

**GREAT OAKS WATER COMPANY
TITLE, DUTIES AND COMPENSATION OF ALL EXECUTIVE OFFICERS
PURSUANT TO CPUC GENERAL ORDER NO. 77-M
FOR THE YEAR ENDED DECEMBER 31, 2023**

Chairman & Chief Executive Officer

Duties:

Has final decision-making authority over all aspects of management and operations of the Company.

Compensation:

Salary	\$2,190,400
Director Fee	\$14,400

Secretary & Corporate Counsel

Duties:

Performs required functions relative to company legal and regulatory matter, under the direct supervision of the Chief Executive Officer.

Compensation: Salary	\$278,577
----------------------	-----------

Treasurer & Chief Financial Officer

Duties:

Performs required functions relative to accounting & data processing under the direct supervision of the Chief Executive Officer.

Compensation: Salary	\$223,808
----------------------	-----------

VP of Operations

Duties:

Performs required functions relating to utility plant construction, maintenance, and operation under the direct supervision of the Chief Executive Officer.

Compensation: Salary	\$159,085
Director Fee	\$14,400

**GREAT OAKS WATER COMPANY
TITLE, DUTIES AND COMPENSATION OF ALL OTHER EMPLOYEES WITH
SALARY OF \$85,000 OR MORE PER ANNUM
PURSUANT TO CPUC GENERAL ORDER NO. 77-M
FOR THE YEAR ENDED DECEMBER 31, 2023**

Water Quality Specialist

Duties:

Performs required functions relating to water quality, conservation, and backflow protection under the supervision of the Chief Executive Officer.

Compensation: Hourly \$122,990

IT Manager

Duties:

Performs required functions relating to information technology, including hardware and software maintenance and procurement, under the supervision of the Chief Financial Officer.

Compensation: Salary \$133,950

Office Manager

Duties:

Accounting, billing, customer service, and office liaison for the field technicians under the supervision of the Chief Financial Officer.

Compensation: Salary \$122,737

IT Specialist

Duties:

IT system and equipment specialist under the supervision of the Chief Financial Officer.

Compensation: Salary \$118,846

Customer Service Representative

Customer Service Representative	\$102,668
Customer Service Representative	\$95,703

Field Technicians

Water System Supervisor	\$131,436
Field Technician	\$111,969
Field Technician	\$101,279
Field Technician	\$87,116
Field Technician	\$98,663
Field Technician	\$118,669
Field Technician	\$88,987

**GREAT OAKS WATER COMPANY
DUES, DONATIONS, SUBSCRIPTIONS AND CONTRIBUTIONS
PURSUANT TO CPUC GENERAL ORDER NO. 77-M
FOR THE YEAR ENDED DECEMBER 31, 2023**

PAID TO	DESCRIPTION	ACCOUNT	TOTAL
California Water Association	Membership	502.799	\$132,558
American Water Works Association	Membership	502.799	\$311
Underground Srvc. Alert CA	Membership	502.799	\$8,194
West Information	Subscription	502.799	\$5,563
CA Water Efficiency Partnership	Dues	502.799	\$3,982

**GREAT OAKS WATER COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
PURSUANT TO CPUC GENERAL ORDER NO. 77-M
FOR THE YEAR ENDED DECEMBER 31, 2023**

LEGAL FIRM NAME	ACCOUNT NUMBER	TOTAL
Silicon Valley Law Group	536.000	\$46,334
Downey Brand	502.798	\$87,204
Gates Eisenhart Dawson	502.798	\$975