

**SAN JOSE WATER COMPANY
COMPENSATION OF EXECUTIVE OFFICERS
YEAR 2021**

<u>Job Title Description</u>	<u>Compensation</u>
VP of Finance, Controller & Asst Treasurer	460,042
VP, General Counsel & Corporate Secretary	463,128
President & COO	789,434
Chief Engineer	300,320
CFO & Treasurer	859,940
VP of Human Resources	346,835
Senior Vice President and General Counsel	1,519,643
VP of Operations	474,641
VP of Reg Affairs & Government Relations	427,560
CEO	2,120,467
VP of Engineering	452,844
VP of Customer Service	302,616

**SAN JOSE WATER COMPANY
EXPENSES OF EXECUTIVE OFFICERS
YEAR 2021**

<u>Job Title Description</u>	<u>Total</u>
VP of Finance, Controller & Asst Treasurer	1,233
VP, General Counsel & Corporate Secretary	46
President & COO	3,017
Chief Engineer	1,248
CFO & Treasurer	1,056
VP of Human Resources	54
VP of Reg Affairs & Government Relations	3,180
CEO	5,299
VP of Engineering	443
VP of Customer Service	144

SAN JOSE WATER COMPANY
COMPENSATION OF EMPLOYEES OTHER THAN EXECUTIVE OFFICERS
EARNING \$ 85,000 OR MORE PER ANNUM - YEAR 2021

Job Title Description	Compensation
Crewleader H/18 Months	108,174
DS Worker I/18 Months	111,788
Crewleader B II - Swing/18 Months	155,184
Field Service Inspector I - Grave/18 Months	99,807
Director of Information Governance	191,861
DS Worker/18 Months	94,291
Senior Control Systems Planner/18 Months	133,149
Assistant Engineer/18 Months	114,646
Corporate Counsel	130,122
Sr. Administrative Coordinator/18 Months	111,951
Assistant Engineer/18 Months	126,656
System Operator II - Grave/18 Months	142,434
Operations Worker I/18 Months	99,957
Manager of Customer Service, Office	137,000
Sr. Water Services Rep./18 Months	131,516
System Operator - Swing/18 Months	136,130
WTPO II - Grave/12 Months	138,245
Control System Technician I/18 Months	129,161
System Operator IV/18 Months	125,644
Crewleader A-I/18 Months	105,352
Director, Information Systems	93,027
DevOps Manager	156,559
Assistant Engineer/18 Months	122,153
Operations Worker III/18 Months	118,468
DS Support Worker III/18 Months	148,628
Manager of Human Resources	156,404
System Operator III/18 Months	146,524
Capital Engineering Superintendent	128,107
Fleet, Fac & Meter Shop Admin	105,310
Concrete Crewleader/18 Months	102,286
Tax Analyst	89,179
Senior Developer	156,074
DS Worker I/18 Months	108,027
DS Worker/18 Months	85,528
WTPO IV/18 Months	136,887
Field Service Inspector I/18 Months	100,968
Executive Assistant to CEO	94,701
Crewleader A-II/18 Months	168,643
Crewleader A (*)/18 Months	110,559
Water Quality Engineer	141,320
WTPO III/18 Months	152,599
Engineering Admin Coordinator/18 Months	91,250
Water Conservation Inspector/18 Months	93,378
DS Inspector I/18 Months	116,069
Water Conservation Inspector/18 Months	92,380
Sr. Financial Reporting Analyst	115,909
WQ Engineer, Envrmntl Cmplnce	112,967
Operations Supervisor	150,275
Sr. Financial Analyst	108,601

