

**SAN JOSE WATER COMPANY  
COMPENSATION OF EXECUTIVE OFFICERS  
YEAR 2023**

<u>Job Title Description</u>	<u>Compensation</u>
VP of Finance, Controller & Asst Treasurer	1,584,268
General Counsel & Vice President	647,909
Controller	259,162
VP, Information Security Officer	398,940
President	907,520
Chief Operating Officer	693,270
Deputy General Counsel & Corp Secretary	332,107
Vice President, Chief Human Resources Officer	506,763
VP of Operations	611,480
VP of Regulatory Affairs & Customer Service	616,170
CEO	2,579,093
VP of Engineering	623,123
SVP of Finance, Principal Accounting Officer	466,346

**SAN JOSE WATER COMPANY  
EXPENSES OF EXECUTIVE OFFICERS  
YEAR 2023**

<b>Job Title Description</b>	<b>2023</b>
VP of Finance, Controller & Asst Treasurer	811
General Counsel & Vice President	15,673
Controller	4,140
VP, Information Security Officer	11,688
President	10,678
Chief Operating Officer	39,717
Deputy General Counsel & Corp Secretary	11,627
Vice President, Chief Human Resources Offi	25,359
VP of Operations	2,151
VP of Regulatory Affairs & Customer Service	13,891
CEO	37,685
VP of Engineering	2,314
SVP of Finance, Principal Accounting Officer	32,326

**SAN JOSE WATER COMPANY  
 COMPENSATION OF EMPLOYEES OTHER THAN EXECUTIVE OFFICERS  
 EARNING \$ 85,000 OR MORE PER ANNUM - YEAR 2023**

Job Title Description	Compensation
DS Inspector I/18 Months	128,411
Crewleader B-II/18 Months	149,233
Desktop Technician III	89,979
Fleet & Facilities Admin Coordinator	85,220
Director of Information Governance	221,689
Senior Control Systems Planner/18 Months	160,799
Assistant Engineer/18 Months	139,563
Sr. Administrative Coordinator/18 Months	120,255
DS Worker - Grave/18 Months	90,130
Crewleader B II - Swing/18 Months	173,011
Senior Manager, Customer Service	184,010
Operations Worker II/18 Months	117,039
Sr. Water Services Rep./18 Months	137,060
Watershed Worker/18 Months	105,630
System Operator II/18 Months	135,308
WTPO IV - Grave/18 Months	191,557
Control System Technician I/18 Months	145,356
Crewleader A-I/18 Months	156,787
Senior GIS Specialist	122,839
Office Coordinator	96,884
DevOps Manager	183,302
Crewleader O II/18 Months	132,493
Senior SEC Reporting Analyst	99,755
System Operator I/18 Months	135,366
Field Cust Service Rep/18 Months	91,323
Manager of Human Resources	95,060
System Operator III - Grave/18 Months	184,201
Concrete Crewleader/18 Months	128,051
Sr. Tax Analyst	114,139
Senior Developer	173,512
DS Worker I/18 Months	116,970
DS Worker - Grave/18 Months	89,121
Field Service Inspector I/18 Months	93,200
Systems Engineer	136,781
Senior Executive to CEO	135,021
Crewleader A-II/18 Months	149,954
Crewleader A (*)/18 Months	123,159
Operations Supervisor	155,870
Assistant Controller	130,433
WTPO III/18 Months	154,588
Engineering Admin Coordinator/18 Months	103,925

