



**California Water Service Company**  
**General Order 77-M**  
**2022 Summary of Compensation and Expenses of Employees**

**PUBLIC REDACTED**

First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Meter Reader	89,164	-	-
			Foreman-Flushing & Valve Maintenance	118,016	1,362	-
			Utility Worker - Acting	92,280	104	-
			P-3 Project Engineer	137,127	-	-
			Electrical/Mechanical Technician 17	127,107	1,567	7,593
			Certified Pump Operator	96,934	7,591	4,621
			ESG Program Manager	132,043	-	-
			T-3 Engineering Technician III	106,787	-	-
			Utility Worker	100,710	-	-
			Audit and Assurance Program Manager	125,778	1,634	-
			Foreman-Operation & Maintenance Acting	120,173	2,734	-
			Senior Computer Operator	104,155	420	-
			Senior Control Clerk - Acting	100,479	-	-
			Regional Utility Worker	135,874	-	-
			General Rate Case Manager	174,675	679	-
			Small Systems Operator	112,228	3,234	-
			Foreman-Leak Truck Acting	126,384	6,796	-
			Terminated	105,593	397	-
			Senior Secretary	93,841	6,547	-
			Distribution Service Technician	116,410	140	-
			Superintendent	108,016	2,860	-
			Water System Operation Maintenance Worker	98,015	2,095	-
			Regional CSR 2	87,928	-	-
			Cross Connection Control Specialist	113,773	3,023	-
			Terminated	108,908	571	-
			Certified Pump Operator	103,779	11	-
			Treatment Plant Operator Grade IV	153,412	420	-
			P-3 Project Engineer	141,190	3,059	-
			Certified Pump Operator-Operations Clerk	116,857	3,163	-
			Director, Field Operations	229,171	6,651	-
			Meter Reader Acting	94,950	-	-
			Foreman-Operation & Maintenance Acting	113,224	23,852	-
			Regional Electrical/Mechanical Technician 17	164,345	1,576	11,279
			Interim Manager, Capital Delivery	173,787	909	-
			Senior IT Security Analyst	157,635	2,788	-
			Superintendent	112,180	2,348	-
			Continuous Improvement Program Manager	123,858	10,902	-
			Certified Pump Operator	133,930	-	-
			Distribution Service Technician - Delinquent Account Technician	98,778	200	-
			Operations Manager	130,572	7,429	-
			Distribution Service Technician - Water Quality Technician	106,470	3,622	-
			Foreman-Leak Truck	143,698	3,666	-
			Senior Tax Accountant	115,815	3,376	-
			Certified Pump Operator	105,330	95	-
			Director, Customer Service	256,495	4,410	-



**California Water Service Company**  
**General Order 77-M**  
**2022 Summary of Compensation and Expenses of Employees**

**PUBLIC REDACTED**

First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Terminated	141,547	1,328	-
			Foreman-Operation & Maintenance	108,612	1,792	-
			Small Systems Operator	101,764	18,227	-
			Certified Pump Operator - Acting	85,342	-	-
			Senior Accountant	128,251	-	-
			Supervisor, Supply & Plant Infrastructure	156,814	7,506	-
			Treatment Plant Operator Grade III	163,973	298	10,186
			Regional CSR 2	89,782	-	-
			Meter Reader	117,303	984	-
			Foreman-Construction & Operation	135,539	1,728	-
			Supervisor/Superintendent	121,744	5,841	-
			Certified Pump Operator-Operations Clerk	103,297	288	-
			Foreman-Leak Truck	125,821	1,052	-
			UW/Relief Certified Pump Operator	106,844	4,254	-
			District Manager	140,413	4,594	-
			Certified Pump Operator	107,972	-	-
			P-5 Senior Engineer	175,671	2,009	-
			Superintendent	122,788	10,472	-
			Local Manager	154,940	4,582	-
			Environmental Affairs Program Manager	128,254	1,626	-
			P-5 Senior Engineer	173,890	266	-
			Employee Development Specialist	101,656	-	-
			Foreman-Leak Truck	105,708	-	-
			Meter Reader	93,518	942	-
			Certified Pump Operator	109,619	2,065	-
			Operations Clerk - Acting	107,557	14,292	-
			P-2 Assistant Engineer	127,994	-	-
			Operations Manager	145,713	3,585	-
			Meter Reader Acting	118,009	-	-
			Disability Case Manager	145,938	25	-
			Operations Clerk	113,766	6,627	-
			Certified Pump Operator	116,101	61	-
			Utility Worker	97,359	1,162	-
			Regional Customer Center CSM	121,625	3,036	-
			Foreman-Construction & Operation	108,493	692	-
			Foreman-Flushing & Valve Maintenance	114,804	1,917	-
			Certified Pump Operator	164,499	425	-
			Certified Pump Operator	94,768	-	-
			Sampler	125,397	25	-
			Manager, Physical Security	140,909	-	-
			Financial Analyst	112,458	-	-
			Regional Foreman-Hydrant Maintenance Acting	99,102	853	-
			Regional Foreman-Operation & Maintenance Acting	101,043	-	-
			Regional Customer Center CSM	103,106	2,363	-
			Sub-Structure Locating Technician	106,666	2,232	-



**California Water Service Company**  
**General Order 77-M**  
**2022 Summary of Compensation and Expenses of Employees**

**PUBLIC REDACTED**

First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Supervisor/Superintendent	120,816	4,805	-
			Terminated	125,054	-	-
			Certified Pump Operator	152,626	573	-
			Water Quality Technician	92,308	1,299	-
			Terminated	238,407	6,233	353
			P-4 Associate Engineer	158,511	1,385	-
			Meter Reader	120,303	468	-
			Distribution Service Technician - Delinquent Account Technician	106,256	994	-
			UW/Relief Certified Pump Operator	107,166	1,012	-
			Digital Communications Specialist	113,334	37,507	-
			Distribution Service Technician Acting	103,483	-	-
			Certified Pump Operator	104,473	199	-
			Certified Chief Pump Operator	141,015	1,930	-
			Supervisor/Superintendent	101,920	5,668	-
			Field Service Representative	101,741	4,853	-
			Power for America	120,371	7,724	-
			Regional CSR 2	90,012	-	-
			Regional CSR 2	88,010	-	-
			Senior Clerk	86,649	-	-
			Foreman-Leak Truck	91,831	12,814	-
			UW/Relief Certified Pump Operator Acting	113,297	1,310	-
			UW/Relief Certified Pump Operator	93,822	-	-
			Regional Foreman-Flushing & Valve Maintenance	105,874	4,428	-
			Meter Reader	93,520	-	-
			Administrative Assistant	92,350	12,782	-
			Regional Electrical/Mechanical Technician 17	128,980	1,627	2,192
			Terminated	143,361	1,829	-
			Certified Pump Operator	113,298	22	-
			Distribution Service Technician - Delinquent Account Technician	91,403	34	-
			Meter Reader	93,684	935	-
			Certified Pump Operator	104,766	-	-
			Manager, Fleet, Facilities & Equipment	169,653	26,594	-
			Director, Information Security and CISO	273,514	16,848	-
			Certified Pump Operator	116,663	671	-
			Treatment Plant Operator Grade II	125,510	4,044	-
			Construction Accounting Analyst	92,531	-	-
			P-2 Assistant Engineer	123,618	2,205	-
			Senior Accountant	126,226	-	-
			Regulatory Accountant	91,277	-	-
			Terminated	241,242	-	-
			Regional Cross Connection Control Specialist	104,816	4,277	1,132
			Water System Maintenance Worker	98,742	-	-
			Distribution Service Technician	98,734	1,917	-
			Cross Connection Control Specialist	99,396	3,719	-
			Foreman-Construction & Operation	124,296	1,463	164



**California Water Service Company**  
**General Order 77-M**  
**2022 Summary of Compensation and Expenses of Employees**

**PUBLIC REDACTED**

First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Distribution Service Technician	105,316	871	-
			Foreman-Leak Truck	88,754	-	-
			UW/Relief Certified Pump Operator	111,764	-	-
			Director, Project	208,365	3,495	-
			Sub-Structure Locating Technician	110,304	820	-
			Meter Reader	111,951	822	-
			Insurance and Claims Administrator	125,868	2,654	-
			UW/Relief Certified Pump Operator	106,597	481	-
			Regional Meter Specialist	105,183	7,958	-
			District Manager	186,284	10,714	-
			Administrative Assistant (CSS)	99,199	46,085	-
			Small System Service Representative	124,966	14,188	-
			Meter Reader Acting	96,218	-	-
			Regional Foreman Construction & Operations	109,320	-	-
			Meter Reader	89,567	-	-
			Foreman-Leak Truck	128,279	1,493	-
			Locator-Inspector	122,918	510	-
			Senior Network Administrator	132,663	-	-
			Superintendent	121,853	723	-
			T-5 SCADA/Auto Specialist II	125,839	5,257	-
			Certified Pump Operator	116,830	3,451	-
			Interim Laboratory Supervisor	151,113	-	-
			Meter Reader	86,798	-	-
			Sub-Structure Locating Technician	96,803	-	-
			Manager, Customer Relations	128,132	3,072	-
			Business Partner	111,019	6,588	-
			Senior Accountant	112,000	-	-
			Supervisor, IT Field Technology	186,474	2,179	-
			VP, Customer Service & Chief Citizenship Officer	646,513	85,520	-
			P-3 Project Engineer	135,668	-	-
			Operations Clerk - Acting	98,384	3,324	-
			Regional Foreman Construction & Operations	137,033	6,755	-
			Terminated	101,671	64	-
			Foreman-Flushing & Valve Maintenance	117,285	9,249	-
			LIMS Coordinator	107,952	-	-
			Electrical/Mechanical Technician 17	121,229	1,939	-
			Sub-Structure Locating Technician	97,164	1,233	-
			Terminated	167,511	-	-
			Senior Secretary	100,461	57,779	-
			Senior Developer	162,056	484	-
			UW/Relief Certified Pump Operator	114,335	-	-
			Distribution Service Technician	107,751	-	-
			Foreman-Leak Truck	106,211	523	-
			P-3 Project Engineer	141,031	-	-
			Meter Maintenance Technician	85,883	187	-