Job Title Description	Compensation
Assistant Controller	205,617
Construction Superintendent	100,839
Water Services Rep IV/18 Months	115,501
WTPO II/18 Months	109,324
Customer Srvc Fld Supervisor	130,280
System Operator I/18 Months	117,145
Sr. DS Worker/18 Months	171,415
Senior Corporate Paralegal	128,736
Meter Mechanic/18 Months	92,168
Distribution System Supervisor	121,484
Water Conservation Inspector/18 Months	91,804
Chemical Delivery Systems Tech */18 Months	120,280
Director of Accounting	189,401
Systems Analyst - OAM	148,324
Oracle Applications Database Administrator	136,586
Executive Assistant	90,366
Financial Systems Manager	188,543
Director of Engineering	195,238
Meter Mechanic/18 Months	91,237
Director of Logistics and Procurement	191,607
Director of Engineering	221,754
Sr. Associate Engineer	93,732
WTPO IV - Grave/18 Months	176,685
Meter Reader */18 Months	98,782
Manager of Field Service & Water Conservation	151,408
IS Manager, Infrastructure Suppt & Admin	186,930
Sr. DS Worker/18 Months	138,477
System Operator III - Grave/18 Months	152,547
Warehouse Coordinator/18 Months	102,879
Director of Water Quality	180,531
Developer Analyst III	115,676
Field Service Inspector II/18 Months	114,715
Field Service Inspector I - Swing/18 Months	105,683
Senior Director, Cybersecurity & IT	253,358
Water Services Rep IV/18 Months	118,757
Engineering Manager	155,274
Ranger Naturalist/18 Months	112,024
Senior IT Support Engineer	113,900
Remittance & Mail Svcs. Technician/18 Months	86,926
Industrial Electrician I/18 Months	127,122
Crewleader A-II/18 Months	147,635
System Operator III - Swing/18 Months	138,051
Sr. Water Quality Inspector/18 Months	98,266
DS Inspector II/18 Months	143,307
Crewleader R-I/18 Months	125,162
GIS Specialist	101,339
Director of Engineering	218,916
Superintendent of Field Customer Services	137,343
CSR III Office/18 Months	103,750
Sr. DS Worker/18 Months	194,146
Staff Accountant	102,983
Field Service Inspector I/18 Months	104,907
Backhoe Operator/18 Months	179,549
Sr. DS Worker - Swing/18 Months	154,504

Job Title Description	Compensation
Construction Supervisor	124,042
DS Worker I/12 Months	91,947
Customer Service Coordinator/18 Months	108,554
Assistant Engineer/18 Months	149,536
Leak Detection Technician I/18 Months	110,169
Field Cust Service Rep/18 Months	92,023
Control System Technician I/18 Months	116,716
Sr. Operations Inspector/18 Months	123,289
Field Service Inspector II/18 Months	105,840
System Operator II - Swing/18 Months	139,243
Director, Customer Systems Technologies	193,393
Director of Engineering	220,354
Distribution System Supervisor	111,456
WTPO IV/18 Months	151,979
Crewleader O I/18 Months	128,642
Engineering Sppt Supervisor	137,751
CSR III Office/18 Months	96,577
Crewleader D-III/18 Months	120,388
Field Service Inspector I/18 Months	97,335
Distribution System Supervisor	129,022
VP of Technology	266,437
Mngr of Property & Permit Services	166,257
Mgr Wtr Trtmnt & Wtrshd Maint	95,713
Crewleader O I/18 Months	117,000
Utility System Designer/18 Months	125,218
Director of Information Technology	141,885
Utility System Designer/18 Months	129,512
DS Inspector I/18 Months	139,959
DS Truck Operator II/18 Months	126,675
Water Trtmnt Plant Supervisor	146,352
Construction Supervisor	122,415
Sr. Administrative Coordinator/18 Months	113,073
Water Treatment Plant Superintendent	163,516
Control Systems Technician II/18 Months	127,268
Network Manager	133,860
Meter Reader */18 Months	94,573
Assistant Engineer/18 Months	114,101
Sr. Water Svcs. Coordinator/18 Months	130,460
Field Cust Service Rep - Swing/18 Months	93,930
Dist System Office Supervisor	116,201
System Operator I/18 Months	105,979
Manager, Env Planning & Natural Resources	147,921
Assistant Engineer/18 Months	136,924
Manager, Employee Experience	190,540
Sr. Associate Engineer	142,434
Sr. Associate Engineer	143,434
Crewleader A-I/18 Months	150,340
Staff Accountant	98,380
GIS & BI Manager	145,798
Staff Accountant	88,421
Associate Engineer	135,370
Assistant Engineer/18 Months	122,021
Crewleader A-II/18 Months	162,127
Human Resources Generalist	110,426

