

**SUBURBAN WATER SYSTEMS**  
**PUC GENERAL ORDER 77M**  
**OFFICERS AND OTHER POLICY MAKING INDIVIDUALS, TITLE, COMPENSATION AND EXPENSE ACCOUNT**  
**DECEMBER 31, 2023**  
**REDACTED**

NAME	TITLE	COMPENSATION	EXPENSE ACCOUNT
	DIRECTOR	\$ 351,157	
	SECRETARY	\$ 235,343	\$ 654
	VP	\$ 428,409	\$ 13,258
	VP	\$ 292,186	\$ 6,407
	VP	\$ 300,642	\$ 2,175
	PRESIDENT	\$ 627,190	\$ 21,947
	ASSISTANT SECRETARY	\$ 716,838	\$ 22,601
	TREASURER & CFO	\$ 760,040	\$ 12,214
	SECRETARY	\$ 108,254	\$ 2,501
	DIRECTOR	\$ 281,631	\$ 10,587

**SUBURBAN WATER SYSTEMS  
PUC GENERAL ORDER 77M**

**EMPLOYEES WHO RECEIVED COMPENSATION AT THE RATE OF \$85,000 OR MORE PER ANNUM, TITLE, COMPENSATION AND EXPENSE ACCOUNT  
DECEMBER 31, 2023  
REDACTED**

NAME	TITLE	COMPENSATION	EXPENSE ACCOUNT
	MANAGER	\$ 139,981	
	TECHNICIAN II	\$ 91,989	
	WATER SERVICE PLANNER	\$ 96,263	
	ASSET MANAGEMENT AND PLANNING ENGINEER	\$ 111,624	\$ 86
	MANAGER	\$ 190,785	\$ 8,927
	MANAGER	\$ 112,632	\$ 171
	DIRECTOR	\$ 206,051	\$ 1,894
	TECHNICIAN II	\$ 89,168	
	SENIOR UTILITY OPERATOR	\$ 116,895	
	DIRECTOR	\$ 200,778	\$ 7,342
	DIRECTOR	\$ 161,066	\$ 1,319
	MANAGER	\$ 165,794	\$ 2,150
	UTILITY OPERATOR III	\$ 118,984	\$ 101
	ASSOCIATE ENGINEER	\$ 118,027	\$ 26
	TECHNICIAN III	\$ 96,431	
	UTILITY OPERATOR I	\$ 95,892	
	WATER SYSTEMS OPERATOR II	\$ 116,354	
	SENIOR ACCOUNTANT	\$ 98,746	
	UTILITY OPERATOR I	\$ 98,305	
	MANAGER	\$ 133,555	\$ 10,211
	UTILITY OPERATOR III	\$ 98,426	
	UTILITY OPERATOR I	\$ 87,020	
	ASSOCIATE ENGINEER	\$ 97,549	
	SYSTEMS ENGINEER II	\$ 104,739	\$ 446
	DESKTOP/MOB. DEVICE SUPPORT ANALYST III	\$ 113,354	
	TECHNICIAN III	\$ 96,634	
	SENIOR ACCOUNTANT	\$ 130,089	\$ 401
	MANAGER	\$ 121,868	
	TECHNICIAN III	\$ 104,669	
	SENIOR ACCOUNTANT	\$ 97,237	\$ 155
	MANAGER	\$ 131,710	\$ 487
	SENIOR UTILITY OPERATOR	\$ 110,266	
	PRODUCTION ANALYST/OPERATOR 3	\$ 126,417	
	DESIGNER II	\$ 92,009	
	TECHNICIAN IV	\$ 93,606	
	MANAGER	\$ 125,518	\$ 796
	SUPERINTENDENT	\$ 149,304	\$ 431
	SENIOR ACCOUNTANT	\$ 132,401	
	SENIOR UTILITY OPERATOR	\$ 126,513	
	UTILITY OPERATOR II	\$ 104,096	\$ 43
	TECHNICIAN II	\$ 113,578	
	TECHNICIAN IV	\$ 116,818	
	ACCOUNTS PAYABLE CLERK III	\$ 88,961	
	TECHNICAL SERVICES ADMINISTRATOR III	\$ 91,765	
	WATER SYSTEMS OPERATOR II	\$ 124,102	
	TECHNICIAN III	\$ 85,293	
	TECHNICIAN III	\$ 129,712	
	INSPECTOR II	\$ 117,828	
	SENIOR ACCOUNTANT	\$ 108,635	\$ 14
	TECHNICIAN III	\$ 102,744	
	MANAGER	\$ 201,937	
	MANAGER	\$ 124,598	\$ 538
	MANAGER	\$ 131,710	\$ 853
	TECHNICIAN III	\$ 100,080	
	SENIOR UTILITY OPERATOR	\$ 108,913	
	ASSISTANT ENGINEER	\$ 93,575	\$ 42
	EXECUTIVE ASSISTANT	\$ 88,587	
	ASSISTANT ENGINEER	\$ 91,682	
	MANAGER	\$ 133,108	\$ 346
	MANAGER	\$ 97,074	\$ 80
	MANAGER	\$ 105,769	\$ 158
	DIRECTOR	\$ 145,108	\$ 87