Water Conservation Inspector/18 Months	99,369
Sr. Field Customer Service Rep/18 Months	104,531
Manager, Financial Reporting & Technical Acct	134,990
Associate Engineer of Environmental Quality	145,679
Operations Supervisor	151,968
Sr. Financial Analyst	118,463
Assistant Controller	93,131
Construction Supervisor	129,919
WTPO II/18 Months	131,545
Crewleader B-II/18 Months	192,107
Senior Corporate Paralegal	100,513
Water Conservation Inspector/18 Months	91,608
Distribution System Supervisor	131,726
Chemical Delivery Systems Tech */18 Months	126,146
Director of Water Quality	245,355
Business Intelligence Manager	165,067
Oracle Applications Database Administrator	147,774
Senior Business Systems Analyst	135,200
Executive Project Administrator	156,353
Financial Systems Manager	202,692
Director of Engineering	223,525
Cross Connection Inspector/18 Months	102,031
Director of Logistics and Procurement	218,985
Director of Engineering	240,716
WTPO V - Swing/18 Months	180,221
Field Service Inspector I/18 Months	104,512
Meter Reader */18 Months	116,143
Manager of Field Service & Water Conservation	164,340
Operations Supervisor	145,078
Telecom Specialist	94,239
DS Support Worker III/18 Months	137,389
System Operator III/18 Months	175,770
AMI Program Manager	146,231
Warehouse Coordinator/18 Months	114,174
Director - Emergency Mgmt & Bus. Resiliency	232,166
Field Service Inspector II/18 Months	121,784
Field Service Inspector I - Swing/18 Months	90,367
Sr. Water Quality Operator/18 Months	102,977
Sr. Water Services Rep./18 Months	137,187
Engineering Manager	190,677
Customer Service Supervisor, Quality/Assuranc	106,496
Customer Svc Fld Supervisor	123,358
Senior IT Support Engineer	120,440
Remittance & Mail Svcs. Technician/18 Months	99,475
Industrial Electrician I/18 Months	141,119
Sr. Water Quality Inspector/18 Months	93,680
Crewleader A-II/18 Months	176,372

System Operator III - Swing/18 Months	158,700
Sr. Water Quality Inspector/18 Months	148,804
DS Worker I/18 Months	103,402
Crewleader B-II/18 Months	193,938
Crewleader E-I - Swing/18 Months	170,756
GIS Specialist	106,076
Operations Worker/18 Months	88,045
Superintendent of Field Customer Services	145,761
Customer Service Coordinator/18 Months	148,583
Sr. DS Worker/18 Months	155,941
WTPO II - Grave/18 Months	156,470
Field Service Inspector I/18 Months	106,540
Backhoe Operator/18 Months	192,735
Meter Mechanic/18 Months	117,218
Crewleader A-I/18 Months	141,310
Construction Superintendent	150,010
Senior DS Clerk/18 Months	96,624
DS Worker I/18 Months	152,093
Water Services Coordinator II/18 Months	119,160
Assistant Engineer/18 Months	155,453
Sr. Leak Detection Technician/18 Months	136,991
Water Services Rep II/18 Months	102,214
Meter Reading Coordinator/18 Months	132,636
DS Worker/18 Months	99,125
Control System Technician I/18 Months	134,350
Sr. Operations Inspector/18 Months	119,525
Engineering Technician III/18 Months	95,238
System Operator III/18 Months	112,114
Physical Security Manager	167,484
Director, Customer Systems Technologies	215,790
Director of Engineering	241,335
Distribution System Supervisor	123,548
WTPO IV/18 Months	164,698
Crewleader O I/18 Months	139,146
Engineering Sppt Supervisor	146,177
Field Cust Service Rep/18 Months	103,484
DS Worker/18 Months	92,127
DS Worker/18 Months	108,457
Crewleader D-III/18 Months	159,265
Distribution System Supervisor	137,943
Mngr of Property & Permit Services	184,682
Crewleader WS I/18 Months	106,098
Utility System Designer/18 Months	119,560
Engineering Technician II/18 Months	112,030
Director of Information Technology	257,176
Utility System Designer/18 Months	142,831
DS Truck Operator II/18 Months	145,548

