Officers & Compensation during 2023*			Utility	Non-Utility	
Name	Title				
orensen, Gregory	President				
Ed Jackson	Chief Financial Officer				
/ang, Sharon	Secretary	_			
				\$	
mployees with wages o	over \$85,000 during 2023				
	Title				
	Manager, Operations - Water	\$ 161,708.46	\$ 161,708.46		
	Manager, Finance		\$ 157,208.74		
	Manager, Engineering Projects	· · · · · · ·	\$ 154,968.56		
	Manager, EHS	\$ 142,797.52	\$ 142,797.52		
	Supervisor II, Distribution	\$ 140,227.09	\$ 140,227.09		
	Manager, Transformation - CIS	. ,	\$ 129,376.69		
	Team Lead, Production	\$ 123,518.92	\$ 123,518.92		
	Water Quality Ctrl Specialist, Production	\$ 117,985.74	\$ 117,985.74		
	Supervisor II, Customer Field Service	\$ 113,831.76	\$ 113,831.76		
	Senior Financial Analyst, Finance	\$ 111,350.91	\$ 111,350.91		
	Team Lead, Operations	\$ 110,167.25	\$ 110,167.25		
	Supervisor, Capital Administration and Planning, Engineering	+,	\$ 109,489.95		
	Operator III, Production	\$ 106,046.38	\$ 106,046.38		
	Mapping Specialist, Engineering	\$ 105,848.74	\$ 105,848.74		
	Operator III-Water	\$ 100,415.26	\$ 100,415.26		
	Operator III, Operations - Production	\$ 99,429.18	\$ 99,429.18		
	Team Lead, Operations	\$ 97,130.67	\$ 97,130.67		
	Operator III, Operations - Production	\$ 96,295.08	\$ 96,295.08		
	Operator III, Operations - Production	\$ 95,044.14	\$ 95,044.14		
	Analyst I, Technical Support	\$ 94,185.73	\$ 94,185.73		
	Administrator III, Capital Projects	\$ 89,919.47	\$ 89,919.47		

Other fees paid to officers and employees

None

*The President and Secretary are compensated by Liberty Utilities. The Chief Financial Officer is compensated by Liberty Utilities (Park Water) Corp. Their salaries are allocated to Liberty Utilities

Liberty Utilities (Apple Valley Ranchos Water) Corp. PUC GENERAL ORDER 77M As of December 31, 2023

		Utility	Utility	Utility	Utility	Non-Utility
2023 Memberships	TOTAL	791	792	799	798	538
American Society of Civil Engineers	375.00		-	375.00		
American Water Works Assocation	106.00		106.00	-		
Backflow Soluations	990.00		-	990.00		
Long Beach Area Chamber of Com	-		-	-		
California Water Association (CWA)	30,022.90		-	30,022.90		
California State Water Resources Control Board	340.00		-	340.00		
Norwalk Chamber of Com	485.00		-	485.00		
National Safety Council	425.00		-	425.00		
The Greater High Desert Chamber	615.00		615.00	-		
Western Maricopa Coalition	10,000.00		-	10,000.00		
Society for Human Resource Management (SHRM)	244.00		-	244.00		
State Water Resouces Control Board - (SWRCB-DWOCP)	-		-	-		
Total	43,602.90	-	721.00	42,881.90	-	-
2023 Contributions						
A BETTER WAY VICTOR VALLEY DOMESTIC VIOLENCE, IN	300.00					300.00
Apple Valley Little League	500.00					500.00
CONNECTREE	500.00					500.00
MOJAVE ENVIRONMENTAL EDUCATION CONSORTIUM	300.00					300.00
MOURNING SUN CHILDREN'S FOUNDATION	1,000.00					1,000.00
Original Jumpers	748.00					748.00
Victorville Ribbons Little Lea	500.00					500.00
Total	3,848.00	-	-	-	-	3,848.00
2023 Attorney Fees						
ACP	-				-	-
LKP Global Law, LLP (Prospera Law)	42,894.41				42,894.41	-
Manatt, Phelps & Phillips, LLP	310,320.75				304,277.42	6,043.33
Director of Legal Services*	63,131.85	63,131.85			-	-
Total	416,347.01	63,131.85	-	-	347,171.83	6,043.33
2023 Subscriptions (Utility)						
American Water Works Association	2,369.00		2,369.00			
Backflow Solutions, Inc	285.00		285.00			
NARUC Training						
JJ Keller Associates-OSHA Compliance	167.05		167.05			
Total	2,821.05	-	2,821.05	-	-	-
GRAND TOTAL	466,618.97	63,131.85	3,542.05	42,881.90	347,171.83	9,891.33