



**CONFIDENTIAL INFORMATION**

**2023 GO 77-M Conditional Access Report**

Cal. Govt. Code §§ 7927.700; 7927.705; 7927.605; 7922.000;  
 Cal. Evid. Code §§ 1060, 1061;  
 Cal. Civ. Code § 3426.1(d);  
 Cal. Pen. Code § 499c(a)(9);  
 Cal. Pub. Util. Code § 583, § 585.

June 28, 2024

California Public Utilities Commission  
 Water Division  
 Attention: Terence Shia  
 505 Van Ness Avenue, Room 3105  
 San Francisco, CA 94102-3298

RE: Annual **CONDITIONAL ACCESS** Report Under General Order No. 77-M

The following information is furnished in compliance with General Order No. 77-M.

<b>Table 1. Employee Compensation of \$85,000 and Above</b>	
<b>Job Title</b>	<b>2023 Gross Compensation</b>
Business Integration Manager	\$ 117,608.85
Business Support Specialist	\$ 96,360.58
Business Support Specialist	\$ 114,793.11
Capital Program Senior Administrator	\$ 127,941.02
CFO, Operations	\$ 313,739.05
Construction Inspector	\$ 133,872.53
Customer Service Rep U508	\$ 90,549.79
Dir Business Performance	\$ 171,682.73
Dir Corp Bus Developer	\$ 264,813.76
Dir Corp Counsel	\$ 318,867.05
Dir Corp Counsel	\$ 328,812.93
Dir Corp Counsel	\$ 164,418.43
Dir Corp Counsel	\$ 320,457.70
Dir Corp Counsel	\$ 276,601.58
Dir Engineering (Large1)	\$ 223,712.87
Dir Operations State	\$ 284,042.64
Dir Operations State	\$ 252,618.72
Dir Operations State	\$ 226,222.52
Dir WQ Environ Compliance	\$ 251,209.32
Dir WQ Environ Compliance(Large)	\$ 214,611.60

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Cal. Pub. Util. Code § 583, § 585.

**Table 1. Employee Compensation of \$85,000 and Above**

<b>Job Title</b>	<b>2023 Gross Compensation</b>
Distribution Foreman OE39	\$ 93,025.66
Distribution Foreman OE39	\$ 97,163.91
Distribution Foreperson	\$ 108,383.38
Distribution System Operator OE39	\$ 99,917.08
Distribution System Operator OE39	\$ 85,279.79
Distribution System Operator OE39	\$ 109,213.11
Employee Relations Business Partner	\$ 127,644.12
Engineering Project Manager	\$ 111,836.16
Equipment Operator U508	\$ 112,016.48
Exec Asst to EMT (N)	\$ 97,943.94
Field Service Representative U511	\$ 98,156.96
Field Service Representative U511	\$ 140,165.51
Field Service Representative U511	\$ 113,758.57
Field Service Representative U511	\$ 110,004.46
Field Service Representative U511	\$ 91,475.87
Field Services Representative	\$ 105,063.76
Field Services Representative	\$ 104,641.24
Foreperson	\$ 141,489.36
Foreperson	\$ 98,124.07
Foreperson	\$ 107,907.19
Foreperson	\$ 134,632.13
Foreperson	\$ 116,269.09
Foreperson	\$ 121,280.22
GIS Project Manager	\$ 117,537.76
HR Business Partner	\$ 182,846.06
Laboratory Technician Grade I U511	\$ 96,420.52
Maintenance Mechanic	\$ 114,875.45
Maintenance Mechanic	\$ 97,712.60
Maintenance Mechanic	\$ 103,155.95
Major Accounts Manager	\$ 85,257.88
Manager WQ & Env Compliance	\$ 183,876.80