**California Water Service Company**  
**General Order 77-M**  
**2022 Summary of Compensation and Expenses of Employees**

**PUBLIC REDACTED**

First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Manager, Accounts Payable	137,199	1,309	-
			Regional Community Affairs Specialist	101,229	43,289	-
			Terminated	211,489	-	-
			Senior Control Clerk	91,568	-	-
			Regional Foreman Construction & Operations	127,280	551	-
			Distribution Service Technician	88,210	2,013	-
			Senior Developer	154,379	3,260	-
			Superintendent	125,323	-	-
			Foreman-Construction & Operation	141,376	610	-
			Meter Reader	107,247	474	-
			Director, Field Operations	275,963	5,940	-
			P-4 WQ Senior Chemist	148,252	-	-
			Senior Accountant	129,628	-	-
			Senior Technical Support Specialist	101,490	-	-
			Administrative Assistant	91,651	17,966	-
			Operations Clerk	97,724	7,287	-
			Distribution Service Technician - Water Quality Technician	93,031	512	-
			Foreman-Leak Truck Acting	113,956	7,268	-
			WQ Program Manager	112,157	10,016	-
			Manager, Benefits	136,608	727	-
			Regional CSR 2	91,919	-	-
			Certified Pump Operator	116,012	1,254	-
			Foreman-Construction & Operation	109,304	1,161	-
			Certified Pump Operator-Operations Clerk	118,982	-	-
			P-4 Associate Engineer	143,250	740	-
			Supplier Diversity Program Manager	128,979	28,892	-
			Regional CSR 2	89,224	-	-
			Regional Cross Connection Control Specialist	110,566	1,350	-
			Certified Pump Operator	135,328	1,941	-
			Security Analyst	119,547	44,265	-
			District Manager	140,018	4,942	-
			Tax Accountant	96,404	-	-
			Building Facility Foreman	108,489	6,410	-
			Treatment Plant Operator Grade IV	223,093	931	41,547
			Certified Customer Service Professional	87,504	-	-
			Cross Connection Control Specialist	107,822	1,167	-
			Administrative Assistant	99,616	5,632	-
			Superintendent	110,866	1,148	-
			Power for America	113,561	3,406	-
			Manager of Special Project	288,168	-	-
			Regional Foreman-Operation & Maintenance	115,755	1,693	-
			Meter Reader	86,968	-	-
			Foreman-Flushing & Valve Maintenance	111,900	594	-
			Regional Utility Worker	142,965	1,400	-
			UW/Relief Certified Pump Operator Acting	114,289	774	-



**California Water Service Company**  
**General Order 77-M**  
**2022 Summary of Compensation and Expenses of Employees**

**PUBLIC REDACTED**

First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Meter Reader	115,177	2,182	-
			Foreman-Leak Truck Acting	152,205	-	-
			Utility Worker	107,366	-	-
			Terminated	212,497	1,204	-
			Senior Technical Support Specialist	103,803	977	-
			Certified Pump Operator	105,947	1,915	-
			UW/Relief Certified Pump Operator	118,818	1,605	-
			Manager, Laboratory Services	134,567	-	-
			Treatment Plant Operator Grade III	114,967	414	-
			Superintendent	123,968	1,795	-
			P-5 Senior Engineer	168,357	360	-
			Regional Customer Center CSM	101,983	1,535	-
			Foreman-Leak Truck	113,799	2,364	-
			District Manager	182,595	7,346	-
			Sub-Structure Locating Technician	97,534	328	-
			Distribution Service Technician	97,515	55	-
			Water System Operation Maintenance Worker	133,118	4,912	-
			Meter Reader	137,379	1,114	-
			Director, Accounting Operations	189,586	-	-
			Certified Pump Operator-Operations Clerk	113,491	-	-
			Meter Reader	101,515	1,283	-
			Executive Assistant	112,250	14,988	-
			Water System Operation Maintenance Worker	104,279	165	-
			Utility Worker	103,439	-	-
			Foreman-Leak Truck	99,713	10,638	-
			P-3 Project Engineer	139,619	-	-
			Certified Pump Operator	102,848	-	-
			Interim Operations Manager	122,575	15,142	-
			Superintendent	119,441	2,871	-
			Foreman-Leak Truck	168,957	3,362	-
			Distribution Service Technician - Water Quality Technician	92,782	-	-
			Certified Pump Operator	107,727	470	-
			Executive Assistant to President & CEO	136,808	117,593	-
			Field Service Representative	91,839	1,887	-
			UW/Relief Certified Pump Operator	129,186	742	-
			Certified Chief Pump Operator	115,212	5,717	-
			Superintendent	112,130	24,708	-
			Foreman-Operation & Maintenance	110,415	-	-
			Manager, Capital Delivery	184,189	938	-
			Water System Operation Maintenance Worker	128,581	2,632	-
			Distribution Service Technician - Delinquent Account Technician	96,681	-	-
			Superintendent	136,812	1,747	-
			Superintendent	136,666	15,835	-
			Superintendent, EMT	125,822	4,654	-
			Regional Community Affairs Specialist	117,212	6,992	-



**California Water Service Company**  
**General Order 77-M**  
**2022 Summary of Compensation and Expenses of Employees**

**PUBLIC REDACTED**

First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Water Systems Material Specialist - Operations Clerk	93,229	7,699	-
			Utility Worker Acting	120,184	6,613	-
			Water Systems Material Specialist	93,432	29,491	1,417
			Assistant Corporate Secretary & Equity Admin Manager	166,183	6,954	-
			Utility Worker	111,149	-	-
			P-3 Project Engineer	148,016	-	-
			Water Systems Material Specialist Acting	99,284	4,367	-
			Regional CSR 2	86,854	553	-
			Meter Reader	100,706	-	-
			Utility Worker	95,910	737	-
			Superintendent	113,032	1,123	-
			UW/Relief Certified Pump Operator	105,787	-	-
			Superintendent	118,707	5,472	-
			Certified Pump Operator	114,927	901	-
			Operations Clerk	87,240	6,337	-
			Regional CSR 2	90,495	-	-
			Certified Pump Operator	103,216	2,468	-
			P-4 Associate Engineer	149,583	112	-
			Utility Worker	128,797	1,628	-
			Sub-Structure Locating Technician	100,873	453	-
			Meter Reader	95,349	-	-
			Foreman-Leak Truck	120,394	-	-
			Water System Operation Maintenance Worker	95,901	-	-
			Supervisor/Superintendent	113,811	-	-
			Meter Reader	94,063	817	-
			Regional CSR 2	89,735	-	-
			Terminated	98,059	1,360	-
			Superintendent	128,041	2,969	-
			Regional Customer Center CSM	92,916	352	-
			Manager, Cross Connection Control	132,389	1,832	-
			Manager, Capital Budget	159,736	838	-
			District Manager	174,053	3,974	-
			Interim Regional Customer Center CSM	118,123	2,748	-
			Senior FP&A Analyst	109,483	83	-
			Foreman-Leak Truck Acting	100,231	-	-
			Small Systems Operator	102,595	9,282	-
			Environmental Affairs Program Manager	106,966	1,433	-
			Regional CSR 2	90,829	-	-
			Manager of Special Project	206,158	6,250	-
			Certified Pump Operator-Operations Clerk	128,626	1,608	-
			Utility Worker	104,944	1,131	-
			Foreman-Construction & Operation	108,793	845	-
			Water Quality Technician	90,845	2,658	-
			Small Systems Operator	108,371	5,029	-
			Regional Foreman Construction & Operations	117,751	3,562	-



**California Water Service Company**  
**General Order 77-M**  
**2022 Summary of Compensation and Expenses of Employees**

