

Liberty Utilities (Park Water) Corp.
PUC GENERAL ORDER 77M
As of December 31, 2022

<u>Officers & compensation during 2022</u>	<u>Total Salary</u>	<u>Utility</u>	<u>Non-Utility</u>
Title			
President- West Region	\$ 609,244.00	\$ 609,244.00	
President - California	\$ 354,497.72	\$ 354,497.72	
Director of Legal Services	\$ 354,497.72	\$ 354,497.72	
	<u>\$ 1,318,239.44</u>	<u>\$ 1,318,239.44</u>	<u>\$ -</u>
Title			
President	\$ 420,565.98	420,565.98	
Senior Director, Engineering	\$ 273,941.69	\$ 273,941.69	
Senior Director, IT	\$ 272,132.13	\$ 272,132.13	
Senior Director, Operations	\$ 265,092.00	\$ 265,092.00	
Senior Manager, Engineering	\$ 208,733.09	\$ 208,733.09	
Senior Manager, GIS	\$ 190,210.19	\$ 190,210.19	
Director, Customer Experience - West Region	\$ 187,741.93	\$ 187,741.93	
Senior Manager, Transformation- ERP	\$ 186,397.84	\$ 186,397.84	
Manager, Rates, Regulatory & Affairs	\$ 171,996.58	\$ 171,996.58	
Supervisor, Enterprise Networks	\$ 166,198.77	\$ 166,198.77	
Manager, Operations	\$ 161,790.96	\$ 161,790.96	
Analyst III, Development	\$ 158,341.38	\$ 158,341.38	
Senior Manager, Communications and Marketing	\$ 155,767.06	\$ 155,767.06	
Manager, Engineering Projects	\$ 153,698.20	\$ 153,698.20	
Supervisor II, Distribution	\$ 151,850.29	\$ 151,850.29	
Regional Supervisor, Fleet	\$ 145,793.64	\$ 145,793.64	
Manager, Finance	\$ 145,566.21	\$ 145,566.21	
Team Lead, Production	\$ 145,021.71	\$ 145,021.71	
Operator III, Water	\$ 144,563.85	\$ 144,563.85	
Analyst III, Application	\$ 140,859.91	\$ 140,859.91	
Manager, Water Quality	\$ 133,158.60	\$ 133,158.60	
Supervisor II, Customer Field Service	\$ 124,863.35	\$ 124,863.35	
Program Manager, Operations - Production	\$ 122,233.67	\$ 122,233.67	
Analyst II, Server	\$ 122,128.88	\$ 122,128.88	
Operations, Team Lead	\$ 121,606.30	\$ 121,606.30	
Analyst III, Rates and Regulatory Affairs	\$ 119,331.25	\$ 119,331.25	
Operator II, Water	\$ 115,075.45	\$ 115,075.45	
Supervisor II, Production - Water	\$ 114,579.16	\$ 114,579.16	
Supervisor II, IT Operations - Endpoint	\$ 114,233.98	\$ 114,233.98	
Manager, Supply Chain	\$ 112,499.40	\$ 112,499.40	
Operator III - Water	\$ 105,762.00	\$ 105,762.00	
Specialist I, Customer Service	\$ 102,900.16	\$ 102,900.16	
Accountant III	\$ 102,183.81	\$ 102,183.81	
Specialist II, Cross Connection Connection	\$ 101,606.08	\$ 101,606.08	
Team Lead, Operations	\$ 100,925.20	\$ 100,925.20	
Operator II, Service	\$ 100,324.00	\$ 100,324.00	
Supervisor II, Billing and Collections	\$ 99,741.71	\$ 99,741.71	
Operator II - Water	\$ 96,786.86	\$ 96,786.86	
Specialist I, Billing	\$ 96,372.90	\$ 96,372.90	
Program Manager II, Supplier Diversity	\$ 94,902.50	\$ 94,902.50	
Administrator II, Capital Projects	\$ 94,131.28	\$ 94,131.28	
Supervisor II, Billing (Water)	\$ 90,801.76	\$ 90,801.76	
Other fees paid to officers and employees	\$ 6,232,411.71	\$ 6,232,411.71	
None			

