-	\$	-	\$ -	
Title						
Operations Manager, Operations	\$	145,469.46	\$	145,469.46		
Manager, Finance, Finance	\$	142,400.45	\$	142,400.45		
HR Business Partner, Executive	\$	137,542.87	\$	137,542.87		
Operations Supervisor - Field Service, Meter Reading	\$	138,174.40	\$	138,174.40		
Manager, Engineering Projects, Engineering	\$	137,777.71	\$	137,777.71		
Manager, EHS, Environmental Health and Safety	\$	130,625.57	\$	130,625.57		
Supervisor, Distribution, Transmission and Distribution	\$	127,324.78	\$	127,324.78		
SCADA Specialist, Operations	\$	111,964.59	\$	111,964.59		
Operator III, Transmission and Distribution	\$	109,217.96	\$	109,217.96		
Operations Supervisor, Production	\$	108,224.56	\$	108,224.56		
Operator III, Production	\$	103,638.74	\$	103,638.74		
Senior Financial Analyst, Finance	\$	105,522.25	\$	105,522.25		
Mapping Specialist, Engineering	\$	101,362.43	\$	101,362.43		
Supervisor, Capital Administration and Planning, Engineering	\$	102,298.56	\$	102,298.56		
Operator III, Production	\$	99,847.40	\$	99,847.40		
Manager, Transformation - CIS, Customer Care	\$	100,540.97	\$	100,540.97		
Program Manager II, Water Efficiency Customer Care- Conservation	\$	99,979.60	\$	99,979.60		
Operator III, Operations - Production	\$	95,159.05	\$	95,159.05		
Operator III, Operations - Production	\$	92,809.12	\$	92,809.12		
Water Quality Ctrl Specialist, Production	\$	93,793.12	\$	93,793.12		
Operator III, Operations - Production	\$	88,863.91	\$	88,863.91		
Analyst I, Technical Support Information Technology	\$	88,405.05	\$	88,405.05		
Operator II, Water	\$	86,546.45	\$	86,546.45		
Supervisor II-Customer Care	\$	85,198.11	\$	85,198.11		
Operator II, Water	\$	85,060.50	\$	85,060.50		
	\$	2,717,747.61	\$	2,717,747.61	\$ -	

^{*}The President and Secretary are compensated by Liberty Utilities. The Chief Financial Officer is compensated by Liberty Utilities (Park Water) Corp. Their salaries are allocated to Liberty Utilities (Apple Valley Ranchos Water) Corp. Their total compensation is listed on the G.O. 77 for Liberty Utilities (Park Water) Corp.

		Utility	Utility	Utility	Utility	Non-Utility
2021 Memberships	TOTAL	791	792	799	798	538
American Society of Civil Engineers (ASCE)	300.00		300.00			
American Water Works Association	5,174.00		5,174.00			
B2GNow-Supplier Clearinghouse Fees	809.77		0.00	809.77		
California Water Association (CWA)	0.00		0.00			
Costco	60.00		0.00	60.00		
Greater High Desert Chamber of Commerce	615.00		0.00	0.00		615.00
National Safety Council	425.00		425.00			
RescueState (Life Ready 360)	175.00		175.00			
Rotary Club of Apple Valley	600.00		600.00			
State Water Resouces Control Board - (SWRCB-DWOCP)	730.00		730.00			
Total	8,888.77	0.00	7,404.00	869.77	0.00	615.00
2004 Contributions						
2021 Contributions Apple Valley High School	200.00					200.00
Apple Valley Optimist	3,000.00					3,000.00
Apple Valley Unified School District	2,344.33					2,344.33
Assistance League of Victor Valley	500.00					500.00
Ferrarese Foundation	500.00					500.00
Greater Hope Foundation for Children	500.00					500.00
Inland Empire United Way	1,925.00					1,925.00
Mojave Environmental Education (MEEC)	2,500.00					2,500.00
Mourning Sun Children's Foundation-Golf Classic Sponsor	600.00					600.00
Operation Gobble-VVCCS (Albertson's)	80.86					80.86
Rock'n Our Disabilities	500.00					500.00
Rotary Club of Apple Valley	95.00					95.00
San Bernardino County Sheriff's	1,500.00					1,500.00
Victor Valley Rescue Mission	1,000.00					1,000.00
Total	15,245.19	-	-	-	-	15,245.19
						-
2021 Attorney Fees						074 000 50
Analysis Group	271,698.50					271,698.50
LKP Global Law, LLP (Prospera Law)	111,102.94				111,102.94	
Manatt, Phelps & Phillips, LLP	1,141,262.45					1,141,262.45
Director of Legal Services*	•	36,955.22				
SotoMayor and Associates, LLP	49,304.00					49,304.00
Total	1,610,323.11	36,955.22	0.00	0.00	111,102.94	1,462,264.95
2021 Subscriptions (Utility)						
American Water College	2,700.00		2,700.00			
Backflow Solutions, Inc	495.00		495.00			
Dropbox	450.00		450.00			
Kubra Call Center	1,026.86		1,026.86			
Total	4,671.86	0.00	4,671.86	0.00	0.00	0.00
GRAND TOTAL	1,639,128.93	36,955.22	12,075.86	869.77	111,102.94	1,478,125.14

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2021 Memberships

*Q1 13.40%, Q2, Q3 & Q4 12.54% of Director of Legal Services salary is allocated to Liberty Utilities (Apple Valley Ranchos Water) Corp. Full salary is reported on EE's Salary Report for Central Basin.

	Utility	Utility	Utility	Utility	Non-Utility
TOTAL	791	792	799	798	538