

CONFIDENTIAL MATERIAL-Subject to Pub. Util. Code 583

Golden State Water Company
Report on General Order No. 77-M
Twelve Months Ended December 31, 2023

Title	Cash	Expenses	Contingency Fee
	Compensation	Reimbursement	
Accountant	102,863	-	-
Accountant	104,201	-	-
Accountant	96,029	-	-
Accounts Payable Supervisor	139,001	-	-
Applications System Manager	201,079	-	-
Assistant Controller	168,487	326	-
Assistant Engineer	90,974	-	-
Assistant Operations Engineer	94,988	54	-
Associate Wtr Quality Eng	92,349	-	-
Audit Manager	181,322	-	-
CAD Technician II	85,070	-	-
CAD Technician III	99,359	21	-
CAD Technician III	125,561	-	-
Capital Program Engineer	128,436	128	-
Capital Program Engineer	154,679	-	-
Capital Program Engineer	134,510	-	-
Capital Program Engineer	155,241	-	-
Capital Program Engineer	132,726	-	-
Capital Program Engineer	130,389	-	-
Capital Program Engineer	121,244	-	-
Capital Program Manager	193,417	-	-
Capital Program Manager	218,676	-	-
Capital Program Manager	177,667	300	-
CIS Bill/Coll SpecialistHRLY	90,585	-	-
Comp & Ben Administrator	90,954	149	-
Comp & Benefits Supv.	122,913	299	-
Corp Info Tech Architectr Mgr	175,781	-	-
Corporate Controller	223,824	-	-
Customer Serv Ctr Assoc	89,201	-	-
Customer Service Center Supv	96,377	25	-
Customer Service Center Supv	87,614	-	-
Customer Service Center Supv	108,418	143	-
Customer Service Center Supv	98,494	987	-
Customer Service Mgr	251,857	568	-
Design Engineer	92,254	175	-
Director & Chief of IT	234,928	-	-
Director HCM, Rsk Svc & Sr Csl	346,065	83	-
Director of Capital Programs	251,975	-	-
Director of Engineering	250,045	-	-

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Title	Cash	Expenses	Contingency Fee
	Compensation	Reimbursement	
Director of IT	255,048	-	-
Electrician	90,867	-	-
Electrician	96,677	-	-
Electrician	95,162	328	-
Electrician	111,474	-	-
Emergency Mgmt & Sec. Admin.	119,050	-	-
Engineering Manager	188,198	-	-
Engineering Svcs Supervisor	97,982	-	-
Engineering Technician II	110,588	-	-
Environmental Compl Mgr	233,522	140	-
Exec Asst to CEO	156,244	-	-
Exec Asst to CEO	96,955	51	-
Executive Support Associate	89,954	15	-
Field Tech Svcs Mgr	160,686	100	-
Finance Svcs & Treasury Mgr.	207,882	-	-
Financial Analyst	105,493	-	-
Financial Analyst	95,197	-	-
Financial Rptg Supervisor	157,928	22	-
Finan'l Plan & Analysis Mgr.	205,028	-	-
General Manager	268,884	-	-
General Manager	281,783	-	-
General Manager	291,128	60	-
General Manager	147,862	-	-
General Manager	289,729	975	-
General Manager	275,385	-	-
General Manager	259,451	-	-
GIS Manager	160,172	-	-
GIS Tech III	85,396	-	-
HCM Associate II	87,154	-	-
HCM Mgr., Comp & Benefits	188,661	151	-
Health & Safety Specialist	100,769	2,885	-
Inspector II	96,217	-	-
Inspector II	85,682	-	-
Inspector II	111,160	-	-
Inspector II	96,860	-	-
Inspector II	92,650	-	-
Inspector II	97,849	80	-
Inspector II	100,546	-	-
Inspector II - Hourly	89,986	-	-