System Operator I - Grave/12 Months	133,109
Water Treatment Plant Superintendent	177,406
Construction Supervisor	132,773
Field Service Inspector I/18 Months	115,234
Senior Firewall Administrator	181,800
Sr. Administrative Coordinator/18 Months	124,223
Manager, Water Treatment	191,027
Control Systems Technician II/18 Months	148,418
Network Manager	153,977
Meter Reader */18 Months	114,617
Assistant Engineer/18 Months	137,928
System Operator I/12 Months	90,835
Assistant Engineer/18 Months	136,151
Sr. Associate Engineer	147,000
Systems Administrator	119,902
Sr. Water Svcs. Coordinator II / 18 Months	146,055
Chief Engineer	329,261
Field Cust Service Rep - Swing/18 Months	105,642
Assistant Engineer/18 Months	129,981
Corporate Counsel	125,385
Dist System Office Supervisor	119,655
System Operator II/18 Months	136,589
Manager, Env Planning & Natural Resources	192,173
Associate Engineer	152,799
Manager, Employee Experience	206,596
Engineering Supervisor	167,141
Engineering Supervisor	169,290
Field Service Inspector I/18 Months	109,632
Crewleader A-I/18 Months	174,287
Staff Accountant	114,850
DS Worker/18 Months	102,222
Meter Reader/18 Months	93,667
Associate Engineer	145,176
Assistant Engineer/18 Months	121,449
Crewleader A-II/18 Months	191,441
Human Resources Generalist	112,258
AMI - Application and Integration Manager	169,999
Sr. Facilities Designer/18 Months	105,308
GIS Manager	165,426
Field Service Inspector II/18 Months	105,828
WTPO II/18 Months	138,364
Assistant Engineer/18 Months	144,890
DS Worker/18 Months	115,090
Backhoe Operator/18 Months	181,732
Cloud Operations Engineer	150,903
Director of Real Estate	89,213
Director of Supplier Diversity	210,713

Water Loss Control Administrator	97,699
Director of Tax Managing	238,124
Utility System Designer/18 Months	183,589
Meter Mechanic/18 Months	102,205
Senior Surveyor/18 Months	150,016
Meter Mechanic/18 Months	111,540
Engineering Technician III/18 Months	144,751
Field Service Inspector I/18 Months	103,027
Director of Engineering	213,190
Field Service Inspector I/18 Months	132,623
Chemical Delivery Systems Tech III/18 Months	162,562
Revenue & Remittance Coordinator/18 Months	105,502
Meter Mechanic/18 Months	103,552
Customer Service Supervisor	118,330
System Operator III - Swing/18 Months	147,487
Crewleader WS I/18 Months	139,047
Senior GIS Specialist	120,000
Revenue & Remittance Manager	118,234
Senior Surveyor/18 Months	135,505
Tax Manager	167,089
DS Support Worker II/18 Months	173,392
Assistant Engineer/18 Months	165,969
Developer Analyst III	154,350
Manager, Environmental Quality	168,527
Engineering Unit Manager	199,042
Accounts Payable Manager	113,933
Junior Engineer/18 Months	127,588
Engineering Technician III/18 Months	124,662
Survey Technician II/18 Months	110,492
Assistant Chief Engineer	278,833
Data Engineer	122,220
Field Service Inspector II/18 Months	111,468
Distribution Systems Supt.	162,269
DS Worker II/18 Months	145,156
System Operator I - Grave/12 Months	134,715
Director of Environmental Health & Safety	195,711
DS Clerk/18 Months	89,147
DS Worker I/12 Months	87,766
Cross Connection Inspector/18 Months	100,455
Crewleader A-II/18 Months	151,345
Fleet Supervisor	159,101
DS Inspector I/18 Months	171,196
Construction Coordinator II/18 Months	104,959
DS Worker/18 Months	104,207
Sr. Administrative Coordinator/18 Months	119,281
Sr. Cross Connection Inspector/18 Months	120,629
Revenue & Remittance Coordinator/18 Months	103,277

