



California Water Service Company
General Order 77-M
2024 Summary of Compensation and Expenses of Employees

PUBLIC REDACTED

First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Administrative Assistant	99,899.57	22,737	-
			Administrative Assistant	99,427.05	56,126	-
			Administrative Assistant	95,217.23	26,042	-
			Administrative Assistant (CSS)	106,680.04	19,590	-
			Administrative Specialist-Operations	98,843.30	28,499	-
			Application System Administrator	121,612.54		
			Assistant Corporate Secretary & Equity Admin Manager	188,515.58	5,339	-
			Audit and Assurance Program Manager	176,690.55	1,133	-
			BC/DR Systems Administrator	112,655	6,337	-
			Benefits Administrator	90,977.25		
			Benefits Administrator	95,267.25	888	-
			Benefits Specialist	96,747.25		
			Building Facility Foreman	117,047.09	1,416	-
			Building Facility Foreman	116,926.04	22,071	-
			Certified Chief Pump Operator	139,579.63	5,031	-
			Certified Chief Pump Operator	138,878.10	906	-
			Certified Chief Pump Operator	126,617.05	1,449	-
			Certified Chief Pump Operator	180,817.84	777	-
			Certified Chief Pump Operator	115,186.23	422	-
			Certified Chief Pump Operator	175,302.96	524	-
			Certified Customer Service Professional	85,901.23		
			Certified Customer Service Professional	95,930.75	1,004	-
			Certified Customer Service Professional	94,022.93		
			Certified Customer Service Professional	96,549.50		
			Certified Customer Service Professional	95,543.08	22,227	-
			Certified Customer Service Professional	98,338.33		
			Certified Customer Service Professional	91,665.94		
			Certified Customer Service Professional	92,336.43	24	-
			Certified Customer Service Professional	88,672.10		
			Certified Customer Service Professional	102,451.68		
			Certified Customer Service Professional	91,879.05		
			Certified Pump Operator	119,405.99	1,775	-
			Certified Pump Operator	118,443.35	11,757	-
			Certified Pump Operator	109,900.18	440	-
			Certified Pump Operator	108,044.64	13,055	-
			Certified Pump Operator	110,785.30	5,374	-
			Certified Pump Operator	99,295.23	260	-
			Certified Pump Operator	126,620.61		
			Certified Pump Operator	172,726.87	604	-
			Certified Pump Operator	98,810.95	85	-
			Certified Pump Operator	120,366.74	1,159	-
			Certified Pump Operator	96,683.90		
			Certified Pump Operator	109,092.50		
			Certified Pump Operator	109,416.18	2,849	-
			Certified Pump Operator	126,702.26	1,142	58
			Certified Pump Operator	131,279.17	4,348	-



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First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Certified Pump Operator	115,883.58	1,441	-
			Certified Pump Operator	114,556.63	1,054	-
			Certified Pump Operator	123,825.63	117	-
			Certified Pump Operator	118,572.12	711	-
			Certified Pump Operator	116,010.64	976	-
			Certified Pump Operator	112,963.23	1,362	-
			Certified Pump Operator	109,571.11		
			Certified Pump Operator	123,387.74	466	-
			Certified Pump Operator	115,842.76	263	-
			Certified Pump Operator	122,749.95	442	-
			Certified Pump Operator	102,865.71	354	-
			Certified Pump Operator	139,846.19	9	-
			Certified Pump Operator	131,829.22	442	193
			Certified Pump Operator	111,167.07	482	-
			Certified Pump Operator	111,035.58	250	5
			Certified Pump Operator	128,294.79	482	-
			Certified Pump Operator	141,684.90	200	-
			Certified Pump Operator	126,186.11	2,821	-
			Certified Pump Operator	114,992.79	10,853	-
			Certified Pump Operator	116,878.69	872	-
			Certified Pump Operator	119,908.21		
			Certified Pump Operator	161,355.29	7,611	-
			Certified Pump Operator	167,128.65	1,024	-
			Certified Pump Operator	99,339.16	627	-
			Certified Pump Operator	146,361.36	363	-
			Certified Pump Operator	110,330.04	569	-
			Certified Pump Operator	108,775.45	505	-
			Certified Pump Operator	127,801.58	776	-
			Certified Pump Operator	103,759.31	1,085	-
			Certified Pump Operator	112,434.94	169	-
			Certified Pump Operator	127,042.77	256	-
			Certified Pump Operator	112,673.84		
			Certified Pump Operator	111,075.08	76	-
			Certified Pump Operator	109,476.39	261	-
			Certified Pump Operator	125,040.32	1,523	-
			Certified Pump Operator	95,731.01	3,087	-
			Certified Pump Operator	105,254.82	648	-
			Certified Pump Operator	146,028.48	2,010	-
			Certified Pump Operator	118,712.60	647	-
			Certified Pump Operator	125,907.37	4,082	-
			Certified Pump Operator	125,820.51	441	-
			Certified Pump Operator Acting	119,134.44	6,388	-
			Certified Pump Operator Acting	111,645.94	371	-
			Certified Pump Operator Acting	119,150.89	567	-
			Certified Pump Operator Water Systems Materials Specialist	106,890.93	21,468	-
			Certified Pump Operator-Operations Clerk	123,965.74	4,814	-



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First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Certified Pump Operator-Operations Clerk	95,250.92	174	-
			Certified Pump Operator-Operations Clerk	131,508.52	357	-
			Certified Pump Operator-Operations Clerk	169,475.09		
			Certified Pump Operator-Operations Clerk	119,826.76		
			Certified Pump Operator-Operations Clerk	167,383.29	4,503	-
			Certified Pump Operator-Operations Clerk	127,370.95	906	-
			Certified Pump Operator-Operations Clerk	98,729.21	3,541	-
			Certified Pump Operator-Operations Clerk	126,601.18	1,340	-
			Certified Pump Operator-Operations Clerk	130,281.92		
			Certified Pump Operator-Operations Clerk	87,619.80		
			Certified Pump Operator-Operations Clerk	131,398.92	8,726	-
			Certified Pump Operator-Operations Clerk	114,569.53	397	-
			Certified Pump Operator-Operations Clerk	124,391.28	389	-
			Certified Pump Operator-Operations Clerk	140,533.59	6,651	-
			Chairman, President & Chief Exec Officer	3,529,800.53	134,187	-
			Chief Administrative Officer, TWSC, Inc.	693,859.62	78,697	-
			Chief Business Development Officer & Vice President, TWSC, Inc.	368,886.72	28,230	-
			Chief Engineer & Director, Capital Delivery	304,318.82	6,145	-
			Chief Engineering Officer	545,122.31	28,211	-
			Conservation Coordinator	87,934.48	6,003	-
			Conservation Coordinator	102,410.04	13,744	-
			Construction Accounting Analyst	106,313.24		
			Construction Program Quality Manager	167,116	331	-
			Continuous Improvement Program Manager	151,431.06	1,272	-
			Contract Analyst	110,040		
			Corporate Controller & Principal Accounting Officer	368,367.09	25,598	99
			Corporate Services Business Analyst	140,557.81	1,039	-
			Cross Connection Control Specialist	90,934.69	4,200	-
			Cross Connection Control Specialist	113,421.79	5,173	-
			Cross Connection Control Specialist	131,968.32	576	-
			Cross Connection Control Specialist	113,422.61	320	-
			Cross Connection Control Specialist	124,928.05	5,751	-
			Cross Connection Control Specialist	108,649.04	5,350	-
			Cross Connection Control Specialist	112,302.00	12,095	-
			Cross Connection Control Specialist Acting	106,534.11	363	-
			Customer Service Partner	101,511.30	6,110	-
			Customer Service Partner	97,989.06	775	-
			Customer Service Partner	98,567.40	1,702	-
			Customer Service Program Specialist/Senior Customer Service	94,539.03		
			Customer Service Representative 3	89,094.30	4,006	-
			Customer Service Supervisor	107,120.77		
			Customer Service Supervisor	91,946	222	-
			Delinquent Account Technician - Water Quality Technician	120,553.78	236	-
			Developer	143,485.93		
			Director, Accounting Operations	218,205.22	1,263	-
			Director, Accounting Operations	264,301	867	-



