



CONFIDENTIAL INFORMATION

Cal. Govt. Code §§ 7927.700; 7927.705;
 7927.605; 7922.000; Cal. Evid. Code §§1060, 1061;
 Cal. Civ. Code §3426.1(d);
 Cal. Pen. Code §499c(a)(9); Cal. Pub. Util. Code §583, §585.

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June 30, 2023

California Public Utilities Commission
 Water Division
 Attention: Terence Shia
 505 Van Ness Avenue, Room 3105
 San Francisco, CA 94102-3298

RE: Annual **CONDITIONAL ACCESS** Report Under General Order No. 77-M

The following information is furnished in compliance with General Order No. 77-M.

Table 1. Employee Compensation of \$85,000 and Above	
Job Title	2022 Gross Compensation
Business Support Specialist	\$ 108,324
Business Support Specialist	\$ 87,202
Capital Program Senior Administrator	\$ 128,271
CFO, Operations	\$ 269,930
Construction Inspector	\$ 105,244
Customer Service Rep U508	\$ 85,154
Dir Business Performance	\$ 257,352
Dir Corp Bus Developer	\$ 236,963
Dir Corp Counsel	\$ 286,933
Dir Corp Counsel	\$ 286,356
Dir Corp Counsel	\$ 283,086
Dir Corp Counsel	\$ 266,945
Dir Corporate Comm & EA	\$ 261,852
Dir Health & Safety (State)	\$ 138,164
Dir Operations State	\$ 257,124
Dir Operations State	\$ 222,046
Dir Operations State	\$ 195,049
Dir WQ Environ Compliance(Large)	\$ 216,344
Dir WQ Environ Compliance(Mega)	\$ 248,122

Table 1. Employee Compensation of \$85,000 and Above	
Job Title	2022 Gross Compensation
Director Rates and Regulatory	\$ 269,484
Distribution Foreman	\$ 102,715
Distribution Foreman OE39	\$ 91,106
Distribution System Operator OE39	\$ 122,976
Distribution System Operator OE39	\$ 105,627
Distribution System Operator OE39	\$ 92,865
Distribution System Operator OE39	\$ 91,319
Employee Relations Business Partner	\$ 124,519
Engineering Project Manager	\$ 107,099
Equipment Operator U508	\$ 105,431
Field Service Representative U511	\$ 122,700
Field Service Representative U511	\$ 104,435
Field Service Representative U511	\$ 96,637
Field Services Representative	\$ 107,350
Field Services Representative	\$ 102,989
Foreperson	\$ 149,375
Foreperson	\$ 134,728
Foreperson	\$ 120,085
Foreperson	\$ 117,334
Foreperson	\$ 112,516
Foreperson	\$ 112,282
Foreperson	\$ 94,883
GIS Project Manager	\$ 106,250
HR Business Partner	\$ 184,731
Laboratory Technician Grade I U511	\$ 90,613
Laborer	\$ 85,817
Maintenance Mechanic	\$ 110,405
Maintenance Mechanic	\$ 100,704
Manager WQ & Env Compliance	\$ 168,663
Manager WQ & Env Compliance	\$ 152,504
Manager WQ & Env Compliance	\$ 115,796
Manager, Procurement	\$ 147,399
Meter Repair Technician U511	\$ 106,501
Mgr Automation & Controls (SCADA)	\$ 143,464

Table 1. Employee Compensation of \$85,000 and Above	
Job Title	2022 Gross Compensation
Mgr Business Performance	\$ 164,193
Mgr Eng-Asset Plng	\$ 204,153
Mgr Engrg - Project Delivery	\$ 219,119
Mgr Engrg - Project Delivery	\$ 200,452
Mgr Engrg - Project Delivery	\$ 197,676
Mgr Ext Affairs (State)	\$ 114,298
Mgr Ext Affairs (State)	\$ 87,800
Mgr External Affairs (Corp)	\$ 152,731
Mgr Finance	\$ 161,718
Mgr Maintenance	\$ 152,092
Mgr Opns	\$ 184,677
Mgr Opns	\$ 155,815
Mgr Opns	\$ 155,689
Mgr Opns	\$ 140,126
Mgr Opns	\$ 139,318
Operations Specialist	\$ 107,292
Operations Specialist	\$ 92,937
Operations Specialist	\$ 85,843
President Large1 State	\$ 403,558
Procurement Specialist	\$ 103,979
Production Foreman IV U511	\$ 134,359
Production Foreman OE39	\$ 125,475
Production Foreman OE39	\$ 111,321
Production Specialist U511	\$ 88,691
Production-Treatment Foreman U511	\$ 191,712
Production-Treatment Operator II U511	\$ 118,883
Production-Treatment Operator II U511	\$ 111,776
Production-Treatment Operator II U511	\$ 111,278
Production-Treatment Operator II U511	\$ 108,611
Production-Treatment Operator II U511	\$ 108,221
Production-Treatment Operator II U511	\$ 90,188
Production-Treatment Operator II U511	\$ 85,103
Production-Treatment Operator III U511	\$ 131,933
Production-Treatment Operator III U511	\$ 122,486

