

SAN GABRIEL VALLEY WATER COMPANY
 Report on General Order No. 77-M
 Twelve Months Ended December 31, 2023
Officers and Selected Employees Compensation Schedule

Title	Compen- sation	Expense	Contingent Fees, etc.
Water Distribution Superintendent	225,816.51	0.00	None
Senior Project Administrator	118,835.92	0.00	None
Data Processing Supervisor	93,550.16	0.00	None
Purchasing Agent	100,147.65	0.00	None
Chairman of the Board and CEO	1,259,062.21	6,396.43	None
Water Resources Manager	166,966.80	0.00	None
Customer Service Manager	124,468.81	0.00	None
Senior Inspector	93,363.01	0.00	None
Customer Service Director	177,922.17	0.00	None
Executive Assistant	112,353.30	0.00	None
Design Supervisor	104,986.00	0.00	None
Water Treatment Foreman	111,868.09	0.00	None
Safety Manager	104,766.65	0.00	None
Commercial Office Supervisor	85,770.43	0.00	None
President	827,013.66	22,782.84	None
Water Treatment Operator	101,175.55	0.00	None
Network Administrator	118,370.57	0.00	None
Vice President - Water Resources	409,395.43	265.41	None
Facilities Maintenance Supervisor	103,497.58	0.00	None
Water Treatment Operator	108,571.91	0.00	None
Water Treatment Operator	102,854.02	0.00	None
Storekeeper	91,884.13	0.00	None
Field Service Operator II	98,771.46	0.00	None
Water Treatment Plant Operator	106,343.29	0.00	None
Water Treatment Foreman	117,782.99	0.00	None
Water Treatment Operator	89,585.49	0.00	None
Supplier Diversity Program Coordinator	91,130.42	2,574.74	None
Senior Executive Assistant	125,817.11	0.00	None
Operations Manager	183,138.22	0.00	None
Field Service Operator II	85,503.75	0.00	None
Supplier Diversity and Procurement Manager	128,433.08	0.00	None
Water Treatment Operator	100,217.42	0.00	None
Water Treatment Operator	90,537.81	0.00	None
Construction Manager	138,707.82	0.00	None
Water Treatment Operator	110,696.96	0.00	None
Water Treatment Operator	90,760.95	0.00	None
Water Treatment Operator	95,343.60	0.00	None

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Vice President - Engineering	613,236.66	27,883.61	None
Water Treatment Operator	95,558.58	0.00	None
Accounting Supervisor	146,000.52	0.00	None
Cross Connection Coordinator	92,053.67	0.00	None
Vice President - Operations	328,772.11	3,098.97	None
Water Treatment Operator	99,184.08	0.00	None
Safety Specialist	94,172.31	2,075.89	None
Central Control Operator	96,154.26	0.00	None
Water Treatment Operator	105,769.12	0.00	None
Field Service Superintendent	93,834.24	0.00	None
Crew Leader	105,348.58	0.00	None
Senior Tax Analyst	148,652.16	0.00	None
Water Distribution Superintendent	116,446.77	0.00	None
Water Resources Manager	209,506.80	0.00	None
Water Treatment Operator	99,938.77	0.00	None
Water Treatment Operator	86,368.45	0.00	None
Information Technology Manager	249,872.50	0.00	None
Field Service Operator II	86,252.63	0.00	None
Field Service Superintendent	127,411.12	0.00	None
Purchasing Agent	92,301.57	0.00	None
Planning Manager	205,064.91	0.00	None
Water Treatment Plant Operator	122,310.67	0.00	None
Controller	353,288.72	0.00	None
Water Treatment Operator	94,701.63	0.00	None
Production Superintendent	134,840.40	0.00	None
Water Treatment Plant Operator	105,796.56	0.00	None
Water Treatment Superintendent	167,967.09	0.00	None
Water Treatment Operator	97,013.92	0.00	None
Water Distribution Superintendent	127,936.46	0.00	None
Conservation Coordinator	89,178.91	0.00	None
Accountant	85,295.79	0.00	None
Senior Programmer	122,415.24	0.00	None
Water Treatment Operator	113,539.82	0.00	None
Central Control Operator	101,462.02	0.00	None
Water Treatment Plant Operator	116,298.82	0.00	None
Human Resources Supervisor	93,936.23	0.00	None
Conservation Coordinator	110,956.05	0.00	None