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First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Director, AGC Real Estate	304,207	3,147	-
			Director, Asset Management	287,469.57	2,758	-
			Director, Audit & Internal Risk Mgmt	271,297.38	6,989	-
			Director, Capital Planning & Budgeting	258,467.08	949	-
			Director, Comp & Benefits/Total Rewards	289,590.18	129	-
			Director, Corporate Communications	251,138.20	35,192	-
			Director, Customer Service	263,481.52	15,384	1,135
			Director, Distribution/Operations Engineering	289,231.85	888	-
			Director, Employee Relations & Development	237,114.67	12,683	-
			Director, Environmental Affairs	208,015.98	5,047	-
			Director, Field Operations	248,337.18	17,855	-
			Director, Field Operations	342,350.32	5,754	-
			Director, Field Operations	233,294.12	19,643	-
			Director, Finance	297,184.77	1,090	-
			Director, Financial Reporting	244,706.18	2,218	-
			Director, Government & Community Affairs	159,000.14	45,299	-
			Director, Home States Rates Regulatory Affairs	229,641.36	5,794	-
			Director, Information Security and CISO	306,908.50	5,809	-
			Director, Information Technology	168,404.73	3,410	-
			Director, Integration	246,436.20	1,453	-
			Director, Project	263,233.41	5,060	-
			Director, Rates	324,519.92	3,536	-
			Director, Regulatory Affairs	266,753.32	13,517	-
			Director, Subsidiary Operations and Chief EOC/IC	287,922	32,247	-
			Director, Talent Acquisition & HR Services	221,862.42	10,599	-
			Director, Water Quality	196,039.60	11,252	-
			Director, Water Resource	287,295.78	2,180	-
			Director, Water-Use Efficiency	200,998.14	16,417	-
			Distribution Service Technician	98,173.34	2,901	-
			Distribution Service Technician	96,279.60	121	-
			Distribution Service Technician	116,498.54	519	-
			Distribution Service Technician	116,063.46	2,260	-
			Distribution Service Technician	106,814.86		
			Distribution Service Technician	92,007.71		
			Distribution Service Technician	113,550.73	1,095	-
			Distribution Service Technician	110,333.99	456	-
			Distribution Service Technician	110,494.71	744	-
			Distribution Service Technician	106,560.24	303	-
			Distribution Service Technician	113,691.77	2,424	-
			Distribution Service Technician	100,413.27	515	-
			Distribution Service Technician	109,016.91	48,807	-
			Distribution Service Technician	107,593.49	427	-
			Distribution Service Technician	97,571.22		
			Distribution Service Technician - Delinquent Account Technician	104,486.92	368	-
			Distribution Service Technician - Delinquent Account Technician	102,334.63	531	-
			Distribution Service Technician - Delinquent Account Technician	109,892.74	442	-



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			Distribution Service Technician - Delinquent Account Technician	107,397.03	289	-
			Distribution Service Technician - Delinquent Account Technician	86,121.65	1,226	-
			Distribution Service Technician - Delinquent Account Technician	137,204.00	250	-
			Distribution Service Technician - Delinquent Account Technician	128,892.51	3,573	-
			Distribution Service Technician - Delinquent Account Technician	120,836.85	2,453	-
			Distribution Service Technician - Delinquent Account Technician	104,378.42	108	-
			Distribution Service Technician - Delinquent Account Technician	113,082.80	702	-
			Distribution Service Technician - Delinquent Account Technician	108,120.47	156	-
			Distribution Service Technician - Delinquent Account Technician	138,837.43	651	-
			Distribution Service Technician - Delinquent Account Technician	127,846.26	1,152	-
			Distribution Service Technician - Water Quality Technician	103,138.12	636	-
			Distribution Service Technician - Water Quality Technician	101,014.29	1,560	-
			Distribution Service Technician - Water Quality Technician	99,251.56	1,203	-
			Distribution Service Technician - Water Quality Technician	118,186.37	8,559	-
			Distribution Service Technician - Water Quality Technician	104,634.97	743	-
			Distribution Service Technician - Water Quality Technician	96,284.32	334	-
			Distribution Service Technician - Water Quality Technician	96,451.99	498	-
			Distribution Service Technician - Water Quality Technician	91,611.20		
			Distribution Service Technician - Water Quality Technician Acting	102,240.52	666	-
			Distribution Service Technician - Water Quality Technician, Acting	101,725.65	749	-
			District Manager	173,075.98	5,713	-
			District Manager	209,929.92	5,459	-
			District Manager	184,945.68	12,903	-
			District Manager	200,206.98	11,150	-
			District Manager	198,853.22	8,999	-
			District Manager	200,471.54	8,887	2,975
			District Manager	182,891.36	5,579	-
			District Manager	275,094.48	5,607	-
			District Manager	230,662.50	7,754	-
			District Manager	245,756.02	2,861	-
			EAM Supervisor	123,813.90	3,361	-
			Electrical/Mechanical Technician 17	134,604.06	1,577	764
			Electrical/Mechanical Technician 17	127,889.49	1,327	-
			Electrical/Mechanical Technician 17	112,876.09	12,695	-
			Electrical/Mechanical Technician 17	131,516.53	516	-
			Electrical/Mechanical Technician 17	130,829.88	1,702	1,947
			Electrical/Mechanical Technician 17	156,681.62	1,026	-
			Electrical/Mechanical Technician 17	116,849.52	5,811	-
			Electrical/Mechanical Technician 17	141,623.51	3,022	-
			Electrical/Mechanical Technician 17	120,685.13	266	-
			Electrical/Mechanical Technician 17	164,358.19	5,591	-
			Employee Development Specialist	110,521.38	10,579	-
			Environmental Affairs Program Manager	146,336.34	1,794	-
			Environmental Affairs Program Manager	124,795.35	3,952	-
			Environmental Affairs Program Manager	134,754.92	2,710	-
			Executive Assistant	122,146.18	17,634	-



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First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Executive Assistant to President & CEO	191,343.60	77,324	-
			Facility Project Manager	168,069.76	8,786	-
			Field Service Representative	112,190.74	1,355	-
			Field Service Representative	131,168.06	852	-
			Field Service Representative	96,939.96	448	66
			Field Service Representative	100,361.55	3,560	-
			Field Service Representative	95,610.09	2,701	-
			Field Service Representative Acting	122,110.21	295	-
			Financial Analyst	126,244.02		
			Financial Analyst	111,065.16		
			Financial Analyst	109,731.60		
			Financial Systems Analyst	161,638.90	1,259	-
			Fleet/Facilities Analyst	116,256	12,309	-
			Foreman - Pump & Control Valve	137,663.81	2,545	-
			Foreman - Pump & Control Valve	155,116.79	-	381
			Foreman - Pump & Control Valve	160,563.56	6,343	-
			Foreman - Pump & Control Valve	111,500.94	2,379	-
			Foreman - Pump & Control Valve	141,137.79	666	-
			Foreman-Construction & Operation	145,213.14	2,374	-
			Foreman-Construction & Operation	188,241.38	1,563	-
			Foreman-Construction & Operation	107,773.84	319	-
			Foreman-Construction & Operation	112,841.19	476	-
			Foreman-Construction & Operation	112,937.66	1,600	-
			Foreman-Construction & Operation	119,456.12	1,602	-
			Foreman-Construction & Operation	119,790.95	496	-
			Foreman-Construction & Operation	147,748.66		
			Foreman-Construction & Operation	113,706.46	403	-
			Foreman-Construction & Operation	120,447.27	6,787	-
			Foreman-Construction & Operation	109,004.15	211	-
			Foreman-Construction & Operation	156,646.77	961	-
			Foreman-Construction & Operation	143,826.43	1,553	-
			Foreman-Construction & Operation	148,994.90	994	-
			Foreman-Construction & Operation	115,576.07	1,290	-
			Foreman-Construction & Operation	142,950.66	1,756	-
			Foreman-Construction & Operation - Acting	109,645.62	3,079	-
			Foreman-Flushing & Valve Maintenance	118,329.96	1,674	-
			Foreman-Flushing & Valve Maintenance	118,448.02	1,015	-
			Foreman-Flushing & Valve Maintenance	131,634.09	9,615	-
			Foreman-Flushing & Valve Maintenance	141,034.59	3,771	-
			Foreman-Flushing & Valve Maintenance	97,267.60	10,099	-
			Foreman-Flushing & Valve Maintenance	112,905.87	131	-
			Foreman-Flushing & Valve Maintenance	110,442.10	18,391	-
			Foreman-Flushing & Valve Maintenance	112,523.90	695	-
			Foreman-Flushing & Valve Maintenance	104,320.98		
			Foreman-Flushing & Valve Maintenance Acting	130,905.48	4,041	-
			Foreman-Hydrant Maintenance	121,711.05	1,922	-



