

**Alco Water Service Statement of Compensation in Conformance with GO 77-M Year 2023**

**THIS INFORMATION MAY BE MADE PUBLIC  
OR FOR PUBLIC INSPECTION**

	<u>Annual Salary</u>	<u>Position</u>	<u>Duties</u>
<b>Executive Officers:</b>			
	\$ 335,026	President	Operational oversight / Regulatory / Financial / Management
	\$ 116,664	Secretary / Treasurer	Management
<b>Highly Compensated Employees:</b>			
	\$ 140,867	SCADA Operations Engineer / E.E.	Supervise water production and distribution
	\$ 124,481	Shop Manager	Supervise Shop
	\$ 125,280	Construction and Field Superintendent	Supervise field crews and laborers
	\$ 102,224	Assistant Controller	Financial / Regulatory
	\$ 121,762	Accounts Payable / Payroll Manager	Perform all accounts payable functions / supervise payroll and personnel files
	\$ 104,513	Electrician	Perform electrician services
	\$ 128,699	Purchasing Agent	Procurement
	\$ 95,044	Executive Assistant	Administrative support to President
	\$ 102,314	Construction and Field	Supervise field crews and laborers
	\$ 85,690	Service Technician	Perform in-field maintenance and service

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**Alco Water Service Statement of Dues, Donations, Subscriptions and Contributions in  
Conformance with GO 77-M Year 2023**

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<b>Dues and Subscriptions:</b>	<b>Annual Amount</b>	<b>Account Charged</b>
	*	
	\$ 38,262	689 General Expenses
	\$ 1,507	689 General Expenses
	\$ 2,339	689 General Expenses
	\$ 721	689 General Expenses
	\$ 2,400	689 General Expenses
	\$ 799	689 General Expenses
	\$ 825	689 General Expenses
	\$ 310	689 General Expenses
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Total	\$ 47,163	
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<b>Donations and Contributions:</b>		
	\$ -	
	<hr/>	
Total	\$ -	
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\* The dues of \$56,686.50 are net of amounts contributed to the Political Action Committee, which amounted to \$18,425 and was reported under Non Utility Expense.

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**Alco Water Service Statement of Attorneys Fees Paid in Conformance with GO 77-M Year 2023**

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<b>Attorney or Law Firm:</b>	<b>Annual Amount</b>
	\$ 43,485
	\$ 43,755
	\$ 11,194
	<u>\$ 5,000</u>
<b>Total</b>	<u><u>\$ 103,434</u></u>

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