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	Compensation	Reimbursement	Contingency Fee
Internal Auditor	92,915	-	-
Internal Auditor	108,463	-	-
IT Technical Admin	107,971	-	-
Learn & Dev Administrator	111,864	-	-
Learn & Dev Specialist	114,772	-	-
Learn & Dev Specialist	99,454	-	-
Manager of Service Desk	176,471	-	-
Mgr. of Planning & Analysis	242,354	-	-
Mgr. of Procurement Svcs	198,449	-	-
New Bus Contract Admin	86,979	-	-
NO-DES WDO III-Stretch	88,839	125	-
Operations Engineer	164,874	-	-
Operations Engineer	129,553	180	-
Operations Engineer	139,407	-	-
Operations Engineer	140,176	-	-
Operations Superintendent	110,585	105	-
Operations Superintendent	87,410	95	-
Operations Superintendent	103,759	-	-
Operations Superintendent	119,816	-	-
Operations Superintendent	106,772	295	-
Operations Superintendent	109,920	-	-
Operations Superintendent	109,804	-	-
Operations Superintendent	122,501	-	-
Ops Engineering Manager	170,459	-	-
Ops Financ Analyst Supv	168,140	-	-
Ops Financial Analyst	108,923	25	-
Ops Financial Analyst	103,646	359	-
Oracle CC&B Systems Analyst	92,719	-	-
Payroll Specialist II	100,799	-	-
Planning Engineer	101,701	-	-
President/CEO	2,057,789	-	-
Procurement Admin	103,059	-	-
Procurement Admin	87,136	-	-
Procurement Analyst	100,964	-	-
Program Scheduler	106,088	-	-
Project Coordinator II	85,441	-	-
Project Coordinator II	91,932	105	-
Project Coordinator II	105,755	-	-
Project Coordinator II	94,797	-	-

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	Compensation	Reimbursement	
Project Coordinator II	99,409	-	-
Project Coordinator II	86,687	-	-
Project Engineer	89,184	-	-
Project Engineer II	126,549	301	-
Project Engineer II	107,191	-	-
Project Engineer II	108,472	-	-
Project Engineer II	106,754	251	-
Project Engineer II	113,684	730	-
Project Engineer II	104,678	174	-
Project Engineer II	102,177	-	-
Project Engineer II	102,241	-	-
Project Engineer II	104,115	-	-
Property Accounting Supervisor	114,435	-	-
QA Supervisor	118,106	-	-
Real Estate Svcs Admin	130,756	-	-
Regional Water Quality Manager	229,846	-	-
Regulatory Affairs Manager	237,568	692	-
Regulatory Affairs Manager	157,439	1,802	-
Regulatory Affairs Manager	162,981	-	-
Regulatory Affairs Manager	126,960	-	-
Regulatory Analyst	105,783	-	-
Regulatory Analyst	88,197	-	-
Regulatory Analyst	91,611	-	-
Risk Analyst	109,288	-	-
Safety Support Analyst	98,909	1,257	-
SCADA Specialist	152,917	3,133	-
SCADA Specialist	85,338	595	-
Senior Account Analyst	97,607	-	-
Senior Auditor	109,578	-	-
Senior Civil Engineer	134,287	-	-
Senior Civil Engineer	127,477	-	-
Senior Civil Engineer	139,008	-	-
Senior Regulatory Analyst	114,306	-	-
Senior Regulatory Analyst	127,281	-	-
Senior Regulatory Analyst	109,900	-	-
Senior Regulatory Specialist	145,200	-	-
Service Desk Supp Analyst Sr.	89,501	-	-
Service Desk Supp Analyst Sr.	98,172	105	-
Service Desk Supp Analyst Sr.	117,862	30	-

