

SUBURBAN WATER SYSTEMS
PUC GENERAL ORDER 77M
OFFICERS AND OTHER POLICY MAKING INDIVIDUALS, TITLE, COMPENSATION AND
EXPENSE ACCOUNT
DECEMBER 31, 2022
REDACTED

NAME	TITLE	COMPENSATION	EXPENSE ACCOUNT
	VP	\$ 310,861	
	VP	\$ 281,713	\$ 6,366
	PRESIDENT	\$ 504,203	\$ 21,507
	VP	\$ 422,403	\$ 1,535
	TREASURER & CFO	\$ 929,983	\$ 19,756
	VP	\$ 395,988	\$ 15,290
	VP	\$ 290,129	\$ 1,411
	SECRETARY	\$ 634,252	\$ 18,484
	ASSISTANT SECRETARY	\$ 365,229	4,672

SUBURBAN WATER SYSTEMS
PUC GENERAL ORDER 77M
EMPLOYEES WHO RECEIVED COMPENSATION AT THE RATE OF \$85,000 OR MORE PER ANNUM, TITLE, COMPENSATION AND
EXPENSE ACCOUNT
DECEMBER 31, 2022
REDACTED

NAME	TITLE	COMPENSATION	EXPENSE ACCOUNT
	MANAGER	\$ 121,913	
	WATER SERVICE PLANNER	\$ 91,084	
	ASSET MANAGEMENT AND PLANNING ENGINEER	\$ 107,244	
	MANAGER	\$ 179,409	\$ 11,711
	MANAGER	\$ 149,550	\$ 454
	MANAGER	\$ 185,139	\$ 340
	DIRECTOR	\$ 199,058	\$ 2,565
	OPERATIONS & MAINTENANCE TECHNICIAN II	\$ 97,975	
	SENIOR UTILITY OPERATOR	\$ 126,153	\$ 35
	DIRECTOR	\$ 193,576	\$ 3,632
	DIRECTOR	\$ 146,373	\$ 1,319
	MANAGER	\$ 157,790	\$ 1,597
	SENIOR UTILITY OPERATOR	\$ 98,215	\$ 101
	UTILITY OPERATOR III	\$ 92,724	\$ 24
	ASSOCIATE ENGINEER	\$ 106,774	\$ 1,077
	OPERATIONS & MAINTENANCE TECHNICIAN II	\$ 88,525	
	WATER SYSTEMS OPERATOR II	\$ 96,016	
	SENIOR ACCOUNTANT	\$ 99,138	\$ 33
	HUMAN RESOURCES MANAGER	\$ 98,762	\$ 58
	ASSOCIATE ENGINEER	\$ 96,177	\$ 25
	DIRECTOR	\$ 185,028	\$ 3,548
	MANAGER	\$ 137,228	\$ 1,484
	SYSTEMS ENGINEER II	\$ 100,093	\$ 232
	DESKTOP/MOB. DEVICE SUPPORT ANALYST III	\$ 110,268	
	OPERATIONS & MAINTENANCE TECHNICIAN III	\$ 92,504	
	ACCOUNTING MANAGER - INTERIM	\$ 118,427	\$ 842
	MANAGER	\$ 119,851	\$ 725
	OPERATIONS & MAINTENANCE TECHNICIAN III	\$ 112,725	
	SENIOR ACCOUNTANT	\$ 92,742	
	MANAGER	\$ 113,722	\$ 1,827
	SENIOR UTILITY OPERATOR	\$ 98,290	
	PRODUCTION ANALYST/OPERATOR 3	\$ 109,409	
	DESIGNER II	\$ 86,400	
	CHIEF OPERATOR	\$ 114,526	
	MANAGER	\$ 144,398	\$ 1,487
	SENIOR ACCOUNTANT	\$ 118,741	\$ 1,862
	SENIOR UTILITY OPERATOR	\$ 108,729	
	OPERATIONS & MAINTENANCE TECHNICIAN IV	\$ 108,183	
	ACCOUNTS PAYABLE CLERK III	\$ 86,231	
	OPERATIONS & MAINTENANCE TECHNICIAN III	\$ 108,119	
	OPERATIONS & MAINTENANCE TECHNICIAN III	\$ 127,081	
	ENGINEERING TECHNICIAN - INSPECTOR II	\$ 113,426	
	SENIOR ACCOUNTANT	\$ 104,162	\$ 35
	OPERATIONS & MAINTENANCE TECHNICIAN III	\$ 94,869	
	MANAGER	\$ 197,643	
	TECHNICAL SERVICES LEAD	\$ 92,239	\$ 78
	MANAGER	\$ 103,750	\$ 1,864
	MANAGER	\$ 111,395	\$ 3,183
	OPERATIONS & MAINTENANCE TECHNICIAN III	\$ 89,709	
	DIRECTOR	\$ 299,191	\$ 7,370
	OPERATIONS & MAINTENANCE TECHNICIAN IV	\$ 102,528	
	SENIOR UTILITY OPERATOR	\$ 95,751	
	MANAGER	\$ 154,293	\$ 3,125
	MANAGER	\$ 88,077	\$ 769