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			Foreman-Hydrant Maintenance	129,333.96	3,930	-
			Foreman-Hydrant Maintenance	102,255.66	1,034	-
			Foreman-Hydrant Maintenance	111,221.59	1,826	-
			Foreman-Hydrant Maintenance	133,302.57	4,884	-
			Foreman-Hydrant Maintenance	135,610.07	810	-
			Foreman-Hydrant Maintenance	101,935.56	360	-
			Foreman-Leak Truck	126,361.21	5,623	-
			Foreman-Leak Truck	133,486.60	1,298	-
			Foreman-Leak Truck	163,503.57	9,142	-
			Foreman-Leak Truck	119,231.98	29,257	-
			Foreman-Leak Truck	125,920.25	1,788	-
			Foreman-Leak Truck	141,842.96	1,516	-
			Foreman-Leak Truck	150,367.23	306	-
			Foreman-Leak Truck	138,421.70	10,546	-
			Foreman-Leak Truck	169,614.15	1,485	-
			Foreman-Leak Truck	124,361.22	3,466	-
			Foreman-Leak Truck	125,402.14	4,127	-
			Foreman-Leak Truck	141,195.36	2,420	-
			Foreman-Leak Truck	136,149.32	2,968	-
			Foreman-Leak Truck	113,474.93	1,890	-
			Foreman-Leak Truck	125,754.38	3,281	-
			Foreman-Leak Truck	143,995.54	1,357	-
			Foreman-Leak Truck	129,203.61	1,158	-
			Foreman-Leak Truck	142,123.92	1,194	-
			Foreman-Leak Truck	121,015.13	3,192	-
			Foreman-Leak Truck	118,289.48	1,065	-
			Foreman-Leak Truck Acting	125,641.47	6,936	-
			Foreman-Leak Truck Acting	150,614.93	2,491	-
			Foreman-Leak Truck Acting	126,981.90	7,210	-
			Foreman-Leak Truck Acting	103,378.88	820	-
			Foreman-Leak Truck Acting	132,093.73	2,370	-
			Foreman-Operation & Maintenance	114,930.91	237	-
			Foreman-Operation & Maintenance	146,401.35	5,718	-
			Foreman-Operation & Maintenance	176,258.14	1,109	-
			Foreman-Operation & Maintenance	127,189.27		-
			Foreman-Operation & Maintenance	106,866.35	1,043	-
			Foreman-Operation & Maintenance	176,105.72	642	-
			Foreman-Operation & Maintenance	115,501.91	2,862	-
			Foreman-Operation & Maintenance	129,396.19	5,416	-
			FP&A Analyst	118,397.46		-
			General Manager	227,104.12	6,926	-
			General Rate Case Manager	204,632.40	3,813	-
			HR Business Partner	137,155.12	3,978	-
			HR Business Partner	114,715.99	2,285	-
			Human Resources Analyst	117,819.02	1,912	-
			Human Resources Generalist	86,852.41	17,447	-



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			Human Resources Program Manager	137,369.34	308	-
			Insurance and Claims Administrator	152,153.63	10,642	-
			Interim Customer Service Supervisor	102,201.77	11,976	-
			Interim District Manager	133,791.39	13,289	-
			Interim District Manager	158,140.02	3,055	-
			Interim Operations Manager	151,155.82	3,174	-
			Interim Operations Manager	141,074.56	9,527	-
			Interim Project Manager	102,765.10	1,011	-
			Intermediate Clerk	94,165.50		
			Intermediate Clerk	91,136.42	905	-
			Intermediate Clerk	94,726.23		
			Intermediate Clerk	107,679.73		
			Intermediate Clerk	95,854.22		
			Intermediate Clerk	90,538.47	1,232	-
			Intermediate Clerk	93,705.53		
			Intermediate Clerk	91,843.68		
			Internal Communications Program Manager	135,665.96	6,031	-
			IT Project Manager	211,973.52	6,087	-
			IT Security Analyst	92,772.44	3,407	-
			Laboratory Supervisor	168,500.34	8,852	-
			LIMS Coordinator	117,013.36		
			Local Manager	126,508.44	5,146	-
			Local Manager	166,331.64	17,904	-
			Locator-Inspector	140,835.47	591	-
			Manager of Special Project	244,974.00	29,654	-
			Manager of Special Project	368,557.58	3,979	-
			Manager of Special Project	343,879.80	361	-
			Manager of Special Project	141,550.25		
			Manager of Special Project	158,983.54	221	-
			Manager of Special Project	195,443.55	62,818	-
			Manager of Special Project	177,433.94	17,619	-
			Manager of Special Project	189,380	6,054	-
			Manager, Accounts Payable	161,810.82	2,535	-
			Manager, Benefits	160,535.47	1,736	-
			Manager, Business Technology	200,941.48	2,720	-
			Manager, Capital Budget	193,527.73	3,896	-
			Manager, Capital Delivery	211,340.35	997	-
			Manager, Capital Delivery	231,268.36	1,616	-
			Manager, Capital Delivery	227,414.51	110	-
			Manager, Capital Delivery	211,220.84	2,656	-
			Manager, Capital Delivery	171,127.41		
			Manager, Capital Planning	202,090.86	3,807	-
			Manager, Construction Accounting	178,747.90	423	-
			Manager, Continuous Improvement	211,350.98	6,726	-
			Manager, Cross Connection Control	132,681.28	2,295	-
			Manager, Customer Relations	123,112.43	5,489	-



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			Manager, Digital Content	125,123.02	56,612	-
			Manager, Distribution Engineering	191,338.28	791	-
			Manager, EAM Engineering and Applications	227,305	2,832	-
			Manager, External Communications	135,863.88	7,963	-
			Manager, Financial Reporting	189,671.14	589	-
			Manager, Fleet, Facilities & Equipment	203,946.01	33,040	-
			Manager, GIS & EAM	180,946.78	6,209	-
			Manager, IT Architecture	173,336.26	778	-
			Manager, IT Architecture	216,318.23	457	-
			Manager, IT Support	206,477	8,621	-
			Manager, Laboratory Services	186,239.80	4,442	-
			Manager, Main Replacement	228,414.58	589	-
			Manager, Maintenance Engineering	179,107.69	6,064	-
			Manager, Operations Engineering	212,913.25	1,465	-
			Manager, Payroll	180,480.56	1,232	-
			Manager, Procurement	174,101.76	11,329	-
			Manager, Project Support Services, Capital Delivery	169,036.91	1,350	-
			Manager, Regional MRP	171,388	1,321	-
			Manager, Revenue	173,839.26	4,063	-
			Manager, SEC Reporting and Technical Accounting	177,209.48	967	-
			Manager, Treasury	179,459.98		
			Manager, Wastewater Systems	204,513.22	14,611	7,165
			Manager, Water Treatment Plant	156,842.19	724	-
			Manager, Water Treatment Plant Operations	221,611	10,359	1,988
			Meter Maintenance Technician	95,345.36		
			Meter Maintenance Technician Acting	99,477.82	1,542	-
			Meter Reader	110,511.90	2,927	-
			Meter Reader	100,413.94	10,938	-
			Meter Reader	111,532.02	968	-
			Meter Reader	109,863.18	1,959	-
			Meter Reader	100,654.94	1,664	-
			Meter Reader	99,960.26	42	-
			Meter Reader	118,556.96	490	-
			Meter Reader	103,368.50	478	-
			Meter Reader	99,236.03	365	-
			Meter Reader	127,816.09	237	-
			Meter Reader	102,077.50	1,790	-
			Meter Reader	97,515.64	1,548	-
			Meter Reader	121,117.78	492	-
			Meter Reader	141,346.95	1,690	-
			Meter Reader	101,870.46	973	-
			Meter Reader	114,504.47	2,298	-
			Meter Reader	133,510.86	1,814	-
			Meter Reader	99,338.24	1,330	-
			Meter Reader	99,980.72	977	-
			Meter Reader	112,372.98	4,589	-