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Title	Cash	Expenses	Contingency Fee
	Compensation	Reimbursement	
Sr Application Systems Admin	114,338	-	-
Sr Network Administrator	113,284	328	-
Sr Network Administrator	142,837	-	-
Sr Oracle Database Admin	155,313	-	-
Sr Oracle Database Admin	142,428	-	-
Sr System Programmer	138,884	-	-
Sr Systems Analyst	144,291	-	-
Sr Systems Analyst	148,852	-	-
Sr Systems Analyst	148,255	-	-
Sr Tax Accountant	120,923	-	-
Sr Tax Accountant	87,153	-	-
Sr VP Fin, CFO & Secy	801,262	394	-
Sr VP Regulated Utilities	600,716	-	-
Sr. Cybersecurity Analyst	161,433	-	-
Sr. Cybersecurity Analyst	137,864	-	-
Sr. Digital Transform Analyst	157,075	-	-
Sr. Electrical Engr	132,107	-	-
Sr. Environ Spec - Supv	133,715	-	-
Sr. Financial Accountant	113,612	-	-
Sr. Hydrogeologist	155,291	-	-
Sr. Systems Administrator	131,937	-	-
Sr. Systems Administrator	141,634	-	-
Sr. Wtr Dta Util Fincl Analyst	141,165	-	-
Sr. Wtr Effic Prog Spec	119,330	-	-
Sr. Wtr Resource Analyst, Supv	138,176	-	-
Supplier Diversity Mgr	135,694	-	-
Systems Administrator	119,059	-	-
Talent & EE Relations Supv	128,223	21	-
Tax Director	300,593	-	-
Tech Integ SCADA Supv	140,970	590	-
Train & Comp Supv	165,706	165	-
Utility Plant Analyst Lead	100,825	-	-
Utility Plant Supv.	130,074	-	-
VP Environmental Quality	346,003	-	-
VP Fin, Treas, Asst Secy	472,976	-	-
VP Regulatory Affairs	310,262	-	-
VP Water Operations	330,998	-	-
VP, Asset Mgmt	332,729	-	-
Water Dist Sup't.	122,544	-	-

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	Compensation	Reimbursement	Contingency Fee
Water Dist Sup't.	94,863	-	-
Water Dist Sup't.	104,491	-	-
Water Dist Sup't.	109,355	-	-
Water Dist Sup't.	109,783	46	-
Water Dist Sup't.	94,681	60	-
Water Dist Sup't.	109,310	-	-
Water Dist Sup't.	103,606	-	-
Water Dist Sup't.	112,516	165	-
Water Dist Sup't.	144,523	-	-
Water Dist Sup't.	122,531	-	-
Water Dist Sup't.	118,271	-	-
Water Dist Sup't.	115,018	-	-
Water Dist Sup't.- Stretch	93,944	-	-
Water Distrib Oper II Hourly	92,448	-	-
Water Distribution Oper II	108,691	-	-
Water Distribution Oper II	91,993	-	-
Water Distribution Oper II	91,246	-	-
Water Distribution Oper II	124,569	-	-
Water Distribution Oper II	122,852	-	-
Water Distribution Oper II	103,275	-	-
Water Distribution Oper II	107,227	-	-
Water Distribution Oper II	94,421	-	-
Water Distribution Oper II	91,425	-	-
Water Distribution Oper II	96,508	-	-
Water Distribution Oper II	86,658	-	-
Water Distribution Oper II	85,594	70	-
Water Distribution Oper II	88,378	-	-
Water Distribution Oper II	97,712	-	-
Water Distribution Oper II	85,013	220	-
Water Distribution Oper II	88,202	-	-
Water Distribution Oper III	85,578	-	-
Water Distribution Oper III	93,101	220	-
Water Distribution Oper III	96,482	130	-
Water Distribution Oper III	107,908	-	-
Water Distribution Oper III	85,162	-	-
Water Distribution Oper III	89,723	-	-
Water Distribution Oper III	141,842	-	-
Water Distribution Oper III	89,744	60	-
Water Distribution Oper III	95,798	-	-
Water Distribution Oper III	85,735	-	-

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	Compensation	Reimbursement	
Water Distribution Oper III	125,027	-	-
Water Distribution Oper III	97,413	-	-
Water Distribution Oper III	109,927	-	-
Water Qlty Analyst I	100,424	-	-
Water Qlty Analyst II	97,988	-	-
Water Qlty Analyst II	115,346	228	-
Water Quality Engineer	110,141	727	-
Water Quality Engineer	125,831	378	-
Water Quality Engineer	122,049	120	-
Water Quality Engineer	126,244	463	-
Water Quality Engineer	128,067	340	-
Water Quality Mgr	172,964	-	-
Water Quality Tech III	85,870	160	-
Water Resource Mgr/Chf Hydrog	232,009	-	-
Water Supply Operator I	98,052	105	-
Water Supply Operator II	93,282	135	-
Water Supply Operator II	123,383	-	-
Water Supply Operator II	86,587	-	-
Water Supply Operator III	118,585	-	-
Water Supply Operator III	120,647	340	-
Water Supply Operator III	105,714	-	-
Water Supply Operator III	107,798	90	-
Water Supply Operator III	91,191	-	-
Water Supply Operator III	106,253	105	-
Water Supply Operator III	107,429	-	-
Water Supply Operator III	86,801	105	-
Water Supply Operator III	134,273	-	-
Water Supply Supt	118,844	-	-
Water Supply Supt	115,626	325	-
Water Supply Supt	124,069	-	-
Water Supply Supt	94,175	90	-
Water Supply Supt	136,186	105	-
Water Supply Supt Dist - CTO	118,096	-	-
Water Treatmt Plant Oper II	85,524	140	-
Water Treatmt Plant Oper III	108,090	-	-
Water Treatmt Plant Oper III	107,493	-	-
Water Treatmt Plant Oper III	109,134	105	-
Water Treatmt Plant Oper III	97,183	110	-
Water Use Efficiency Manager	152,052	-	-