**SUBURBAN WATER SYSTEMS
PUC GENERAL ORDER 77M
DONATIONS AND CONTRIBUTIONS
DECEMBER 31, 2022**

CHARGED TO ACCOUNT NO.538	AMOUNT
ALBERTSONS' - TURKEY'S FOR OPERATION GOBBLE	\$ 40,438.00
COVINA VALLEY ASSISTANCE LEAGUE - SPONSOR FOR 55TH ANNUAL CHRISTMAS TREE BRUNCH- CHRISTMAS IN THE CITY; CORPORATE SPONSOR FOR 26TH ANNUAL TEE IT UP	\$ 5,000.00
ANN PHELPS - BREAST CANCER DONATION	\$ 2,000.00
CALIFORNIA CHAMBER OF COMMERCE PAC - BRONZE SPONSOR FOR THE CALCHAMBER PUBLIC AFFAIRS CONFERENCE 2022	\$ 3,500.00
CALIFORNIA WATER ASSOCIATION - REIMBURSEMENT FOR OPERATION GOBBLE	\$ (4,000.00)
CITY OF WEST COVINA - SPONSOR FOR CITY OF WEST COVINA SPRING FESTIVAL; BRONZE SPONSORSHIP FOR 4TH OF JULY HEROES PARADE; COMMUNITY ADVOCATE SPONSOR FOR WEST COVINA'S STATE OF THE CITY/EMPLOYEE RECOGNITION EVENT; BRONZE SPONSOR FOR THE CITY OF WEST COVINA'S FESTIVAL OF FRIGHTS	\$ 4,250.00
COVINA CHAMBER OF COMMERCE - SPONSOR FOR STATE OF THE CITY ADDRESS	\$ 1,600.00
CULTIVALA LA - VEHICLE DONATIONS	\$ 15,979.00
GREATER LOS ANGELES AREA COUNCIL - LIFE SCOUT LEVEL SPONSOR, SPONSOR ONE SCOUT FOR ONE YEAR & ONE TICKET TO THE AWARD DINNER	\$ 425.00
K9 PARTNERS OF COVINA - SPONSOR FOR 3RD ANNUAL MCINTYRE CLASSIC	\$ 1,600.00
LA MIRADA COMMUNITY FOUNDATION - SPONSOR FOR THE CITY OF LA MIRADA MOVIES IN THE PARK EVENT; SPONSOR FOR 2022 EASTER EGG EVENT & VETERAN EVENT	\$ 8,750.00
LA MIRADA GIRLS SOFTBALL ASSOCIATION - SPONSOR FOR LA MIRADA GIRLS SOFTBALL	\$ 150.00
LA MIRADA LITTLE LEAGUE - SPONSOR FOR LA MIRADA LITTLE LEAGUE	\$ 200.00
LA MIRADA MATADORES YOUTH FOOTBALL - SPONSORSHIP FOR YOUTH FOOTBALL / CHEER	\$ 150.00
LEFFINGWELL ELEMENTARY SCHOOL PTA - SPONSOR FOR ALL STAR CHALLENGE	\$ 500.00
LA MIRADA HIGH SCHOOL SOFTBALL BOOSTER - SILVER SPONSOR FOR LA MIRADA HIGH SCHOOL'S GIRLS SOFTBALL TEAM	\$ 300.00
SGV PUBLIC AFFAIRS NETWORK - SPONSORSHIP FOR ANNUAL MAYOR'S RECEPTION	\$ 750.00
SOUTHERN CALIFORNIA WATER UTILITIES ASSOCIATION - EVENT SPONSORSHIP VIP PACKAGING	\$ 2,000.00
THE JESSE MIRANDA CENTER - SPONSOR FOR THE FOSTER ROAD ELEMENTARY THANKSGIVING DINNER & FAMILY RESOURCE FAIR	\$ 500.00
THE WHOLE CHILD - SPONSOR FOR RAISE THE ROOF EVENT	\$ 500.00
WEST COAST LIONS FOOTBALL - SPONSORSHIP FOR WEST COAST LIONS TO PURCHASE T-SHIRTS FOR THE KIDS	\$ 1,500.00
WEST COVINA BEAUTIFUL - SPONSOR FOR WEST COVINA BEAUTIFUL 99TH BIRTHDAY BASH; SILVER SPONSOR FOR WEST COVINA BEAUTIFUL'S FALL FASHION SHOW & BRUNCH	\$ 1,000.00
WEST COVINA KIWANIS FOUNDATION - SILVER SPONSOR FOR CHARITY GOLF CLASSIC; SPONSORSHIP FOR WEST COVINA KIWANIS CHILDREN'S CHRISTMAS PARADE & SANTA'S VILLAGE EVENT	\$ 2,000.00
WEST COVINA YOUTH SOCCER - BASIC SOCCER SPONSORSHIP	\$ 155.00
WHITTIER AREA CHAMBER OF COMMERCE - VARIOUS SPONSORSHIPS FOR COMMUNITY EVENTS	\$ 5,000.00
	\$ 94,247.00