Fleet & Facilities Worker II/18 Months	118,598
Superintendent of Health & Safety	135,667
Strategic Sourcing Supervisor	159,076
Engineering Supervisor	168,480
Water Quality Operator I/18 Months	97,654
Sr Data Analyst	90,982
Field Service Inspector I/18 Months	116,295
Sr. Meter Mechanic/18 Months	117,847
Senior DS Clerk/18 Months	99,487
SCADA/Control Systems Developer	153,365
Manager of Operations	185,945
Sr. Cross Connection Inspector/18 Months	119,003
CSR III Office/18 Months	105,084
CSR III Office/18 Months	104,568
Survey Superintendent	153,830
DS Worker II/18 Months	164,647
Manager of Water Quality	147,116
Director of Distribution System	228,958
Sr. Eng Admin Coordinator/18 Months	107,961
Construction Supervisor	125,181
Director, Corp Sustainability and Innovation	121,198
Manager, SCADA Systems	181,044
DS Worker/18 Months	143,056
Sr. Leak Detection Technician/18 Months	137,429
DS Worker I/18 Months	156,085
Engineering Technician II/18 Months	113,875
DS Inspector I/18 Months	209,356
Sr. Construction Coordinator/18 Months	123,096
Fleet & Facilities Worker II/18 Months	102,130
Fleet & Facilities Worker II/18 Months	113,676
Meter Reader/Start	113,584
Customer Service Rep. I/18 Months	97,822
Human Resources Generalist	114,043
Field Service Inspector I/18 Months	113,355
CSR III Office/18 Months	91,331
Field Service Inspector I/18 Months	115,710
Junior Engineer/12 Months	98,359
ECM Application Administrator	123,311
Engineering Technician III/18 Months	122,972
Asset Management Systems Supervisor	178,426
Cross Connection Program Lead/18 Months	126,150
Crewleader H/18 Months	144,822
Customer Service Rep. I/18 Months	94,614
Industrial Electrician II/18 Months	143,733
Customer Service Coordinator/18 Months	111,418
Assistant Engineer/18 Months	155,163
Construction Supervisor	131,299



Senior Business Analyst	127,804
Director of Operations and Treatment	256,812
Cross Connection Inspector/18 Months	109,541
Meter Mechanic/18 Months	118,628
Field Service Inspector I - Grave/18 Months	92,227
Engineering Unit Manager	192,534
Engineering Supervisor	169,344
Field Service Inspector I/18 Months	124,040
Regulatory Affairs Analyst	140,129
Senior Warehouse Coordinator/18 Months	124,114
Sr. Cross Connection Inspector/18 Months	119,013
Associate Engineer	140,307
Operations Superintendent	164,773
DS Worker - Swing/18 Months	95,819
Field Service Inspector I/18 Months	112,528
DS Inspector I/18 Months	173,650
CSR III Office/18 Months	108,266
Superintendent of Meter Shop & Meter Reading	140,178
IT Administrator- Asset Mgmt & Audit/Controls	171,699
Network/Firewall Administrator	172,035
Manager of Regulatory Affairs	192,842
Regulatory Affairs Analyst	107,253
Systems Analyst	128,142
Sr. Associate Engineer	152,434
Water Services Rep II/18 Months	106,321
Operations Worker/18 Months	89,679
Crewleader B-II/18 Months	151,961
Facilities Supervisor	129,617
Crewleader B I/18 Months	116,805
Crewleader C-II/18 Months	210,314
Meter Reader/18 Months	95,061
Crewleader A (*)/18 Months	128,799
CSR III Office/18 Months	116,887
Data Security Analyst II	145,950
Director of Financial Reporting and Compliance	206,671
Water Quality Engineer	94,808
Director of Corporate Communications	221,822
System Operator I/18 Months	124,536
DS Inspector I/18 Months	201,559
Assistant Chief Engineer	273,791
Manager, Financial Planning & Analysis	137,788
Director of Human Resources	246,876
Director of Customer Service	212,324
DS Inspector I/18 Months	210,882
CSR III Office/18 Months	90,338
Junior Engineer/18 Months	127,457
Director of Asset Management	244,660