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<b>Table 1. Employee Compensation of \$85,000 and Above</b>	
<b>Job Title</b>	<b>2023 Gross Compensation</b>
Manager WQ & Env Compliance	\$ 149,481.42
Manager WQ & Env Compliance	\$ 141,962.72
Manager, Procurement	\$ 147,741.32
Meter Reader	\$ 90,226.10
Meter Reader Coordinator U511	\$ 85,591.49
Meter Reader U508	\$ 95,167.02
Meter Repair Technician U511	\$ 102,104.14
Meter Repair Technician U511	\$ 98,681.10
Mgr Automation & Controls (SCADA)	\$ 146,146.92
Mgr Eng-Asset Plng	\$ 202,650.67
Mgr Engrg - Project Delivery	\$ 170,251.85
Mgr Engrg - Project Delivery	\$ 218,069.54
Mgr Engrg - Project Delivery	\$ 200,112.60
Mgr Ext Affairs (State)	\$ 117,205.94
Mgr Ext Affairs (State)	\$ 159,487.58
Mgr External Affairs (Corp)	\$ 154,294.66
Mgr Finance	\$ 163,852.05
Mgr Maintenance	\$ 152,855.21
Mgr Opns	\$ 159,116.02
Mgr Opns	\$ 155,717.41
Mgr Opns	\$ 184,635.57
Mgr Opns	\$ 161,923.93
Mgr Opns	\$ 156,937.11
Operations Specialist	\$ 93,802.06
Operations Specialist	\$ 90,480.59
President Large1 State	\$ 588,233.78
Production Foreman OE39	\$ 121,978.90
Production Foreman OE39	\$ 132,032.17
Production Foreperson IV U511	\$ 172,478.78
Production Specialist U511	\$ 90,361.47
Production-Treatment Foreperson U511	\$ 213,229.47

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**Table 1. Employee Compensation of \$85,000 and Above**

<b>Job Title</b>	<b>2023 Gross Compensation</b>
Production-Treatment Operator II U511	\$ 122,482.41
Production-Treatment Operator II U511	\$ 109,295.91
Production-Treatment Operator II U511	\$ 132,286.61
Production-Treatment Operator II U511	\$ 121,016.55
Production-Treatment Operator II U511	\$ 91,029.18
Production-Treatment Operator II U511	\$ 133,656.06
Production-Treatment Operator III U511	\$ 130,911.97
Production-Treatment Operator IV U511	\$ 130,713.12
Production-Treatment Operator IV U511	\$ 169,556.01
Program Mgr Supplier Diversity	\$ 96,830.45
Project Manager	\$ 157,127.76
Project Manager	\$ 141,968.63
Project Manager Operations	\$ 128,745.93
Project Manager Operations	\$ 157,219.44
Pump Operator Gr 1 U805	\$ 124,098.78
Pump Operator Gr 1 U805	\$ 129,359.23
Pump Operator Gr 2 U511	\$ 103,205.46
Pump Operator II	\$ 128,527.16
Pump Operator U508	\$ 86,654.54
Pump Operator U508	\$ 105,665.57
Pump Operator U508	\$ 112,622.06
Pump Operator U508	\$ 108,786.12
Rates & Regulatory Analyst	\$ 105,655.54
Senior Paralegal	\$ 108,032.81
Small Crew Foreperson II U511	\$ 102,944.87
Small Crew Foreperson II U511	\$ 157,105.19
Small Crew Foreperson II U511	\$ 124,677.87
Small Crew Foreperson III U511	\$ 105,680.91
Small Crew Foreperson III U511	\$ 130,090.93
Small Crew Foreperson III U511	\$ 132,156.62
Sr Analyst Financial	\$ 107,090.40

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**Table 1. Employee Compensation of \$85,000 and Above**