Table 1. Employee Compensation of \$85,000 and Above	
Job Title	2022 Gross Compensation
Project Analyst	\$ 86,101
Project Manager	\$ 143,991
Project Manager	\$ 140,548
Project Manager Operations	\$ 164,444
Project Manager Operations	\$ 119,529
Project Manager Operations	\$ 113,269
Pump Operator Gr 1 U805	\$ 96,938
Pump Operator Gr 2 U511	\$ 109,753
Pump Operator Gr 2 U511	\$ 100,807
Pump Operator U508	\$ 103,295
Pump Operator U508	\$ 101,826
Pump Operator U508	\$ 99,535
Pump Operator U508	\$ 96,125
Rates & Regulatory Analyst	\$ 91,594
Rates & Regulatory Analyst	\$ 88,732
Senior Paralegal	\$ 132,543
Senior Paralegal	\$ 107,604
Small Crew Foreman II U511	\$ 124,506
Small Crew Foreman II U511	\$ 112,676
Small Crew Foreman II U511	\$ 103,492
Small Crew Foreman III U511	\$ 112,818
Small Crew Foreman III U511	\$ 92,166
Small Crew Foreman III U511	\$ 91,190
Specialist Health & Safety	\$ 87,854
Specialist, Technology Field Services	\$ 109,751
Sr Analyst Financial	\$ 106,002
Sr Dir Corp Counsel	\$ 332,636
Sr Dir Engineering & Bus Development	\$ 305,255
Sr Distribution System Op OE39	\$ 109,939
Sr Distribution System Op OE39	\$ 103,940
Sr Distribution System Op OE39	\$ 103,701
Sr Engineering Project Manager	\$ 190,874
Sr Field Ser Cross Conn OE39	\$ 87,132
Sr GIS Analyst	\$ 89,291

Table 1. Employee Compensation of \$85,000 and Above	
Job Title	2022 Gross Compensation
Sr Maint Service Specialist	\$ 142,110
Sr Maint Service Specialist	\$ 120,825
Sr Mgr Business Dev	\$ 202,856
Sr Mgr Field Operations	\$ 153,118
Sr Mgr Rates & Regulatory	\$ 191,996
Sr Mgr Rates & Regulatory	\$ 170,737
Sr Planning Engineer	\$ 163,999
Sr Project Engineer	\$ 170,879
Sr Project Engineer	\$ 162,745
Sr Project Engineer	\$ 135,165
Sr Project Engineer	\$ 133,099
Sr Project Engineer	\$ 119,311
Sr Project Engineer	\$ 110,460
Sr Pump Operator U508	\$ 113,629
Sr Rates & Regulatory Analyst	\$ 135,225
Sr Rates & Regulatory Analyst	\$ 132,336
Sr Specialist Health & Safety	\$ 103,338
Sr Supt Opns	\$ 164,666
Sr Supvr Operations	\$ 145,767
Sr Supvr Operations	\$ 145,075
Sr Supvr Operations	\$ 139,948
Sr Supvr Operations	\$ 139,322
Sr Supvr Operations	\$ 135,245
Sr Supvr Operations	\$ 134,949
Sr Supvr Operations	\$ 127,065
Sr Supvr Operations	\$ 126,674
Sr Supvr Operations	\$ 125,606
Sr Supvr Operations	\$ 124,245
Sr Supvr Operations	\$ 124,151
Sr Supvr Operations	\$ 122,457
Sr Supvr Operations	\$ 115,576
Sr Supvr Operations	\$ 111,798
Sr Supvr Operations	\$ 111,353
Sr Supvr Operations	\$ 109,480

