

Liberty Utilities (Park Water) Corp.
PUC GENERAL ORDER 77M
As of December 31, 2021

Officers & compensation during 2021	Total Salary	Utility	Non-Utility
Title			
President- West Region	\$ 526,186.42	\$ 526,186.42	
President - California	\$ 382,380.95	\$ 382,380.95	
Director of Legal Services	\$ 289,731.28	\$ 289,731.28	
	\$ 1,198,298.65	\$ 1,198,298.65	\$ -
Title			
Director of Rates and Regulatory Affairs	\$ 332,933.73	\$ 332,933.73	
Senior Director, Engineering, Engineering - Engineering CA	\$ 264,072.90	\$ 264,072.90	
Director, IT Operations, Information Technology	\$ 235,003.35	\$ 235,003.35	
Director, Operations	\$ 227,207.87	\$ 227,207.87	
Senior Manager, Engineering, Engineering	\$ 201,325.30	\$ 201,325.30	
Senior Manager, Transformation - ERP, Finance - Finance and Administration	\$ 199,217.91	\$ 199,217.91	
HR Business Partner	\$ 186,458.98	\$ 186,458.98	
Manager, Rates and Regulatory Affairs, Regulatory	\$ 160,108.78	\$ 160,108.78	
Senior Infrastructure Analyst, Information Technology	\$ 160,010.50	\$ 160,010.50	
Senior Development Analyst, Information Technology	\$ 155,263.89	\$ 155,263.89	
Manager, Customer Care	\$ 152,873.40	\$ 152,873.40	
Regional Supervisor, Fleet, Garage	\$ 152,349.56	\$ 152,349.56	
Senior Manager, Engineering	\$ 149,765.00	\$ 149,765.00	
Operations Supervisor, Production	\$ 146,831.97	\$ 146,831.97	
Operations Supervisor, Distribution	\$ 144,125.09	\$ 144,125.09	
Senior Manager, Communications and Marketing	\$ 135,048.60	\$ 135,048.60	
Senior Application Analyst	\$ 134,707.73	\$ 134,707.73	
Operator II, Production	\$ 134,110.12	\$ 134,110.12	
Manager, Finance	\$ 134,030.83	\$ 134,030.83	
Operator II, Production	\$ 130,674.60	\$ 130,674.60	
Operations, Team Lead	\$ 126,976.84	\$ 126,976.84	
Manager, EHS	\$ 126,365.85	\$ 126,365.85	
Operator III, Production	\$ 125,577.52	\$ 125,577.52	
Production Team Lead	\$ 123,947.98	\$ 123,947.98	
Program Manager, Operations - Production	\$ 118,844.83	\$ 118,844.83	
Server Analyst	\$ 117,621.81	\$ 117,621.81	
Manager, Water Efficiency	\$ 115,330.13	\$ 115,330.13	
Operations Supervisor - Field Service	\$ 113,959.90	\$ 113,959.90	
Water Quality Programs Specialist, Operations - Production	\$ 110,479.87	\$ 110,479.87	
Program Specialist, Cross Connection	\$ 109,127.17	\$ 109,127.17	
Operator III, Production	\$ 105,781.71	\$ 105,781.71	
Desktop Analyst	\$ 105,401.37	\$ 105,401.37	
Manager, Capital Planning and Administration - Engineering	\$ 101,797.40	\$ 101,797.40	
Senior Accountant, Finance	\$ 98,941.62	\$ 98,941.62	
Operator II, Production	\$ 98,809.31	\$ 98,809.31	
Operator II, Service	\$ 97,356.16	\$ 97,356.16	
Engineering Technician III	\$ 96,028.37	\$ 96,028.37	
Specialist I, Customer Service	\$ 93,073.21	\$ 93,073.21	
Operator III, Production	\$ 92,773.22	\$ 92,773.22	
Coordinator, Rates and Regulatory Affairs, Regulatory	\$ 90,630.85	\$ 90,630.85	
Engineering Technician II	\$ 87,473.99	\$ 87,473.99	
Manager, Engineering, Engineering	\$ 87,069.37	\$ 87,069.37	
Manager, Engineering, Engineering	\$ 86,599.46	\$ 86,599.46	
Other fees paid to officers and employees	\$ 5,966,088.05	\$ 5,966,088.05	\$ -
None			

Liberty Utilities (Park Water) Corp.
PUC GENERAL ORDER 77M
As of December 31, 2021