Field Service Inspector I/18 Months	112,177
Sr Civil Engineer	167,707
Watershed Worker I/18 Months	96,306
Systems Analyst	121,400
Engineering Manager - Construction	166,644
Engineering Technician I/18 Months	105,023
DS Worker/18 Months	90,290
WTPO III - Swing/18 Months	162,272
DS Inspector I/18 Months	211,387

**SAN JOSE WATER COMPANY**  
**EXPENSES OF EMPLOYEES OTHER THAN EXECUTIVE OFFICERS**  
**EARNING \$ 85,000 OR MORE PER ANNUM - YEAR 2023**

<b>Job Title Description</b>	<b>2023</b>
Director of Information Governance	2,270
Senior GIS Specialist	1,700
Operations Supervisor	2,188
Engineering Admin Coordinator/18 Months	75
Associate Engineer of Environmental Control	92
Operations Supervisor	1,185
Sr. Financial Analyst	168
Assistant Controller	344
Construction Supervisor	1,320
Senior Corporate Paralegal	199
Director of Water Quality	8,600
Business Intelligence Manager	109
Financial Systems Manager	59
Director of Engineering	1,375
Director of Logistics and Procurement	7,592
Director of Engineering	14,200
Manager of Field Service & Water Conservation	3,954
Operations Supervisor	1,223
AMI Program Manager	2,040
Director - Emergency Mgmt & Bus. Res	5,791
Customer Srvce Fld Supervisor	2,235
Senior IT Support Engineer	105
GIS Specialist	558
Superintendent of Field Customer Service	9,128
Construction Superintendent	2,130
Physical Security Manager	3,580
Director, Customer Systems Technology	1,665
Crewleader O I/18 Months	128
Engineering Supt Supervisor	71
Distribution System Supervisor	3,874
Mngr of Property & Permit Services	22
Water Treatment Plant Superintendent	937
Construction Supervisor	700
Manager, Water Treatment	1,771
Network Manager	913
Assistant Engineer/18 Months	868
Sr. Associate Engineer	54
Chief Engineer	5,217
Manager, Env Planning & Natural Resources	316
Manager, Employee Experience	874
Engineering Supervisor	3,186
Associate Engineer	1,638
Sr. Facilities Designer/18 Months	181
GIS Manager	3,448
Director of Supplier Diversity	38,973
Utility System Designer/18 Months	302
Senior Surveyor/18 Months	373
Director of Engineering	613

Customer Service Supervisor	389
Revenue & Remittance Manager	146
Manager, Environmental Quality	3,277
Engineering Unit Manager	312
Accounts Payable Manager	312
Junior Engineer/18 Months	312
Engineering Technician III/18 Months	312
Assistant Chief Engineer	1,722
Distribution Systems Supt.	234
Fleet Supervisor	522
Construction Coordinator II/18 Months	47
Superintendent of Health & Safety	3,588
Strategic Sourcing Supervisor	1,582
SCADA/Control Systems Developer	631
Manager of Operations	12,781
Survey Superintendent	4,232
Manager of Water Quality	12,741
Director of Distribution System	8,570
Construction Supervisor	1,124
Director, Corp Sustainability and Innovat	595
Manager, SCADA Systems	796
Asset Management Systems Supervisc	2,240
Assistant Engineer/18 Months	1,104
Director of Operations and Treatment	5,858
Engineering Unit Manager	449
Regulatory Affairs Analyst	707
Associate Engineer	1,517
Operations Superintendent	4,645
Superintendent of Meter Shop & Meter	3,759
IT Administrator- Asset Mgmt & Audit/C	3,133
Manager of Regulatory Affairs	7,763
Regulatory Affairs Analyst	1,224
Systems Analyst	1,517
Facilities Supervisor	2,214
Data Security Analyst II	1,657
Director of Financial Reporting and Cor	2,462
Water Quality Engineer	2,646
Director of Corporate Communications	12,213
Assistant Chief Engineer	7,040
Director of Human Resources	323
Director of Customer Service	5,309
Director of Asset Management	10,175
Systems Analyst	1,395
Engineering Manager - Construction	1,760