SUBURBAN WATER SYSTEMS
PUC GENERAL ORDER 77M
DUES AND SUBSCRIPTIONS
DECEMBER 31, 2022

CHARGED TO ACCOUNT NO.538	AMOUNT
CALIFORNIA WATER ASSOCIATION	\$ 96,893.92
NATIONAL ASSOCIATION OF WATER COMPANIES	\$ 10,075.56
ORTEGA STRATEGIES GROUP	\$ 10,000.00
	<u>\$ 116,969.48</u>

CHARGED TO ACCOUNT NO.792	AMOUNT
AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS	\$ 250.00
AMERICAN SOCIETY OF CIVIL ENGINEERS (ASCE) - DUES	\$ 1,250.00
AMERICAN STATISTICAL ASSOCIATION	\$ 173.00
AMERICAN WATER WORKS ASSOC. (AWWA) - DUES INDIVIDUALS	\$ 1,120.00
AMERICAN WATER WORKS ASSOCIATION	\$ 302.00
ASSOCIATION OF CORPORATE COUNSEL	\$ 399.00
ASSOCIATION OF INTERNATIONAL CERTIFIED PROFESSIONAL ACCOUNTANTS - MEMBERSHIP	\$ 1,260.00
BOARD FOR GLOBAL EHS CREDENTIALING	\$ 170.00
BUSINESS VALUATION RESOURCES	\$ 459.00
CAIFORNIA CHAMBER OF COMMERCE	\$ 460.14
CALIFORNIA SOCIETY OF CPA'S - DUES	\$ 2,740.00
CA-NEVADA SECTION AMERICAN WATER WORKS ASSOCIATION	\$ 302.00
CANVA	\$ 119.40
CCH INCORPORATED	\$ 444.71
DIRECT TV	\$ 1,152.88
FINANCIAL ACCOUNTING STANDARDS BOARD	\$ 345.00
GRAMMARLY	\$ 1,105.20
INSTITUTE OF MANAGEMENT ACCOUNTANTS	\$ 290.00
LEXIS NEXIS	\$ 10,190.00
LINES UP INC	\$ 500.00
MATTHEW BENDER & CO INC.	\$ 2,862.31
MERGENT INC	\$ 2,226.13
NATIONAL ASSOCIATION OF ENVIRONMENTAL PROFESSIONALS	\$ 175.00
PEARSON VUE	\$ 165.00
PORTFOLIO MEDIA	\$ 1,280.00
PROFESSIONALS IN HUMAN RESOURCES ASSOCIATION	\$ 125.00
SOCIETY FOR HUMAN RESOURCE MANAGEMENT	\$ 458.00
THOMSON REUTERS	\$ 1,090.43
UNIVERSITY OF CALIFORNIA SAN DIEGO FOUNDATION	\$ 60.00
WALL STREET JOURNAL	\$ 1,047.09
WATER EDUCATION FOUNDATION	\$ 20.09
WHITMAN REQUARDT & ASSOCIATES	\$ 162.00
	<u>\$ 32,703.38</u>

