

SAN GABRIEL VALLEY WATER COMPANY
 Report on General Order No. 77-M
 Twelve Months Ended December 31, 2021
Officers and Selected Employees Compensation Schedule

Title	Compen- sation	Expense	Contingent Fees, etc.
Chairman of the Board	1,080,008.80	4,988.18	None
President	677,497.60	6,281.11	None
Senior Vice President	582,504.00	507.64	None
Vice President Regulatory Affairs	530,504.00	1,090.23	None
Vice President and Treasurer	530,504.00	1,245.41	None
Vice President and General Counsel, Secretary	530,437.16	44.28	None
Vice President - Engineering	512,900.80	687.40	None
Vice President	336,471.60	148.89	None
Controller	292,708.00	0.00	None
Vice President and General Manager	266,000.80	0.00	None
Information Technology Manager	220,985.68	0.00	None
Assistant General Counsel	212,150.74	0.00	None
Water Resources Manager	211,920.80	162.63	None
Operations Manager	207,877.58	0.00	None
Manager of Property and Special Projects	201,945.04	0.00	None
Operations Manager	195,187.22	0.00	None
Vice President - Human Resources	193,814.40	44.33	None
Engineering Manager	192,766.69	0.00	None
Water Resources Manager	186,466.72	0.00	None
Planning Manager	184,652.35	0.00	None
Design Manager	164,634.25	0.00	None
Water Treatment Superintendent	164,112.00	0.00	None
Production Superintendent	157,588.64	0.00	None
Customer Service Manager	155,970.96	0.00	None
Water Treatment Superintendent	154,359.04	0.00	None
Water Distribution Superintendent	151,268.35	0.00	None
Senior Tax Analyst	149,812.00	0.00	None
Water Quality Superintendent	137,599.92	0.00	None
Customer Service Manager	133,588.00	0.00	None
Production Foreman	130,832.08	0.00	None
Water Treatment Plant Operator	128,927.13	0.00	None
Senior Regulatory Analyst	128,352.00	0.00	None
Production Superintendent	125,254.40	389.41	None
Water Treatment Operator	124,348.39	0.00	None
Senior Programmer	124,030.40	0.00	None
Supplier Diversity and Procurement Manager	123,997.64	0.00	None
Water Treatment Plant Operator	121,596.62	0.00	None
Water Quality Superintendent	121,008.46	0.00	None
Customer Service Superintendent	120,296.86	0.00	None
Water Treatment Operator	118,824.77	0.00	None
Water Treatment Foreman	117,326.88	0.00	None
Water Distribution Superintendent	117,200.34	0.00	None
Accounting Supervisor	117,194.40	0.00	None

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Accounting Supervisor	117,194.40	0.00	None
Customer Service Superintendent	116,896.00	0.00	None
Water Treatment Operator	116,654.23	0.00	None
Water Treatment Operator	115,977.44	0.00	None
Distribution Foreman	115,284.00	0.00	None
Customer Service Foreman	113,516.00	0.00	None
Water Treatment Operator	113,175.96	0.00	None
Project Manager	112,998.49	0.00	None
Water Treatment Plant Operator	111,786.36	0.00	None
Senior Project Administrator	111,256.25	0.00	None
Customer Service Superintendent	111,155.20	0.00	None
Water Treatment Plant Operator	111,116.59	0.00	None
IT Project Manager	110,864.00	0.00	None
Network Administrator	110,646.00	0.00	None
Water Treatment Operator	110,383.82	0.00	None
Water Treatment Plant Operator	109,973.06	0.00	None
Engineer	108,948.80	0.00	None
Water Treatment Plant Operator	108,827.49	0.00	None
Construction Supervisor	107,634.64	0.00	None
Crew Leader	107,620.54	0.00	None
Design Supervisor	107,618.43	0.00	None
Water Treatment Operator	106,381.17	0.00	None
Water Treatment Operator	106,248.65	0.00	None
Water Treatment Operator	105,996.85	0.00	None
Crew Leader	105,260.79	0.00	None
Senior Accountant	105,242.46	0.00	None
Senior Executive Assistant	105,060.80	0.00	None
Water Treatment Foreman	104,825.20	0.00	None
Water Treatment Operator	104,787.64	0.00	None
Central Control Operator	104,300.66	0.00	None
Water Treatment Plant Operator	103,972.20	0.00	None
Facilities Maintenance Supervisor	103,781.98	0.00	None
Executive Assistant	103,526.56	0.00	None
Water Treatment Operator	103,212.63	0.00	None
Water Treatment Operator	103,174.12	0.00	None
Water Treatment Operator	102,497.73	0.00	None
Senior Project Administrator	102,217.96	0.00	None
Water Treatment Plant Operator	101,600.63	0.00	None
Safety Manager	101,552.24	0.00	None
Water Treatment Operator	101,284.89	0.00	None
Central Control Operator	101,158.38	0.00	None
Project Manager	100,780.50	0.00	None
Engineer	100,494.44	0.00	None
Conservation Coordinator	100,484.80	0.00	None
Crew Leader	99,917.80	0.00	None