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Title	Cash	Expenses	
	Compensation	Reimbursement	Contingency Fee
Water Util Supp Analyst	92,050	-	-
WDO III - Stretch	95,026	-	-
Wtr Utility Data Scientist	158,990	-	-
Total	\$ 39,405,258	\$ 25,060	\$ -

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Contributions, Dues, and Subscription Schedule

Vendor Number	Payee	Account Number	Water Operation
4054	American Water Works Association	7062	195
4054	American Water Works Association	79901	30,558
4054	American Water Works Association	79902	5,831
4186	California Chamber Of Commerce	79901	7,000
4197	California Public Utilities Commission	79902	1,461
4200	California Society Of Cpa'S	79902	750
4202	California Taxpayers Association	79901	1,000
4205	California Water Association	79901	325,882
4318	City Of Simi Valley	79901	78
4695	Kiwanis Club Of Hawthorne	379902	805
4732	Los Angeles Times	79201	192
4753	Lexisnexis Matthew Bender	79201	1,042
4818	National Association Of Water Companies	79901	238,335
4818	National Association Of Water Companies	79902	1,400
4907	Placentia Chamber Of Commerce	79901	800
4994	Regional Water Authority	79901	39,086
5009	San Gabriel Valley Protective Assn	79902	50
5161	Bureau Of National Affairs Inc	79201	12,710
5184	The Wall Street Journal	79201	774
5184	Wall Street Journal, The	79201	468
5233	Underground Service Alert	79901	1,945
5320	West Basin Water Association	79901	7,502
5686	The Sacramento Bee	79201	360
6164	Gardena Valley Chamber Of Commerce	79901	600
6213	Department Of Consumer Affairs	79902	540
6220	Imperial Valley Press	79201	163
6250	Los Alamitos Area Chamber Of Commerce	79901	750
6282	Bell Chamber Of Commerce	79901	2,000
6374	Norwalk Chamber Of Commerce	79901	500
6843	The Business Journal	79201	135
7114	Association Of California Water Agencies	79901	1,275
7147	American Institute Of Cpa'S	79902	555
7796	Society For Human Resource Management	79902	732
8322	Esri	79201	120
8347	Orange County Water Association	79902	140
8587	Daily Bulletin	79201	226
8650	Los Osos/Baywood Pk Chamber Of Commerce	79901	175
8727	Association Of Water Agencies	79901	3,250
8727	Association Of Water Agencies	79902	290
8930	Simi Valley Chamber Of Commerce	79902	25
9080	Grapevine Independent	79201	42
20286	Central Basin Water Association	79901	8,763
21081	Rotary Club Of Carson	379902	190
21103	Carson Chamber Of Commerce	79901	440
22644	National Ground Water Association	79902	300
22644	National Ground Water Association	79201	90
22689	Yorba Linda Chamber	79901	440
23723	Cch Incorporated	79201	10,057