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First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Meter Reader	91,641.74	886	-
			Meter Reader	140,539.50	859	-
			Meter Reader	94,625.16		
			Meter Reader	106,774.80	991	-
			Meter Reader	95,257.35	198	-
			Meter Reader	100,344.92	3,423	-
			Meter Reader	136,693.50	648	-
			Meter Reader	100,099.26	720	-
			Meter Reader	100,260.30	2,909	-
			Meter Reader	100,068.95	235	-
			Meter Reader	99,709.55	454	-
			Meter Reader	109,936.21	2,478	-
			Meter Reader	107,513.25	1,834	69
			Meter Reader	129,823.62	1,548	-
			Meter Reader	107,096.81	736	-
			Meter Reader	106,947.85	710	-
			Meter Reader	100,381.34		
			Meter Reader	148,948.20	952	-
			Meter Reader	98,945.35	390	-
			Meter Reader	116,416.14	1,881	-
			Meter Reader	114,129.76	1,985	-
			Meter Reader	138,784.43	599	-
			Meter Reader	88,156.06	591	-
			Meter Reader	90,727.65	361	-
			Meter Reader	102,188.36		
			Meter Reader	103,644.73	1,082	-
			Meter Reader	100,662	560	-
			Meter Reader - Acting	107,670.29	1,763	-
			Meter Reader - Acting	113,704.31	2,161	-
			Meter Reader Acting	107,145.28	938	-
			Meter Reader Acting	88,142.85	197	-
			Meter Specialist	108,677.96	374	-
			Network Administrator	146,013.36	286	-
			Operations Clerk	107,459.63	3,086	-
			Operations Clerk	104,167.03	6,505	-
			Operations Clerk	111,684.93	4,971	-
			Operations Clerk	100,584.25	18	-
			Operations Clerk	100,870.86		
			Operations Clerk	101,060.30	5,450	-
			Operations Clerk	112,213.36	3,732	-
			Operations Clerk Acting	100,544.94	2,886	-
			Operations Manager	130,447.35	1,539	-
			Operations Manager	161,214.88	11,018	-
			Operations Manager	153,473.48	4,861	-
			Operations Manager	156,025.22	4,143	-
			Operations Manager	148,089.80	12,283	-



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First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Operations Manager	158,435.45	8,663	-
			Operations Manager	148,726.84	4,005	-
			Operations Manager	153,085.56	11,038	-
			Operations Manager	187,463.83	9,678	-
			Operations Manager	149,850.87	7,374	-
			Operations Manager	164,916.75	6,567	-
			Operations Manager	158,045.58	3,342	-
			Operations Manager	171,117.18	1,086	-
			Operations Manager	141,465.82	11,892	-
			Operations Manager	166,626	11,747	-
			Operations Manager	163,799	7,921	-
			P-1 Junior Engineer	108,528.82	316	-
			P-1 Junior Engineer	123,848.20	2,192	-
			P-1 Junior Engineer	116,249.52		-
			P-2 Assistant Engineer	96,870.52	1,075	-
			P-2 Assistant Engineer	133,234.65	750	-
			P-2 Assistant Engineer	140,549.84		-
			P-2 Assistant Engineer	117,236.07	1,659	-
			P-2 Assistant Engineer	122,160.60	426	-
			P-2 Assistant Engineer	129,924.90		-
			P-2 Assistant Engineer	140,511.13	125	-
			P-2 Assistant Engineer	94,906.36	79	-
			P-2 Assistant Engineer	144,156	2,105	-
			P-2 WQ Assistant Chemist	128,713.02	229	-
			P-3 Project Engineer	153,834.54		-
			P-3 Project Engineer	150,047.64		-
			P-3 Project Engineer	152,028.32		-
			P-3 Project Engineer	154,516.37	1,034	-
			P-3 Project Engineer	153,652.16	388	-
			P-3 Project Engineer	153,716.39		-
			P-3 Project Engineer	140,585.26	3,132	-
			P-3 Project Engineer	152,197.56		-
			P-3 Project Engineer	150,401.14	451	-
			P-3 Project Engineer	158,948.69	343	-
			P-3 Project Engineer	152,355.96		-
			P-3 Project Engineer	152,189.56		-
			P-3 Project Engineer	156,910.96	3,630	-
			P-3 Project Engineer	153,188.50	285	-
			P-3 Project Engineer	153,543.12		-
			P-3 Project Engineer	151,566.48	82	-
			P-3 Project Engineer	140,051.02	3,679	-
			P-3 Project Engineer	150,487.22	405	-
			P-3 Project Engineer	152,566.73		-
			P-3 Project Engineer	149,881		-
			P-3 WQ Chemist	129,316.66		-
			P-3 WQ Chemist	139,711.56	321	-



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First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			P-3 WQ Chemist	142,216	1,293	-
			P-4 Associate Engineer	170,803.17	440	-
			P-4 Associate Engineer	172,205.33	1,345	-
			P-4 Associate Engineer	172,137.16	2,897	-
			P-4 Associate Engineer	172,267.96		
			P-4 Associate Engineer	169,382.68		
			P-4 Associate Engineer	162,093.68	231	-
			P-4 Associate Engineer	173,379.61	120	-
			P-4 Associate Engineer	166,415.22	180	-
			P-4 Associate Engineer	162,530.88	1,031	-
			P-4 Associate Engineer	168,098.52	567	-
			P-4 Associate Engineer	162,899.03		
			P-4 Associate Engineer	168,738.73		
			P-4 WQ Senior Chemist	154,851.48		
			P-4 WQ Senior Chemist	159,736.14	960	-
			P-4 WQ Senior Microbiologist	162,229.40	349	-
			P-5 Senior Engineer	190,589.87	809	-
			P-5 Senior Engineer	188,722.06	180	-
			P-5 Senior Engineer	195,628.50		
			P-5 Senior Engineer	187,868.04	29	-
			P-5 Senior Engineer	192,367.86	127	-
			P-5 Senior Engineer	191,227		
			Payroll Analyst	124,256.40		
			PFAS Compliance Project Program Manager	157,543.95	1,314	-
			Power for America	119,153.90	2,829	-
			Power for America	143,397.97	6,506	-
			Power for America	140,165.27	9,246	-
			Project Manager	165,472.04	1,303	-
			Rates Analyst	125,679.47	1,369	-
			Regional Cross Connection Control Specialist	116,048.84	6,887	459
			Regional Cross Connection Control Specialist	105,912.03	4,203	-
			Regional Cross Connection Control Specialist	97,099.72		
			Regional Cross Connection Control Specialist	97,714.19	4,363	-
			Regional CSR 2	93,866.28		
			Regional CSR 2	91,218.56		
			Regional CSR 2	91,238.70		
			Regional CSR 2	93,273.90		
			Regional CSR 2	90,123.98		
			Regional CSR 2	92,221.39		
			Regional CSR 2	89,454.84		
			Regional CSR 2 Acting	92,390.89		
			Regional CSR 3	93,703.51		
			Regional Customer Center CSM	139,198.33	7,039	-
			Regional Customer Center CSM	125,326.96	1,978	-
			Regional Customer Center CSM	115,723.22	19,989	-
			Regional Customer Center CSM	106,605.90	4,247	-