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Conservation Coordinator	99,413.60	0.00	None
Water Treatment Operator	98,647.77	0.00	None
Water Treatment Operator	98,462.39	0.00	None
Crew Leader	97,289.74	0.00	None
Network Administrator	96,792.80	0.00	None
Water Treatment Operator	96,270.26	0.00	None
Water Treatment Operator	96,147.71	0.00	None
Purchasing Agent	95,841.69	0.00	None
Water Treatment Operator	95,691.95	0.00	None
Water Treatment Operator	95,308.24	0.00	None
Water Treatment Operator	95,227.72	0.00	None
Executive Assistant	95,170.40	0.00	None
Central Control Operator	95,063.81	0.00	None
Water Treatment Plant Operator	94,296.96	0.00	None
Rate Analyst	93,787.94	0.00	None
Water Treatment Operator	93,444.39	0.00	None
Plant Maintenance Man	93,343.63	0.00	None
IT Business Analyst	93,267.20	0.00	None
Senior Inspector	93,256.80	0.00	None
Production Superintendent	93,009.06	0.00	None
Water Treatment Operator	92,794.16	0.00	None
Central Control Operator	92,611.59	0.00	None
Storekeeper	92,455.36	0.00	None
Data Processing Supervisor	92,426.97	0.00	None
Safety Specialist	92,413.82	0.00	None
Central Control Operator	92,381.54	0.00	None
Engineer	92,254.87	0.00	None
Production Superintendent	92,228.45	0.00	None
Distribution Foreman	92,168.30	0.00	None
Safety Specialist	91,489.91	0.00	None
Water Treatment Operator	91,446.03	0.00	None
Central Control Operator	91,159.43	0.00	None
Accountant	90,291.22	0.00	None
Engineer	90,093.66	0.00	None
Central Control Operator	89,785.86	0.00	None
Water Quality Specialist	89,303.92	0.00	None
Water Quality Specialist	89,248.40	0.00	None
Assistant Engineer	88,065.85	0.00	None
Field Engineer	87,329.93	0.00	None
Designer	87,252.12	0.00	None
Designer	86,694.40	0.00	None
Serviceman	86,644.34	0.00	None
Cross Connection Coordinator	86,601.60	0.00	None
Central Control Operator	86,470.52	0.00	None
Facilities Maintenance Supervisor	85,812.00	0.00	None

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Customer Serviceman	85,779.95	0.00	None
Senior Human Resources Assistant	85,694.89	0.00	None

SAN GABRIEL VALLEY WATER COMPANY
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 Twelve Months Ended December 31, 2021
Dues, Donations, and Subscriptions Schedule