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	Utility	Utility	Utility	Utility	Non-Utility
TOTAL	791	792	798	799	538
2022 Memberships					
American Backflow Prevention Association (ABPA)	80.00	0.00	80.00	0.00	
American Society of Civil Engineers (ASCE)	610.00	0.00	610.00	0.00	
American Water Works Association (AWWA)	5,932.00	0.00	5,932.00	0.00	
Association of Certified Fraud Examiners (ACFE)	225.00	0.00	225.00	0.00	
BNP Media	48.00	0.00	48.00	0.00	
Bellflower Chamber of Commerce	160.00	0.00	0.00	160.00	
California Water Association (CWA)	122,148.07	0.00	0.00	94,252.03	27,896.04
Central Basin Water Association	664.43	0.00	0.00	664.43	
LaCanada Flintridge Chamber of Commerce	455.00	0.00	0.00	455.00	
Latino Chamber of Commerce	500.00	0.00	0.00	500.00	
National Association of Water Companies	61,289.46	0.00	0.00	53,321.83	7,967.63
Norwalk Chamber of Commerce	540.00	0.00	0.00	540.00	
Southern California Water Utilities Association (SCWUA)	20.00	0.00	20.00	0.00	
State Water Resources Control Board (SWRCB-DWOCP)	970.00	0.00	970.00	0.00	
USC Viterbi School of Engineering	1,100.00	0.00	1,100.00	0.00	
	0.00	0.00	0.00	0.00	
Total	194,741.96	0.00	8,985.00	0.00	149,893.29
2022 Contributions					
Bell Gardens Charity	535.00				535.00
City of Bellflower	2,000.00				2,000.00
Community Family Guidance Center (CFGC)	2,500.00				2,500.00
Community's Child, Inc.	10,000.00				10,000.00
Downey Police & Fire Foundation	2,000.00				2,000.00
Friends of Cabrillo Marine Aquarium	2,500.00				2,500.00
Latino Chamber of Commerce	2,000.00				2,000.00
Norwalk Chamber of Commerce	780.00				780.00
Rotary Club of Downey	2,500.00				2,500.00
Total	24,815.00	-	-	-	24,815.00
2022 Attorney Fees					
Crowley Fleck PLLP	(17,313.00)		0.00		(17,313.00)
Farella Braun & Martel LLP	319.60		319.60		0.00
Hill, Farrer & Burrill LLP	2,230.00		2,230.00		0.00
Prospera Law	20,786.44		20,786.44		0.00
Director of Legal Services*	26,941.83	26,941.83	0.00		0.00
	0.00		0.00		0.00
Total	32,964.87	26,941.83	0.00	23,336.04	(17,313.00)
2022 Subscriptions					
Benchmark Digital	6,567.89	6,567.89			
Gensuite Software (Benchmark Digital Partners LLC)	8,771.32	8,771.32			
Group Greetings	473.00	473.00			
Illumeo	249.00	249.00			
ISN Software	1,810.97	1,810.97			
JDPower	23,785.36	23,785.36			
Kahoot	672.00	672.00			
Kubra Call Center	706.32	706.32			

