

**SAN JOSE WATER COMPANY
COMPENSATION OF EXECUTIVE OFFICERS
YEAR 2022**

<u>Job Title Description</u>	<u>Compensation</u>
VP of Finance, Controller & Asst Treasurer	503,909
VP, General Counsel & Corporate Secretary	600,528
Controller	203,637
VP, Information Security Officer	299,704
President	892,141
Chief Operating Officer	393,750
Deputy General Counsel & Assistant Corporate	100,109
Chief Engineer	310,406
Chief Accounting Officer	1,541,045
Vice President, Chief Human Resources Officer	415,189
VP of Operations	526,605
VP of Regulatory Affairs & Customer Service	526,045
CEO	2,194,441
VP of Engineering	517,285
VP of Customer Service	521,066

**SAN JOSE WATER COMPANY
EXPENSES OF EXECUTIVE OFFICERS
YEAR 2022**

Job Title Description	2022
VP of Finance, Controller & Asst Treasurer	2,317
VP, General Counsel & Corporate Secretary	9,574
Controller	464
VP, Information Security Officer	6,085
President	22,966
Chief Operating Officer	9,238
Deputy General Counsel & Assistant Corporate	35
Chief Engineer	1,744
Chief Accounting Officer	16,176
Vice President, Chief Human Resources Officer	456
VP of Operations	989
VP of Regulatory Affairs & Customer Service	13,495
CEO	27,756
VP of Engineering	3,002
VP of Customer Service	210

SAN JOSE WATER COMPANY
COMPENSATION OF EMPLOYEES OTHER THAN EXECUTIVE OFFICERS
EARNING \$ 85,000 OR MORE PER ANNUM - YEAR 2022

<u>Job Title Description</u>	<u>Compensation</u>
DS Inspector I/18 Months	87,529
Crewleader B II - Swing/18 Months	158,114
Desktop Technician III	85,364
Fleet & Facilities Admin Coordinator	97,451
Director of Information Governance	205,389
DS Worker/18 Months	97,530
Senior Control Systems Planner/18 Months	146,461
Assistant Engineer/18 Months	129,168
Sr. Administrative Coordinator/18 Months	114,010
Assistant Engineer/18 Months	122,869
Crewleader B II - Swing/18 Months	144,862
Operations Worker II/18 Months	112,292
Sr. Water Services Rep./18 Months	131,677
Watershed Worker/18 Months	86,188
System Operator II - Swing/18 Months	145,317
WTPO IV - Grave/18 Months	168,346
Control System Technician I/18 Months	138,181
System Operator IV/18 Months	90,867
Crewleader A-I/18 Months	135,654
Senior GIS Specialist	95,090
DevOps Manager	173,929
Operations Worker III/18 Months	129,669
DS Support Worker III/18 Months	166,638
Senior SEC Reporting Analyst	115,145
System Operator I/18 Months	117,523
Field Cust Service Rep/18 Months	89,591
Business Analyst I, Customer Experience	97,652
Manager of Human Resources	167,023
System Operator III/18 Months	156,672
Concrete Crewleader/18 Months	117,068
Sr. Tax Analyst	97,101
Senior Developer	148,979
DS Worker I/18 Months	87,651
Systems Engineer	126,918
Field Service Inspector I/18 Months	111,997
Executive Assistant to CEO	111,492
Crewleader A-II/18 Months	154,011
Crewleader A (*)/18 Months	113,414
Operations Supervisor	150,299
WTPO III/18 Months	145,490
Engineering Admin Coordinator/18 Months	95,739
DS Inspector I/18 Months	125,618