<b>Job Title</b>	<b>2023 Gross Compensation</b>
Sr Analyst Financial	\$ 90,276.87
Sr Dir Engineering & Bus Development	\$ 238,734.70
Sr Distribution System Op OE39	\$ 106,680.15
Sr Distribution System Op OE39	\$ 128,785.59
Sr Distribution System Op OE39	\$ 92,175.77
Sr Distribution System Op OE39	\$ 90,384.52
Sr Distribution System Op OE39	\$ 120,715.79
Sr Engineering Project Manager	\$ 190,304.36
Sr Foreperson	\$ 157,020.37
Sr GIS Analyst	\$ 91,996.17
Sr Maint Service Specialist	\$ 143,131.86
Sr Maint Service Specialist	\$ 123,544.28
Sr Mgr Business Dev	\$ 205,309.20
Sr Mgr Field Operations	\$ 160,029.16
Sr Mgr Rates & Regulatory	\$ 193,304.11
Sr Mgr Rates & Regulatory	\$ 179,239.33
Sr Mgr, External Communications	\$ 126,677.51
Sr Planning Engineer	\$ 172,283.24
Sr Procurement Specialist	\$ 102,616.09
Sr Program Mgr, Safety & Health	\$ 189,774.91
Sr Project Engineer	\$ 172,732.12
Sr Project Engineer	\$ 165,809.59
Sr Project Engineer	\$ 134,371.08
Sr Project Engineer	\$ 124,711.33
Sr Project Engineer	\$ 157,443.21
Sr Rates & Regulatory Analyst	\$ 141,165.64
Sr Rates & Regulatory Analyst	\$ 131,233.47
Sr Rates & Regulatory Analyst	\$ 101,570.47
Sr Specialist Health & Safety	\$ 111,733.19
Sr Supt Opns	\$ 170,347.32
Sr Supvr Operations	\$ 125,535.89

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**Table 1. Employee Compensation of \$85,000 and Above**

<b>Job Title</b>	<b>2023 Gross Compensation</b>
Sr Supvr Operations	\$ 124,848.18
Sr Supvr Operations	\$ 144,135.29
Sr Supvr Operations	\$ 133,643.04
Sr Supvr Operations	\$ 111,576.09
Sr Supvr Operations	\$ 155,475.38
Sr Supvr Operations	\$ 115,961.72
Sr Supvr Operations	\$ 113,164.17
Sr Supvr Operations	\$ 128,521.91
Sr Supvr Operations	\$ 152,048.17
Sr Supvr Operations	\$ 130,241.21
Sr Supvr Operations	\$ 120,673.13
Sr Supvr Operations	\$ 136,111.64
Sr Supvr Operations	\$ 135,047.86
Sr Supvr Operations	\$ 102,531.71
Sr Supvr Operations	\$ 138,071.87
Sr Supvr Operations	\$ 115,897.20
Sr Supvr Operations	\$ 113,418.16
Sr Utility Technician	\$ 107,052.63
Sr WQ & Env Compliance Specialist	\$ 89,936.92
Sr WQ & Env Compliance Specialist	\$ 92,018.96
Sr WQ & Env Compliance Specialist	\$ 110,996.76
Sr WQ & Env Compliance Specialist	\$ 100,988.19
Sr WQ & Env Compliance Specialist	\$ 96,115.94
Sr. Dir Business Development, Com & EA	\$ 277,276.73
Sr. Director Rates and Regulatory	\$ 254,108.41
Sr. Director Rates and Regulatory	\$ 335,465.13
Sr. Specialist, Technology Field Service	\$ 149,339.51
Supervisor Paralegal	\$ 136,982.81
Supt Opns	\$ 112,259.44
Supt Opns	\$ 88,925.21
Supt Opns	\$ 120,809.40

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<b>Table 1. Employee Compensation of \$85,000 and Above</b>	
<b>Job Title</b>	<b>2023 Gross Compensation</b>
Utility Laborer	\$ 88,111.58
Utility Technician	\$ 109,410.44
Utility Technician	\$ 116,948.80
Utility Technician	\$ 104,676.96
Utility Technician	\$ 95,467.20
Utility Worker I Gr I U511	\$ 122,127.06
Utility Worker I Gr I U511	\$ 91,015.98
Utility Worker I Gr I U511	\$ 117,291.67
Utility Worker I Gr I U511	\$ 119,485.48
Utility Worker I U508	\$ 92,004.91
Utility Worker I U508	\$ 95,567.07
Utility Worker I U508	\$ 100,401.40
Utility Worker II Gr II U511	\$ 98,230.43
Utility Worker II Gr II U511	\$ 92,382.18
Utility Worker II Gr II U511	\$ 127,393.53
Utility Worker II Gr III U511	\$ 100,663.87
Utility Worker II Gr III U511	\$ 139,257.18
Utility Worker II Gr III U511	\$ 143,981.17
Utility Worker II U508	\$ 113,324.23
Utility Worker II U508	\$ 103,054.06
Utility Worker II U805	\$ 115,259.23
Utility Worker II U805	\$ 115,846.72
Utility Worker II U805	\$ 103,595.16
Utility Worker II U805	\$ 123,559.99
Utility Worker U805	\$ 94,317.69
Utility Worker U805	\$ 105,469.83
VP Managing General Counsel	\$ 542,887.91
VP Operations (Large1)	\$ 408,371.28
W/WW Plant Operator II U511	\$ 128,989.86
W/WW Plant Operator III U511	\$ 121,725.88
Warehouse Technician U511	\$ 112,882.40