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See GL screenshot

	Total	791	792	792	799	798	538	538
		6320	7040.4	7050.1	7050.2	7200.11	9530.1	9530.2
2022 Memberships								
American Backflow Prevention Association (ABPA)	80.00			80.00				
American Society of Civil Engineers (ASCE)	610.00			610.00				
American Water Works Association (AWWA)	5,932.00			5,932.00				
Association of Certified Fraud Examiners (ACFE)	225.00			225.00				
BNP Media	48.00			48.00				
Bellflower Chamber of Commerce	160.00				160.00			
California Water Association (CWA)	122,148.07				106,477.96			
Central Basin Water Association	664.43				664.43			
LaCanada Flintridge Chamber of Commerce	455.00				455.00			
Latino Chamber of Commerce	500.00				500.00			
National Association of Water Companies	61,289.46				53,321.83			
Norwalk Chamber of Commerce	540.00				540.00			
Southern California Water Utilities Association (SCWUA)	20.00			20.00				
State Water Resources Control Board (SWRCB-DWOCP)	970.00			970.00				
USC Viterbi School of Engineering	1,100.00			1,100.00				
	0.00							
Total	194,741.96	0.00	0.00	8,985.00	162,119.22	0.00	0.00	0.00
2022 Contributions								
Bell Gardens Charity	535.00						535.00	
City of Bellflower	2,000.00						2,000.00	
Community Family Guidance Center (CFGC)	2,500.00						2,500.00	
Community's Child, Inc.	10,000.00						10,000.00	
Downey Police & Fire Foundation	2,000.00						2,000.00	
Friends of Cabrillo Marine Aquarium	2,500.00						2,500.00	
Latino Chamber of Commerce	2,000.00						2,000.00	
Norwalk Chamber of Commerce	780.00						780.00	
Rotary Club of Downey	2,500.00						2,500.00	
Total	24,815.00	-	-	-	-	-	24,815.00	-
2022 Attorney Fees								
Crowley Fleck PLLP	(17,313.00)							
Farella Braun & Martel LLP	319.60					319.60		
Hill, Farrer & Burrill LLP	2,230.00					2,230.00		
Prospera Law	20,786.44					20,786.44		
Director of Legal Services*	26,941.83	26,941.83						
	0.00							
Total	32,964.87	26,941.83	0.00	0.00	0.00	23,336.04	0.00	0.00
2022 Subscriptions								
Benchmark Digital	6,567.89			6,567.89				
Gensuite Software (Benchmark Digital Partners LLC)	8,771.32			8,771.32				
Group Greetings	473.00			473.00				
Illumeo	249.00			249.00				
ISN Software	1,810.97			1,810.97				
JDPower	23,785.36			23,785.36				
Kahoot	672.00			672.00				
Kubra Call Center	706.32			706.32				

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	538	538	538	538	799
	9530.3	9530.4	9530.6	9530.7	8801.1
2022 Memberships					
American Backflow Prevention Association (ABPA)					
American Society of Civil Engineers (ASCE)					
American Water Works Association (AWWA)					
Association of Certified Fraud Examiners (ACFE)					
BNP Media					
Bellflower Chamber of Commerce					
California Water Association (CWA)	27,896.04				(12,225.93)
Central Basin Water Association					
LaCanada Flintridge Chamber of Commerce					
Latino Chamber of Commerce					
National Association of Water Companies	7,967.63				
Norwalk Chamber of Commerce					
Southern California Water Utilities Association (SCWUA)					
State Water Resources Control Board (SWRCB-DWOCP)					
USC Viterbi School of Engineering					
Total	35,863.67	0.00	0.00	0.00	(12,225.93)
2022 Contributions					
Bell Gardens Charity					
City of Bellflower					
Community Family Guidance Center (CFGC)					
Community's Child, Inc.					
Downey Police & Fire Foundation					
Friends of Cabrillo Marine Aquarium					
Latino Chamber of Commerce					
Norwalk Chamber of Commerce					
Rotary Club of Downey					
Total	-	-	-	-	-
2022 Attorney Fees					
Crowley Fleck PLLP	(17,313.00)				
Farella Braun & Martel LLP					
Hill, Farrer & Burrill LLP					
Prospera Law					
Director of Legal Services*					
Total	(17,313.00)	0.00	0.00	0.00	0.00
2022 Subscriptions					
Benchmark Digital					
Gensuite Software (Benchmark Digital Partners LLC)					
Group Greetings					
Illumeo					
ISN Software					
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Kahoot					
Kubra Call Center					