Job Title Description	Compensation
Water Conservation Inspector/18 Months	101,499
Sr. Financial Reporting Analyst	116,875
WQ Engineer, Envrmntl Cmplnce	139,003
Operations Supervisor	152,283
Sr. Financial Analyst	112,733
Assistant Controller	211,916
Construction Supervisor	123,410
System Operator - Swing/18 Months	88,259
WTPO II/18 Months	126,690
Sr. DS Worker/18 Months	172,999
Senior Corporate Paralegal	144,408
Sr. Cross Connection Inspector/18 Months	117,633
Water Conservation Inspector/18 Months	95,030
Distribution System Supervisor	124,376
Chemical Delivery Systems Tech */18 Months	109,125
Director of Water Quality	176,077
Systems Analyst - OAM	152,215
Oracle Applications Database Administrator	143,534
Senior Business Systems Analyst	130,170
Executive Assistant	153,931
Financial Systems Manager	197,842
Director of Engineering	209,953
Backflow Tester/18 Months	95,643
Director of Logistics and Procurement	205,076
Director of Engineering	229,613
WTPO V - Swing/18 Months	182,207
Meter Reader */18 Months	111,040
Manager of Field Service & Water Conservation	157,421
IS Manager, Infrastructure Suppt & Admin	178,052
Sr. DS Worker/18 Months	118,229
System Operator III/18 Months	172,787
Warehouse Coordinator/18 Months	108,404
Director - Emergency Mgmt & Bus. Resiliency	117,064
Field Service Inspector II/18 Months	126,966
Field Service Inspector I - Swing/18 Months	116,406
Sr. Water Services Rep./18 Months	127,851
Engineering Manager	179,924
Customer Srvc Fld Supervisor	109,732
Senior IT Support Engineer	116,160
Remittance & Mail Svcs. Technician/18 Months	95,639
Industrial Electrician I/18 Months	113,978
Meter Reader/18 Months	88,834
Crewleader A-II/18 Months	149,370
System Operator III - Swing/18 Months	152,623
Sr. Water Quality Inspector/18 Months	129,513
DS Inspector II/18 Months	168,210

Job Title Description	Compensation
Crewleader E-I - Swing/18 Months	140,764
GIS Specialist	105,293
Operations Worker/18 Months	87,878
Superintendent of Field Customer Services	143,589
Customer Service Coordinator/18 Months	132,664
Sr. DS Worker/18 Months	191,784
Staff Accountant	109,884
WTPO II - Grave/6 Months	92,405
Field Service Inspector I/18 Months	107,317
Backhoe Operator/18 Months	186,046
Meter Mechanic/18 Months	89,263
Crewleader A-I/18 Months	143,772
Construction Superintendent	127,400
Senior DS Clerk/18 Months	90,291
DS Worker I/18 Months	120,828
Customer Service Coordinator/18 Months	95,064
Water Services Coordinator/18 Months	105,676
Assistant Engineer/18 Months	145,757
Sr. Leak Detection Technician/18 Months	122,969
Water Services Rep I/18 Months	88,023
Sr. Field Customer Service Rep/18 Months	117,790
DS Worker/18 Months	86,126
Control System Technician I/18 Months	112,886
Sr. Operations Inspector/18 Months	124,393
Engineering Technician III/18 Months	107,478
Water Quality Operator II/18 Months	138,284
Physical Security Manager	106,252
Director, Customer Systems Technologies	205,819
Director of Engineering	227,886
Distribution System Supervisor	113,680
WTPO IV/18 Months	162,422
Crewleader O I/18 Months	131,952
Engineering Sppt Supervisor	144,069
Field Cust Service Rep/18 Months	111,702
Crewleader D-III/18 Months	140,985
Field Service Inspector I/18 Months	100,974
Distribution System Supervisor	129,811
Mngr of Property & Permit Services	176,854
Crewleader O I/18 Months	98,525
Utility System Designer/18 Months	128,293
Director of Information Technology	240,647
Utility System Designer/18 Months	132,866
DS Inspector I/18 Months	141,208
DS Truck Operator II/18 Months	125,933
Water Trtmnt Plant Supervisor	158,682
Construction Supervisor	129,780