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<b>Table 1. Employee Compensation of \$85,000 and Above</b>	
<b>Job Title</b>	<b>2023 Gross Compensation</b>
Wastewater Foreperson U511	\$ 153,883.40
Water Conservation Rep	\$ 90,926.88
Water Conservation Rep	\$ 97,424.14
Water Conservation Specialist U511	\$ 100,989.56
Water Systems Operator	\$ 118,591.38
Water Systems Operator	\$ 107,875.26
Water Systems Operator	\$ 87,425.12
Water Systems Operator	\$ 107,678.53
Water Systems Operator	\$ 88,203.95
Water Systems Operator	\$ 88,322.55
Water Treatment Operator I OE39	\$ 95,391.37
Water Treatment Operator II OE39	\$ 101,368.01
Water Treatment Operator II OE39	\$ 95,660.57
Water Treatment Operator II OE39	\$ 104,889.03
Water Treatment Operator II OE39	\$ 101,320.51
Water Treatment Operator II OE39	\$ 103,622.94
Water Treatment Operator II OE39	\$ 96,593.15
Water Treatment Operator III OE39	\$ 101,439.60
Water Treatment Operator III OE39	\$ 107,631.76
Water Treatment Operator III OE39	\$ 117,360.02
Water Treatment Operator III OE39	\$ 104,178.02
Water Treatment Operator III OE39	\$ 117,590.65
WQ & Env Compliance Specialist	\$ 87,510.72

<b>Table 2. Account 52522000 – Community Relations</b>	<b>Amount</b>
Business View Publishing Inc	\$ 2,950.00
California Water Association	\$ 5,181.45
Carmel Valley Community Youth	\$ 677.50
City Of Citrus Heights	\$ 250.00
Dprimeramano Inc	\$ 1,000.00
Murphy Nelson Marketing	\$ 42,359.80
Russian American Media Inc	\$ 6,198.75
The Coronado Times	\$ 10,000.00





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TransAgro Consulting	\$	1,090.00
Water U Need	\$	1,200.00
<b>Grand Total</b>	<b>\$</b>	<b>70,907.50</b>

<b>Table 3. Account 52524000 – Dues/Memberships</b>		<b>Amount</b>
Association Of Water Agencies Of Ventura County	\$	3,465.31
AWWA	\$	2,865.00
Cachagua Syndicate Camp	\$	924.00
Cal Desal	\$	6,250.00
California Chamber Of Commerce	\$	18,249.96
California Foundation On The Environment And The Economy	\$	21,000.00
California Water Association	\$	200,047.56
Carmel Chamber Of Commerce	\$	690.00
Carmel Valley Community Youth	\$	50.00
Chicago United	\$	10,000.00
Citrus Heights Chamber Of Commerce	\$	800.00
Coronado Chamber Of Commerce	\$	510.00
Council For Supplier Diversity	\$	10,387.50
Del Monte Forest Property Owners	\$	50.00
Duarte Chamber Of Commerce	\$	4,000.00
Isleton Chamber Of Commerce	\$	100.00
Kiwanis Club Of Imperial Beach South Bay	\$	240.00
La Rancheria Property Owners Association	\$	950.00
Mark West Area Chamber Of Commerce	\$	4,998.00
Monterey Commercial Property Owners Association	\$	1,912.50
Monterey County Business Council	\$	5,000.00
Monterey County Farm Bureau	\$	1,750.00
Monterey County Hospitality Association	\$	14,450.00
Monterey Peninsula Chamber Of Commerce	\$	12,500.00
NAWC Annual Dues	\$	209,037.61
Pacific Grove Chamber Of Commerce	\$	1,800.00
Regional Water Authority	\$	88,882.50
Rosemead Chamber Of Commerce	\$	290.00
Sacramento Black Chamber Of Commerce	\$	2,500.00
Sacramento Metropolitan Chamber Of Commerce	\$	2,000.00
Sacramento Region Business Association	\$	5,000.00
San Diego Regional Chamber Of Commerce	\$	1,250.00
San Gabriel Chamber Of Commerce	\$	536.54
San Gabriel Valley Protective Association	\$	50.00
South County Economic Development Council	\$	385.00
State Bar	\$	3,628.33