<u>Dues and Subscriptions</u>	<u>Amount</u>	<u>Account Charged</u>
American Bar Association	\$ 545.00	79209
American Institute Certified Public Accountants	1,040.00	79209
American Payroll Association	822.00	79209
American Water Works Association	11,647.00	79209
Argent Communications Group	895.00	79909
California Chamber of Commerce	469.00	79209
California Water Association	206,720.00	79909
CCH Incorporated	8,144.84	79909
Daily Journal Corporation	937.43	79209
Department of Consumer Affairs	970.00	79209
El Monte-South El Monte Chamber of Commerce	575.00	79209
Fontana Chamber of Commerce	1,000.00	79209
Fontana Herald News	29.95	79209
Inland Valley Daily Bulletin	1,002.39	79209
Los Angeles County Bar Association	535.00	79909
Los Angeles Times	831.96	79209
MasterCPE, LLC	298.00	79209
Matthew Bender & Co., Inc.	4,221.01	79209
Montebello Chamber of Commerce	365.00	79909
MSDSonline, Inc.	4,899.00	79409
National Assoc. of Water Companies (NAWC)	116,509.00	79909
PASMA	225.00	79409
Progressive Business Publications	537.36	79409
Regional Chamber of Commerce - SGV	750.00	79209
RELX Inc. DBA LexisNexis	4,530.58	79209
Rosemead Chamber of Commerce	250.00	79909
San Bernardino Sun	1,019.84	79209
San Gabriel Valley Economic Partnership	3,000.00	79909
San Gabriel Valley Tribune	521.98	79209

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Dues, Donations, and Subscriptions Schedule
 (continued)

<u>Dues and Subscriptions</u>	<u>Amount</u>	<u>Account</u> <u>Charged</u>
State Bar of California	\$ 4,009.19	79209
The Regents of the University of California	238.12	79209
The Wall Street Journal	591.17	79209
Thompson Reuters - West	1,085.70	79209
UCLA CEB	720.00	79209
Utility Forecaster	99.00	79209
Water Education Foundation	1,574.00	79909
Whittier Area Chamber of Commerce	520.00	79909

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Dues, Donations, and Subscriptions Schedule
 (continued)

<u>Donations and Contributions</u>	<u>Amount</u>	<u>Account Charged</u>
Turkeys for various charities	46,300.80	538
Ancona for Mayor 2022	1,000.00	538
Angelo Farooq for State Senate 2024	4,900.00	538
Baca for Supervisor 2024	4,900.00	538
Ben Allen for State Senate 2022	1,500.00	538
Boys & Girls Club of Fontana	1,000.00	538
Cantwell-Sacred Heart of Mary	2,000.00	538
Citizens & Friends of Acquanetta Warren	3,000.00	538
City of Montebello	1,000.00	538
City of South El Monte - 4th of July Celebration	140.25	538
Community Partners FBO El Monte Promise Foundation	1,000.00	538
Connie Leyva for Senate 2022	1,500.00	538
Dukes Charity Golf Tournament	1,000.00	538
Fontana Chamber of Commerce	5,000.00	538
Fontana Pop Warner Falcons	500.00	538
Inland Empire Rising Leaders in Action	1,000.00	538
Judy Chu - Toy Drive	171.00	538
Kimberly Cobos-Cawthorne for Montebello City Council 2022	1,000.00	538
Mike Fong for Assembly 2022	2,000.00	538
Re-Elect James Ramos for Assembly 2022	1,000.00	538
Rendon for Assembly 2022	4,900.00	538
Rodriguez for Assembly 2022	1,000.00	538
San Gabriel Children's Center-Artistic Discovery	500.00	538
Solis for Supervisor 2022	1,500.00	538
Susan Rubio for Senate 2022	2,400.00	538
The Edward K Guerrero-Rotary Community Fund	250.00	538
The South El Monte Employees Association	500.00	538
Water Education for Latino Leaders	7,500.00	538

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Payments to Attorneys Schedule

	<u>Amount</u>	<u>Account Charged</u>
Akin Gump Strauss Hauer & Feld LLP	\$ 21,657.50	798
Glaser Weil	\$ 5,250.00	798
Murphy & Evertz Attorneys at Law	\$ 36,890.75	798
Nossaman, LLP	\$ 372,730.44	140, 792, 798, 343, 146
Snell & Wilmer	\$ 39,637.30	140

M. L. Whitehead, T. J. Ryan, and A. R. Reyes are members of the California Bar and full-time employees of the company.