Job Title Description	Compensation
Sr. Programmer	116,500
Sr. Administrative Coordinator/18 Months	118,048
Water Treatment Plant Superintendent	172,375
Control Systems Technician II/18 Months	139,907
Network Manager	143,710
Meter Reader */18 Months	103,116
Assistant Engineer/18 Months	125,097
Junior Engineer/18 Months	112,590
Sr. Associate Engineer	124,251
Systems Administrator	101,751
Sr. Water Svcs. Coordinator II / 18 Months	140,106
Field Cust Service Rep - Swing/18 Months	100,401
Junior Engineer/12 Months	85,862
Dist System Office Supervisor	118,190
System Operator I/18 Months	122,966
Manager, Env Planning & Natural Resources	180,749
Associate Engineer	120,302
Manager, Employee Experience	196,759
Sr Civil Engineer	146,892
Engineering Supervisor	151,702
Crewleader A-I/18 Months	152,360
Staff Accountant	103,671
GIS & BI Manager	93,464
Staff Accountant	93,764
Associate Engineer	140,999
Assistant Engineer/18 Months	118,145
Crewleader A-II/18 Months	170,237
Human Resources Generalist	107,082
Sr. Facilities Designer/18 Months	136,965
GIS Supervisor	143,405
Field Service Inspector II/18 Months	98,546
WTPO II/18 Months	129,636
Assistant Engineer/18 Months	137,153
Backhoe Operator/18 Months	164,500
Cloud Operations Engineer	143,755
Director of Supplier Diversity	200,105
Director of Taxation	220,879
Utility System Designer/18 Months	173,192
Meter Mechanic/18 Months	98,423
Senior Surveyor/18 Months	127,190
Meter Mechanic/18 Months	104,845
Engineering Technician III/18 Months	141,912
Director of Engineering	197,371
Field Service Inspector I/18 Months	142,239
System Operator III - Grave/18 Months	159,643
Sr. Cross Connection Inspector/18 Months	135,763

Job Title Description	Compensation
Revenue & Remittance Coordinator/18 Months	103,370
Meter Mechanic/18 Months	99,341
Customer Service Supervisor	101,310
System Operator III - Swing/18 Months	139,348
System Operator II/18 Months	116,170
Tax Manager	102,910
Senior GIS Specialist	110,860
Revenue & Remittance Supervisor	113,223
Senior Surveyor/18 Months	121,791
Tax Supervisor	168,845
DS Support Worker II/18 Months	126,507
Assistant Engineer/18 Months	151,533
Developer Analyst III	147,720
Sr. Water Quality Engineer	161,506
Engineering Unit Manager	192,908
Accounting Manager	141,741
Sr. AP Accountant	103,573
Junior Engineer/18 Months	117,098
Engineering Technician III/18 Months	111,892
Corporate Counsel	167,232
Survey Technician I/18 Months	104,879
Assistant Engineer/18 Months	131,469
Assistant Chief Engineer	266,464
Field Service Inspector II/18 Months	96,382
Distribution Systems Supt.	152,504
DS Worker II/18 Months	127,566
Director of Environmental Health & Safety	236,073
DS Inspector II/18 Months	163,077
Fleet Supervisor	154,537
DS Inspector I/18 Months	158,327
Construction Coordinator I/18 Months	95,110
Sr. Administrative Coordinator/18 Months	113,584
Sr. Cross Connection Inspector/18 Months	119,771
Revenue & Remittance Coordinator/18 Months	101,115
Fleet & Facilities Worker I/18 Months	94,358
Meter Reader */18 Months	109,276
Superintendent of Health & Safety	128,180
Strategic Sourcing Supervisor	151,570
Engineering Supervisor	163,335
DS Worker - Swing/18 Months	106,799
Data Analyst	87,040
Field Service Inspector I/18 Months	116,143
Sr. Meter Mechanic/18 Months	111,730
Senior DS Clerk/18 Months	93,700
SCADA/Control Systems Developer	145,081
Manager of Operations	168,637

Job Title Description	Compensation
Sr. Cross Connection Inspector/18 Months	122,047
CSR III Office/18 Months	99,836
CSR III Office/18 Months	98,728
Survey Superintendent	149,339
DS Worker I - Swing/18 Months	152,352
Manager of Water Quality	161,201
Director of Distribution System	205,808
Sr. Eng Admin Coordinator/18 Months	106,297
Accounting Supervisor	163,781
CSR III Office/18 Months	118,963
Construction Supervisor	90,000
Director, Corp Sustainability and Innovation	253,157
Manager, SCADA Systems	172,912
DS Worker/18 Months	95,797
Sr. Leak Detection Technician/18 Months	123,127
DS Worker I/18 Months	105,057
Engineering Technician II/18 Months	108,527
DS Inspector I/18 Months	197,075
Sr. Construction Coordinator/18 Months	120,725
Fleet & Facilities Worker II/18 Months	97,431
Fleet & Facilities Worker I/18 Months	93,303
Customer Field Svc. Supervisor- Conservation	133,696
Meter Reading Coordinator/18 Months	114,410
Human Resources Generalist	109,537
Field Service Inspector I/18 Months	113,560
Field Service Inspector I/18 Months	111,858
Engineering Technician III/18 Months	110,777
Asset Management Systems Supervisor	159,952
System Operator Trainee/18 Months	91,859
Sr. Cross Connection Inspector/18 Months	128,371
Crewleader H/18 Months	139,542
Industrial Electrician II/18 Months	132,618
CSR III Office/18 Months	108,132
Junior Engineer/18 Months	127,715
Crewleader WQ III/18 Months	131,041
Senior Business Analyst	115,289
Director of Operations and Treatment	238,285
Cross Connection Inspector/18 Months	107,848
Meter Reader/18 Months	92,809
Crewleader E-I - Swing/18 Months	122,080
Field Service Inspector I - Grave/18 Months	99,087
Engineering Unit Manager	174,723
Engineering Supervisor	166,386
Field Service Inspector I/18 Months	127,576
Regulatory Affairs Analyst	138,405
Warehouse Coordinator/18 Months	117,029