SUBURBAN WATER SYSTEMS  
PUC GENERAL ORDER 77M  
DUES AND SUBSCRIPTIONS  
DECEMBER 31, 2023

<b>CHARGED TO ACCOUNT NO.538 (MISC. INCOME DEDUCTIONS)</b>	<b>AMOUNT</b>
CALIFORNIA WATER ASSOCIATION	\$ 92,018.68
NATIONAL ASSOCIATION OF WATER COMPANIES	\$ 8,918.83
	<b>\$ 100,937.51</b>

<b>CHARGED TO ACCOUNT NO.792 (OFFICE SUPPLIES &amp; OTHER EXPENSE)</b>	<b>AMOUNT</b>
AMAZON	\$ 237.78
AMERICAN ACCOUNTING ASSOCIATION	\$ 490.00
AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS	\$ 1,651.42
AMERICAN SOCIETY OF ADMINISTRATIVE PROFESSIONALS	\$ 595.00
AMERICAN SOCIETY OF CIVIL ENGINEERS (ASCE) - DUES	\$ 1,613.00
AMERICAN SOCIETY OF MECHANICAL ENGINEERS (ASME)	\$ 158.00
AMERICAN SOCIETY OF SAFETY PROFESSIONAL	\$ 205.00
AMERICAN STATISTICAL ASSOCIATION	\$ 174.00
AMERICAN WATER WORKS ASSOC. (AWWA) - DUES INDIVIDUALS	\$ 914.00
ASSOCIATION OF CORPORATE COUNSEL - SO CALIFORNIA CHAPTER MEMBERSHIP	\$ 399.00
BUSINESS VALUATION RESOURCES	\$ 459.00
CAIFORNIA CHAMBER OF COMMERCE	\$ 585.39
CALIFORNIA NEVADA SECTION AWWA - DUES INDIVIDUALS	\$ 311.00
CALIFORNIA SOCIETY OF CERTIFIED PUBLIC ACCOUNTANTS - DUES	\$ 2,920.00
CALIFORNIA STATE POLYTECHNIC UNIVERSITY POMONA-LIBRARY	\$ 50.00
CANVAS PRO	\$ 119.40
CCH INCORPORATED	\$ 40.00
CLAREMONT COLLEGE HONNOLD LIBRARY	\$ 100.00
DIRECT TV - LA MIRADA	\$ 1,187.38
DISA INC	\$ 200.00
FINANCIAL ACCOUNTING STANDARDS BOARD	\$ (115.00)
GRAMMARLY	\$ 1,450.00
INSTITUTE OF HAZARDOUS MATERIALS MANAGEMENT(IHMM)	\$ 170.00
INSTITUTE OF MANAGEMENT ACCOUNTANTS	\$ 290.00
LEXIS NEXIS	\$ 9,754.40
LOS ANGELES TIMES	\$ 113.00
MATTHEW BENDER & CO INC.	\$ 1,048.94
MEDIA ANALYTICS LIMITED	\$ 1,795.00
MERGENT BOND RECORD	\$ 2,330.16
NATIONAL COUNCIL OF EXAMINERS FOR ENGINEERING & SURVEYING	\$ 175.00
PROFESSIONAL IN HUMAN RESOURCES ASSOCIATION (PIHRA)	\$ 500.00
PUBLIC UTILITIES FORTNIGHTLY	\$ 500.00
SAN GABRIEL VALLEY NEWS	\$ 10.00
SOCIETY FOR HUMAN RESOURCE MANAGEMENT (SHRM)	\$ 808.00
THOMSON REUTERS - WEST	\$ 3,644.18
WATER DISTRICT JOBS	\$ 175.00
WHITMAN REQUARDT & ASSOCIATES	\$ 162.00
WHITTIER DAILY NEWS	\$ 10.00
WOLTER KLUWER	\$ 241.89
	<b>\$ 35,471.94</b>