SAN JOSE WATER COMPANY  
 EMPLOYEE DUES-2023  
 ACCOUNT 6210

<b>ORGANIZATION</b>	<b>2023</b>
ADOBE CAPTIVATE SUBS	306
AMERICAN SOC OF SAFETY ENGINEERS	230
APPLE.COM	5
ARMA PROFESSIONAL ASSOCIATION	210
AUDIBLE US	120
BCSP - BOARD OF CERTIFIED SAFETY PROFESSIONALS	410
CALIF. SOC. OF C.P.A.	470
CALIFORNIA CHAMBER OF COMMERCE	25
CALIFORNIA SECRETARY OF STATE	3
CPA BOARD OF ACCOUNTANCY	840
D2 CERTIFICAT RENEWAL	65
ENGINEERS BD	1,490
FROG FITNESS	575
INSTITUTE OF ASSET MANAGEMENT	652
NATIONAL SAFETY COUNCIL	849
NFPA NATL FIRE PROTECT	320
SHRM (SOC FOR HUMAN RESOURCE MNGMT)	244
STATE BAR OF CA	628
AMAZON PRIME	194
AMERICAN SOC OF SAFETY PROFESSIONALS	100
ASIS INTL	1,484
DLT SOLUTIONS	12,833
SANTA CLARA COUNTY (VCN)	72
CAL GIS REGISTRATION	415
CPE SOLUTIONS	238
CBR MINDJET (MINDMAP)	99
DISABILITY NATIONAL	15
FSP IHMM (CERTIFIED HAZARDOUS MATERIALS)	170
GLAACC	350
LCD GROUP	499
NATIONAL ASSOCIATION OF WATER COMPANIES	1,400
PAYPAL - WBEC SOUTH	200
SCRIBD	12
SIMPLIFILE	150
STATE WATER RESOURVES BOARD	160
VOLSKER ELITE	40
WEX FEE	25
YOURMEMBERSHIP	399

**SAN JOSE WATER COMPANY  
CONTRIBUTIONS 2023**

<b>ORGANIZATION</b>	<b>2023</b>
2023 Bear Flag	1500
AFRICAN AMERICAN COMMUNITY SER	1750
ALMADEN VALLEY WOMEN'S CLUB	1000
ALUM ROCK COUNSELING CENTER	2500
AMERICAN WATER WORKS ASSC	7420
APALI /ASIAN PACIFIC AMER LEAD	5000
BAY AREA LEGISLATIVE LEADERS P	5000
BIEN DOAN FOR SJ CITY COUNCIL	700
BOY SCOUTS OF AMERICA	10000
CAMPUS COMMUNITY ASSOCIATION	1750
CANCER CAREPOINT	3000
CHAMBERPAC	2500
Charity:Water	10000
CHILD ADVOCATES OF SILICON VAL	3500
CHRISTMAS IN THE PARK, INC.	2500
CITY LIGHTS THEATER COMPANY	2500
CITY OF CUPERTINO	450
CITY OF SAN JOSE	1500
COMITE DE FIESTAS PATRIAS DE S	2500
COUNTY OF SANTA CLARA	1000
CUPERTINO BHUBANESWAR SISTER C	2000
CUPERTINO CHAMBER OF COMMERCE	5750
CUPERTINO ROTARY ENDOWMENT FOU	4000
CUPERTINO-TOYOKAWA SISTER CITI	1000
DAVE CORTESE FOR SENATE 2024	1000
DAVID COHEN FOR SAN JOSE	700
DOMINGO CANDELAS FOR SAN JOSE	500
DRESS FOR SUCCESS SAN JOSE	2500
EVAN LOW FOR ASSEMBLY 2024	1500
FAMILY SUPPORTIVE HOUSING INC	1750
GAIL PELLERIN FOR ASSEMBLY 202	1000
GARDEN TO TABLE SILICON VALLEY	1500
GUADALUPE RIVER PARK CONSERVAN	10000
HAPPY HOLLOW FOUNDATION	5000
HISTORY SAN JOSE	1000
HOME FIRST	2000
HOPE SERVICES	3000
Hunger at Home	8492
HUNTINGTON'S DISEASE SOCIETY O	1000
JOSH BECKER FOR SENATE 2024	1000
LINCOLN LAW SCHOOL OF SAN JOSE	1000
LISA CALDERON FOR ASSEMBLY 202	750
LOAVES & FISHES FAMILY KITCHEN	2500
LOS GATOS PUBLIC MEDIA INC	1000
Lupus Foundation / Jackie Joyner Kersee Movir	9791
MADISON NGUYEN FOR SUPERVISOR	500
MARGARET ABE-KOGA MV CITY COUN	1000
MARINE SCIENCE INSTITUTE	2500
MARTHA'S KITCHEN	10000
Maui Food Bank / Maui fire relief	12000