Job Title Description	Compensation
Sr. Cross Connection Inspector/18 Months	112,201
Assistant Engineer/18 Months	129,905
Manager of Operations	183,353
Operations Superintendent	163,731
Field Service Inspector I/18 Months	112,441
DS Inspector I/18 Months	148,286
CSR III Office/18 Months	102,050
Superintendent of Meter Shop & Meter Reading	127,567
IT Administrator- Asset Mgmt & Audit/Controls	139,512
Network/Firewall Administrator	167,254
Manager of Regulatory Affairs	179,342
Capital Program Administrator	103,739
Systems Analyst	122,855
Sr. Associate Engineer	146,637
Water Services Rep I/18 Months	108,738
DS Truck Operator II/18 Months	114,511
Facilities Supervisor	125,793
Crewleader H/18 Months	124,589
Crewleader C-II/18 Months	183,713
DS Truck Operator II/18 Months	120,308
Meter Reader/18 Months	86,595
Crewleader A (*)/18 Months	121,219
CSR III Office/18 Months	116,344
Data Security Analyst II	143,559
Director of Financial Reporting and Compliance	168,205
Director of Corporate Communications	193,730
Customer Service Superintendent	113,939
WTPO III - Swing/18 Months	111,505
DS Inspector I/18 Months	168,782
Assistant Chief Engineer	259,647
Sr. Financial Analyst	124,644
Director of Human Resources	207,338
Corporate Communications Manager	160,265
DS Inspector I/18 Months	197,168
Director - Emergency Mgmt & Bus. Resiliency	208,676
Remittance & Mail Svcs. Technician/18 Months	92,342
Junior Engineer/18 Months	119,698
Director of Asset Management	228,524
Field Service Inspector I/18 Months	105,491
Sr Civil Engineer	164,168
Engineering Manager - Construction	151,447
DS Worker/18 Months	91,226
Crewleader A (*)/18 Months	127,310
WTPO III - Swing/18 Months	162,592
DS Inspector I/18 Months	167,428

SAN JOSE WATER COMPANY
EXPENSES OF EMPLOYEES OTHER THAN EXECUTIVE OFFICERS
EARNING \$ 85,000 OR MORE PER ANNUM - YEAR 2022

Job Title Description	2022
Director of Information Governance	5,261
Senior SEC Reporting Analyst	236
Operations Supervisor	2,099
WQ Engineer, Envrmntl Cmplnce	525
Operations Supervisor	2,573
Assistant Controller	258
Senior Corporate Paralegal	1,538
Distribution System Supervisor	1,905
Director of Water Quality	5,616
Systems Analyst - OAM	1,656
Director of Engineering	4,170
Director of Logistics and Procurement	1,104
Director of Engineering	2,128
Manager of Field Service & Water Conservation	3,578
Director - Emergency Mgmt & Bus. Resiliency	9,550
Engineering Manager	366
Customer Srvc Fld Supervisor	438
Superintendent of Field Customer Services	6,063
Construction Superintendent	266
Physical Security Manager	6,949
Distribution System Supervisor	5,135
Distribution System Supervisor	7,233
Mngr of Property & Permit Services	322
Director of Information Technology	7,881
Water Trtmnt Plant Supervisor	1,059
Network Manager	117
Assistant Engineer/18 Months	1,383
Junior Engineer/18 Months	952
Dist System Office Supervisor	856
Manager, Env Planning & Natural Resources	92
Associate Engineer	70
Manager, Employee Experience	633
Sr Civil Engineer	1,530
Associate Engineer	1,605
Sr. Facilities Designer/18 Months	1,295
GIS Supervisor	1,136
Director of Supplier Diversity	45,808
Utility System Designer/18 Months	477
Director of Engineering	2,073
Assistant Engineer/18 Months	642
Sr. Water Quality Engineer	2,468