**PUBLIC REDACTED**

First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			UW/Relief Certified Pump Operator	100,982	266	-
			Regional Foreman-Flushing & Valve Maintenance	98,156	761	-
			Superintendent	131,702	351	-
			Certified Pump Operator	105,416	373	-
			Small System Service Representative	104,369	2,249	-
			Superintendent	134,980	2,429	-
			Terminated	167,822	2,070	-
			Electrical/Mechanical Technician 17	121,875	2,394	-
			Treatment Plant Operator Grade III	113,144	3,221	-
			Water Resource Sustainability Analyst	87,800	-	-
			Meter Reader	96,386	-	-
			Certified Pump Operator	104,293	390	-
			Superintendent, EMT	132,116	1,341	-
			Director, Audit & Internal Risk Mgmt	245,501	4,406	-
			Treatment Plant Operator Grade II	122,440	866	-
			Certified Pump Operator	104,399	145	-
			Manager of Special Project	731,726	36,010	-
			T-4 Engineering Assistant I	111,613	-	-
			Meter Reader	118,291	1,482	-
			Manager, Continuous Improvement	182,736	45,007	-
			Treatment Plant Operator Grade III	124,255	579	-
			Certified Pump Operator	170,839	551	-
			Administrative Assistant	91,871	26,564	-
			Terminated	91,170	200	-
			Manager, Water Quality	160,781	-	-
			Field Service Representative	92,515	1,545	-
			Regional CSR 3	87,335	-	-
			Foreman-Construction & Operation	134,245	932	-
			Certified Pump Operator Water Systems Materials Specialist	101,436	22,196	-
			Foreman-Construction & Operation	113,712	1,279	-
			Distribution Service Technician	105,521	1,747	-
			Regional CSR 2	94,030	20,379	-
			External Communications Program Manager	101,970	77,009	-
			Meter Reader Acting	102,680	-	-
			Field Service Representative	95,978	-	-
			Treatment Plant Operator Grade IV	184,046	200	12,223
			Superintendent	125,522	10,693	-
			Certified Pump Operator	102,918	149	-
			Safety Program Manager	123,074	11,548	-
			Tank Inspector Acting	120,232	1,000	-
			P-4 Associate Engineer	155,434	-	-
			Senior Secretary	89,602	-	-
			Foreman-Flushing & Valve Maintenance	152,229	2,368	-
			Senior Counsel	192,318	-	-
			Foreman-Hydrant Maintenance	95,122	15,598	-





**California Water Service Company**  
**General Order 77-M**  
**2022 Summary of Compensation and Expenses of Employees**

**PUBLIC REDACTED**

First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Manager, Field Technology	136,854	-	-
			Foreman-Leak Truck	105,998	13,212	-
			Foreman-Construction & Operation Acting	139,406	248	-
			P-3 Project Engineer	137,107	-	-
			Utility Worker	104,898	1,717	-
			Senior Developer	144,431	455	-
			Manager, Financial Reporting	160,789	548	-
			Certified Pump Operator	115,995	349	-
			Terminated	118,893	849	-
			P-3 Project Engineer	138,879	1,859	-
			Terminated	160,001	900	-
			WQ Program Manager	118,003	4,819	-
			P-3 Project Engineer	143,982	369	-
			Terminated	129,335	432	-
			P-5 Senior Engineer	176,960	2,433	-
			Certified Pump Operator	115,701	176	-
			T-6 Senior Engineering Assistant	130,039	-	-
			Chief Water Quality Officer	294,779	9,495	-
			Certified Pump Operator	109,355	551	15,398
			Interim Supervisor/Superintendent	101,306	5,395	-
			Chief Water Resource Sustainability Officer	234,539	25,207	-
			Foreman-Hydrant Maintenance	99,150	1,694	-
			Small Systems Operator	110,499	6,853	-
			District Manager	208,859	24,147	-
			District Manager	178,129	12,587	3,742
			Director, Subsidiary Operations and Chief EOC/IC	360,219	37,430	135
			Terminated	128,376	-	-
			Operations Manager	120,241	15,537	-
			Manager, Digital Content	96,514	11,541	-
			Small System Service Representative	93,821	7,588	-
			Field Service Representative	92,131	-	-
			Foreman-Operation & Maintenance	100,542	2,264	-
			Director, Regulatory Affairs	238,626	-	-
			Superintendent	131,918	7,553	-
			Terminated	190,291	643	-
			Manager, Capital Delivery	194,335	764	-
			WQ Laboratory Program Manager	134,934	889	-
			Regional CSR 3	87,711	-	-
			Jr. Application System Administrator	105,241	-	-
			Meter Reader	106,891	-	-
			Manager, Capital Planning	192,138	180	-
			Foreman-Construction & Operation	114,298	1,535	-
			Supervisor, Technician/AutoCAD	146,592	-	-
			Supervisor, Financial Reporting	141,269	1,059	-
			Treatment Plant Operator Grade II	102,996	4,152	-



**California Water Service Company**  
**General Order 77-M**  
**2022 Summary of Compensation and Expenses of Employees**

**PUBLIC REDACTED**

First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Regional Utility Worker	114,026	4,940	-
			Meter Reader Acting	92,357	-	-
			Foreman-Construction & Operation	112,046	640	-
			Cross Connection Control Specialist Acting	111,943	4,516	-
			Director, Corporate Communications	177,951	10,885	-
			Distribution Service Technician - Water Quality Technician	97,999	859	-
			Meter Maintenance Technician	93,368	486	-
			Regional Foreman-Flushing & Valve Maintenance	105,019	780	-
			Operations Clerk	93,729	-	-
			Certified Pump Operator	116,126	1,170	-
			Certified Pump Operator	124,245	33	-
			Director, Asset Management	249,460	2,173	-
			President & Chief Exec Officer	3,446,268	101,587	-
			Foreman - Pump & Control Valve	118,601	2,576	-
			Treatment Plant Operator Grade III	127,959	3,977	-
			Foreman-Leak Truck	107,386	3,555	-
			VP, Eng & Chief WQ & ECO	790,649	33,106	51
			Small Systems Operator	130,187	2,680	-
			Certified Pump Operator-Operations Clerk	120,846	752	-
			Meter Reader	100,846	6,159	-
			Meter Reader Acting	132,594	-	-
			Certified Pump Operator-Operations Clerk	103,588	267	-
			Senior Developer	168,075	140	-
			Certified Pump Operator	101,723	210	-
			Cross Connection Control Specialist	107,387	3,592	-
			Certified Pump Operator Acting	136,563	1,861	-
			IT Business Analyst	151,360	350	-
			T-6 Senior Engineering Assistant	135,315	-	-
			Supervisor, Consolidation	117,120	403	-
			Senior Accountant	124,178	-	-
			Terminated	164,444	79	-
			P-3 Project Engineer	140,219	232	-
			T-6 Senior Engineering Assistant	132,329	48	-
			Administrative Assistant	91,245	12,564	-
			UW/Relief Certified Pump Operator	112,971	2,151	-
			Regional Foreman-Flushing & Valve Maintenance	111,812	586	-
			Interim Manager, Capital Delivery	184,290	180	-
			Senior Network Administrator	157,390	-	-
			P-4 Associate Engineer	158,098	1,432	-
			Operations Manager	99,281	3,821	-
			P-3 Project Engineer	144,591	2,935	-
			Meter Reader	93,415	547	-
			Certified Pump Operator	96,816	250	-
			Foreman-Leak Truck	119,897	1,465	-
			Supervisor, SCADA	133,705	2,655	-



**California Water Service Company**  
**General Order 77-M**  
**2022 Summary of Compensation and Expenses of Employees**

**PUBLIC REDACTED**

First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Water Systems Material Specialist	110,883	20,069	-
			Foreman-Leak Truck	120,156	3,280	-
			Meter Reader	96,693	2,741	-
			Electrical/Mechanical Technician 17	125,458	877	232
			Interim Superintendent	114,204	-	-
			Utility Worker	103,326	-	-
			P-1 Junior Engineer	109,170	-	-
			Supervisor/Superintendent	105,719	11,457	142
			Small Systems Operator	113,351	1,998	-
			Regional Foreman Construction & Operations	106,207	8,930	-
			Superintendent	131,645	726	-
			Sub-Structure Locating Technician	114,591	-	-
			Treatment Plant Operator Grade V	142,929	425	-
			Meter Reader	85,289	317	-
			T-3 EAM Technician III	103,175	-	-
			Superintendent Operations/CSM	118,310	9,036	-
			Senior Developer	151,576	175	-
			VP, Information Technology & Chief Risk Officer	823,068	16,617	-
			Certified Pump Operator	97,689	3,891	-
			P-2 Assistant Engineer	125,405	-	-
			P-5 Senior Engineer	165,466	180	-
			Delinquent Account Technician	89,706	-	-
			Sub-Structure Locating Technician - Acting	101,159	-	-
			Foreman-Construction & Operation	104,285	3,680	-
			Superintendent	121,415	369	-
			Certified Pump Operator-Operations Clerk	112,043	76	-
			Regional Foreman-Operation & Maintenance Acting	106,073	4,519	-
			T-5 GIS Specialist II	124,154	-	-
			Meter Reader	103,003	224	-
			Water Systems Material Specialist	94,730	30,519	-
			Superintendent	130,025	18,848	-
			Distribution Service Technician - Water Quality Technician	86,604	260	-
			VP, Operations	531,716	22,703	-
			Water Systems Material Specialist	94,757	-	-
			District Manager	161,207	3,673	20
			Terminated	89,748	99	-
			Meter Specialist	102,228	4,286	-
			Distribution Service Technician - Water Quality Technician Acting	89,034	4,477	-
			Superintendent	113,771	10,035	-
			Certified Customer Service Professional	87,520	-	-
			Supervisor, Financial Plan & Analysis	151,165	301	-
			Meter Reader	94,116	565	-
			Foreman - Pump & Control Valve	115,729	122	-
			Certified Pump Operator	104,996	156	-
			Certified Pump Operator-Operations Clerk	111,025	811	-



**California Water Service Company**  
**General Order 77-M**  
**2022 Summary of Compensation and Expenses of Employees**