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First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Regional Customer Center CSM	92,896.19	6,084	-
			Regional Customer Center CSM	157,974.43	2,536	-
			Regional Customer Center CSM	127,241.75	20,829	-
			Regional Customer Center CSM	135,700.81	5,904	-
			Regional Electrical/Mechanical Technician 17	174,066.90	3,238	1,419
			Regional Electrical/Mechanical Technician 17	136,926.92	660	374
			Regional Electrical/Mechanical Technician 17	147,081.27	4,231	881
			Regional Electrical/Mechanical Technician 17	114,393.22	4,098	-
			Regional Electrical/Mechanical Technician 17	128,902.18	481	-
			Regional Electrical/Mechanical Technician 17	128,287.15	18,297	-
			Regional Electrical/Mechanical Technician 17	159,480.72	1,760	-
			Regional Electrical/Mechanical Technician 17	175,729.24	1,134	-
			Regional Electrical/Mechanical Technician 17	127,775.21	4,493	-
			Regional Electrical/Mechanical Technician 17	132,018.80	1,867	-
			Regional Foreman Construction & Operations	149,432.49	1,344	-
			Regional Foreman Construction & Operations	126,294.60	942	-
			Regional Foreman Construction & Operations	99,286.22	199	-
			Regional Foreman Construction & Operations	100,342.09	421	-
			Regional Foreman Construction & Operations	146,603.99	2,249	-
			Regional Foreman Construction & Operations	125,126.11	2,643	-
			Regional Foreman Construction & Operations	118,664.53	2,102	-
			Regional Foreman Construction & Operations	221,692.05	730	-
			Regional Foreman Construction & Operations	233,395.27	1,907	-
			Regional Foreman Construction & Operations	130,240.57	482	-
			Regional Foreman Construction & Operations	152,862.07	213	-
			Regional Foreman-Flushing & Valve Maintenance	110,084.95	3,382	-
			Regional Foreman-Flushing & Valve Maintenance	111,274.51	564	-
			Regional Foreman-Flushing & Valve Maintenance	111,458.32	1,100	-
			Regional Foreman-Flushing & Valve Maintenance	110,799.49	1,999	-
			Regional Foreman-Flushing & Valve Maintenance	136,115.84	4,255	-
			Regional Foreman-Flushing & Valve Maintenance	103,600	351	-
			Regional Foreman-Flushing & Valve Maintenance	103,600	316	-
			Regional Foreman-Hydrant Maintenance	90,732.73	358	-
			Regional Foreman-Operation & Maintenance	135,452.90	1,389	-
			Regional Foreman-Operation & Maintenance	136,087.11	5,158	-
			Regional Foreman-Operation & Maintenance	140,008.42	862	-
			Regional Foreman-Operation & Maintenance Acting	110,456.76	1,250	-
			Regional Foreman-Operation & Maintenance Acting	117,597.96	756	-
			Regional Foreman-Operation & Maintenance Acting	132,740.79	440	-
			Regional Meter Specialist	118,752.17	7,463	-
			Regional Meter Specialist	135,747.75	16,235	-
			Regional Meter Specialist	108,142.14	1,452	-
			Regional Meter Specialist	109,714.94	92	-
			Regional Operations Clerk	106,644.63	3,865	-
			Regional Public Affairs Program Manager	117,442.77	38,325	-
			Regional Public Affairs Program Manager	107,319.36	15,110	-



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First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Regional Utility Worker	101,536.96	545	-
			Regional Utility Worker	180,927.00	515	-
			Regional Utility Worker	130,546.54	1,372	-
			Regional Utility Worker	172,821.21	2,390	-
			Regional Utility Worker	114,297.17	1,685	-
			Regional Utility Worker	105,937.97	2,368	-
			Regional Utility Worker	111,800.82	887	-
			Regional Utility Worker	104,714.99	1,644	-
			Regulatory Accountant	106,377.68	89	-
			Regulatory Program Manager	181,924.16	131	-
			Regulatory Program Manager	142,772.38	38	-
			Regulatory Program Manager	135,920.06		
			Safety Administrator	106,318.85	17,820	-
			Safety Program Manager	149,478.40	29,573	-
			Safety Program Manager	150,204.38	28,142	-
			Sampler	114,676.74	3,906	-
			SCADA & Pi Sys Admin	170,768.44	3,230	-
			SCADA PLC/HMI Programmer	135,883.53	4,814	-
			Security Analyst	133,397.68	56,006	-
			Security Architect	189,193.44	5,153	-
			Senior Accountant	143,831.62		
			Senior Accountant	128,915.08		
			Senior Accountant	150,125.84		
			Senior Application Systems Administrator	171,823.72		
			Senior Application Systems Administrator	172,395.66		
			Senior Certified Customer Service Professional	94,289.34		
			Senior Certified Customer Service Professional	99,281.11		
			Senior Certified Customer Service Professional	86,815.74		
			Senior Certified Customer Service Professional	93,113.29	199	-
			Senior Certified Customer Service Professional	98,601.00		
			Senior Certified Customer Service Professional	99,094.62		
			Senior Certified Customer Service Professional	96,834.45	278	-
			Senior Certified Customer Service Professional	98,760.95		
			Senior Certified Customer Service Professional	97,983.88		
			Senior Certified Customer Service Professional	93,082.95		
			Senior Certified Customer Service Professional	99,468.76	1,717	-
			Senior Certified Customer Service Professional	94,158.25		
			Senior Certified Customer Service Professional	98,982.17		
			Senior Certified Customer Service Professional	95,948.57	2,271	-
			Senior Certified Customer Service Professional	94,971.07	173	-
			Senior Certified Customer Service Professional	92,879.56		
			Senior Certified Customer Service Professional	99,901.67		
			Senior Certified Customer Service Professional - Acting	93,712.46		
			Senior Certified Customer Service Professional Acting	97,610		
			Senior Clerk	96,682.43		
			Senior Clerk	96,175.60		



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First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Senior Clerk	96,027.81		
			Senior Clerk	107,495.88		
			Senior Clerk	90,847.30	133	-
			Senior Clerk	95,964.50		
			Senior Clerk	96,615.03		
			Senior Computer Operator	114,630.91	70	-
			Senior Computer Operator	112,301.25		
			Senior Counsel	220,020.88	4,243	-
			Senior Developer	172,799.50	353	-
			Senior Developer	173,544.96	212	-
			Senior Developer	174,147.40	35	-
			Senior Developer	171,474.00	70	-
			Senior Developer	178,764.39	105	-
			Senior Developer	176,364.06	35	-
			Senior Developer	172,302.68	35	-
			Senior Developer	169,023.08	35	-
			Senior Developer	171,600.82	160	-
			Senior Developer	157,548	105	-
			Senior Financial Analyst	143,414.56	5,695	-
			Senior FP&A Analyst	128,853.94		
			Senior Network Administrator	139,533.06		
			Senior Network Administrator	163,272.75	1,369	-
			Senior Network Administrator	157,844.83	9,041	-
			Senior Network Administrator	185,487.26	24,380	-
			Senior Network Administrator	139,071.48	165	-
			Senior Secretary	99,889.40	1,016	-
			Senior Secretary	102,236.99	27,031	-
			Senior Secretary	100,894.42	13,406	-
			Senior Secretary	100,876.19	24,284	-
			Senior Secretary	100,429.81	11,434	-
			Senior Sustainability Analyst	151,209.50	2,609	-
			Senior Technical Support Specialist	109,687.55		
			Senior Technical Support Specialist	111,130.26		
			Senior VP, Operations	602,786.04	33,464	-
			Senior VP, CFO & Treasurer	464,276.05	17,298	-
			Senior VP, Corporate Services & Chief Risk Officer	817,618.97	25,488	-
			Senior VP, Customer Service & Chief Sustainability Officer	626,414.84	16,536	-
			Senior VP, General Counsel & Business Development	589,631.10	33,422	-
			Small System Service Representative	137,643.44	15,542	-
			Small System Service Representative	106,000.45	1,315	-
			Small System Service Representative	109,135.99	3,446	-
			Small System Service Representative	107,578.60	8,710	-
			Small Systems Operator	119,442.36	16,023	-
			Small Systems Operator	127,891.26	4,071	-
			Small Systems Operator	120,734.38	4,003	-
			Small Systems Operator	113,590.46	7,056	-



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First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Small Systems Operator	113,603.63	4,562	-
			Small Systems Operator	124,006.82	2,069	-
			Small Systems Operator	149,314.46	3,086	-
			Small Systems Operator	134,619.13	2,401	-
			Small Systems Operator	178,230.87	6,789	-
			Small Systems Operator	129,833.54	1,790	-
			Small Systems Operator	136,851.29	5,750	-
			Small Systems Operator	121,562.92	3,455	-
			Small Systems Operator	136,200.89	543	-
			Small Systems Operator	140,431.75	20,434	-
			Solutions Architect	190,239.94		
			Sr. Business Systems Analyst	154,605.14		
			Sr. Business Systems Analyst	178,148.46	280	-
			Sub-Structure Locating Technician	118,997.93	3,905	-
			Sub-Structure Locating Technician	101,798.01	450	-
			Sub-Structure Locating Technician	103,304.02	164	-
			Sub-Structure Locating Technician	106,152.02	1,451	-
			Sub-Structure Locating Technician	135,842.35	1,244	-
			Sub-Structure Locating Technician	105,312.86	215	-
			Sub-Structure Locating Technician	119,394.49	463	-
			Sub-Structure Locating Technician	117,134.99	481	-
			Sub-Structure Locating Technician	105,367.23	1,373	-
			Sub-Structure Locating Technician - Acting	138,207.95	1,496	-
			Sub-Structure Locating Technician Acting	121,285.28	1,056	-
			Sub-Structure Locating Technician Acting	123,105.41	310	-
			Sub-Structure Locating Technician Acting	137,718.26	1,247	385
			Superintendent	133,155.95	857	-
			Superintendent	140,112.44	18,406	-
			Superintendent	149,132.63	11,473	-
			Superintendent	145,412.54	10,752	-
			Superintendent	119,897.36	6,105	-
			Superintendent	132,199.10	8,688	-
			Superintendent	143,118.38	820	-
			Superintendent	149,913.90	1,200	-
			Superintendent	128,129.70	5,593	-
			Superintendent	131,772.04	322	-
			Superintendent	120,834.70	6,941	-
			Superintendent	134,369.10	4,689	-
			Superintendent	157,420.14	1,136	-
			Superintendent	129,826.33	5,090	-
			Superintendent	134,687.10	15,526	-
			Superintendent	149,876.73	1,265	-
			Superintendent	146,086.89	5,132	-
			Superintendent	150,033.68	2,813	-
			Superintendent	133,612.19	15,158	-
			Superintendent	147,773.49	42,560	-