Job Title Description	2022
Junior Engineer/18 Months	330
Assistant Engineer/18 Months	143
Assistant Chief Engineer	381
Distribution Systems Supt.	1,482
Director of Environmental Health & Safety	38
Fleet Supervisor	710
Superintendent of Health & Safety	1,846
Strategic Sourcing Supervisor	1,810
Engineering Supervisor	31
SCADA/Control Systems Developer	220
Manager of Operations	6,513
Survey Superintendent	3,488
Manager of Water Quality	2,037
Director of Distribution System	7,704
Director, Corp Sustainability and Innovation	7,116
Manager, SCADA Systems	72
Customer Field Svc. Supervisor- Conservation	511
Engineering Technician III/18 Months	38
Sr. Cross Connection Inspector/18 Months	781
Director of Operations and Treatment	8,007
Engineering Unit Manager	9,747
Engineering Supervisor	90
Assistant Engineer/18 Months	70
Manager of Operations	3,640
Operations Superintendent	7,234
Superintendent of Meter Shop & Meter Reading	958
Manager of Regulatory Affairs	2,849
Data Security Analyst II	5,551
Director of Corporate Communications	4,697
Assistant Chief Engineer	5,432
Director of Human Resources	105
Corporate Communications Manager	2,198
Director - Emergency Mgmt & Bus. Resiliency	4,364
Junior Engineer/18 Months	447
Director of Asset Management	1,867
Sr Civil Engineer	288
Engineering Manager - Construction	626

**SAN JOSE WATER COMPANY
CONTRIBUTIONS 2022**

ORGANIZATION	2022
AFRICAN AMERICAN COMMUNITY SER	1,750
ALMADEN VALLEY WOMEN'S CLUB	1,000
ALUM ROCK COUNSELING CENTER	2,500
ALZHEIMER'S ASSOCIATION	500
APALI /ASIAN PACIFIC AMER LEAD	2,500
API LEADERSHIP PAC	1,500
ASIAN AMERICANS	1,500
BAY AREA COMMUNITY DEVELOPMENT	1,000
BOY SCOUTS OF AMERICA	10,000
BOYS & GIRLS CLUB OF SILICON V	2,500
CALBUSPAC	2,500
CALIFORNIA WATER ASSOCIATION	3,000
CAMPUS COMMUNITY ASSOCIATION	1,750
CANCER CAREPOINT	2,500
CHAC	2,500
CHARITY:WATER	6,000
CHILD ADVOCATES OF SILICON VAL	3,500
CHRISTMAS IN THE PARK, INC.	2,500
CINDY CHAVEZ FOR MAYOR 2022	2,400
CITY LIGHTS THEATER COMPANY	2,500
CLAUDIO BONO FOR CITY COUNCIL	500
COUNTY OF SANTA CLARA	1,000
CUPERTINO BHUBANESWAR SISTER C	500
CUPERTINO CHAMBER OF COMMERCE	8,700
CUPERTINO ROTARY ENDOWMENT FOU	4,000
CUPERTINO SISTER CITIES, INC.	500
DEV DAVIS FOR SAN JOSE MAYOR 2	1,000
ELYSIAN FIELDS TRANSFORMATIONA	2,000
EVAN LOW FOR ASSEMBLY 2022	1,500
FAMILY SUPPORTIVE HOUSING INC	2,500
GUADALUPE RIVER PARK CONSERVAN	10,000
HACIENDA INVOLVED PARENTS AND	2,500
HAPPY HOLLOW FOUNDATION	10,000
HOME FIRST	2,500
HOPE SERVICES	3,000
HUNGER AT HOME	2,500
JEREMY BAROUSSE FOR EVERGREEN	250
JOHNNY KHAMIS FOR SUPERVISOR 2	750
JOSH BECKER FOR SENATE 2024	1,000
JUMA VENTURES	1,500
KANSEN CHU FOR ASSEMBLY	1,500
LAN DIEP FOR CALIFORNIA STATE	1,000
LORENA CHAVEZ FOR ESUHSD	250
MARINE SCIENCE INSTITUTE	2,500
MARTHA'S KITCHEN	10,000
MATTHEW SUSANJ YOUTH CENTER	1,000
MY NEW RED SHOES	2,000
NAMI SANTA CLARA COUNTY	1,000
NEIGHBORS FOR MATT MAHAN	2,400
NEW MUSEUM LOS GATOS (NUMU)	2,500

