

**GREAT OAKS WATER COMPANY
TITLE, DUTIES AND COMPENSATION OF ALL EXECUTIVE OFFICERS
PURSUANT TO CPUC GENERAL ORDER NO. 77-M
FOR THE YEAR ENDED DECEMBER 31, 2022**

Chairman & Chief Executive Officer

Duties:

Has final decision-making authority over all aspects of management and operations of the Company.

Compensation:

Salary	\$1,842,431
Director Fee	\$14,400

Secretary & Corporate Counsel

Duties:

Performs required functions relative to company legal and regulatory matter, under the direct supervision of the Chief Executive Officer.

Compensation: Salary	\$342,208
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Treasurer & Chief Financial Officer

Duties:

Performs required functions relative to accounting & data processing under the direct supervision of the Chief Executive Officer.

Compensation: Salary	\$160,616
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VP of Operations

Duties:

Performs required functions relating to utility plant construction, maintenance, and operation under the direct supervision of the Chief Executive Officer.

Compensation: Salary	\$130,635
Director Fee	\$14,400

Former Treasurer & Chief Financial Officer

Compensation: Salary	\$124,723
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**GREAT OAKS WATER COMPANY
TITLE, DUTIES AND COMPENSATION OF ALL OTHER EMPLOYEES WITH
SALARY OF \$85,000 OR MORE PER ANNUM
PURSUANT TO CPUC GENERAL ORDER NO. 77-M
FOR THE YEAR ENDED DECEMBER 31, 2022**

Water Quality Specialist

Duties:

Performs required functions relating to water quality, conservation, and backflow protection under the supervision of the Chief Executive Officer.

Compensation: Hourly \$123,967

IT Manager

Duties:

Performs required functions relating to information technology, including hardware and software maintenance and procurement, under the supervision of the Chief Financial Officer.

Compensation: Salary \$126,326

Office Manager

Duties:

Accounting, billing, customer service, and office liaison for the field technicians under the supervision of the Chief Financial Officer.

Compensation: Salary \$114,249

IT Specialist

Duties:

IT system and equipment specialist under the supervision of the Chief Financial Officer.

Compensation: Salary \$109,925

Customer Service Representative

Customer Service Representative	\$97,056
Customer Service Representative	\$88,902

Field Technicians

Water System Supervisor	\$131,393
Field Technician	\$106,902
Field Technician	\$97,013
Field Technician	\$85,520
Field Technician	\$93,729
Field Technician	\$117,135

**GREAT OAKS WATER COMPANY
DUES, DONATIONS, SUBSCRIPTIONS AND CONTRIBUTIONS
PURSUANT TO CPUC GENERAL ORDER NO. 77-M
FOR THE YEAR ENDED DECEMBER 31, 2022**

PAID TO	DESCRIPTION	ACCOUNT	TOTAL
California Water Association	Membership	502.799	\$110,644
American Water Works Assoc.	Membership	502.799	\$230
Underground Srvc. Alert CA	Membership	502.799	\$8,788
West Information	Subscription	502.799	\$8,799
CA Water Efficiency Partnership	Dues	502.799	\$3,957
California Bar	Dues	502.799	\$515
Johnny Khamis	Donation	502.799	\$1,000

**GREAT OAKS WATER COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
PURSUANT TO CPUC GENERAL ORDER NO. 77-M
FOR THE YEAR ENDED DECEMBER 31, 2022**

LEGAL FIRM NAME	ACCOUNT NUMBER	TOTAL
Silicon Valley Law Group	536.000	\$102,017