<b>CHARGED TO ACCOUNT NO.799 (MISC. GENERAL EXPENSES)</b>	<b>AMOUNT</b>
AMERICAN WATER WORKS ASSOC. (AWWA) - DUES	\$ 12,315.00
CALIFORNIA CHAMBER OF COMMERCE	\$ 18,250.00
CALIFORNIA WATER ASSOCIATION (PUC 799)	\$ 56,399.32
CALIFORNIA WATER EFFICIENCY PARTNERSHIP	\$ 3,680.98
CENTRAL BASIN WATER ASSOCIATION	\$ 100.00
COVINA CHAMER OF COMMERCE	\$ 425.00
GLEN DORA CHAMBER OF COMMERCE	\$ 632.00
GREATER WEST COVINA BUSINESS ASSOCIATION	\$ 650.00
NATIONAL ASSOCIATION OF WATER CO. (NAWC)	\$ 72,161.40
SAN GABRIEL VALLEY ECONOMIC PARTNERSHIP	\$ 3,000.00
SAN GABRIEL VALLEY PROTECTIVE ASSOCIATION	\$ 50.00
SAN GABRIEL VALLEY WATER ASSOCIATION - 2023 PRODUCER DUES	\$ 25.00
THREE VALLEYS MUNIPAL WATER DISTRICT (WATER RESEARCH FOUNDATION)	\$ 500.00
WHITTIER AREA CHAMBER OF COMMERCE	\$ 605.00
	<b>\$ 168,793.70</b>