**PUBLIC REDACTED**

First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			UW/Relief Certified Pump Operator	122,658	854	-
			Operations Clerk	99,352	-	-
			Small Systems Operator	153,097	5,392	-
			Foreman-Leak Truck	113,641	4,813	-
			Certified Pump Operator-Operations Clerk	117,540	1,123	-
			Foreman-Hydrant Maintenance	99,234	20,111	-
			Electrical/Mechanical Technician 17	153,372	1,770	-
			Distribution Service Technician - Water Quality Technician	107,948	723	-
			Regional Foreman-Flushing & Valve Maintenance	122,423	2,932	-
			Regional CSR 2	90,948	13	-
			Certified Pump Operator	115,274	162	-
			Director, Capital Planning & Budgeting	265,680	35	-
			Foreman-Operation & Maintenance	146,866	3,171	-
			Meter Reader	95,542	868	-
			Utility Worker	96,011	4,241	-
			Manager, Community Affairs	131,646	16,776	-
			VP, General Counsel	749,714	1,839	-
			Financial Systems Analyst	139,056	1,402	-
			Superintendent	104,746	1,609	-
			District Manager	204,164	11,854	-
			Certified Pump Operator Water Systems Materials Specialist	110,879	3,316	-
			Certified Pump Operator	160,716	1,478	-
			Water System Operation Maintenance Worker	121,025	-	-
			Meter Reader	105,282	1,011	-
			Certified Customer Service Professional	88,820	149	-
			Conservation Coordinator	88,797	4,531	-
			Certified Pump Operator	98,348	-	-
			Meter Reader	125,230	665	-
			Senior Network Administrator	132,472	2,555	-
			Regional Cross Connection Control Specialist	101,488	2,468	-
			Regional Customer Center CSM	132,348	3,607	-
			Vice President, Rates & Regulatory Affairs	535,942	15,454	-
			Superintendent	114,758	4,060	-
			Water Systems Material Specialist	98,441	17,226	-
			Regional Electrical/Mechanical Technician 17	119,618	613	-
			Water System Operation Maintenance Worker	90,970	2,485	-
			Treatment Plant Operator Grade III	286,080	300	26,969
			UW/Relief Certified Pump Operator	116,485	-	-
			Water System Maintenance Worker	85,622	-	-
			Superintendent, EMT	128,604	1,323	-
			T-6 Senior GIS Specialist	140,985	-	-
			Certified Chief Pump Operator Acting	125,304	318	856
			Small Systems Operator	131,596	2,581	-
			Meter Reader	88,969	312	-
			Senior Application Systems Administrator	152,969	-	-



**California Water Service Company**  
**General Order 77-M**  
**2022 Summary of Compensation and Expenses of Employees**

**PUBLIC REDACTED**

First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			District Manager	251,558	2,595	-
			Assistant District Manager	149,156	7,667	250
			Small Systems Operator	119,322	3,426	-
			Distribution Service Technician - Delinquent Account Technician	100,276	-	-
			Foreman-Construction & Operation	85,925	708	-
			Foreman-Flushing & Valve Maintenance	103,501	175	-
			Foreman-Leak Truck	102,936	6,809	-
			Certified Pump Operator-Operations Clerk	117,788	780	-
			Electrical/Mechanical Technician 17	125,410	6,333	-
			Superintendent	109,425	2,834	-
			Regional Foreman-Operation & Maintenance Acting	114,026	13,295	-
			VP, Corporate Secretary, & Chief of Staff	521,158	61,314	-
			Intermediate Clerk	87,549	-	-
			Regional Foreman-Flushing & Valve Maintenance	92,609	2,612	-
			Cross Connection Control Specialist	101,537	-	-
			Electrical/Mechanical Technician 17	114,154	-	-
			UW/Relief Certified Pump Operator	116,059	3,892	-
			Superintendent	103,813	2,318	-
			Treatment Plant Operator Grade II	126,282	983	-
			Senior Clerk	88,719	-	-
			Foreman - Pump & Control Valve	149,449	1,112	2,423
			Sub-Structure Locating Technician	102,993	5,641	-
			P-2 Assistant Engineer	85,618	-	-
			Foreman-Construction & Operation	150,036	940	-
			Interim Lead Conservation Coordinator	88,995	-	-
			Utility Worker	150,993	1,050	-
			Meter Specialist	99,334	883	-
			Foreman-Leak Truck	148,598	5,660	-
			T-3 EAM Technician III	106,216	152	-
			Senior Network Administrator	167,024	39,341	-
			Interim Supervisor, IT Architecture	179,171	13,220	52
			Senior Developer	150,602	140	-
			Director, Talent Acquisition & HR Services	186,733	2,272	-
			Interim Manager, Payroll	100,697	728	-
			P-4 Associate Engineer	159,726	-	-
			Senior Clerk	88,783	-	-
			Senior Clerk	88,765	-	-
			Intermediate Clerk	91,560	-	-
			P-2 WQ Assistant Chemist	100,692	-	-
			Terminated	91,224	1,506	-
			Operations Clerk	92,929	1,283	-
			Foreman-Flushing & Valve Maintenance	85,610	349	-
			P-3 Project Engineer	140,421	721	-
			Business Partner	94,997	-	-
			Certified Pump Operator	106,361	-	-



**California Water Service Company**  
**General Order 77-M**  
**2022 Summary of Compensation and Expenses of Employees**

**PUBLIC REDACTED**

First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			P-2 Assistant Engineer	120,081	-	-
			Foreman-Operation & Maintenance	110,356	1,401	-
			Utility Worker - Acting	95,446	-	-
			Distribution Service Technician - Delinquent Account Technician	113,153	1,801	-
			Foreman-Flushing & Valve Maintenance	105,382	2,240	-
			Superintendent	124,068	5,351	-
			P-4 WQ Senior Chemist	143,255	-	-
			Facility Project Manager	145,066	-	-
			Superintendent	99,940	-	-
			Certified Chief Pump Operator	128,782	2,274	-
			Regional Customer Center CSM	104,584	2,263	-
			Meter Reader	117,153	1,104	-
			Regional Electrical/Mechanical Technician 17	118,346	-	-
			Meter Reader	101,162	-	-
			Meter Reader	109,011	918	-
			Terminated	88,429	360	-
			T-6 Senior Engineering Assistant	136,263	-	-
			Regional CSR 2	88,079	-	-
			Small Systems Operator	120,648	2,091	-
			Vice President, Facilities, Fleet & Procurement	544,394	29,412	-
			Water Quality Technician Acting	94,009	1,139	-
			Regional Electrical/Mechanical Technician 17	120,905	-	-
			Meter Reader	110,190	796	-
			Manager, Business Technology	171,038	1,259	-
			Meter Reader	89,917	986	-
			UW/Relief Certified Pump Operator	118,577	807	-
			Supervisor, SCADA	150,685	1,379	-
			Manager, GIS & EAM	161,516	3,802	-
			Certified Pump Operator	146,396	2,805	-
			Certified Pump Operator	138,712	1,562	-
			T-3 Capital Planning Technician III	108,454	-	-
			Director, Business Development	247,690	-	-
			Electrical/Mechanical Technician 17	127,725	949	1,151
			Interim Manager, Research, Analytics & Report	116,570	8,510	-
			Treatment Plant Operator Grade III	114,121	173	92
			Superintendent	123,287	1,118	16
			Superintendent	129,969	6,328	-
			Terminated	152,048	-	-
			Regional Foreman Construction & Operations	167,346	200	-
			Regional Foreman Construction & Operations	177,422	3,390	-
			Human Resources Analyst	113,327	3,115	-
			Meter Reader	95,268	1,800	-
			Regional Electrical/Mechanical Technician 17	145,013	2,622	-
			P-3 Project Engineer	139,879	-	-
			Water Systems Material Specialist - Operations Clerk	96,291	22,764	-



**California Water Service Company**  
**General Order 77-M**  
**2022 Summary of Compensation and Expenses of Employees**

**PUBLIC REDACTED**

First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Chief Engineering Officer	521,453	6,431	-
			Asset Mgmt Program Manager	129,133	-	-
			T-4 Engineering Assistant I	110,183	-	-
			Regional Capital Foreman-Operation & Maintenance Acting	129,415	13,205	-
			Tax Accountant	96,303	-	-
			Distribution Service Technician	91,900	-	-
			Meter Reader	93,106	476	-
			Distribution Service Technician - Delinquent Account Technician A	116,561	-	-
			P-4 WQ Senior Chemist	147,950	1,609	-
			Water Systems Material Specialist - Operations Clerk	100,851	1,422	-
			Distribution Service Technician - Delinquent Account Technician	97,812	386	-
			Certified Chief Pump Operator	134,180	64	-
			Director, Distribution/Operations Engineering	198,446	1,382	-
			Small Systems Operator	126,425	306	-
			Regulatory Program Manager	139,060	-	-
			Developer	127,333	420	-
			Engineering Coordinator-New Business	107,773	-	-
			Regional Electrical/Mechanical Technician 17	146,324	1,920	-
			Senior Secretary	91,649	25,547	-
			Telecommunication Specialist	103,149	11,661	-
			Regional CSR 2	85,777	-	-
			Foreman-Hydrant Maintenance - Acting	93,296	1,054	-
			Certified Pump Operator Acting	134,061	1,341	-
			Foreman-Construction & Operation Acting	144,873	3,851	-
			Meter Reader	93,287	137	-
			Utility Worker	102,042	1,296	-
			Foreman - Pump & Control Valve	137,913	1,100	48
			T-5 SCADA/Auto Specialist II	142,205	4,094	-
			Manager, Construction Accounting	151,120	4,099	-
			Regional Customer Center CSM	111,812	21,317	-
			Senior Rates Analyst	110,336	4,222	-
			Sub-Structure Locating Technician Acting	97,253	238	-
			Terminated	127,957	883	-
			Treatment Plant Operator Grade III	143,092	283	-
			Manager, Procurement	149,777	1,935	-
			Senior Developer	161,194	175	-
			Cross Connection Control Specialist	92,815	220	-
			Terminated	109,750	913	-
			UW/Relief Certified Pump Operator Acting	131,489	1,698	-
			UW/Relief Certified Pump Operator	101,848	16,827	-
			Foreman-Flat to Meter Acting	104,360	1,064	-
			T-6 Senior SCADA/Auto Specialist	164,869	5,786	-
			Utility Worker Acting	109,057	-	-
			Operations Clerk	90,291	16	-
			Regional Electrical/Mechanical Technician 17	121,885	956	-