Job Title Description	Compensation
Sr. Facilities Designer/18 Months	130,340
GIS Supervisor	121,807
Field Service Inspector II/18 Months	96,160
System Operator II - Swing/18 Months	120,297
Assistant Engineer/18 Months	134,166
Backhoe Operator/18 Months	152,998
Cloud Operations Engineer	130,198
Director of Real Estate	111,694
Director of Supplier Diversity	189,746
GIS Technician II/18 Months	90,930
Director of Taxation	213,396
Utility System Designer/18 Months	183,789
Meter Mechanic/18 Months	96,161
Surveyor/18 Months	107,628
Meter Mechanic/18 Months	98,971
Meter Mechanic/18 Months	92,389
Engineering Technician II/18 Months	124,203
Director of Engineering	162,680
System Operator II - Grave/18 Months	144,669
Sr. Cross Connection Inspector/18 Months	103,069
Revenue & Remittance Coordinator/18 Months	96,147
Meter Mechanic/18 Months	95,543
Remittance & Mail Svcs. Technician/18 Months	85,501
CSR III Office/18 Months	91,341
System Operator II - Swing/18 Months	129,327
System Operator II/18 Months	94,408
IS Supervisor	121,805
Tax Manager	150,000
Revenue & Remittance Supervisor	113,272
Surveyor/18 Months	116,955
Tax Supervisor	160,512
DS Support Worker I/18 Months	124,810
Assistant Engineer/18 Months	147,798
Developer Analyst III	137,154
Sr. Water Quality Engineer	158,142
Engineering Unit Manager	188,552
Accounting Supervisor	123,674
Sr. AP Accountant	98,506
Junior Engineer/12 Months	105,873
Engineering Technician III/18 Months	107,798
Survey Aide III/18 Months	92,096
Assistant Engineer/18 Months	121,964
Assistant Chief Engineer	257,239
Field Service Inspector I/18 Months	102,107
Distribution Systems Supt.	135,717
DS Worker I - Swing/18 Months	131,074
Director of Environmental Health & Safety	186,276
DS Inspector II/18 Months	171,453
Fleet Supervisor	148,526
DS Inspector I/18 Months	138,049
Sr. Administrative Coordinator/18 Months	106,822
Sr. Cross Connection Inspector/18 Months	112,444
Revenue & Remittance Coordinator/18 Months	91,731
Fleet & Facilities Worker I/18 Months	90,650

Job Title Description	Compensation
Meter Reader */18 Months	103,114
Superintendent of Health & Safety	127,140
Engineering Supervisor	143,150
DS Worker - Swing/12 Months	99,217
Field Service Inspector I/18 Months	108,547
Sr. Meter Mechanic/18 Months	102,818
Senior DS Clerk/18 Months	89,622
SCADA/Control Systems Developer	124,762
Operations Superintendent	148,964
Sr. Cross Connection Inspector/18 Months	108,507
CSR III Office/18 Months	91,118
Sr. Water Quality Inspector/18 Months	94,143
Survey Superintendent	143,026
DS Worker I - Swing/18 Months	120,435
Manager of Water Quality	140,226
Director of Distribution System	194,458
Sr. Eng Admin Coordinator/18 Months	101,718
Accounting Supervisor	129,638
Telecom Specialist	111,373
CSR III Office/18 Months	100,982
Director, Corp Sustainability and Innovation	241,920
Manager, SCADA Systems	166,444
Leak Detection Technician I/18 Months	113,338
Engineering Technician II/18 Months	97,710
DS Inspector I/18 Months	201,826
Sr. Construction Coordinator/18 Months	111,131
Fleet & Facilities Worker II/18 Months	97,806
Fleet & Facilities Worker I/18 Months	95,071
Crewleader A-II/18 Months	171,805
Customer Field Svc. Supervisor- Conservation	102,690
Meter Reading Coordinator/18 Months	110,550
Human Resources Generalist	100,810
Field Service Inspector I/18 Months	103,395
Field Service Inspector I/18 Months	98,654
Engineering Technician II/18 Months	101,131
Sr. Cross Connection Inspector/18 Months	120,217
Sr. Field Customer Service Rep/18 Months	97,742
Crewleader H/18 Months	122,844
Industrial Electrician II/18 Months	122,894
CSR III Office/18 Months	97,614
Crewleader WQ/18 Months	113,495
Financial Systems Administrator	115,770
Director of Operations and Treatment	231,619
Cross Connection Inspector/18 Months	98,629
Crewleader E-I - Swing/18 Months	172,244
Field Service Inspector I/18 Months	95,331
Engineering Unit Manager	153,633
Engineering Supervisor	149,000
Field Service Inspector I/18 Months	117,241
Regulatory Affairs Analyst	133,285
Warehouse Coordinator/18 Months	109,590
Sr. Cross Connection Inspector/18 Months	95,605
Business Analyst I, Customer Experience	101,385
Crewleader C-I/18 Months	115,803