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Water Treatment Operator	85,181.14	0.00	None
Senior Engineering Assistant	87,116.36	0.00	None
Water Quality Superintendent	128,452.23	0.00	None
Vice President - Human Resources	267,950.82	145.66	None
Water Treatment Superintendent	176,388.04	0.00	None
Senior Accountant	117,579.96	0.00	None
Senior Vice President	732,496.15	4,276.00	None
Rate Analyst	109,697.00	1,412.41	None
Property Manager	92,639.10	0.00	None
Director of Operations	228,371.58	1,545.59	None
Water Resources Director	227,924.74	343.18	None
Designer	90,661.55	0.00	None
Director of Engineering	264,718.77	0.00	None
Project Manager	127,721.43	0.00	None
Network Administrator	105,678.58	0.00	None
Project Administration Supervisor	111,175.94	0.00	None
Water Treatment Operator	114,538.71	0.00	None
Production Superintendent	131,239.03	0.00	None
Field Assistant	95,590.06	0.00	None
Project Manager	115,076.87	0.00	None
Water Quality Specialist	93,998.62	0.00	None
Water Treatment Plant Operator	117,858.19	0.00	None
Accounting Supervisor	146,813.46	0.00	None
Project Administrator	92,121.00	0.00	None
Financial Analyst	94,444.33	0.00	None
Water Treatment Plant Operator	108,369.84	0.00	None
Water Treatment Plant Operator	120,918.48	0.00	None
Vice President Regulatory Affairs	618,258.48	11,847.07	None
Production Foreman	103,336.25	0.00	None
Design Manager	159,257.23	1,479.15	None
Engineer	115,521.72	0.00	None
Distribution Foreman	107,969.81	0.00	None
Water Treatment Plant Operator	121,636.89	0.00	None
Director of Communication	156,323.18	7,586.00	None
Water Treatment Operator	92,761.49	0.00	None
Crew Leader	90,301.45	0.00	None
General Counsel and Secretary	302,435.53	7,558.88	None

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Serviceman	92,346.15	0.00	None
Water Resources Analyst	92,614.07	0.00	None
Operations Manager	109,178.78	0.00	None
Vice President and Treasurer	622,173.02	861.89	None
Water Quality Superintendent	144,227.68	0.00	None
Water Treatment Operator	98,111.90	0.00	None
Water Treatment Operator	91,791.88	0.00	None
Engineer	112,515.94	0.00	None
Crew Leader	93,261.41	0.00	None
Water Treatment Plant Operator	100,801.03	0.00	None
Rate Analyst	108,000.76	957.80	None
Engineer	115,359.81	0.00	None
GIS Coordinator	94,474.29	0.00	None
Assistant Project Manager	112,080.35	0.00	None
IT Project Manager	126,131.72	0.00	None
Water Resources Analyst	90,567.41	0.00	None
Crew Leader	90,810.95	0.00	None
Senior Regulatory Analyst	155,968.60	1,167.84	None
IT Business Analyst	93,486.58	0.00	None
IT Business Analyst	106,819.70	0.00	None
Facilities Maintenance Superintendent	95,657.82	0.00	None
Assistant Engineer	91,138.68	0.00	None
Serviceman	86,005.12	0.00	None
Field Engineer	89,597.98	0.00	None

SAN GABRIEL VALLEY WATER COMPANY
 Report on General Order No. 77-M
 Twelve Months Ended December 31, 2023
Dues, Donations, and Subscriptions Schedule