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First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Superintendent	119,413.76	4,189	-
			Superintendent	139,649.22	3,078	-
			Superintendent	133,808.76	20,239	-
			Superintendent	172,294.43	2,345	-
			Superintendent	140,392.78	954	-
			Superintendent	153,582.03	21,491	-
			Superintendent	135,379.70	20,153	-
			Superintendent	118,091.76	2,927	-
			Superintendent	121,629.88	11,260	-
			Superintendent	135,903.74	6,050	-
			Superintendent	127,406.86	1,177	-
			Superintendent	145,043.24	6,456	-
			Superintendent	144,165.91	1,819	-
			Superintendent	153,405.77	1,538	-
			Superintendent	123,763.92	5,294	-
			Superintendent	151,847.54	4,683	-
			Superintendent	140,923.18	4,419	-
			Superintendent	129,692.64	1,180	-
			Superintendent	156,806.24	13,258	-
			Superintendent	146,788.74	25,858	-
			Superintendent	129,762.56	1,068	-
			Superintendent	160,649.07	11,510	-
			Superintendent	139,472.82	3,448	-
			Superintendent	143,852.17	3,818	-
			Superintendent	148,044.31	17,197	-
			Superintendent	146,384.78	16,889	-
			Superintendent	132,341.08	5,088	-
			Superintendent	132,660	5,374	-
			Superintendent	131,331	14,006	-
			Superintendent, EMT	153,134.00	12,010	-
			Superintendent, EMT	150,406.80	2,688	-
			Superintendent, EMT	160,814.43	7,539	-
			Supervisor, Capital Delivery Electrical Engineering	203,030.48	67	-
			Supervisor, Consolidation	149,861.94	149	-
			Supervisor, Engineering Admin	136,520.80	26,243	-
			Supervisor, Financial Plan & Analysis	170,097.58		
			Supervisor, IT Field Technology	222,992.77	6,702	-
			Supervisor, Meter Operations	157,056.08	4,786	-
			Supervisor, SCADA	154,170.19	3,141	-
			Supervisor, Supply & Plant Infrastructure	181,213.01	9,446	-
			Supervisor, Tank & Pipe Infrastructure	194,856.02	8,399	-
			Supervisor, Tax Accounting	141,457.94		
			Supervisor, Technician/AutoCAD	163,394.68	4,044	-
			Supervisor, WQ	148,656.76	4,344	-
			Supervisor/Superintendent	134,995.79	3,044	753
			Supervisor/Superintendent	135,905.77	1,671	-



California Water Service Company
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2024 Summary of Compensation and Expenses of Employees

PUBLIC REDACTED

First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Supervisor/Superintendent	110,738.11	3,854	-
			Supervisor/Superintendent	116,811.77	6,589	-
			Supervisor/Superintendent	113,402.91	21,737	-
			Supervisor/Superintendent	103,854.55	11,166	-
			Supervisor/Superintendent	126,408.38	5,335	-
			Supervisor/Superintendent	110,866.44	5,253	-
			Supervisor/Superintendent	140,798.54	2,800	-
			Supplier Diversity Program Manager	141,529.64	13,415	-
			T-2 WQ Lab Technician	109,233.03	6	-
			T-2 WQ Lab Technician	100,191.46		
			T-3 WQ Senior Lab Technician	120,732.20	761	-
			T-3 WQ Senior Lab Technician	119,828.69		
			T-4 Capital Budget Specialist I	97,823.60		
			T-4 Capital Planning Specialist I	119,786.16		
			T-4 EAM Specialist I	120,484.56	654	-
			T-4 Engineering Assistant I	113,730.64		
			T-4 Engineering Assistant I	122,200.27		
			T-4 GIS Specialist I	116,534.28	187	-
			T-5 Engineering Assistant II	126,550.66		
			T-5 Engineering Assistant II	128,050.68		
			T-5 GIS Specialist II	116,030.66		
			T-5 GIS Specialist II	135,242.67		
			T-5 SCADA/Auto Specialist II	140,424.37	9,533	-
			T-6 Senior Engineering Assistant	141,300.52		
			T-6 Senior Engineering Assistant	145,840.95		
			T-6 Senior Engineering Assistant	143,783.21	36	-
			T-6 Senior Engineering Assistant	142,671.93		
			T-6 Senior GIS Specialist	156,935.92	1,317	-
			T-6 Senior SCADA/Auto Specialist	176,297.77	6,042	-
			T-6 Senior SCADA/Auto Specialist	181,507.06	3,000	24
			T-6 Senior SCADA/Auto Specialist	184,500.45	14,038	-
			Talent Acquisition Specialist	101,704.74	24,299	-
			Tax Accountant	110,238.62		
			Technical Support Specialist	103,755.52	13	-
			Technical Support Specialist	88,217.77		
			Technical Support Specialist	101,553.54	34	-
			Technical Support Specialist	103,311.13		
			Telecommunication Specialist	118,765.94	6,698	-
			Terminated	109,065.51	791	-
			Terminated	93,130.31	9,546	-
			Terminated	186,237.12	1,692	-
			Terminated	152,045.90	5,026	-
			Terminated	128,072.09	1,463	-
			Terminated	123,205.94	14	-
			Terminated	97,193.07	633	-
			Terminated	95,750.16	2,400	-



California Water Service Company
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PUBLIC REDACTED

First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Terminated	120,627.52	99	-
			Terminated	87,333.52		
			Terminated	190,566.13	435	-
			Terminated	87,686.23	4,560	-
			Terminated	140,996.29	7,691	-
			Terminated	95,446.62	3,378	-
			Terminated	120,575.16	947	-
			Terminated	157,895.88	10,256	-
			Terminated	430,832.72	28,793	-
			Terminated	86,277.91		
			Terminated	87,948.23	208	-
			Terminated	91,549.10		
			Terminated	89,989.82	347	-
			Terminated	148,973.19		
			Terminated	106,748.96	190	-
			Terminated	131,288.86	825	-
			Terminated	130,077.24		
			Terminated	103,807.34	8,819	-
			Terminated	188,083.56	3,741	1,653
			Terminated	119,862.77	1,951	-
			Terminated	115,934.58	502	-
			Terminated	582,955.70		
			Terminated	343,167.84	640	-
			Terminated	193,401.97	2,425	-
			Terminated	106,778.01	1,109	-
			Treasury Analyst	112,492.70		
			Treatment Plant Operator Grade II	138,985.76	613	-
			Treatment Plant Operator Grade II	137,948.22	301	-
			Treatment Plant Operator Grade II	144,130.25	1,294	-
			Treatment Plant Operator Grade II	135,067.75	380	-
			Treatment Plant Operator Grade II	114,896.58	372	-
			Treatment Plant Operator Grade II Acting	104,566.42	556	-
			Treatment Plant Operator Grade III	122,112.66	950	-
			Treatment Plant Operator Grade III	116,854.61	543	-
			Treatment Plant Operator Grade III	134,900.05	353	-
			Treatment Plant Operator Grade III	149,268.77	301	7,340
			Treatment Plant Operator Grade III	145,488.90	4,238	-
			Treatment Plant Operator Grade III	282,127.22	441	34,269
			Treatment Plant Operator Grade III	138,876.19	787	-
			Treatment Plant Operator Grade IV	156,074.20	173	-
			Treatment Plant Operator Grade IV	184,605.09	481	13,706
			Treatment Plant Operator Grade IV	247,628.09	389	48,479
			Treatment Plant Operator Grade IV	187,527.60	38	17,680
			Treatment Plant Operator Grade IV	128,800.85	44	-
			Treatment Plant Operator Grade V	151,198.35	651	-
			Utility Worker	144,033.39	2,010	-