Job Title Description	Compensation
Assistant Engineer/18 Months	111,295
Sr. Water Svcs. Coordinator/18 Months	128,008
Manager of Operations	173,664
Operations Superintendent	150,624
Field Service Inspector I/18 Months	100,059
DS Inspector I/18 Months	113,071
CSR III Office/18 Months	94,399
Meter Shop Supervisor	122,846
Capital Program Administrator	99,000
Network/Firewall Administrator	163,759
Manager of Regulatory Affairs	120,577
Staff Accountant	92,654
Sr. Associate Engineer	141,084
Customer Service Coordinator/18 Months	109,538
DS Truck Operator II/18 Months	111,752
Facilities Supervisor	117,216
DS Worker I/18 Months	102,754
Crewleader C-II/18 Months	174,510
DS Truck Operator II/18 Months	117,008
Crewleader A (*)/18 Months	115,893
CSR III Office/18 Months	87,681
Data Security Analyst II	132,475
Financial Reporting & Compliance Manager	159,429
Construction Supervisor	127,286
Director of Corporate Communications	187,475
Customer Srvce Offc Supvr	98,945
WTPO III - Swing/18 Months	158,404
DS Inspector I/18 Months	177,199
Assistant Chief Engineer	238,365
Sr. Financial Analyst	121,386
Director of Human Resources	191,074
Corporate Communications Manager	146,534
DS Inspector I/18 Months	185,265
Director - Emergency Mgmt & Bus. Resiliency	194,689
CSR III Office/18 Months	92,621
Remittance & Mail Svcs. Technician/18 Months	94,419
Junior Engineer/12 Months	105,873
Director of Asset Management	204,367
Field Service Inspector I/18 Months	86,236
Sr Civil Engineer	144,934
Operations Worker I/18 Months	85,200
Engineering Manager - Construction	131,002
Crewleader A (*)/18 Months	129,134
WTPO III - Swing/18 Months	160,864
DS Worker I/18 Months	119,426

SAN JOSE WATER COMPANY
EXPENSES OF EMPLOYEES OTHER THAN EXECUTIVE OFFICERS
EARNING \$ 85,000 OR MORE PER ANNUM - YEAR 2021