ORGANIZATION	2022
NEXT DOOR SOLUTIONS TO	3,500
NORA CAMPOS FOR CITY COUNCIL 2	700
PACIFIC CLINICS	500
PARENTS HELPING PARENTS, INC.	2,500
PARK CITIES QUAIL INC	5,000
PENINSULA OPEN SPACE TRUST	5,000
PETER ORTIZ FOR SAN JOSE CITY	700
PIVOTAL DBA SILICON VALLEY CHI	1,000
QUEST VALLEY CHARITIES, INC	10,000
RAUL PERALEZ FOR MAYOR 2022	1,000
READING PARTNERS	1,000
REBUILDING TOGETHER SILICON VA	10,000
RE-ELECT MAYA ESPARZA FOR CITY	1,200
RESOURCE AREA FOR TEACHING DBA	3,500
ROLANDO BONILLA FOR SAN JOSE	500
ROSEMARY KAMEI FOR SAN JOSE	500
ROTARY CLUB OF SAN JOSE	15,000
S J PUBLIC LIBRARY FOUNDATION	5,000
SAN JOSE CHAMBER OF COMMERCE	4,900
SAN JOSE CHILDREN'S MUSICAL TH	2,500
SAN JOSE CONSERVATION CORPS	1,500
SAN JOSE DAY NURSERY	500
SAN JOSE LIGHT TOWER CORPORATI	25,000
SAN JOSE MUSICAL THEATER	500
SAN JOSE NEWS BUREAU	2,500
SAN JOSE SPORTS AUTHORITY	-
SAN JOSE STAGE CO	1,500
SAN JOSE UNIVERSITY RESEARCH F	1,000
SANTA CLARA & SAN BENITO CO BL	7,500
SANTA CLARA COUNTY FIRESAFE CO	10,000
SAVE THE CHILDREN	10,000
SAVED BY NATURE	500
SCHMAHL SCIENCE WORKSHOPS	1,500
SCHOOL OF ARTS AND CULTURE AT	2,500
SILICON VALLEY COUNCIL OF NONP	3,000
SILICON VALLEY EDUCATION FOUND	2,500
SILICON VALLEY LEADERSHIP GROU	18,330
SILICON VALLEY LEADERSHIP GROUP	2,060
SOCIAL GOOD FUND, INC.	1,500
SPUR	5,000
STEVEN BRADFORD FOR LIEUTENANT	1,000
STROKE AWARENESS FOUNDATION	1,000
SUSAN ELLENBERG FOR SUPERVISOR	500
SUSTAINABLE SILICON VALLEY	3,500
SYLVIA ARENAS FOR SUPERVISOR 2	1,500
TOWER FOUNDATION	15,000
UNITED NEGRO COLLEGE FUNDS, IN	5,000
UNITED VETERANS COUNCIL OF SAN	2,000
UPPER ROOM REHABILITATION SERV	1,000
VMC FOUNDATION	5,860
WATER EDUCATION FOR LATINO LEA	7,500
WATER EDUCATION FOUNDATION	6,000
WEST VALLEY CHARITABLE FOUNDAT	2,000

ORGANIZATION	2022
WEST VALLEY COMMUNITY SERVICES	1,600
WILDLIFE CENTER OF SILICON VAL	1,000
WILLOW GLEN LITTLE LEAGUE	1,500
WORK2FUTURE FOUNDATION	5,000
WORLD WATER DAY	500
WREATHS ACROSS AMERICA	153
YMCA OF SILICON VALLEY	1,500