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<b>Table 3. Account 52524000 – Dues/Memberships</b>		<b>Amount</b>
State Water Resources Control Board - Certifications	\$	2,630.00
Temple City Chamber Of Commerce	\$	1,095.00
Veterans In Business Network	\$	10,000.00
WaterRuse Association	\$	30,644.25
Wayfinder Family Services	\$	3,000.00
<b>Grand Total</b>	<b>\$</b>	<b>683,919.06</b>

<b>Table 4. Accounts 75810000 &amp; 75815000 – Donations &amp; Sponsorships</b>		<b>Amount</b>
Adopt A Highway	\$	3,809.52
American River / Los Rio Colleges Foundation	\$	5,000.00
APWA Monterey Bay Chapter	\$	2,500.00
Association Of Water Agencies Of Ventura County	\$	10,000.00
Big Sur Marathon Foundation	\$	5,000.00
Border View Family YMCA	\$	6,000.00
Boy Scouts Of America Silicon Valley Monterey Bay Council	\$	10,000.00
Boys & Girls Clubs Of Monterey	\$	37,500.00
Breast Cancer Assistance Group	\$	630.00
Build Out California	\$	2,500.00
Burn Institute Of San Diego	\$	2,000.00
California Asian Pacific Chamber Of Commerce	\$	15,000.00
CA-NV AWWA	\$	2,500.00
Carmel Chamber Of Commerce	\$	1,500.00
Carmel Community Girls Softball	\$	1,000.00
Carmel Watershed Conservancy	\$	20,000.00
Citrus Height Rotary Club	\$	2,100.00
Citrus Heights Arts	\$	1,000.00
Citrus Heights Chamber Of Commerce	\$	5,000.00
Citrus Heights Police Activities League	\$	250.00
City Of Citrus Heights	\$	1,500.00
City Of Duarte	\$	85.00
City Of Duarte And Duarte Unified School District	\$	1,000.00
City Of Duarte Parks And Recreation	\$	2,500.00
City Of Duarte Teen Center	\$	1,000.00
City Of Imperial Beach	\$	1,200.00
City Of Sand City	\$	2,500.00
Communities For Sustainable Monterey County	\$	1,000.00
Community Conscience	\$	3,000.00
Compass Family Services	\$	250.00
Conejo Recreation And Park District	\$	3,000.00