Job Title Description	Total
Manager of Human Resources	23
Executive Assistant to CEO	7,705
Water Quality Engineer	1,748
Sr. Financial Reporting Analyst	343
Operations Supervisor	466
Customer Srvc Fld Supervisor	756
Senior Corporate Paralegal	560
Distribution System Supervisor	390
Director of Accounting	117
Executive Assistant	51
Director of Engineering	1,043
Director of Logistics and Procurement	947
Director of Engineering	1,817
Manager of Field Service & Water Conservation	200
Director of Water Quality	652
Senior Director, Cybersecurity & IT	122
Engineering Manager	386
Ranger Naturalist/18 Months	136
DS Inspector II/18 Months	269
Director of Engineering	1,548
Superintendent of Field Customer Services	1,612
Construction Supervisor	282
Distribution System Supervisor	5,646
Engineering Sppt Supervisor	51
Distribution System Supervisor	1,993
Mngr of Property & Permit Services	125
Water Trtmnt Plant Supervisor	26
Water Treatment Plant Superintendent	236
Network Manager	75
Assistant Engineer/18 Months	685
Manager, Env Planning & Natural Resources	45
Assistant Engineer/18 Months	91
Manager, Employee Experience	395
Associate Engineer	104
Sr. Facilities Designer/18 Months	978
Director of Supplier Diversity	2,981
Utility System Designer/18 Months	690
Director of Engineering	1,306
Assistant Engineer/18 Months	533
Engineering Unit Manager	(124)
Junior Engineer/12 Months	253
Distribution Systems Supt.	159
Fleet Supervisor	386
Superintendent of Health & Safety	755
Engineering Supervisor	40
SCADA/Control Systems Developer	56
Operations Superintendent	3,690
Survey Superintendent	152

<u>Job Title Description</u>	<u>Total</u>
Manager of Water Quality	40
Director of Distribution System	1,152
Sr. Eng Admin Coordinator/18 Months	477
Director, Corp Sustainability and Innovation	309
Manager, SCADA Systems	76
Customer Field Svc. Supervisor- Conservation	15
Engineering Technician II/18 Months	40
Director of Operations and Treatment	338
Engineering Unit Manager	1,993
Engineering Supervisor	79
Manager of Operations	667
Operations Superintendent	2,110
Meter Shop Supervisor	3,288
Manager of Regulatory Affairs	1,993
Financial Reporting & Compliance Manager	317
Director of Corporate Communications	969
Assistant Chief Engineer	492
Corporate Communications Manager	764
Director - Emergency Mgmt & Bus. Resiliency	942
Junior Engineer/12 Months	519
Director of Asset Management	175
Sr Civil Engineer	303
Engineering Manager - Construction	421

**SAN JOSE WATER COMPANY
CONTRIBUTIONS 2021**

ORGANIZATION	2021
A CUP OF COLD WATER	1,000
ACE CHARTER SCHOOL	2,500
ALUM ROCK COUNSELING CENTER	2,500
ASIAN PACIFIC AMERICAN LEADERSHIP INSTITUTE	2,500
BILLY DEFRANK LGBTQ CENTER	2,375
BOY SCOUTS OF AMERICA	10,000
BOYS & GIRLS CLUB OF SILICON VALLEY	3,600
BUSINESS SAN JOSE CHAMBER PAC	500
CA CHAMBER OF COMMERCE	2,500
CANCER CAREPOINT	2,500
CHILD ADVOCATES OF SILICON VALLEY	3,500
CHRISTMAS IN THE PARK, INC.	2,500
CITY LIGHTS THEATER COMPANY	2,500
CITY OF CAMPBELL	1,000
CITY OF SAN JOSE	1,000
COMMUNITY HEALTH AWARENESS COUNCIL	2,500
CUPERTINO CHAMBER OF COMMERCE	7,000
CUPERTINO EARTH & ARBOR DAY	450
CUPERTINO LIBRARY FOUNDATION	15,000
CUPERTINO ROTARY ENDOWMENT FOUNDATION	4,000
CUPERTINO SISTER CITIES, INC.	500
DOWNTOWN STREETS, INC.	2,500
DRESS FOR SUCCESS SAN JOSE	2,500
ELYSIAN FIELDS TRANSFORMATIONAL COMMUNITY	2,000
FAMILY SUPPORTIVE HOUSING INC	5,000
GARDEN TO TABLE SILICON VALLEY	1,000
GUADALUPE RIVER PARK CONSERVANCY	10,000
HAPPY HOLLOW FOUNDATION	5,000
HOME FIRST	2,500
HOPE SERVICES	3,000
HUNGER AT HOME	2,500
IMAGINE H2O, INC	2,500
JEFF ROSEN FOR DISTRICT ATTORNEY	500
JOINT VENTURE SILICON VALLEY	2,500
JUMA VENTURES	1,500
LOAVES & FISHES FAMILY KITCHEN	2,500
MARINE SCIENCE INSTITUTE	2,500
MARTHA'S KITCHEN	10,000
MY NEW RED SHOES	2,000
NAMIWALKS SILICON VALLEY	1,000
NEW WAY HOMES, INC.	2,500
NEWSOM FOR CALIFORNIA GOVERNER	25,000
NEXT DOOR SOLUTIONS TO DOMESTIC VIOLENCE	3,500
NO TIME TO WASTE	1,500
PARISI HOUSE ON THE HILL, INC.	2,500
READING PARTNERS	1,000
REBUILDING TOGETHER SILICON VALLEY	10,000
ROTARY CLUB OF SAN JOSE	2,500
SAN JOSE CHAMBER OF COMMERCE	3,000
SAN JOSE DAY NURSERY	3,000
SAN JOSE LIGHT TOWER CORPORATION	25,000