California Water Service Company
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2024 Summary of Compensation and Expenses of Employees

PUBLIC REDACTED

First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Utility Worker	97,888.53	126	-
			Utility Worker	103,974.82	1,347	-
			Utility Worker	100,778.75	2,843	-
			Utility Worker	137,026.74	895	-
			Utility Worker	111,415.59	2,240	-
			Utility Worker	123,482.12	380	-
			Utility Worker	141,191.13	2,580	-
			Utility Worker	110,455.15	4,728	-
			Utility Worker	87,559.07		
			Utility Worker	106,869.97	444	-
			Utility Worker	101,259.76	2,444	-
			Utility Worker	111,105.51	988	-
			Utility Worker	151,859.75	2,914	-
			Utility Worker	135,813.09	1,196	-
			Utility Worker	132,252.83	4,385	-
			Utility Worker	138,455.44	1,409	-
			Utility Worker	92,614.94	855	-
			Utility Worker	107,510.48	619	-
			Utility Worker	123,160.97	1,215	-
			Utility Worker	108,876.48	1,337	-
			Utility Worker	103,541.42	6,744	-
			Utility Worker	137,181	3,634	-
			Utility Worker Acting	118,307.86	519	-
			Utility Worker Acting	105,146.85	1,255	-
			Utility Worker Acting	137,577.79	14,407	-
			UW/Relief Certified Pump Operator	111,339.60	400	-
			UW/Relief Certified Pump Operator	110,188.96	1,085	-
			UW/Relief Certified Pump Operator	119,462.34	277	-
			UW/Relief Certified Pump Operator	124,217.42	439	-
			UW/Relief Certified Pump Operator	98,932.80		
			UW/Relief Certified Pump Operator	118,972.59	2,092	-
			UW/Relief Certified Pump Operator	105,873.82	68	-
			UW/Relief Certified Pump Operator	120,446.03	1,469	-
			UW/Relief Certified Pump Operator	117,536.98	3,270	-
			UW/Relief Certified Pump Operator	118,447.90	3,305	-
			UW/Relief Certified Pump Operator	99,244.79	455	-
			UW/Relief Certified Pump Operator	128,500.71	2,489	-
			UW/Relief Certified Pump Operator	110,466.27	234	-
			UW/Relief Certified Pump Operator	106,656.49	265	193
			UW/Relief Certified Pump Operator	134,421.19	9,367	-
			UW/Relief Certified Pump Operator	144,906.36	351	-
			UW/Relief Certified Pump Operator	114,149.87	2,415	-
			UW/Relief Certified Pump Operator	106,487.99	1,006	-
			UW/Relief Certified Pump Operator	111,122.10	3,679	-
			UW/Relief Certified Pump Operator	96,502.52	1,298	-
			UW/Relief Certified Pump Operator	116,454.63	940	-
			UW/Relief Certified Pump Operator	117,826.83	2,564	-
			UW/Relief Certified Pump Operator	161,456.27	9,612	-



California Water Service Company
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2024 Summary of Compensation and Expenses of Employees

PUBLIC REDACTED

First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			UW/Relief Certified Pump Operator	114,874.59	1,023	-
			UW/Relief Certified Pump Operator	148,100	1,112	-
			UW/Relief Certified Pump Operator Acting	123,025.84	916	-
			UW/Relief Certified Pump Operator Acting	108,621.60	1,569	-
			UW/Relief Certified Pump Operator Acting	97,492.34	2,393	-
			Vice President, Facilities, Fleet & Procurement	540,293.61	26,234	-
			Vice President, Government & Community Affairs	323,552.07	12,274	-
			Vice President, Rates & Regulatory Affairs	540,592.41	28,241	-
			Vice President, Water Quality and Environmental Affairs	369,455.93	20,570	-
			Vice President, Water Resource Planning & Sustainability	397,760.67	80,868	-
			VP, Chief Human Resource Officer	663,304.22	12,074	615
			VP, Corporate Secretary, & Chief of Staff	567,104.64	99,166	-
			VP, Emergency Preparedness, Safety & Security	429,697.91	10,015	-
			Water Quality Program Specialist	120,037.21	1,413	-
			Water Quality Program Specialist	86,640.68	1,735	-
			Water Quality Technician	103,722.64	465	-
			Water Quality Technician	124,254.74	625	-
			Water Quality Technician	103,048.64	1,341	-
			Water Quality Technician	126,778.79	1,154	-
			Water Quality Technician	109,006.99	3,296	-
			Water Resource Sustainability Analyst	94,409.30	3,329	-
			Water System Maintenance Worker II	95,513.19		
			Water System Maintenance Worker II	94,192.73		
			Water System Maintenance Worker II	89,207.10	250	-
			Water System Maintenance Worker II	86,883.16	823	-
			Water System Maintenance Worker II	85,115.19		
			Water System Operation Maintenance Worker	127,410.25	501	-
			Water System Operation Maintenance Worker	85,195.58	124	-
			Water System Operation Maintenance Worker	132,201.02	1,116	-
			Water System Operation Maintenance Worker	105,713.13	555	-
			Water System Operation Maintenance Worker	107,198.24	636	-
			Water System Operation Maintenance Worker	110,193.80	1,955	-
			Water System Operation Maintenance Worker	112,389.04	1,039	-
			Water Systems Material Specialist	102,421.81	45,402	923
			Water Systems Material Specialist	106,138.58	107,973	-
			Water Systems Material Specialist	104,755.02	16,533	-
			Water Systems Material Specialist	102,240.40	19,532	-
			Water Systems Material Specialist	105,142.14	16,573	-
			Water Systems Material Specialist	103,710.64	35,286	-
			Water Systems Material Specialist - Operations Clerk	152,647.87	20,929	-
			Water Systems Material Specialist - Operations Clerk	100,264.74	11,224	-
			Water Systems Material Specialist - Operations Clerk	110,254.90	21,157	-
			Water Systems Material Specialist - Operations Clerk	101,821.07	6,792	-
			Water Systems Material Specialist - Operations Clerk	108,220.84	28,500	-
			Water Systems Material Specialist - Operations Clerk	89,959.21	305	-
			Water Systems Material Specialist - Operations Clerk	121,379.53	9,434	7,337
			Water Systems Material Specialist - Operations Clerk	114,894.59	16,766	-
			Water Systems Material Specialist - Operations Clerk	102,570	35,169	-
			Water Systems Material Specialist - Operations Clerk	101,898	1,479	-
			Water Systems Material Specialist - Operations Clerk Acting	146,218.66	8,183	-



California Water Service Company
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2024 Summary of Compensation and Expenses of Employees

PUBLIC REDACTED

First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Water Systems Material Specialist Acting	109,961.10	20,750	-
			Web Program Manager, Digital Content	127,003.27	20,449	-
			WQ Laboratory Program Manager	159,915.99	681	-
			WQ Program Manager	99,633.57	604	-
			WQ Program Manager	122,221.64	236	-
			WQ Program Manager	106,281.04	518	-
			WQ Program Manager	124,899.12	4,496	-
			WQ Program Manager	104,086.28	1,294	-



California Water Service Company
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2024 Dues