Table 1. Employee Compensation of \$85,000 and Above	
Job Title	2022 Gross Compensation
Sr Supvr Operations	\$ 107,232
Sr Supvr Operations	\$ 105,981
Sr Utility Worker U805	\$ 129,208
Sr WQ & Env Compliance Specialist	\$ 111,436
Sr WQ & Env Compliance Specialist	\$ 90,455
Sr WQ & Env Compliance Specialist	\$ 90,310
Sr. Director Rates and Regulatory	\$ 310,626
Sr. Specialist, Technology Field Service	\$ 139,397
Supt Opns	\$ 121,115
Supt Opns	\$ 111,384
Supt Opns	\$ 101,496
Treatment Plant Op Gr IV U511	\$ 115,973
Utility Person	\$ 114,941
Utility Person	\$ 94,277
Utility Person	\$ 91,820
Utility Person	\$ 86,062
Utility Worker I Gr I U511	\$ 107,847
Utility Worker I Gr I U511	\$ 97,466
Utility Worker I Gr I U511	\$ 88,485
Utility Worker I U508	\$ 98,573
Utility Worker I U508	\$ 94,450
Utility Worker II Gr II U511	\$ 105,550
Utility Worker II Gr II U511	\$ 93,054
Utility Worker II Gr III U511	\$ 128,100
Utility Worker II Gr III U511	\$ 112,079
Utility Worker II Gr III U511	\$ 94,454
Utility Worker II U508	\$ 96,047
Utility Worker II U508	\$ 93,209
Utility Worker II U805	\$ 119,384
Utility Worker II U805	\$ 93,402
Utility Worker U805	\$ 110,432
VP Managing General Counsel	\$ 403,995
VP Operations (Large1)	\$ 307,858
W/WW Plant Operator I U511	\$ 98,970

Table 1. Employee Compensation of \$85,000 and Above	
Job Title	2022 Gross Compensation
W/WW Plant Operator I U511	\$ 94,830
W/WW Plant Operator II U511	\$ 111,098
W/WW Plant Operator II U511	\$ 86,339
W/WW Plant Operator III U511	\$ 85,351
Warehouse Technician U511	\$ 105,916
Wastewater Foreman U511	\$ 131,271
Water Conservation Rep	\$ 87,422
Water Conservation Specialist U511	\$ 91,703
Water Systems Operator	\$ 116,920
Water Systems Operator	\$ 103,894
Water Systems Operator	\$ 100,326
Water Systems Operator	\$ 86,434
Water Systems Operator	\$ 86,365
Water Treatment Operator I OE39	\$ 99,927
Water Treatment Operator I OE39	\$ 90,199
Water Treatment Operator II OE39	\$ 101,876
Water Treatment Operator II OE39	\$ 97,544
Water Treatment Operator II OE39	\$ 89,202
Water Treatment Operator II OE39	\$ 88,545
Water Treatment Operator III OE39	\$ 113,023
Water Treatment Operator III OE39	\$ 110,549
Water Treatment Operator III OE39	\$ 103,773
Water Treatment Operator III OE39	\$ 100,752
Water Treatment Operator III OE39	\$ 99,782

Table 2. Account 52522000 – Community Relations	Amount
California Water Association	\$ 3,233
Diversity Professional	\$ 37,319
Focus Language International	\$ 10,016
J A V Language Solutions	\$ 1,320
Murphy Nelson Marketing	\$ 148,816
Rosemont Community Foundation	\$ 500
The Coronado Times	\$ 5,000

Table 2. Account 52522000 – Community Relations	Amount
TMD Creative	\$ 22,650
TransAgro Consulting	\$ 2,725
Community Relations Grand Total	\$ 231,578