**California Water Service Company**  
**General Order 77-M**  
**2022 Summary of Compensation and Expenses of Employees**

**PUBLIC REDACTED**

First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Water Quality Technician Acting	98,681	-	-
			Director, Employee Relations & Development	210,451	4,452	-
			Meter Reader	93,271	580	-
			Distribution Service Technician - Water Quality Technician	96,507	1,216	-
			SCADA & Pi Sys Admin	148,948	2,965	-
			T-6 Senior Engineering Assistant	130,053	-	-
			Distribution Service Technician - Delinquent Account Technician	104,367	1,929	-
			Meter Reader	107,682	1,242	-
			P-4 Associate Engineer	157,106	341	-
			Meter Reader	94,393	1,036	-
			Superintendent	102,288	2,661	-
			Utility Worker	104,685	-	-
			Terminated	108,002	-	-
			Foreman - Pump & Control Valve Acting	127,727	3,283	-
			Water Quality Technician	92,687	4,564	-
			P-3 Project Engineer	134,383	-	-
			Certified Pump Operator	122,461	984	-
			Certified Pump Operator-Operations Clerk	113,802	7,166	-
			Manager, Main Replacement	195,623	709	-
			Foreman - Pump & Control Valve	123,190	5,255	-
			Utility Worker	130,142	616	-
			Sub-Structure Locating Technician	121,332	3,939	-
			Superintendent	116,695	3,508	-
			Superintendent	127,915	2,655	-
			Regional CSR 2	93,470	-	-
			UW/Relief Certified Pump Operator	96,544	1,948	-
			Certified Pump Operator - Acting	132,970	372	-
			WQ Program Manager	105,564	8,948	-
			Senior Clerk	89,319	-	-
			Director, Comp & Benefits/Total Rewards	259,169	-	-
			Superintendent	118,427	2,945	-
			Superintendent	119,538	3,405	-
			Senior Secretary	92,556	35,773	-
			Operations Manager	124,644	7,620	-
			Operations Clerk	90,812	88	-
			Meter Reader	135,823	599	-
			Water Systems Material Specialist - Operations Clerk	115,661	517	-
			Foreman-Leak Truck	152,929	1,546	-
			Delinquent Account Technician - Water Quality Technician	99,859	-	-
			Foreman-Construction & Operation	105,999	1,962	-
			Field Service Representative	88,543	2,502	-
			Distribution Service Technician - Water Quality Technician	94,747	480	-
			Water System Maintenance Worker	87,468	-	-
			Regional Foreman Construction & Operations - Acting	114,115	2,118	-





**California Water Service Company**  
**General Order 77-M**  
**2022 Summary of Compensation and Expenses of Employees**

**PUBLIC REDACTED**

First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Foreman-Operation & Maintenance Acting	106,694	2,583	-
			Corporate Controller & Principal Accounting Officer	289,838	10,222	40
			Water Systems Material Specialist - Operations Clerk	115,882	28,791	11,287
			Supervisor/Superintendent	122,446	8,272	-
			Superintendent	130,011	3,320	-
			Terminated	175,223	6,963	-
			P-4 WQ Senior Chemist	143,255	174	-
			Operations Manager	156,840	8,781	-
			Regional Meter Specialist	114,804	14,161	-
			Certified Pump Operator	103,805	139	-
			Regional Community Affairs Specialist	89,462	-	-
			P-3 Project Engineer	131,978	282	-
			Certified Chief Pump Operator	120,141	700	-
			P-4 Associate Engineer	156,359	-	-
			Distribution Service Technician	98,199	-	-
			Certified Pump Operator	114,915	849	-
			Intermediate Clerk	91,869	-	-
			Terminated	93,260	1,260	-
			Human Resources Analyst	105,986	-	-
			Certified Pump Operator	118,044	643	-
			Certified Pump Operator	105,212	2,250	-
			Water Systems Material Specialist	98,228	31,482	-
			Interim Supervisor/Superintendent	95,821	2,163	-
			T-6 Senior SCADA/Auto Specialist	168,392	8,671	-
			Regional Electrical/Mechanical Technician 17	121,115	1,125	-
			Manager of Special Project	394,362	13,656	-
			Senior Network Administrator	145,010	6,042	-
			Network Administrator	130,560	1,851	-
			Regulatory Program Manager	134,010	3,190	-
			UW/Relief Certified Pump Operator	146,327	7,396	-
			Vice President, Government & Community Affairs	260,303	12,045	-
			Operations Manager	124,764	9,358	-
			Certified Pump Operator	103,876	119	-
			VP, CFO & Treasurer	952,837	7,246	-
			Certified Pump Operator	124,264	4,991	-
			Electrical/Mechanical Technician 17	145,877	4,881	-
			T-2 WQ Lab Technician	107,393	-	-
			Small System Service Representative	90,320	-	-
			District Manager	218,459	9,054	-
			Certified Customer Service Professional	86,398	-	-
			Electrical/Mechanical Technician 17	130,594	941	-
			Field Service Representative	93,668	-	-
			Utility Worker	96,643	-	-
			P-4 Associate Engineer	156,634	-	-
			Chief Engineer & Director, Capital Delivery	270,845	4,269	-



**California Water Service Company**  
**General Order 77-M**  
**2022 Summary of Compensation and Expenses of Employees**

**PUBLIC REDACTED**

First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Manager, District Capital	171,369	2,312	-
			Foreman-Construction & Operation	125,913	538	-
			Superintendent	108,378	400	-
			Operations Clerk Acting	96,088	410	-
			Regional Foreman Construction & Operations	89,883	-	-
			Supervisor, Meter Operations	138,601	3,175	-
			Interim General Superintendent	131,016	16,309	-
			Director, Finance	334,177	1,085	-
			Distribution Service Technician	124,962	1,781	-
			UW/Relief Certified Pump Operator	102,582	411	-
			Director, Information Technology	365,765	957	-
			Interim Operations Manager	128,661	2,477	-
			Rates Analyst	102,650	-	-
			Administrative Assistant	93,227	9,796	-
			Audit and Assurance Program Manager	165,200	720	-
			Regional Customer Center CSM	109,660	-	-
			Senior Developer	157,195	385	-
			Supervisor/Superintendent	132,073	11,315	-
			P-3 Project Engineer	138,993	-	-
			WQ Program Manager	91,707	-	-
			Director, Safety and Security	157,718	4,719	-
			Superintendent	117,463	2,572	-
			Operations Manager	129,766	9,997	-
			Customer Service Partner	87,077	2,223	-
			Senior Clerk	89,040	-	-
			Water Systems Material Specialist - Operations Clerk	102,502	-	-
			Utility Worker	96,170	-	-
			Small Systems Operator	91,984	-	-
			P-3 Project Engineer	119,978	-	-
			T-3 Engineering Technician III	99,152	-	-
			Operations Manager	141,952	2,104	-
			Superintendent	88,407	8,540	-
			Vice President, Corporate Development	964,699	20,566	-
			Manager, IT Architecture	184,137	8,291	-
			P-1 Junior Engineer	105,227	-	-
			Cross Connection Control Specialist	99,241	5,322	-
			Manager of Special Project	132,354	10,912	320
			Foreman-Leak Truck	101,823	849	-
			Regional Meter Specialist	100,075	1,335	-
			Superintendent	118,307	5,143	-
			Superintendent	125,301	2,855	-
			Lab QA/QC Program Manager	136,994	3,432	-
			Senior Developer	151,364	420	-
			Senior Clerk	89,319	-	-
			Customer Service Representative 3	87,061	-	-



**California Water Service Company**  
**General Order 77-M**  
**2022 Summary of Compensation and Expenses of Employees**