**SUBURBAN WATER SYSTEMS  
PUC GENERAL ORDER 77M  
DONATIONS AND CONTRIBUTIONS  
DECEMBER 31, 2023**

<b>CHARGED TO ACCOUNT NO.638 (MISC. INCOME DEDUCTIONS)</b>	<b>AMOUNT</b>
ALBERTSONS - TURKEYS FOR OPERATION GOBBLE	\$ 37,666.72
AMERICAN CANCER SOCIETY INC - SILVER SPONSOR	\$ 2,500.00
ASSITANCE LEAGUE COVINA VALLEY - BEVERAGE SPONSOR FOR ALCV'S TEE IT UP FOR KIDS GOLF TOURNAMENT; GOLD CIRCLE PATRON SPONSOR FOR ASSISTANCE LEAGUE OF COVINA VALLEY'S CHRISTMAS TREE BRUNCH	\$ 3,000.00
BOYS & GIRLS CLUB OF WHITTIER - SPONSOR FOR WHITTIER/PICO RIVERA'S ANNUAL COMMUNITY GOLF TOURNAMENT; "CENTERPIECES SPONSOR" FOR B&G CLUBS OF WHITTIER DENIM AND DIAMONDS 48TH ANNUAL AUCTION	\$ 1,000.00
CALIFORNIA WATER ASSOCIATION - QUARTERLY MEMBERSHIP DUES	\$ 9,100.00
CAPC INC - FAMILY SPONSOR FOR CAPC INC.'S CELEBRITY WAITER MOVIE NIGHT EVENT	\$ 750.00
CHINESE AMERICAN ASSOCIATION OF WEST COVINA - BRONZE LEVEL SPONSORSHIP FOR CAAWC 1ST ANNUAL MOON FESTIVAL	\$ 500.00
CHINGONA COMMUNITY INCORPORATED - SPONSOR FOR CHINGONA'S ANNUAL COMMUNITY AWARDS & SCHOLARSHIP EVENT	\$ 500.00
CITY OF WEST COVINA - CENTENNIAL DINNER SPONSORSHIP; COMMUNITY ADVOCATE SPONSOR FOR THE CITY OF WEST COVINA'S STATE OF THE CITY AND EMPLOYEE RECOGNITION EVENT	\$ 2,500.00
CITY OF LA PUENTE - SPONSOR FOR CITY OF LA PUENTE'S HOLIDAY LUNCHEON	\$ 250.00
COVINA CHAMBER OF COMMERCE - VARIOUS SPONSORSHIPS: STATE OF THE CITY, TASTE OF COVINA, COVINA OPEN FOURSOME	\$ 1,450.00
CULTIVALA INC - COMPTON YOUTHBUILD FOOD DISTRIBUTION EVENT	\$ 15,000.00
ENTRENOUS YOUTH EMPOWERMENT - PARTNER SPONSOR FOR ENTRENOUS YOUTH EMPOWERMENT SERVICES, INC. (COMPTON YOUTHBUILD) CSI STOP RESOURCE FAIR EVENT	\$ 2,000.00
FIELD OF VALOR - SILVER SPONSOR - 12TH ANNUAL FIELD OF VALOR FOR VETERANS	\$ 500.00
HELPLINE YOUTH COUNSELING INC - HELPING HANDS SPONSOR FOR HYC'S EVENT, " HEROES OF HYC"	\$ 500.00
JESSE MIRANDA CENTER - SHOOTING STAR EVENT SPONSOR FOR THE FOSTER ROAD ELEMENTARY THANKSGIVING DINNER & FAMILY RESOURCE FAIR	\$ 500.00
K9 PARTNERS OF COVINA - SPONSOR FOR THE 4TH ANNUAL MCINTYRE CLASSIC-PUTTS FORE PAWS EVENT	\$ 500.00
KIWANIS CLUB OF COVINA-SOUTH HILLS - SPONSORSHIP FOR COVINA ANNUAL PANCAKE BREAKFAST EVENT	\$ 1,000.00
KIWANIS CLUB OF LA MIRADA - 2023 DONATIONS; PROVIDE WATER FOR KIWANIS-LA MIRADA DUCK RACE FUNDRAISER EVENT	\$ 3,500.00
LA MIRADA CHAMBER OF COMMERCE - BASIC SPONSORSHIP + 1 YEAR MEMBERSHIP + ONE TABLE FOR THE YEARLY STATE OF THE CITY ADDRESS	\$ 849.00
LA MIRADA VETERANS COORDINATING COUNCIL - SPONSOR FOR 2023 LA MIRADA VETERANS EVENTS	\$ 2,000.00
LA MIRADA GIRLS SOFTBALL ASSOCIATION - SOFTBALL BRONZE SPONSOR	\$ 150.00
LA MIRADA HIGH SCHOOL SOFTBALL BOOSTER - SOFTBALL SILVER SPONSOR; SOFTBALL BRONZE SPONSOR	\$ 500.00
LA MIRADA MATADORES YOUTH FOOTBALL - SPONSORSHIP FOR YOUTH FOOTBALL/CHEER	\$ 150.00
LEFFINGWELL ELEMENTARY SCHOOL PTA - SPONSOR FOR FUN RUN	\$ 600.00
MEALS ON WHEELS LA MIRADA - SPONSOR FOR BUDDY BENCH	\$ 1,000.00
REGIONAL CHAMBER OF COMMERCE SAN GRABIEL VALLEY - TABLE SPONSOR FOR LEGISLATIVE POWER LUNCHEON; VETERAN'S DAY EVENT	\$ 1,850.00
SAN GABRIEL VALLEY ECONOMIC PARTNER - VARIOUS SPONSORSHIPS; LEGISLATIVE NETWORKING RECEPTION, LEGISLATIVE STAFF APPRECIATION MIXER, CITIES BES PRCATICES AWARDS, AWARDS GALA, MERRY MINGLE	\$ 5,300.00
SANDRA URIBE Pelayo - ANNUAL BREAST CANCER AWARENESS MONTH PATIENT DONATION	\$ 2,000.00
SAN GABRIEL VALLEY BRANCH NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE - 24TH ANNUAL MLK DAY CELEBRATION - 24TH ANNUAL MLK DAY CELEBRATION	\$ 1,500.00
SOUTHERN CALIFORNIA WATER UTILITIES ASSOCIATION - SILVER SPONSOR FOR ANNUAL WILLIAM WHITESIDE GOLF TOURNAMENT	\$ 2,000.00
THE WHOLE CHILD - SPONSOR FOR THE WHOLE CHILD'S SAPPHIRE JUBILEE EVENT	\$ 1,500.00
THIRD STEP MINISTRY INC - BRONZE SPONSORSHIP FOR STEP ON THE GREEN GOLF TOURNAMENT FUNDRAISER	\$ 500.00
WEST COVINA BEAUTIFUL - SPONSOR FOR WEST COVINA BEAUTIFUL 100TH BIRTHDAY BASH; SILVER SPONSOR FOR 75TH DIAMOND JUBILEE FALL FASHION SHOW	\$ 1,000.00
WEST COVINA KIWANIS FOUNDATION - SILVER SPONSOR FOR CHARITY GOLF CLASSIC; SILVER SPONSOR FOR 2023 CHILDREN'S CHRISTMAS PARADE	\$ 2,500.00
WEST COVINA YOUTH SOCCER - BASIC SPONSORSHIP FOR WEST COVINA YOUTH SOCCER; WCYSC CORPORATE SPONSORSHIP FALL 2023-BASIC SPONSORSHIP; SOCCER BASIC SPONSORSHIP	\$ 465.00
WHITTIER AREA CHAMBER OF COMMERCE - VARIOUS SPONSORSHIPS; HATHAWAY GOLF TOURNAMENT SILVER SHIELD AWARDS; BUSINESS EXPO, STATE OF THE CITY ADDRESS, ANNUAL INSTALLATION CEREMONY	\$ 5,000.00
	<b>\$ 111,580.72</b>

