

General Order No. 77-M**Data on Compensation, Dues, Donations, Subscriptions, Contributions, and Legal Fees****Del Oro Water Co., Inc.****2023 Report****Management & Office**

\$ 275,688	Chief Executive Officer	Oversees all Regulatory Matters and Acquisitions, Maintain Fiscal Stability
\$ 253,975	Chief Financial Officer	Oversees Financial Requirements/In charge of I.T. Functions for 20 Districts
\$ 130,240	Sec/Director Corporate Accting	Supervise all Accounting Operations & Auditing/Office Manager/Regulatory Advisor
\$ 75,848	Asst Sec/Division Manager	Responsible for all Special Programs, Oversees All District Field Operations - Retired
\$ 97,460	Senior Staff Accountant	Accounting Posting, General Ledger & Review Financial Statements, Payroll, Web Site Maintenance

Superintendent & Assistant Field Superintendents

\$ 190,616	Superintendent	Direct Supervision of Paradise Pines, Lime Saddle, Magalia, Stirling Bluffs, Arbuckle, Hat Creek, Johnson Park, Black Butte, Buzztail & Larkspur Districts - Including Field Supervision of Statewide Assistants
\$ 137,924	Assistant Field Superintendent	Division II - Responsible For All System Functions-Treatment, Pumping, Repair & Maintenance
\$ 133,073	Assistant Field Superintendent	Division I - Responsible For All System Functions-Treatment, Pumping, Repair & Maintenance
\$ 103,585	Assistant Field Superintendent	Division I - Responsible For All System Functions-Treatment, Pumping, Repair & Maintenance
\$ 89,878	Assistant Field Superintendent	Division II - Responsible For All System Functions-Treatment, Pumping, Repair & Maintenance
\$ 87,623	Assistant Field Superintendent	Division IV - Responsible For All System Functions-Treatment, Pumping, Repair & Maintenance
\$ 85,998	Assistant Field Superintendent	Division I - Responsible For All System Functions-Treatment, Pumping, Repair & Maintenance
\$ 85,951	Assistant Field Superintendent	Division III - Responsible For All System Functions-Treatment, Pumping, Repair & Maintenance
\$ 87,623	Assistant Field Superintendent	Division IV - Responsible For All System Functions-Treatment, Pumping, Repair & Maintenance

Donations & Dues

Ferndale Chamber of Commerce	\$	100
Water Education Foundation	\$	550
American Water Works Association	\$	487
California Water Association	\$	42,590
	\$	<u>43,727</u>

Attorneys

Peters, Habib, McKenna	\$	1,155
Downey Brand LLP	\$	700

Expense Accounts

None