**SAN JOSE WATER COMPANY
EMPLOYEE DUES-2022
ACCOUNT 6210**

ORGANIZATION	2022
AMER SOC. OF CIVIL ENGINEERS	245
AMERICAN BOARD OF INDUSTRIAL HYGIENIST (CIH)	170
AMERICAN SOC OF SAFETY ENGINEERS	230
APPLE.COM	5
AUDIBLE US	120
AWWA	582
CALIF. SOC. OF C.P.A.	880
CPA BOARD OF ACCOUNTANCY	1,339
EB EMERGENCY	92
ENGINEERS BD	1,260
FROG FITNESS	1,015
I AM TRAINING LIMITE	202
INSTITUTE OF CERTIFIED RECR	200
INSTITUTE OF HAZARD	160
ISACA	50
NFPA NATL FIRE PROTECT	125
NOTARY (NNA)	818
PROJECT MANAGEMENT PROFESSIONAL CERT. EXAM FEE	150
ROTARY CLUB OF SAN JOSE	915
SHRM (SOC FOR HUMAN RESOURCE MNGMT)	229
SOC OF CORP SEC & GOVERNANCE	750
SOCIETY FOR CORPORATE GOV	400
WALL STREET JOURNAL	160
WF4STATEBRCA SRVCE FEE	475
ABC FORMA GYM	1,768
AMAZON PRIME	152
AMERICAN NATIONAL STANDARDS	117
AMERICAN SOC OF SAFETY PROFESSIONALS	225
ASIS INTL	713
BNP Media	108
CAD MASTERS	6,500
CALIFORNIA STATE WATER RESOURCE BOARD	90
CERTIFIED SAFTEY PROFESSIONALS	230
COMCAST	345
DLT SOLUTIONS	16,013
GIAC	738
MYPESCOPE	89
SANTA CLARA COUNTY (VCN)	11
SOCAL ONLINE MARKET	80
WATERISAC	5,500
CONTRACTORS STATE LICENSE BOARD (CSLB)	721

**SAN JOSE WATER COMPANY
COMPANY DUES-2022
ACCOUNT 7910**

ORGANIZATION	2022
AMERICAN WATER WORKS	25,181
CALIFORNIA CHAMBER OF COMMERCE	7,000
CALIFORNIA WATER ASSOCIATION	356,270
CALIFORNIA WATER EFFICIENCY PARTNERS	17,259
DLSE PWCR	1,200
NAT. ASSC OF WATER COMPANIES	288,497
WATER RESEARCH FOUNDATION	98,766

**SAN JOSE WATER COMPANY
SUBSCRIPTION-2022
ACCOUNT 6270**

ORGANIZATION	2022
ACTIVE NAVIGATION	35,258
ADOBE SYSTEMS	408
AMAZON PRIME	348
APPLE	36
AWWA.ORG	7,875
BAYWORK	8,500
CCH INCORPORATED	15,219
COSTCO	180
DOCUSIGN	18,406
DOORDASH	129
SAN JOSE MERCURY NEWS	109
SXM SIRIUS	262
THE BUSINESS JOURNALS	239
WALL STREET JOURNAL	1,187
WATER ENVIRONMENT FEDERATION	332
ANIMOTO INC	19
DLT SOLUTIONS	28,935
GARTNER IT LEADERSHIP	28,053
REDBOOTH	1,100
SF CHRONICLES	128
CANVA	26
CALENDLY	2,146
CARAHSOFT	35,006
DOODLE.COM	84
GRAMMARLY	144
GUTERMANN	2,750
INSTITUTE OF CERTIFIED RECORDS	200
ISACA	180
NAVIANT	220,266
NNA SERVICES LLC	199
PIPE USERS GROUP	400
SIMPLILIFE	150
SOCIETY FOR HUMAN RESOURCE MGMT	458
UNITED	600
UTLITYAPI,INC	8,250

**SAN JOSE WATER COMPANY
LEGAL FEES AND EXPENSES
YEAR 2022**

Name	Account description	Account Number	Amount
BROWNSTEIN HYATT FARBER SCHREC	Outside Services	798	255
COLANTUONO HIGHSMITH & WHATLEY	Outside Services	798	38
HOGUE FENTON JONES & APPEL INC	CWIP	100-3	9,748
HOGUE FENTON JONES & APPEL INC	Outside Services	798	41,701
JEFFREY RODGERS	Outside Services	798	12,403
MORGAN LEWIS & BOCKIUS LLP	Outside Services	798	177,134
NOSSAMAN LLP	Outside Services	798	415,542
ROBERT A SODERQUIST /SODERQUIS	Outside Services	798	18,881
RUTAN & TUCKER, LLP	Outside Services	798	8,716
STARR FINLEY LLP	Outside Services	798	86,865