**PUBLIC REDACTED**

First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			T-6 Senior Engineering Assistant	130,733	420	-
			Senior Developer	151,514	-	-
			Sub-Structure Locating Technician	100,013	1,266	-
			Supervisor, Engineering Admin	111,171	12,653	-
			Water Systems Material Specialist	99,650	62,067	-
			Assistant District Manager	183,460	2,368	-
			Meter Reader	95,556	-	-
			Meter Reader	113,126	-	-
			Building Facility Foreman	102,809	18,860	-
			Manager, Wastewater Systems	195,008	21,288	20,373
			Certified Pump Operator	138,050	2,053	-
			Certified Pump Operator-Operations Clerk	114,147	262	-
			Supervisor, Technician/AutoCAD	147,911	5,225	-
			Distribution Service Technician - Water Quality Technician	91,166	1,091	-
			T-4 Engineering Assistant I	112,468	-	-
			Manager, Treasury	154,675	-	-
			District Manager	167,914	2,026	-
			Superintendent	121,167	15,479	-
			Certified Customer Service Professional	90,577	-	-
			Utility Worker	106,061	-	-
			Terminated	115,725	-	-
			Interim Physical Security Project Manager	130,774	5,456	-
			Certified Pump Operator-Operations Clerk	129,457	9,322	-
			P-1 WQ Microbiologist Acting	105,652	-	-
			Manager, Operations Engineering	161,417	2,643	-
			Foreman-Leak Truck - Acting	114,012	1,561	-
			Certified Pump Operator	111,460	138	-
			Certified Pump Operator	117,825	-	-
			Regional Foreman Construction & Operations Acting	103,532	7,794	-
			Foreman - Pump & Control Valve	130,530	3,826	-
			Interim Talent Acquisition Specialist	86,244	-	-
			P-2 Assistant Engineer	129,459	57	-
			Foreman-Flat to Meter	125,708	-	-
			Superintendent	108,652	1,596	-
			Meter Repairperson Acting	98,798	-	-
			Local Manager	134,947	8,628	-
			Small Systems Operator	131,035	2,011	-
			Director, Water Resource	253,858	1,235	-
			Foreman-Flushing & Valve Maintenance Acting	95,936	221	-
			Director, Rates	291,888	14,622	-
			Small Systems Operator	96,289	-	-
			P-3 Project Engineer	97,560	-	-
			Network Administrator	118,704	-	-
			VP, Chief Human Resource Officer	707,299	10,580	7,439
			Distribution Service Technician - Water Quality Technician	112,503	2,164	-



**California Water Service Company**  
**General Order 77-M**  
**2022 Summary of Compensation and Expenses of Employees**

**PUBLIC REDACTED**

First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Contracts Manager	135,959	-	-
			Certified Pump Operator	133,825	5,982	-
			T-3 GIS Technician III	99,987	-	-
			Electrical/Mechanical Technician 17	150,845	10,690	-
			Supervisor, Tank & Pipe Infrastructure	162,958	7,113	-
			Director, Environmental Affairs	186,862	4,945	-
			Distribution Service Technician	92,928	-	-
			Superintendent	129,152	7,268	-
			Terminated	131,621	10,770	-
			Operations Manager	136,519	4,837	-
			Certified Chief Pump Operator	147,472	573	-
			Director, Field Operations	258,498	8,729	-
			Construction Program Quality Manager	153,230	-	-
			T-6 Senior Engineering Assistant	126,123	2,131	-
			Manager, Water Treatment Plant Operations	193,013	13,104	9,227
			P-2 Assistant Engineer	129,459	994	-
			Foreman-Flushing & Valve Maintenance	97,743	2,188	-
			Meter Reader	91,259	323	-
			Supervisor/Superintendent	133,005	2,221	-
			BC/DR Systems Administrator	101,207	19,369	-
			Meter Reader	94,408	531	-
			Manager, EAM Engineering and Applications	202,188	58	-
			Local Manager	135,693	5,011	-
			Interim Safety Program Manager	106,776	5,423	-
			Senior Developer	137,591	455	-
			Director, AGC Real Estate	268,488	2,296	-
			Manager, IT Support	176,461	14,222	-
			Superintendent	108,805	1,293	-
			P-5 Senior Engineer	177,249	828	-
			Manager, Regional MRP	137,525	1,714	-
			P-2 WQ Assistant Chemist	119,665	75	-
			Water Systems Material Specialist - Operations Clerk	94,831	26,938	-
			Water Systems Material Specialist - Operations Clerk	94,740	447	-



## California Water Service Company

General Order 77-M

### 2022 Dues

Vendor	Name	Invoice	Acctg Date	Dept	Account	Amount
000000260	AMERICAN WATER WORKS ASSOCIATION	01613985	2022-09-02	387	799100	1,000
000000260	AMERICAN WATER WORKS ASSOCIATION	01613986	2022-09-02	387	799100	1,300
000000260	AMERICAN WATER WORKS ASSOCIATION	01613987	2022-09-02	387	799100	1,300
000000260	AMERICAN WATER WORKS ASSOCIATION	01624761	2022-10-28	390	792100	25,767
0000035498	BAY AREA COUNCIL	01576555	2022-02-15	390	792100	14,000
0000044096	BAYWORK	01569192	2022-01-11	384	756000	7,083
0000035476	BIA OF THE GREATER VALLEY	01584805	2022-04-04	119	799100	828
0000022783	CALIFORNIA FOUNDATION ON THE ENVIRONMENT	01627247	2022-11-03	390	792100	21,000
0000041179	CALIFORNIA HISPANIC CHAMBER OF COMMERCE	01606547	2022-07-29	323	799100	40,000
0000001056	CALIFORNIA WATER ASSOCIATION	01569960	2022-01-14	383	132506	138,794
0000001056	CALIFORNIA WATER ASSOCIATION	01586920	2022-04-15	383	132506	138,794
0000001056	CALIFORNIA WATER ASSOCIATION	01604189	2022-07-12	383	132506	138,794
0000001056	CALIFORNIA WATER ASSOCIATION	01612517	2022-08-23	384	799100	3,000
0000001056	CALIFORNIA WATER ASSOCIATION	01620889	2022-10-04	383	132506	138,794
0000013702	CANYON HEIGHTS OWNERS ASSOCIATION, INC.	01599566	2022-06-16	134	811000	140
0000001190	CENTRAL BASIN WATER ASSOCIATION	01610125	2022-08-09	106	703002	6,290
0000039620	CHICO ROTARY CLUB	01600281	2022-06-28	104	792100	395
0000039620	CHICO ROTARY CLUB	01617389	2022-09-26	104	792100	434
0000002839	GREATER STOCKTON CHAMBER OF COMMERCE	01632505	2022-12-02	119	799100	1,150
0000009044	HAWTHORNE CHAMBER OF COMMERCE	01604951	2022-07-20	127	799100	775
0000022038	HOMESTEAD PROPERTY OWNERS ASSN	01633297	2022-12-07	134	811000	175
0000025631	INSTITUTE FOR SUPPLY MANAGEMENT INC	01567189	2022-01-28	382	143700	9,500
0000012470	KERN VALLEY EXCHANGE CLUB	01572065	2022-01-28	134	792100	500
0000012470	KERN VALLEY EXCHANGE CLUB	01630350	2022-11-30	134	792100	500
0000043848	KIWANIS CLUB OF HAWTHORNE	01580781	2022-03-15	127	799100	200
0000043848	KIWANIS CLUB OF HAWTHORNE	01580781	2022-03-15	127	799100	200
0000043848	KIWANIS CLUB OF HAWTHORNE	01585831	2022-04-29	127	792100	200
0000043848	KIWANIS CLUB OF HAWTHORNE	01585831	2022-04-29	127	792100	200
0000043848	KIWANIS CLUB OF HAWTHORNE	01603338	2022-07-12	127	792100	200
0000043848	KIWANIS CLUB OF HAWTHORNE	01603338	2022-07-12	127	792100	200
0000043848	KIWANIS CLUB OF HAWTHORNE	01622046	2022-10-11	127	792100	200
0000043848	KIWANIS CLUB OF HAWTHORNE	01622046	2022-10-11	127	792100	200
0000003910	LEAGUE OF CALIFORNIA CITIES	01626071	2022-11-15	323	799100	25,000
0000042427	LOMITA CHAMBER OF COMMERCE	01616196	2022-09-13	122	799100	2,500
0000007670	MONTEREY COUNTY BUSINESS COUNCIL INC	01592352	2022-06-20	114	799100	2,000
0000029125	MONTEREY COUNTY HISTORICAL SOCIETY	01612595	2022-08-23	114	799100	100
0000008195	NATIONAL ASSOCIATION OF WATER COMPANIES	01582401	2022-03-18	330	132506	575,652
0000004830	NORTHERN CALIFORNIA WATER ASSOCIATION	01570012	2022-02-04	121	799100	763
0000004830	NORTHERN CALIFORNIA WATER ASSOCIATION	01606301	2022-08-12	121	799100	763
0000007826	PALOS VERDES PENINSULA CHAMBER OF COMMER	01577047	2022-02-22	122	799100	750
0000039587	ROTARY CLUB OF CARSON GARDENA DOMINGUEZ	01618868	2022-10-11	128	799100	71
0000008602	ROTARY CLUB OF DIXON	01599218	2022-06-16	105	799100	1,090
0000008602	ROTARY CLUB OF DIXON	01625864	2022-11-07	105	799100	1,565
0000033034	SALINAS VALLEY CHAMBER OF COMMERCE	01573359	2022-02-09	114	799100	1,250
0000005909	SAN MATEO AREA CHAMBER OF COMMERCE	01633125	2022-12-09	152	799100	10,000
0000009889	SILICON VALLEY LEADERSHIP GROUP	01576024	2022-02-11	390	799100	7,720
0000001231	SOUTH SAN FRANCISCO CHAMBER	01571251	2022-01-25	152	799100	10,030
0000044198	TAWC	01585592	2022-04-05	395	799100	600
0000044361	THE INSTITUTE OF FINANCE & MANAGEMENT	01595802	2022-05-27	381	799100	895
0000007547	TORRANCE AREA CHAMBER OF COMMERCE	01626189	2022-11-04	128	799100	2,970
0000041552	TRAFC	01612924	2022-09-02	105	799100	150
0000009440	USA NORTH 811	01572945	2022-02-25	129	753200	300
0000009440	USA NORTH 811	01572946	2022-02-25	134	753200	1,101
0000009440	USA NORTH 811	01575316	2022-02-25	157	753200	674
0000009440	USA NORTH 811	01605863	2022-08-12	112	753200	975
0000009440	USA NORTH 811	01605864	2022-08-12	111	753200	8,855
0000009440	USA NORTH 811	01605865	2022-08-12	110	753200	3,350
0000009440	USA NORTH 811	01605866	2022-08-12	121	753200	470
0000009440	USA NORTH 811	01605867	2022-08-12	119	753200	11,221
0000009440	USA NORTH 811	01605868	2022-08-12	117	753200	1,953
0000009440	USA NORTH 811	01605869	2022-08-12	114	753200	5,239
0000009440	USA NORTH 811	01605870	2022-08-12	152	753200	17,465
0000009440	USA NORTH 811	01605878	2022-08-12	120	753200	7,531
0000009440	USA NORTH 811	01605879	2022-08-12	102	753200	9,198