ORGANIZATION	2021
SAN JOSE MULTICULTURAL ARTISTS	1,500
SAN JOSE NEWS BUREAU	2,500
SANTA CLARA CO CONSTRUCTION CA	2,500
SANTA CLARA COUNTY FIRESAFE CO	5,000
SCHMAHL SCIENCE WORKSHOPS	1,000
SECOND HARVEST FOOD BANK	2,100
SILICON VALLEY COUNCIL OF NONPROFITS	3,000
SILICON VALLEY EDUCATION FOUNDATION	2,500
SILICON VALLEY LEADERSHIP GROUP	18,790
SJWC EMPLOYEES COMMUNITY	23,127
SOCIAL GOOD FUND, INC.	1,000
SOLUTIONS SAN JOSE	25,000
SPUR	10,000
STATE SENATOR DAVE CORTESE	2,375
STROKE AWARENESS FOUNDATION	1,000
TECH MUSEUM OF INNOVATION	2,500
THE HEALTH TRUST	2,000
THE SILICON VALLEY ORGANIZATION	3,000
TOWER FOUNDATION	25,000
UNITED VETERANS COUNCIL OF SANTA CLARA COUNTY	2,000
US GREEN BUILDING COUNCIL	2,000
VMC FOUNDATION	5,000
WATER EDUCATION FOR LATINO LEADERS	7,500
WATER EDUCATION FOUNDATION	5,351
WATER FOR PEOPLE	2,500
WEST VALLEY COMMUNITY SERVICES	1,600

**SAN JOSE WATER COMPANY
EMPLOYEE DUES 2021**

ORGANIZATION	2021
ADOBE CAPTIVATE SUBS	238
AMERICAN BOARD OF INDUSTRIAL HYGIENIST	295
AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS	1,031
AMERICAN SOCIETY OF CIVIL ENGINEERS	545
AMERICAN SOCIETY OF SAFETY ENGINEERS	230
AMERICAN WATER WORKS ASSOCIATION	1,043
APPLE.COM	3
ARMA PROFESSIONAL ASSOCIATION	220
AUDIBLE US	105
BOARD OF CERTIFIED SAFETY PROFESSIONALS	180
BRADY WORLDWIDE	130
CA UTILITIES EMERGENCY	130
CALIFORNIA SOCIETY OF CPA'S	1,308
CALIFORNIA WATER ASSOCIATION ANNUAL CONFERENCE	100
CALIFORNIA WATER ENVIRONMENTAL ASSOCIATION	225
CERTIFIED FIRE PROTECTION SPECIALIST	125
CLEARME.COM	179
CPA BOARD OF ACCOUNTANCY	1,920
EB EMERGENCY	92
ENGINEERS BD	1,350
FROG FITNESS	561
INFORMATION SYSTEMS AUDIT & CONTROL ASSOCIATION	225
INSTITUTE OF ASSET MANAGEMENT	202
INSTITUTE OF CERTIFIED RECORDS MANAGERS	200
INSTITUTE OF HAZARD MATERIALS MANAGEMENT	160
INSTITUTE OF SUPPLY MANAGEMENT	515
INTERNATIONAL ASSOCIATION PRIVATE PROFESSIONAL	275
NATIONAL NOTARY ASSOCIATION	512
NATIONAL SAFETY COUNCIL	915
PIKTOCHART CO	40
POWTOON	73
ROTARY CLUB OF SAN JOSE	795
STATE BAR OF CA	1,835
STATE WATER RESOURCES CONTROL BOARD	60
TEXAS BOARD OF PROFESSIONAL ENGINEERS	40
US DEPARTMENT OF TRANSPORTATION HAZARDOUS MATERIALS REGISTRATION	2,600
WALL STREET JOURNAL	144
ZENDESK	2,016