	TOTAL	Utility 791	Utility 792	Utility 798	Utility 799	Non-Utility 538
2021 Memberships						
American Backflow Prevention Association (ABPA)	0.00	0.00	0.00		0.00	
American Society of Civil Engineers (ASCE)	600.00	0.00	600.00		0.00	
American Water Works Association (AWWA)	10,049.00	0.00	10,049.00		0.00	
B2GNow	809.77	0.00	0.00		809.77	
Bellflower Chamber of Commerce	160.00	0.00	0.00		160.00	
Cal Desal	0.00	0.00	0.00		0.00	
California Association of Mutual Water Companies	0.00	0.00	0.00		0.00	
California Board for Professional Engineers, Land Surveyors, and Geologists	360.00	0.00	360.00		0.00	
California Water Association (CWA)	103,139.15	0.00	0.00		61,958.65	41,180.50
California Water Efficiency Partner	2,260.59	0.00	283.00		1,977.59	
California Water Environment Association	0.00	0.00	0.00		0.00	
Central Basin Water Association	664.43	0.00	0.00		664.43	
LaCanada Flintridge Chamber of Commerce	455.00	0.00	0.00		455.00	
National Association of Water Companies	2,954.81	0.00	137.88		0.00	2,816.93
Norwalk Chamber of Commerce	540.00	0.00	0.00		540.00	
Society for Human Resources Management (SHRM)	219.00	0.00	219.00		0.00	
Southern California Water Utilities Association (SCWUA)	50.00	0.00	50.00		0.00	
State Water Resources Control Board (SWRCB-DWOCP)	150.89	0.00	150.89		0.00	
USC Foundation Office	1,000.00	0.00	1,000.00		0.00	
Total	123,412.64	0.00	12,849.77	0.00	66,565.44	43,997.43
2021 Contributions						
City of Bellflower	2,000.00					2,000.00
City of Norwalk	524.59					524.59
Community Family Guidance Center (CFGC)	2,625.35					2,625.35
Community Scholarship Foundation	500.00					500.00
Compton YouthBuild	1,000.00					1,000.00
Friends of Lakewood Sheriffs Station	1,500.00					1,500.00
Lacanada Kiwanis Foundation	500.00					500.00
Latina Art Foundation	2,000.00					2,000.00
Latino Chamber of Commerce	1,000.00					1,000.00
Norwalk Sheriffs Department	1,500.00					1,500.00
PWC COVID Relief	33.34					33.34
Total	13,183.28	-	-	-	-	13,183.28
2021 Attorney Fees						
Baker Donelson	31,824.34			31,824.34		0.00
Crawford and Company	3,115.00			3,115.00		0.00
Farella Braun & Martel LLP	2,220.90			2,220.90		0.00
Garlington, Lohn & Robinson	60.00			0.00		60.00
Hill, Farrer & Burrill LLP	4,779.00			4,779.00		0.00
Husch Blackwell	22,926.12			22,926.12		0.00
LKP Global Law LLP	3,727.50			3,727.50		0.00
Nossaman LLP	1,016.00			1,016.00		0.00
PC Law Group	1,020.00			1,020.00		0.00
Prospera Law	42,106.59			42,106.59		0.00
Director of Legal Services*	47,023.39	47,023.39		0.00		0.00
SotoMeyer	48,273.50	0.00		0.00		48,273.50

Liberty Utilities (Park Water) Corp.
PUC GENERAL ORDER 77M
As of December 31, 2021

	UTILITY	UTILITY	UTILITY	UTILITY	NON-UTILITY	
	791	792	798	799	538	
TOTAL						
Total	208,092.34	47,023.39	0.00	112,735.45	0.00	48,333.50
2021 Subscriptions						
Apple	2.97		2.97			
Allied Universal Technology Services	326.37		326.37			
Amazon Prime	57.16		57.16			
DatGuar	5,653.84		5,653.84			
Engineering News Record	108.00		108.00			
Esource	7,313.44		7,313.44			
FourWinds	493.46		493.46			
Gensuite Software (Benchmark Digital Partners LLC)	23,602.56		23,602.56			
H2GO Express Carwas	77.85		77.85			
Illumeo	249.00		249.00			
JDPower	24,146.03		24,146.03			
Kubra Call Center	10,144.92		10,144.92			
Los Angeles Times	273.82		273.82			
Mail Chimp	1,417.00		1,417.00			
Microsoft	47,787.40		47,787.40			
Safe Software	2,613.37		2,613.37			
Thomson Reuters Tax & Accounting	519.00		519.00			
TypeSift, Inc.	351.57		351.57			
Uehling Goodwill	1,596.00					1,596.00
Total	126,733.76	0.00	125,137.76	0.00	0.00	1,596.00
GRAND TOTAL	471,422.02	47,023.39	137,987.53	112,735.45	66,565.44	107,110.21

*Q1, 15.81%, Q2, Q3 & Q4 16.37% of Director of Legal Services salary is allocated to Liberty Utilities (Park Water) Corp. Full salary is reported on EE's Salary Report for Central Basin.