METROED FOUNDATION	2500
MY NEW RED SHOES	2000
NAMI SANTA CLARA COUNTY	1000
NATIONAL COALITION OF	1500
NEIGHBORS FOR MATT MAHAN	1400
NEW MUSEUM LOS GATOS (NUMU)	2500
NEXT DOOR SOLUTIONS TO	2500
NO TIME TO WASTE	1500
PANCREATIC CANCER ACTION NETWO	2500
PARENTS HELPING PARENTS, INC.	2500
PARISI HOUSE ON THE HILL, INC.	2500
PIVOTAL DBA SILICON VALLEY CHI	1000
REBUILDING TOGETHER SILICON VA	10000
RESOURCE AREA FOR TEACHING DBA	2000
ROTARY CLUB OF SAN JOSE	2500
ROTARY DISTRICT 5170 FOUNDATIO	2000
SAN JOSE SILICON VALLEY CHAMB	3000
SAN JOSE CHILDREN'S MUSICAL TH	2500
SAN JOSE CONSERVATION CORPS	2500
SAN JOSE DAY NURSERY	500
SAN JOSE MUSEUM OF QUILTS & TE	1000
SAN JOSE NEWS BUREAU	2500
SAN JOSE PARKS FOUNDATION	10000
SAN JOSE POLICE ACTIVITIES LEA	1500
SAN JOSE STAGE CO	1500
SANTA CLARA CO CONSTRUCTION CA	2500
SANTA CLARA COUNTY FIRESAFE CO	30000
Save the Children	511
SCBTC PAC	5000
SCHMAHL SCIENCE WORKSHOPS	1500
SCHOOL OF ARTS AND CULTURE AT	2500
SFEI	500
SILICON VALLEY COUNCIL OF NONP	3000
SILICON VALLEY EDUCATION FOUND	2000
SILICON VALLEY LEADERSHIP GROU	18000
SILICON VALLEY LEADERSHIP GRP	12060
SILICON VALLEY YOUTH CLIMATE A	1000
SJWC EMPLOYEES COMMUNITY FUND	9176
SOCIAL GOOD FUND, INC.	2000
SPUR	11000
STEVE PADILLA FOR STATE SENATE	500
STEVEN BRADFORD FOR LIEUTENANT	2000
STROKE AWARENESS FOUNDATION	1000
Susan Ellenberg	500
SUSTAINABLE SILICON VALLEY	3500
THE HEALTH TRUST	2000
THE TECH INTERACTIVE	2500
TOWER FOUNDATION	16500
UNITED VETERANS COUNCIL OF SAN	2500
URBAN VIBRANCY INSTITUTE	1500
US GREEN BUILDING COUNCIL	3000
VEGGIELUTION	2500
VMC FOUNDATION	16660
WATER EDUCATION FOR LATINO LEA	7500