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<b>Table 4. Accounts 75810000 &amp; 75815000 – Donations &amp; Sponsorships</b>	<b>Amount</b>
Cordova Community Council	\$ 5,000.00
Coronado Chamber Of Commerce	\$ 38,000.00
Coronado Fourth Of July	\$ 4,500.00
Coronado Little League	\$ 3,000.00
Coronado Promenade Concerts	\$ 4,000.00
Coronado Schools Foundation	\$ 3,000.00
Fishermans Wharf Association	\$ 350.00
Food Bank For Monterey County	\$ 3,000.00
Foothill Unity Center	\$ 1,500.00
Friends Of The Water Conservation	\$ 7,500.00
Gathering For Women Monterey	\$ 3,000.00
Imperial Beach Chamber Of Commerce	\$ 2,500.00
Imperial Beach Neighborhood Center	\$ 2,500.00
Isleton Elementary Pta	\$ 800.00
Manna House Of Oakhurst	\$ 5,000.00
Marina Youth Baseball Softball	\$ 500.00
Mark West Area Community Fund	\$ 10,500.00
Meristem Inc	\$ 1,000.00
Monterey County Business Council	\$ 2,500.00
Monterey County Farm Bureau	\$ 3,650.00
Monterey Peninsula College Foundation	\$ 2,500.00
Monterey Pride	\$ 3,000.00
Operation Gobble	\$ 46,570.00
Pacific Grove Chamber Of Commerce	\$ 18,000.00
Pacific Grove High School PTA	\$ 700.00
Pajaro Valley Ohlone Indian Co	\$ 15,000.00
Panetta Institute For Public Policy	\$ 30,000.00
Pebble Beach Company Foundation	\$ 9,010.00
Piru Neighborhood Council	\$ 8,000.00
Powerhouse Science Center	\$ 6,700.00
Powerhouse Science Center / Museum Of Science And Curiosity	\$ 6,700.00
PRSA California Capital Chapter	\$ 1,000.00
Public Policy Institute Of California	\$ 10,000.00
Rady Children’s Hospital Foundation	\$ 2,500.00
Rancho Cielo	\$ 2,500.00
Rancho Cielo Youth Campus	\$ 15,000.00
Rancho Cordova Chamber Of Commerce	\$ 5,475.00
Redwood Empire Food Bank	\$ 2,500.00
Resource Conservation District Of Monterey County	\$ 2,500.00

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<b>Table 4. Accounts 75810000 &amp; 75815000 – Donations &amp; Sponsorships</b>	<b>Amount</b>
Rosemont Community Foundation	\$ 2,000.00
Rotary Club Of Coronado Foundation	\$ 2,500.00
Sacramento Area Creeks Council	\$ 2,000.00
Sacramento Black Chamber Of Commerce	\$ 5,000.00
Sacramento Food Bank	\$ 5,000.00
Sacramento LGBT Community Center	\$ 5,000.00
Sacramento LGBT Community Center	\$ 5,000.00
Sacramento Metro Public Safety	\$ 2,500.00
Sacramento Region Business Association	\$ 3,500.00
San Diego Aztecs Youth Football	\$ 2,000.00
San Diego LGBT Community Center	\$ 5,500.00
San Gabriel Valley Public Affairs Network	\$ 2,000.00
San Marino Schools Foundation	\$ 8,000.00
Santa Catalina School	\$ 3,300.00
Senior Concerns	\$ 5,000.00
Slv Management	\$ 500.00
Southeast Ventura County YMCA	\$ 2,000.00
Southgate Recreation And Park District	\$ 8,000.00
Suncoast Community Fund	\$ 1,000.00
Sunrise Marketplace	\$ 2,500.00
Sunrise Recreation And Park District	\$ 7,000.00
Temple City National Little League	\$ 1,500.00
The Crawdad Festival	\$ 2,500.00
The Huntington Library	\$ 2,500.00
The Jewel Levine Foundation	\$ 2,500.00
The York School	\$ 1,000.00
Tularcitos Elementary PTO	\$ 1,000.00
United Way Monterey County	\$ 33,000.00
Veterans In Business Network	\$ 5,000.00
Voice Of San Diego	\$ 2,500.00
Wayfinder Family Services	\$ 7,000.00
West Basin Municipal Water District	\$ 5,000.00
Woodside School Parent Teacher Organization	\$ 500.00
YMCA Camp Surf	\$ 3,000.00
YMCA Of Greater Long Beach Los Cerritos	\$ 3,000.00
YMCA Of Greater Long Beach/ Los Cerritos YMCA	\$ 2,000.00
Yolo Basin Foundation	\$ 1,750.00
<b>Grand Total</b>	<b>\$ 592,829.52</b>



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<b>Table 5. Legal Fees</b>	
<b>Firm</b>	<b>Amount</b>
Allen Matkins	\$1,574,537.08
Ellison, Schneider & Harris	\$1,044,968.80
Latham Watkins	\$3,181,797.49
Lombardo	\$26,024.08
Manatt	\$12,908.64
Marjorie K Conner	\$90,549.73
Nossaman	\$385,374.09
Zuber Lawler & Del Duca LLP	\$106,677.98
<b>Grand Total</b>	<b>\$6,422,837.89</b>