Table 3. Account 52524000 – Dues/Memberships	Amount
Asian Business Association	\$ 5,000
AWWA	\$ 11,537
Better Business Bureau	\$ 2,875
Cachagua Syndicate Camp	\$ 300
CalDesal	\$ 5,000
California African American Chamber of Commerce	\$ 15,994
California Black Chamber of Commerce	\$ 10,663
California Chamber of Commerce	\$ 18,343
California Foundation on the Environment and Economy	\$ 21,000
California Rural Water Association	\$ 2,292
California Water Association	\$ 197,308
California Water Environment Association	\$ 479
Carmel Chamber of Commerce	\$ 690
Chicago United	\$ 10,663
Citrus Heights Chamber of Commerce	\$ 800
Coronado Chamber of Commerce	\$ 510
Council for Supplier Diversity Membership	\$ 5,331
Del Monte Forest Property Owners	\$ 54
Duarte Chamber of Commerce	\$ 673
Greater Conejo Valley Chamber of Commerce	\$ 632
Greater Los Angeles African American Chamber of Commerce	\$ 1,599
Isleton Chamber of Commerce	\$ 100
La Rancheria Property Owners Association	\$ 1,024
Mark West Area Chamber of Commerce	\$ 2,499
Monterey Commercial Property Owners	\$ 1,093
Monterey County Business Council	\$ 2,185
Monterey County Hospitality Association	\$ 950
Monterey Peninsula Chamber of Commerce	\$ 1,214

Table 3. Account 52524000 – Dues/Memberships	Amount
NAWC Annual Dues	\$ 209,620
Pacific Grove Chamber of Commerce	\$ 725
Regional Water Authority	\$ 87,032
Rosemead Chamber of Commerce	\$ 318
Sacramento Black Chamber of Commerce	\$ 2,666
Sacramento Metropolitan Chamber of Commerce	\$ 1,000
Sacramento Region Business Association	\$ 15,438
Salinas Valley Chamber of Commerce	\$ 825
San Diego Equality Business Association	\$ 1,333
San Diego Regional Chamber of Commerce	\$ 1,260
San Gabriel Valley Protective Association	\$ 55
Seaside / Sand City Chamber of Commerce	\$ 435
South County Economic Development Council	\$ 385
Southern California Water Coalition	\$ 1,000
State Bar	\$ 3,076
State Water Resources Control Board - Certifications	\$ 748
Sustainable Agriculture and Energy, Inc.	\$ 5,000
Temple City Chamber of Commerce	\$ 383
Veterans in Business Network	\$ 5,331
Water Environment Federation	\$ 332
Grand Total	\$ 657,768

Table 4. Accounts 75810000 & 75815000 – Donations & Sponsorships	Amount
Adopt a Highway	\$ 3,630
American Indian Chamber of Commerce	\$ 2,666
American River / Los Rio Colleges Foundation	\$ 10,000
Antelope Little League	\$ 300
APWA Monterey Bay Chapter	\$ 4,000
Asian Business Association	\$ 10,663
Association of Water Agencies of Ventura County	\$ 17,000
Big Sur Land Trust	\$ 10,000
Big Sur Marathon Foundation	\$ 5,000
Black Business Association	\$ 3,732
Boys & Girls Clubs of Monterey	\$ 42,000
Bridge Builders Foundation	\$ 1,000
California Asian Pacific Chamber of Commerce	\$ 21,325
California Black Chamber of Commerce	\$ 5,331
California Museum of Art	\$ 1,500
California Native Plant Society	\$ 5,000
CA-NV AWWA	\$ 10,000
Carmel Chamber of Commerce	\$ 100
Carmel Watershed Conservancy	\$ 10,000
Citrus Heights Chamber of Commerce	\$ 10,800
Citrus Heights Police Activities League	\$ 500
City of Citrus Heights	\$ 2,000
City of Duarte	\$ 1,000
City of Duarte Parks and Recreation	\$ 3,000
City of Sand City	\$ 5,000
Communities for Sustainable Monterey County	\$ 2,000
Community Conscience	\$ 3,000
Compass Family Services - Adopt-a-Family Donation	\$ 250
Conejo Recreation and Park District	\$ 3,000
Cordova Community Council	\$ 10,000
Cordova High School	\$ 250
Cordova Recreation & Park Dist	\$ 500
Coronado Chamber of Commerce	\$ 40,500
Coronado Firefighters Association	\$ 1,500
Coronado Fourth of July	\$ 2,000
Coronado Promenade Concerts	\$ 2,000
Coronado Schools Foundation	\$ 10,000
Diversity Professional	\$ 5,331