WATER EDUCATION FOUNDATION	6500
WEST VALLEY CHARITABLE FOUNDAT	2000
WEST VALLEY COMMUNITY SERVICES	2000
WILLIAM BURNETT ELEMENTARY SCH	500
YMCA OF SILICON VALLEY	1500



**SAN JOSE WATER COMPANY  
COMPANY DUES-2023  
ACCOUNT 7910**

<b>ORGANIZATION</b>	<b>2023</b>
AMERICAN WATER WORKS	26,034
CALIFORNIA CHAMBER OF COMMERCE	6,500
CALIFORNIA WATER ASSOCIATION	358,628
CALIFORNIA WATER EFFICIENCY PARTNERS	17,430
NAT. ASSC OF WATER COMPANIES	319,073
WATER RESEARCH FOUNDATION	98,766
WATER INFORMATION	5,500
US GREEN BUILDING COUNCIL	2,000

**SAN JOSE WATER COMPANY**  
**SUBSCRIPTION-2023**  
ACCOUNT 6270

<b>ORGANIZATION</b>	<b>2023</b>
ACTIVE NAVIGATION	37,293
ADOBE SYSTEMS	34
AMAZON PRIME	152
APPLE	42
AWWA.ORG	311
BAYWORK	8,500
CCH INCORPORATED	16,133
DOCUSIGN	20,999
DOORDASH	136
EGNYTE	2,201
SAN JOSE MERCURY NEWS	147
SXM SIRIUS	262
THE BUSINESS JOURNALS	80
WALL STREET JOURNAL	761
DELOITTE	3,790
DLT SOLUTIONS	55,150
GARTNER IT LEADERSHIP	32,333
REDBOOTH	863
SF CHRONICLES	119
TRIMBLE	6,275
CANVA	120
CALENDLY	559
CARAHSOFT	31,119
DOODLE.COM	84
GRAMMARLY	144
ISACA	180
NAVIAANT	242,774
NNA SERVICES LLC	281
UNITED	650
UTLITYAPI,INC	15,000
AMCS GROUP	2,500
BOARD OF SAFETY PROFESSIONALS	100
CALIFORNIA WATER ENVIRONMENT	452
CLEANUP PICTURES	10
EAGLE AERIAL PHOTOGRAPHY	193,195
ESTES TWIN CITIES NEWS	26
FROG FITNESS	109
GOOGLE	12
INFO-TECH	19,548
MYFREEBINGOCARDS.COM	20
NEWS 2U	14
NATIONAL ASSOC. WOMEN BUSINESS OWNERS	215
PBS SACRAMENTO	17
PLANTBIDS	395
RUIZ STRATEGIES	32,414
SPECIALTIES.COM	903
TESLA.COM RADIO	50
TRIVIAMAKER APP	49
WORDWALL	82

**SAN JOSE WATER COMPANY  
LEGAL FEES AND EXPENSES  
YEAR 2023**

<b>Name</b>	<b>Account description</b>	<b>Account Number</b>	<b>Amount</b>
CT CORPORATION	Outside Services	798	10,857
HOGE FENTON JONES & APPEL INC	CWIP	100-3	28,242
HOGE FENTON JONES & APPEL INC	Outside Services	798	25,072
JEFFREY RODGERS	Outside Services	798	14,268
MORGAN LEWIS & BOCKIUS LLP	CWIP	100-3	347,592
MORGAN LEWIS & BOCKIUS LLP	Outside Services	798	915,424
NOSSAMAN LLP	Outside Services	798	78,164
ORRICK, HERRINGTON & SUTCLIFFE	Outside Services	798	53,799
ROBERT A SODERQUIST /SODERQUIS	Outside Services	798	2,442
RUTAN & TUCKER, LLP	Outside Services	798	6,584
STARR FINLEY LLP	Outside Services	798	89,998