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Vendor Number	Payee	Account Number	Water Operation
25005	Water Research Foundation	79201	92,988
25198	Tax Executives Institute Inc La Chapter	79902	275
27857	Rancho Cordova Chamber Of Commerce	79901	2,500
28591	Citrix Systems Inc	79201	4,200
29318	Bay Point Chamber Of Commerce	79902	500
29993	California Utilities Emergency Assoc	79902	130
36453	Mercer	79201	242
37808	Worldatwork	79902	265
38933	Eri Economic Research Institute, Inc	79201	9,687
43366	Rotary Club Of Clearlake	379902	175
47116	California Water Efficiency Partnership	79901	12,062
47320	Inglewood/ Airport Area Chamber Of Comm	79901	1,000
48124	American Society Of Civil Engineers	79901	310
48124	American Society Of Civil Engineers	79902	1,016
50626	Cordova Community Council Foundation	79901	5,000
50994	California Society Of Cpa	79902	470
51009	Oracle America Inc	79201	103,418
51514	Wrightwood Chamber Of Commerce	79902	120
53455	Institute For Supply Management	79902	190
54092	State Water Resource Control Board	7062	6,980
54165	Planetbids, Inc	79201	46,405
56801	Unifyhr Llc	79201	5,523
56929	Rotary Club Of Los Osos Foundation, Inc	79902	133
56945	Norwalk Lion'S Club Of California	79901	150
57016	International Foundation Of Employee	79902	325
57185	Thomson Reuters (Tax & Accounting) Inc	79201	9,946
57570	Gardena Police Foundation	79901	2,500
59060	Greater Los Angeles African American	79901	10,000
61980	Paramount Chamber Of Commerce	79901	990
None	American Bar Associ	79902	255
None	American Society O	79201	83
None	Bnp Media	79201	150
None	Board Accountancy	79902	280
None	Cal Osha Re	79201	870
None	California Board For Professional Engineers, Land Surveyors, A	7062	535
None	California Resiliency Alliance	79201	120
None	Cerritos Chamber	79901	310
None	Checkpoint Learning	7062	359
None	Dri*X1 Discovery	79201	161
None	Enviroch Publishi	79201	697
None	Gannett Media Co	79201	45
None	Grac.Org	79902	125
None	Institute Of Managem	79902	290
None	Irs Tax Professionals	79902	20
None	La Times	79201	91
None	London Stock Exchange	79201	2,794
None	National Council Of Examiners For Engineering And Surveying	7062	550
None	National Insitute	79902	195

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Vendor Number	Payee	Account Number	Water Operation
None	Natl Assn Reg Util Com	79902	1,245
None	Palm Sp Desert Sun	79201	61
None	Payrollorg	79902	298
None	Pihra	79902	175
None	San Gabriel Valley Water Association	79901	30
None	The Greater High De	79902	30
None	The Week Magazine	79201	756
None	Usa Today Network	79201	1
None	Wpy*National Utilities	79902	275
None	Wsj	79201	936
None	Www.Asq.Org	79902	139
Total			\$ 1,039,396

* Supplier not in Address Book, no vendor number (purchase card or reimbursement)

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Attorney Disbursement Schedule

Vendor Number	Payee	Account Number	Water Operation
4829	NOSSAMAN LLP	379801 79801	10,562 943
4839	OMELVENY & MYERS LLP	13203	1,364
32429	MANATT PHELPS & PHILLIPS LLP	10100 79801 79802 378510	385,057 276,818 30,000 8,379
33900	WINSTON AND STRAWN LLP	79801 14043 14027	427,879 31,990 95,106
37068	BROWNSTEIN HYATT FARBER SCHRECK LLP	14620 79801	165,386 567,597
37277	KING CHENG MILLER & JIN LLP	79801	9,276
42767	MITCHELL SILBERBERG & KNUPP LLP	79801	483
51624	ELLISON SCHNEIDER HARRIS & DONLAN LLP	379802	1,845
53261	EPSTEIN BECKER & GREEN PC	79801	61,063
57263	FRANCES E LOSSING	79801 79701 14043 14027	107,825 225 630 12,888
57812	EVERSHEDS SUTHERLAND US LLP	79801	6,774
60036	HOLLAND & KNIGHT LLP	79801	71,716
60801	ATKINSON ANDELSON LOYA RUUD & ROMO	79801	8,761
52927	SHEPPARD MULLIN RICHTER & HAMPTON LLP	79801 79701 14027	355,960 504,390 7,474
62238	ASHURST LLP	10100 79801	8,470 559,072
60476	CHAPMAN AND CUTLER LLP	14043 79802	76,847 500
63211	GORDON & REES LLP	79801	14,650
Total			3,809,931