Table 4. Accounts 75810000 & 75815000 – Donations & Sponsorships	Amount
Duarte Chamber of Commerce	\$ 3,000
Duarte Rotary Club	\$ 20,000
Duarte Woman's Club	\$ 500
Effie Yeaw Nature Center	\$ 2,500
Fillmore Condors Cross Country	\$ 250
Food Bank for Monterey County	\$ 8,000
Geyserville Fire Department	\$ 1,000
Hospice of the Valleys	\$ 1,000
Kids for College	\$ 1,000
Kiwanis Club of Imperial Beach	\$ 1,000
Marina Youth Baseball Softball	\$ 500
Monterey County Fairgrounds	\$ 2,500
Monterey County Farm Bureau	\$ 2,600
Monterey County Hospitality Association	\$ 24,392
Monterey Peninsula Chamber of Commerce	\$ 19,050
Monterey Pride	\$ 2,100
Operation Gobble	\$ 53,580
Pacific Grove Chamber of Commerce	\$ 16,060
Pacific Grove High School	\$ 500
Panetta Institute	\$ 60,000
Pebble Beach Company Foundation	\$ 20,000
Piru Neighborhood Council	\$ 4,000
Powerhouse Science Center / Museum of Science and Curiosity	\$ 6,667
PRSA California Capital Chapter	\$ 1,000
Public Policy Institute of California	\$ 10,000
Rady Children's Hospital Foundation	\$ 2,500
Rancho Cielo	\$ 17,500
Rancho Cordova Chamber of Commerce	\$ 10,000
Rosemont Community Foundation	\$ 500
Rotary Club for Rancho Cordova	\$ 1,300
Sacramento Area Creeks Council	\$ 2,000
Sacramento Region Business Association	\$ 2,500
Salvation Army Monterey Peninsula Corps	\$ 8,500
San Diego Aztecs Football	\$ 1,000
San Diego LGBT Community Center	\$ 2,500
San Gabriel Educational Foundation	\$ 2,000
San Gabriel Valley Family Center	\$ 2,000
San Marino Schools Foundation	\$ 5,000
Save Our Sports	\$ 1,150

Table 4. Accounts 75810000 & 75815000 – Donations & Sponsorships	Amount
Seaside Raiders Youth Football	\$ 2,500
Senior Concerns	\$ 10,000
South County Economic Development Council	\$ 2,500
Southgate Recreation and Park District	\$ 8,000
Stanislaus Police	\$ 1,500
Sun and Sea Festival	\$ 5,000
Sunrise Marketplace Inc	\$ 2,500
Sunrise Recreation and Park District	\$ 1,500
Sustainable Agriculture and Energy	\$ 500
Temple City Chamber of Commerce	\$ 4,000
Temple City National Little League	\$ 1,500
The Carmel Foundation	\$ 6,000
The Huntington Library	\$ 2,500
The York School	\$ 1,000
United Way Monterey County	\$ 25,000
Upper San Gabriel Valley Municipal Water District	\$ 2,500
Ventura County Office of Education	\$ 2,000
Veterans In Business Network	\$ 15,994
Water Education for Latino Leaders (WELL Conference)	\$ 30,000
Wayfinder Family Services	\$ 5,000
West Basin Municipal Water District	\$ 2,500
Women's Business Enterprise Council	\$ 3,500
YMCA Camp Surf	\$ 5,500
YMCA of Greater Long Beach	\$ 2,000
Donations & Sponsorships Grand Total	\$ 728,520

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 §§1060, 1061; Cal. Civ. Code §3426.1(d);
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 Code §583, §585.

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June 30, 2023
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Table 5. Legal Fees	
Firm	Total
Allen Matkins	\$ 1,605,170
Day Law Group	\$ 2,975
Ellison, Schneider & Harris	\$ 588,967
Faegredrinker	\$ 152,948
Gibson Dunn Crutcher	\$ 36,902
Latham Watkins	\$ 4,065,256
Little	\$ 5,000
Lombardo	\$ 64,242
Manatt	\$ 8,949
Marjorie K Conner	\$ 13,020
Nossaman	\$ 466,363
Peter Michael	\$ 22,613
Zuber Lawler & Del Duca LLP	\$ 129,918
Grand Total	\$ 7,162,321