**SUBURBAN WATER SYSTEMS**  
**PUC GENERAL ORDER 77M**  
**ATTORNEYS & LEGAL FEES**  
**DECEMBER 31, 2023**  
**(INCLUDES CORPORATIONS AFFILIATED WITH SUBURBAN WATER SYSTEMS)**

ATTORNEY	PUC ACCT	AMOUNT
AHMAD ZAVITSANOS & MENSING PC	798	\$ 9,365
ALMANZA BLACKBURN & DICKIE LLP	506	\$ 17,175
ALMANZA BLACKBURN & DICKIE LLP	798	\$ 18,220
BAKER DONELSON BEARMAN CALDWELL & BERKOWITZ PC	798	\$ 7,710
BRANSCOMB LAW (DBA)	798	\$ 6,947
CAMMACK & STRONG PC	798	\$ 191,000
CAPELL & HOWARD PC	798	\$ 7,170
CRAIG TERRILL HAMM GROSSMAN & ERWIN LLP	798	\$ 960
DINGESS FOSTER LUCIANA DAVIDSON & CHLEBOSKI LLP	798	\$ 45,558
ELLIOTT & ELLIOTT PA	798	\$ 525
FARELLA BRAUN & MARTEL LLP	798	\$ 23,960
GUNSTER YOAKLEY & STEWART PA	798	\$ 2,317
HUNTON ANDREWS KURTH LLP	798	\$ 4,853
JONES WALKER LLP	798	\$ 9,246
KELLY HART & HALLMAN LLP	798	\$ 4,939
LLOYD GOSSELINK	798	\$ 588
MARIONNEAUX KANTROW LLC	798	\$ 3,358
MCCARTHY TETRAULT LLP	798	\$ 6,250
MCGUIREWOODS LLP	798	\$ 52,022
MELTON ESPY & WILLIAMS PC	798	\$ 309
MILBANK LLP	140	\$ 294,127
MILBANK LLP	798	\$ 6,189
NOSSAMAN LLP	146	\$ 8,028
NOSSAMAN LLP	242	\$ 338,364
NOSSAMAN LLP	798	\$ 8,333
PC LAW GROUP (DBA)	798	\$ 4,200
SANGER LAW PC	100.3	\$ 2,841
SANGER LAW PC	146	\$ 438
SAUL EWING ARNSTEIN & LEHR LLP	798	\$ 150
SAVAGE ROYALL & SHEHEEN LLP	798	\$ 120,000
SCHWABE WILLIAMSON & WYATT PC	100.3	\$ 14,104
SOUTHWEST WATER COMPANY GENERAL COUNSEL	798	\$ 1,052,833
SPENCER FANE LLP	140	\$ 5,268
SPENCER FANE LLP	531	\$ 42
SPENCER FANE LLP	797	\$ 92,724
SPENCER FANE LLP	798	\$ 185,778
SUBURBAN WATER SYSTEMS GENERAL COUNSEL	798	\$ 343,597
TERRENI LAW FIRM	798	\$ 20,523
TERRILL & WALDROP	798	\$ 26,407
WILLKIE FARR & GALLAGHER LLP	798	\$ 5,753
WILLOUGHBY & HOEFFER PA	798	\$ 1,711
WINSTEAD PC	798	\$ 7,408
<b>Total</b>		<b>\$ 2,951,290</b>