**California Water Service Company**

General Order 77-M

**2022 Dues**

Vendor	Name	Invoice	Acctg Date	Dept	Account	Amount
000009440	USA NORTH 811	01605880	2022-08-12	104	753200	6,382
000009440	USA NORTH 811	01605882	2022-08-12	148	753200	1,220
000009440	USA NORTH 811	01605876	2022-08-16	101	753200	22,448
000009440	USA NORTH 811	01605861	2022-08-26	105	753200	844
000009440	USA NORTH 811	01605862	2022-11-08	113	753200	1,072
0000022385	VISALIA ECONOMIC DEVELOPMENT	01610283	2022-08-22	120	799100	1,000
000007188	WATER ASSOCIATION OF KERN COUNTY	01567694	2022-02-03	101	799100	10,000
0000010553	WATER AWARENESS COMMITTEE OF MONTEREY CO	01611271	2022-08-16	114	774500	1,000
0000010553	WATER AWARENESS COMMITTEE OF MONTEREY CO	01622966	2022-10-25	114	774500	1,000
0000029137	WATER RESEARCH FOUNDATION	01594644	2022-05-24	330	132506	222,591
0000029137	WATER RESEARCH FOUNDATION	01630782	2022-12-01	387	132506	222,591
0000036985	WATEREUSE ASSOCIATION	01621818	2022-12-13	395	799100	15,908
0000001248	WILLOWS CHAMBER OF COMMERCE	01563771	2022-01-06	121	799100	125
000007652	YUBA-SUTTER CHAMBER OF COMMERCE	01569029	2022-01-12	112	799100	5,000
000007652	YUBA-SUTTER CHAMBER OF COMMERCE	01633854	2022-12-28	112	799100	5,000



**California Water Service Company**  
**General Order 77-M**  
**2022 Donations and Contributions**

Name	Acctg Date	Voucher/Report ID	Dept	Account	Amount
AMERICAN CANCER SOCIETY INC	2022-02-17	01577064	101	538100	200
AMERICAN RED CROSS	2022-10-07	01621698	390	538100	25,000.00
APPEAL DEMOCRAT	2022-07-26	01598865	112	538100	500
ARRAY ENTERPRISES INC	2022-08-17	01610991	109	538100	2,519
ARRAY ENTERPRISES INC	2022-08-18	01610990	114	538100	6,045
BAKERSFIELD HOMELESS CENTER	2022-01-04	01567907	323	538100	10,000
BAY AREA COUNCIL	2022-09-28	01619361	390	538200	25,000
BAY AREA LEGISLATIVE LEADERS PAC	2022-02-11	01575982	323	538200	5,000
BOYS & GIRLS CLUBS OF GREATER SACRAMENTO	2022-01-04	01567913	323	538100	200,000.00
CAF AMERICA	2022-01-21	01570301	323	538100	2,657.77
CAF AMERICA	2022-02-15	01576354	101	538300	2,316.83
CAF AMERICA	2022-03-18	01581801	119	538100	47,541.77
CAF AMERICA	2022-04-22	01587897	114	538100	38,978.74
CAF AMERICA	2022-05-20	01593624	323	538100	18,550.06
CAF AMERICA	2022-06-24	01600098	110	538100	42,286.04
CAF AMERICA	2022-07-22	01606499	151	538100	72,176.16
CAF AMERICA	2022-08-23	01612520	323	538300	3,876.85
CAF AMERICA	2022-09-27	01618734	323	538100	48,379.22
CAF AMERICA	2022-10-18	01623217	106	538100	97,249.17
CAF AMERICA	2022-11-18	01628553	151	538100	390,905.39
CAF AMERICA	2022-12-20	01635478	106	538100	18,243.46
CALIFORNIA CONTRACT CITIES ASSOCIATION	2022-04-13	01587100	151	538300	1,000
CALIFORNIA DEMOCRATIC PARTY (CDP)	2022-03-01	01579036	323	538200	12,200.00
CALIFORNIA DEMOCRATIC PARTY (CDP)	2022-08-15	01610703	323	538200	25,000.00
CALIFORNIA DEMOCRATIC PARTY (CDP)	2022-08-15	01610804	323	538200	25,000.00
CALIFORNIA HAWAII STATE CONFERENCE	2022-08-15	01610645	323	538300	15,000.00
CALIFORNIA NEVADA SECTION, AWWA	2022-02-25	01577702	387	538100	2,500
CALIFORNIA NEVADA SECTION, AWWA	2022-09-07	01613977	323	538100	5,000
CALIFORNIA NEVADA SECTION, AWWA	2022-10-07	01620967	323	538100	5,000
CALIFORNIA REPUBLICAN PARTY (FPCC ID 810)	2022-05-16	01593150	323	538200	40,500.00
CALIFORNIA REPUBLICAN PARTY (FPCC ID 810)	2022-10-06	01621635	390	538200	5,000.00
CALIFORNIA WATER ASSOCIATION	2022-03-11	01580186	323	538200	2,025
CALIFORNIA WATER ASSOCIATION	2022-07-29	01606548	323	538200	2,025
CALIFORNIA WATER ASSOCIATION	2022-07-29	01606551	323	538200	2,025
CALIFORNIA WATER ASSOCIATION	2022-10-07	01621848	323	538200	2,025
CATALYST DOMESTIC VIOLENCE SERVICES	2022-01-04	01567902	323	538100	3,000
CHICO CHAMBER OF COMMERCE	2022-06-09	01597494	104	538100	10,000
CHICO HOUSING ACTION TEAM	2022-01-04	01567912	323	538100	200,000.00
CHICO POLICE OFFICERS ASSOCIATION	2022-01-04	01567918	323	538100	3,000
CHICO RESCUE MISSION	2022-01-04	01567901	323	538100	5,000
CHICO ROTARY FOUNDATION	2022-04-18	01586578	104	538300	120
CHICO ROTARY FOUNDATION	2022-07-27	01605920	104	538300	50
CHICO ROTARY FOUNDATION	2022-11-02	01623434	104	538300	450
CITY OF COMMERCE	2022-04-13	01587099	106	538100	500
CITY OF COMMERCE	2022-07-13	01604343	106	538300	500
CITY OF COMMERCE	2022-11-14	01628669	106	538100	1,000
CITY OF COMMERCE	2022-12-06	01633086	106	538100	500
CITY OF KING	2022-01-04	01567911	323	538100	20,000
COMMERCE INDUSTRIAL COUNCIL	2022-12-13	01634334	106	538100	500
COMMON GOOD SILICON VALLEY	2022-10-19	01623795	390	538200	10,000.00
COMMUNITY ACTION PARTNERSHIP OF KERN	2022-01-04	01567919	323	538100	10,000
CYBERGRANTS LLC	2022-09-29	01619481	323	538300	72,675.00
CYBERGRANTS SPV LLC	2022-01-21	01570299	323	538300	218.30
CYBERGRANTS SPV LLC	2022-02-15	01576358	323	538100	176,472.75
CYBERGRANTS SPV LLC	2022-03-18	01581803	323	538300	1,544.55
CYBERGRANTS SPV LLC	2022-04-22	01587895	323	538300	32,537.86
CYBERGRANTS SPV LLC	2022-05-20	01593643	151	538100	31,844.00