<u>Dues and Subscriptions</u>	<u>Amount</u>	<u>Account</u> <u>Charged</u>
AICPA	\$ 340.00	792
American Bar Association	545.00	792
American Water Works Association	12,348.00	792
Argent Communications Group	955.00	799
ASCE Membership	232.50	792
Boyer Safety Services	575.00	794
California Board of Professional Engineers	360.00	792
California Chamber of Commerce	499.00	792
California CPA Society	470.00	792
California Water Association	227,679.37	799
California Water Efficiency Partnership	2,224.76	779
CCH Incorporated	8,486.19	792
CEB	861.00	792
Daily Journal Corporation	975.71	792
Department of Consumer Affairs	180.00	792
El Monte-South El Monte Chamber of Commerce	575.00	792
Fontana Chamber of Commerce	1,000.00	799
Fontana Herald News	44.95	792
Inland Valley Daily Bulletin	1,624.32	792
Los Angeles Times	1,121.28	792
MasterCPE	255.65	792
Matthew Bender & Co., Inc	10,138.56	792
Montebello Chamber of Commerce	365.00	799
MSDSonline DBA VelocityEHS	7,274.73	794
National Assoc. of Water Companies	154,062.00	799
NNA Services, Inc.	3,354.65	792
PASMA	225.00	794
PayrollORG	298.00	792
RELX Inc. DBA LexisNexis	610.49	792
San Bernardino Sun	1,323.80	792

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Dues, Donations, and Subscriptions Schedule
 (continued)

Dues and Subscriptions

San Gabriel Valley Economic Partnership	\$ 3,000.00	799
San Gabriel Valley Tribune	1,236.84	792
Southern California Water Utilities Association	600.00	792
State Bar of California	1,505.00	792
Thomson Reuters - West	1,345.30	792
Utility Forecaster	99.00	792
Water Education Foundation	2,250.00	799
Whittier Area Chamber of Commerce	605.00	799
Wolters Kluwer Legal & Regulatory U.S.	3,186.70	792

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Dues, Donations, and Subscriptions Schedule
 (continued)

<u>Donations and Contributions</u>	<u>Amount</u>	<u>Account</u> <u>Charged</u>
Turkeys for various charities	\$57,168.72	538
Boys & Girls Club of West San Gabriel Valley and Eastside	\$1,000.00	538
Fontana Chamber of Commerce	\$10,000.00	538
Italian Catholic Federation Branch 111	\$100.00	538
City of Montebello	\$1,000.00	538
City of Rialto	\$2,500.00	538
San Gabriel Valley Public Affairs Network	\$1,045.00	538
Peter Garcia for City Council 2024	\$249.00	538
Ancona for Mayor 2022	\$1,000.00	538
Victoria Martinez for Council 2024	\$200.00	538
Rosie Vasquez for City Council	\$4,000.00	538
Lisa Calderon for Assembly 2024	\$4,000.00	538
Baca for Supervisor 2024	\$249.00	538
San Gabriel Children's Center-Artistic Discovery	\$1,000.00	538
Water Education for Latino Leaders	\$7,500.00	538
Mike Fong for Assembly 2024	\$1,500.00	538
Blanca Pacheco for Assembly 2024	\$1,000.00	538
La Puente Jr All American Football And Cheer Inc.	\$250.00	538
GFWC La Puente Valley Woman's Club	\$100.00	538
Sasha Renee Perez For Senate 2024	\$2,000.00	538
Lincoln Training Center	\$5,000.00	538
Steven Bradford for Lt. Governor 2026	\$1,500.00	538
Blanca Rubio for Assembly 2024	\$3,000.00	538
MELA Counseling Services Center	\$500.00	538
Robert Torres for Assembly 2024	\$2,000.00	538
Steve Padilla For State Senate 2026 C/O LAC Inc.	\$500.00	538
Mike McGuire for Insurance Commissioner 2026	\$1,000.00	538
Gloria Olmos for Mayor 2024	\$249.00	538
El Monte Police Officers Association	\$100.00	538

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Twelve Months Ended December 31, 2023

Payments to Attorneys Schedule

	<u>Amount</u>	<u>Account Charged</u>
Akin Gump Strauss Hauer & Feld LLP	\$ 562.50	798
Moya Law Firm	\$ 11,935.37	798
Murphy & Evertz Attorneys at Law	\$ 75,107.30	798
Nossaman, LLP	\$ 320,074.17	146, 798

M. L. Whitehead and A. R. Reyes are members of the California Bar and full-time employees of the company.