**SAN JOSE WATER COMPANY
COMPANY DUES 2021**

ORGANIZATION	2021
AMERICAN WATER WORKS	24,543
CALIFORNIA CHAMBER OF COMMERCE	750
CALIFORNIA WATER ASSOCIATION	332,496
CALIFORNIA WATER BOARDS	740
CALIFORNIA WATER EFFICIENCY PARTNERS	16,341
WATER RESEARCH FOUNDATION	95,889
NATIONAL ASSOCIATION OF WATER COMPANIES	280,641
WATER INFORMATION SHARING AND ANALYSIS CENTER	5,249

**SAN JOSE WATER COMPANY
SUBSCRIPTION 2021**

ORGANIZATION	2021
ACTIVE NAVIGATION	35,200
ADOBE SYSTEMS	476
AMAZON PRIME	8
AMERICAN MEMBRANE TECHNOLOGY ASSOCIATIONS	225
ANIMOTO INC	180
APPLE	35
ARGENT COM GROUP	875
B2B PRIME	196
BAYWORK	17,000
CA UTILITIES EMERGENCY	1,790
CCH INCORPORATED	6,799
CETERA MARKETING	340
COSTCO	180
DELOITTE	3,790
DLT SOLUTIONS	20,318
DOCUSIGN	18,941
DOORDASH	10
DOSSIER SYSTEM	8,686
EB CHLORINE CHEMISTRY	105
GARTNER IT LEADERSHIP	21,734
POSTMYWALL	60
REDBOOTH	301
RELX INC/ LEXIS NEXIS	2,800
SAN JOSE MERCURY NEWS	119
SF CHRONICLES	1
SLIDETEAM	101
SMILEBOX	140
SOCIETY FOR HUMAN RESOURCES	394
THE BUSINESS JOURNALS	90
TRIMBLE	315
USC BACKFLOW ASSOCIATION	120
UTM.IO TEAM	74
VETERANS IN BUSINESS	30
WALL STREET JOURNAL	1,017
WATER ENVIRONMENT FEDERATION	332

**SAN JOSE WATER COMPANY
LEGAL FEES AND EXPENSES
YEAR 2021**

<u>Firm Name</u>	<u>Account Title</u>	<u>Account Number</u>	<u>Amount</u>
Brownstein Hyatt Farber Schreck	Outside Services	798	1,445
Colantuono, Highsmith & Whatley	Outside Services	798	75
Hoge Fenton Jones & Appel	Outside Services	798	38,303
Jeffrey Rodgers	Outside Services	798	11,952
Kenneth Kaufmann	Outside Services	798	3,265
McCarter & English LLP	Outside Services	798	6,743
Morgan Lewis & Bockius LLP	CWIP	100-3	15,181
Morgan Lewis & Bockius LLP	Unamortized Debt Discount & Expense	140	13,141
Morgan Lewis & Bockius LLP	Outside Services	798	209,743
Nossaman LLP	Outside Services	798	353,507
Nuti Hart LLP	Outside Services	798	3,335
Perkins Coie LLP	Outside Services	798	140,870
Pillsbury Winthrop Shaw Pittman LLP	Unamortized Debt Discount & Expense	140	26,049
Rutan & Tucker LLP	Outside Services	798	4,885
Soderquist Law Offices	Outside Services	798	37,269
Starr Finley LLP	Outside Services	798	126,585
Tyson & Mendes	Outside Services	798	108,706
Wilson Elser Moskowitz Edelman	Outside Services	798	2,704