CHARGED TO ACCOUNT NO.799	AMOUNT
AMERICAN WATER WORKS ASSOCIATION	\$ 23,551.00
CALIFORNIA CHAMBER OF COMMERCE	\$ 16,250.00
CALIFORNIA WATER ASSOCIATION (PUC 799)	\$ 54,422.08
CALIFORNIA WATER EFFICIENCY PARTNERSHIP	\$ 3,652.68
CENTRAL BASIN WATER ASSOCIATION	\$ 50.00
COVINA CHAMER OF COMMERCE	\$ 425.00
GLENDORA CHAMBER OF COMMERCE	\$ 632.00
NATIONAL ASSOCIATION OF WATER CO. (NAWC)	\$ 59,826.71
REGIONAL CHAMBER OF COMMERCE-SGV	\$ 750.00
SAN GABRIEL VALLEY ECONOMIC PARTNERSHIP	\$ 3,000.00
SAN GABRIEL VALLEY PROTECTIVE ASSOCIATION	\$ 50.00
SAN GABRIEL WATER ASSOCIATION - 2022 PRODUCER DUES	\$ 25.00
THREE VALLEYS MUNIPAL WATER DISTRICT (WATER RESEARCH FOUNDATION)	\$ 500.00
WHITTIER CHAMBER OF COMMERCE	\$ 605.00
	<u>\$ 163,739.47</u>

SUBURBAN WATER SYSTEMS
PUC GENERAL ORDER 77M
ATTORNEYS & LEGAL FEES
DECEMBER 31, 2022
(INCLUDES CORPORATIONS AFFILIATED WITH SUBURBAN WATER SYSTEMS)

ATTORNEY	PUC ACCT	AMOUNT
AHMAD ZAVITSANOS & MENSING P C	798	\$ 110,926
ALMANZA, BLACKBURN, & DICKIE LLP	798	\$ 13,892
ANDREWS MYERS PC	798	\$ 47,623
BRANSCOMB LAW (DBA)	792	\$ 225
BRANSCOMB LAW (DBA)	798	\$ 10,212
CAPELL & HOWARD PC	798	\$ 28,203
CRAIG TERRILL HALE & GRANTHAM LLP	798	\$ 12,026
DENTONS US LLP	798	\$ (4,179)
DINGESS, FOSTER, LUCIANA, DAVIDSON	146	\$ 6,975
DINGESS, FOSTER, LUCIANA, DAVIDSON	798	\$ 16,688
ELLIOTT & ELLIOTT PA	146	\$ 54,649
ELLIOTT & ELLIOTT PA	798	\$ 46,202
FENNEMORE CRAIG P C	798	\$ 44,769
FISHMAN HAYGOOD LLP	798	\$ 25,000
GUNSTER, YOAKLEY & STEWART PA	798	\$ 17,404
HUNTON ANDREWS KURTH LLP	798	\$ 21,789
ICE MILLER LLP	798	\$ 139,491
JONES WALKER LLP	798	\$ 24,200
KEAN MILLER LLP	798	\$ 9,673
LAGERLOF LLP	798	\$ 638
LLOYD GOSSELINK	792	\$ 784
LLOYD GOSSELINK	797	\$ 8,272
LLOYD GOSSELINK	798	\$ 15,634
MARIONNEAUX KANTROW LLC	798	\$ 7,869
MCCARTHY TETRAULT LLP	798	\$ 82,715
MCGUIRE WOODS	798	\$ 84,432
MILBANK LLP	140	\$ 142,000
NOSSAMAN LLP	146	\$ 19,346
NOSSAMAN LLP	242	\$ 46,650
NOSSAMAN LLP	798	\$ 54,400
PERKINS COIE LLP	798	\$ 26,548
QUARLES & BRADY LLP	798	\$ 22,662
SANGER LAW PC	798	\$ 30,133
SAUL EWING ARNSTEIN & LEHR LLP	798	\$ 88,777
SCHWABE WILLIAMSON & WYATT PC	100.3	\$ 26,215
SCHWABE WILLIAMSON & WYATT PC	798	\$ 980
SIMPSON THACHER BARTLETT LLP	798	\$ 28,223
SOUTHWEST WATER COMPANY GENERAL COUNSEL	798	\$ 873,883
SPENCER FANE LLP	797	\$ 6,472
SPENCER FANE LLP	798	\$ 250,040
SUBURBAN WATER SYSTEMS GENERAL COUNSEL	798	\$ 365,229
TAFT STETTINIUS & HOLLIST	798	\$ 4,644
TERRENI LAW FIRM	146	\$ 78,912
TERRENI LAW FIRM	798	\$ 22,127
TERRILL & WALDROP 19929	798	\$ 5,275
THE BOSTIC LAW GROUP	798	\$ 425
THE TERRILL FIRM PC	798	\$ 15,300
WANG AUSTIN LLC DBA	798	\$ 17,100
WILLKIE FARR & GALLAGHER LLP	146	\$ 22,134
WILLKIE FARR & GALLAGHER LLP	798	\$ 16,472
WILLOUGHBY & HOEFFER PA	798	\$ 5,496
WINSTEAD PC	798	\$ 4,862
ZUBER LAWLER & DEL DUCA LLP	798	\$ 3,509
Total		\$ 3,003,926