**California Water Service Company**  
**General Order 77-M**  
**2022 Donations and Contributions**

Name	Acctg Date	Voucher/Report ID	Dept	Account	Amount
CYBERGRANTS SPV LLC	2022-06-24	01600096	101	538300	32,471.25
CYBERGRANTS SPV LLC	2022-07-22	01606501	323	538300	40,532.15
CYBERGRANTS SPV LLC	2022-08-23	01612523	104	538300	3,089.10
CYBERGRANTS SPV LLC	2022-09-27	01618725	112	538300	64,806.40
CYBERGRANTS SPV LLC	2022-10-18	01623215	109	538300	13,900.95
CYBERGRANTS SPV LLC	2022-11-18	01628488	101	538300	83,190.88
CYBERGRANTS SPV LLC	2022-12-20	01635483	323	538300	20,561.85
DOLLAR ENERGY FUND INC	2022-02-25	01577610	393	538100	27,188
EMMANUEL BAPTIST CHURCH	2022-04-29	01590093	390	538100	3,000.00
EVANGELICAL LUTHERAN CHURCH IN AMERICA	2022-03-07	01580216	390	538200	50,000.00
FOOD BANK OF MONTEREY COUNTY	2022-01-04	01567906	323	538100	20,000
KERN COUNTY HISPANIC CHAMBER OF COMMERCE	2022-04-06	01585689	101	538300	500.00
KIWANIS CLUB OF OROVILLE	2022-12-22	01636272	113	538100	135
KIWANIS GREATER CHICO	2022-10-13	01618930	104	538100	185
LEAGUE OF CALIFORNIA CITIES	2022-01-25	01571005	323	538300	2,000
LIVERMORE LIONS CLUB	2022-06-21	01600075	110	538300	110
LOS ANGELES AREA CHAMBER OF COMMERCE	2022-04-22	01585769	106	538300	10,000
LOS ANGELES COUNTY BUSINESS FEDERATION	2022-03-18	01582444	151	538300	4,000
LYRICAL REVOLUTION	2022-09-09	01616184	151	538300	350
MARYSVILLE POLICE DEPARTMENT	2022-10-12	01619138	112	538100	80
MONTEBELLO POLICE FOUNDATION	2022-04-06	01585918	106	538100	500
NATIONAL MARINE SANCTUARY FOUNDATION	2022-01-28	01567916	323	538100	200,000
NEWSOM FOR CALIFORNIA - GOVERNOR 2022	2022-03-01	01579037	323	538200	2,800
PERMISSION TO START DREAMING FOUNDATION	2022-01-04	01567909	323	538100	20,000
ROTARY CLUB OF DIXON	2022-04-12	01585861	105	538100	100
ROTARY CLUB OF DIXON	2022-06-15	01599012	105	538100	140
ROTARY CLUB OF KING CITY	2022-06-14	01599021	109	538300	5
ROTARY CLUB OF KING CITY	2022-06-14	01599023	109	538300	30
ROTARY CLUB OF KING CITY	2022-06-14	01599024	109	538300	120
ROTARY CLUB OF KING CITY	2022-06-14	01599025	109	538300	105
ROTARY CLUB OF KING CITY	2022-06-14	01599026	109	538300	40
ROTARY CLUB OF KING CITY	2022-06-14	01599027	109	538300	35
ROTARY CLUB OF KING CITY	2022-06-14	01599028	109	538300	50
ROTARY CLUB OF KING CITY	2022-06-14	01599029	109	538300	50
ROTARY CLUB OF KING CITY	2022-06-14	01599030	109	538300	30
ROTARY CLUB OF KING CITY	2022-06-16	01599224	109	538300	40
ROTARY CLUB OF KING CITY	2022-06-16	01599225	109	538300	40
ROTARY CLUB OF KING CITY	2022-06-16	01599226	109	538300	40
ROTARY CLUB OF KING CITY	2022-07-12	01602452	109	538300	50
ROTARY CLUB OF KING CITY	2022-08-19	01610608	109	538300	188
ROTARY FOUNDATION	2022-02-28	01578419	105	538100	100
SALVATION ARMY	2022-01-04	01567917	323	538100	3,000
SAN JOSE STATE UNIVERSITY	2022-05-03	01590766	385	538200	1,000
SCHOLARSHIP AMERICA INC	2022-01-06	01568492	323	538300	25,000
SCHOLARSHIP AMERICA INC	2022-04-22	01588024	323	538300	3,900
SCHOLARSHIP AMERICA INC	2022-05-17	01593046	323	538100	75,000
SCHOLARSHIP AMERICA INC	2022-06-28	01600282	323	538100	5,000
SCHOLARSHIP AMERICA INC	2022-07-01	01601131	323	538100	7,500
SCHOLARSHIP AMERICA INC	2022-11-18	01629069	323	538300	17,160
SDA CHURCH - WILLOWS FOOD BANK	2022-02-09	01567915	323	538100	20,000
SECOND HARVEST FOOD BANK	2022-01-04	01567900	323	538100	20,000
ST. ANTHONY'S PADUA DINING ROOM	2022-01-04	01567905	323	538100	20,000
THE FOOD BASKET INC	2022-01-04	01567910	323	538100	20,000
THE JESUS CENTER	2022-01-04	01567903	323	538100	3,000
THE ROTARY CLUB OF WILLOWS	2022-02-17	01576199	121	538300	35
THE ROTARY CLUB OF WILLOWS	2022-04-22	01587080	121	538300	35
TORRES COMMUNITY SHELTER	2022-01-04	01567904	323	538100	3,000





**California Water Service Company**  
General Order 77-M  
**2022 Donations and Contributions**

<b>Name</b>	<b>Acctg Date</b>	<b>Voucher/Report ID</b>	<b>Dept</b>	<b>Account</b>	<b>Amount</b>
VALENCIA SHELTER SERVICES	2022-01-04	01567908	323	538100	20,000
VALLEY MEDICAL CENTER FOUNDATION	2022-01-10	01569374	390	538100	20,000
VALLEY MEDICAL CENTER FOUNDATION	2022-02-08	01575374	390	538100	30,000



California Water Service Company  
General Order 77-M  
2022 Subscriptions

Vendor	Name	Invoice	Acctg Date	Dept	Account	Amount
0000021648	BAY AREA WATER SUPPLY & CONSERVATION AGY	01580008	2022-03-11	111	103000	2,868
0000021648	BAY AREA WATER SUPPLY & CONSERVATION AGY	01580009	2022-03-18	111	103000	5,693
0000044112	BLUEBEAM, INC.	01575582	2022-03-25	385	756000	6,495
0000001056	CALIFORNIA WATER ASSOCIATION	01612517	2022-08-23	384	799100	3,000
0000043451	CIRCA	01569407	2022-03-04	384	799100	8,900
0000043451	CIRCA	01593549	2022-08-12	384	799100	750
0000018099	DAILY JOURNAL CORPORATION	01570943	2022-02-04	383	799200	466
0000043663	DERNETSOFT INC.	01585220	2022-04-01	386	724000	10,000
0000034114	EQUILAR INC.	01629665	2022-12-02	380	799100	8,150
0000043098	HCLABS LLC	01601577	2022-07-01	384	792603	8,000
0000044243	LEGAL SIFTER, INC.	01592993	2022-05-13	382	798200	20,977
0000044165	MCGRAW HILL LLC	01583345	2022-06-21	343	143700	6,679
0000042574	QUORUM ANALYTICS INC	01570307	2022-02-08	323	798200	6,005
0000042574	QUORUM ANALYTICS INC	01626604	2022-11-18	323	538400	14,105
0000028090	THOMSON REUTERS (MARKETS) LLC	01574997	2022-02-08	346	798200	2,328
0000028090	THOMSON REUTERS (MARKETS) LLC	01580045	2022-03-08	346	798200	2,328
0000028090	THOMSON REUTERS (MARKETS) LLC	01585907	2022-04-08	346	798200	2,328
0000028090	THOMSON REUTERS (MARKETS) LLC	01591476	2022-05-10	346	798200	2,328
0000028090	THOMSON REUTERS (MARKETS) LLC	01616181	2022-09-09	385	798200	882
0000028090	THOMSON REUTERS (MARKETS) LLC	01616182	2022-09-09	346	798200	960
0000028090	THOMSON REUTERS (MARKETS) LLC	01616183	2022-09-09	385	798200	636
0000043675	TRACE3 LLC	01566442	2022-01-25	366	773403	19,077
0000037554	WHITTIER MAILING PRODUCTS INC	01590637	2022-05-06	362	704900	416



California Water Service Company

General Order 77-M

2022 LEGAL EXPENSES

PUBLIC REDACTED

Regulated Activities

Name	Account	Amount
ADAMSKI MOROSKI MADDEN CUMBERLAND &	256000	352
ADAMSKI MOROSKI MADDEN CUMBERLAND &	798100	12,653
AESTHETIC LEGAL, A PROFESSIONAL LAW	798100	1,750
ARMBRUSTER GOLDSMITH & DELVAC	103000	5,793
ARMBRUSTER GOLDSMITH & DELVAC	798100	87,629
DEVANEY PATE MORRIS & CAMERON LLP	798100	7,000
DUANE MORRIS LLP	798100	9,199
ERICKSEN ARBUTHNOT	256000	810
GIBSON, DUNN & CRUTCHER LLP	798100	832,685
HAIGHT BROWN & BONESTEEL, LLP	256000	36,571
HANSON BRIDGETT LLP	798100	553,612
HAWKINS DELAFIELD & WOOD LLP	798100	4,410
JEFFREY RODGERS	798100	60,840
KENNETH A. PEREA	798100	11,250
LAW OFFICE OF CHRISTOPHER J MARTIN	798100	54,000
MANATT, PHELPS AND PHILLIPS, LLP	798100	75,822
MANATT, PHELPS AND PHILLIPS, LLP	798200	7,750
NOSSAMAN, GUTHNER, KNOX & ELLIOTT, LLP	798100	541,992
NOSSAMAN, GUTHNER, KNOX & ELLIOTT, LLP	798200	2,075
PASKERIAN BLOCK MARTINDALE & BRINTON LLP	798100	32,206
PATRICIA WALSH, A PROFESSIONAL LAW	798100	2,769
PROCOPIO, CORY, HARGREAVES & SAVITCH LLP	798100	186
SHEPPARD MULLIN RICHTER & HAMPTON LLP	798100	100,884
SSL LAW FIRM LLP	798100	213,198
VAN NESS FELDMAN, LLP	798100	24,321
VENABLE LLP	798100	7,704
WILSON, ELSER, MOSKOWITZ, EDELMAN &	798100	8,407
	791001	749,714
	791001	192,318
	791001	268,488

Non-utility Activities

Name	Account	Amount
CARPENTER ROTHANS & DUMONT LLP	798100	2,678
FREEMAN FIRM	798100	3,591
NOSSAMAN, GUTHNER, KNOX & ELLIOTT, LLP	538400	71,817
TELECOM LAW FIRM, P.C.	798100	26,322