Vendor	Name	Acctg Date	Invoice/Expense report ID	Dept	Account	Amount
0000000260	AMERICAN WATER WORKS ASSOCIATION	2024-11-18	01775554	390	792100	28,024
0000035498	BAY AREA COUNCIL, INC.	2024-01-18	01715250	390	799100	15,400
0000001242	CALIFORNIA CHAMBER OF COMMERCE	2024-11-06	01773554	390	792100	17,500
0000041720	CALIFORNIA CONTRACT CITIES ASSOCIATION	2024-05-22	01738630	106	799100	5,000
0000041720	CALIFORNIA CONTRACT CITIES ASSOCIATION	2024-05-22	01738630	151	799100	5,000
0000041179	CALIFORNIA HISPANIC CHAMBER OF COMMERCE	2024-11-05	01773180	323	799100	40,000
0000039312	CALIFORNIA MARINE SANCTUARY FOUNDATION	2024-01-24	01715809	114	799100	2,000
0000001056	CALIFORNIA WATER ASSOCIATION	2024-07-08	01748427	383	132506	140,995
0000001056	CALIFORNIA WATER ASSOCIATION	2024-09-04	01760870	383	132506	140,995
0000001508	COMMERCE BUSINESS COUNCIL	2024-06-25	01745330	106	799100	800
0000009044	HAWTHORNE CHAMBER OF COMMERCE	2024-08-01	01753743	127	799100	900
0000043358	KIWANIS CLUB OF CARSON	2024-12-11	01780013	128	799100	240
0000043358	KIWANIS CLUB OF CARSON	2024-12-11	01780016	128	799100	240
0000043848	KIWANIS CLUB OF HAWTHORNE	2024-04-05	01730161	127	792100	200
0000043848	KIWANIS CLUB OF HAWTHORNE	2024-01-24	01716004	127	792100	200
0000046546	LATINO BUSINESS CHAMBER OF	2024-03-22	01726938	151	799100	2,500
0000046546	LATINO BUSINESS CHAMBER OF	2024-03-22	01726938	106	799100	2,500
0000039323	LOS ANGELES AREA CHAMBER OF COMMERCE	2024-05-09	01736366	151	799100	4,000
0000039323	LOS ANGELES AREA CHAMBER OF COMMERCE	2024-05-09	01736366	106	799100	5,000
0000039323	LOS ANGELES AREA CHAMBER OF COMMERCE	2024-05-09	01736366	323	799100	1,000
0000041992	LOS ANGELES COUNTY BUSINESS FEDERATION	2024-02-21	01721082	151	799100	4,333
0000041992	LOS ANGELES COUNTY BUSINESS FEDERATION	2024-02-21	01721082	106	799100	4,333
0000041992	LOS ANGELES COUNTY BUSINESS FEDERATION	2024-02-21	01721082	323	799100	4,333
0000007670	MONTEREY COUNTY BUSINESS COUNCIL INC	2024-07-25	01751976	114	799100	2,500
0000029125	MONTEREY COUNTY HISTORICAL SOCIETY	2024-08-15	01756243	114	799100	100
0000008195	NATIONAL ASSOCIATION OF WATER COMPANIES	2024-04-15	01731664	330	132506	567,208
0000004830	NORTHERN CALIFORNIA WATER ASSOCIATION	2024-11-04	01773031	121	799100	763
0000004830	NORTHERN CALIFORNIA WATER ASSOCIATION	2024-11-04	01773030	121	799100	763
0000035721	Oroville Area Chamber of Commerce	2024-03-26	01727458	113	792100	1,100
0000007826	PALOS VERDES PENINSULA CHAMBER OF COMMER	2024-01-24	01716005	122	799100	833
0000007826	PALOS VERDES PENINSULA CHAMBER OF COMMER	2024-12-06	01779458	122	799100	833
0000045342	PRACTISING LAW INSTITUTE	2024-04-25	01733642	360	798200	7,575
0000001249	REDONDO BEACH CHAMBER OF COMMERCE	2024-09-04	01760957	108	799100	675
0000033034	SALINAS VALLEY CHAMBER OF COMMERCE	2024-02-06	01718776	114	799100	1,250
0000038132	SOURCING INDUSTRY GROUP	2024-10-16	01769161	382	799100	14,444
0000044198	TAWC	2024-05-02	01735138	395	799100	600
0000007547	TORRANCE AREA CHAMBER OF COMMERCE	2024-11-13	01774665	128	799100	3,280
0000009440	USA NORTH 811	2024-07-22	01750975	121	753200	843
0000009440	USA NORTH 811	2024-07-22	01750971	117	753200	2,950
0000009440	USA NORTH 811	2024-01-31	01716925	134	753200	2,230
0000009440	USA NORTH 811	2024-01-31	01716920	129	753200	300
0000009440	USA NORTH 811	2024-07-22	01750862	110	753200	4,386
0000009440	USA NORTH 811	2024-07-22	01750861	112	753200	1,173
0000009440	USA NORTH 811	2024-07-22	01750858	102	753200	12,532
0000009440	USA NORTH 811	2024-07-22	01750851	148	753200	300
0000009440	USA NORTH 811	2024-07-22	01750859	114	753200	8,970
0000009440	USA NORTH 811	2024-07-22	01750855	104	753200	7,813
0000009440	USA NORTH 811	2024-07-22	01750856	113	753200	1,671
0000009440	USA NORTH 811	2024-07-22	01750860	111	753200	11,724
0000009440	USA NORTH 811	2024-07-22	01750980	119	753200	14,868
0000009440	USA NORTH 811	2024-07-22	01750970	101	753200	39,988
0000009440	USA NORTH 811	2024-07-22	01750857	152	753200	24,058
0000009440	USA NORTH 811	2024-01-31	01717136	105	753200	1,363
0000009440	USA NORTH 811	2024-07-22	01750848	105	753200	701
0000009440	USA NORTH 811	2024-07-22	01750978	120	753200	13,106
0000010553	WATER AWARENESS COMMITTEE OF MONTEREY CO	2024-01-10	01713696	114	774500	1,000
0000010553	WATER AWARENESS COMMITTEE OF MONTEREY CO	2024-02-20	01720545	114	799100	2,000
0000029137	WATER RESEARCH FOUNDATION	2024-12-11	01779886	387	132506	222,591
0000036985	WATEREUSE ASSOCIATION	2024-03-21	01726702	322	799100	18,291
0000036985	WATEREUSE ASSOCIATION	2024-10-07	01767622	322	799100	19,758
0000007652	YUBA-SUTTER CHAMBER OF COMMERCE	2024-03-22	01726965	112	799100	5,000



California Water Service Company
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2024 Donations and Contributions

Name	Acctg Date	Voucher/Report ID	Dept	Account	Amount
A *CALBUSPAC DONATE	2024-05-28	0000204007	323	538200	4,100
A *CALBUSPAC DONATE	2024-05-28	0000204007	323	538200	5,000
A *WEIR4ASSEMBLY	2024-12-10	0000212813	323	538300	1,500
A *WILSONASSEMBLY24	2024-05-28	0000204007	323	538200	2,500
ACTBLUE* ALMURATSUCHI	2024-12-10	0000212813	323	538200	5,000
ACTBLUE* BLANCA.PACHEC	2024-05-28	0000204007	323	538200	2,500
ACTBLUE* BLANCA.PACHEC	2024-05-28	0000204007	323	538200	1,000
ACTBLUE* BLANCA.RUBIO	2024-12-10	0000212813	323	538200	2,500
ACTBLUE* C.PETRIE-NORR	2024-05-28	0000204007	323	538200	5,000
ACTBLUE* C.PETRIE-NORR	2024-05-28	0000204007	323	538200	5,000
ACTBLUE* CECILIA.A.C.	2024-05-28	0000204007	323	538200	1,500
ACTBLUE* CORTESE.CA.SE	2024-12-10	0000212813	323	538200	2,500
ACTBLUE* HENRY.STERN	2024-05-28	0000204007	323	538200	5,000
ACTBLUE* JESSICA.CALOZ	2024-12-10	0000212813	323	538200	1,500
ACTBLUE* JOSH.BECKER	2024-12-10	0000212813	323	538200	3,500
ACTBLUE* JOSH.NEWMAN	2024-05-28	0000204007	323	538200	3,000
ACTBLUE* JUAN.CARRILLO	2024-05-28	0000204007	323	538200	2,000
ACTBLUE* LENA.GONZALEZ	2024-12-10	0000212813	323	538200	2,500
ACTBLUE* MARCBERMAN	2024-12-10	0000212813	323	538200	2,500
ACTBLUE* MARK.GONZALEZ	2024-12-10	0000212813	323	538200	1,500
ACTBLUE* ROB.BONTA	2024-12-10	0000212813	323	538200	2,500
ACTBLUE* S.BRADFORD	2024-12-10	0000212813	323	538200	5,000
AMERICAN WATER WORKS ASSOCIATION	2024-10-02	01766648	323	538100	5,000
AMERICAN WATER WORKS ASSOCIATION	2024-11-05	01773239	323	538300	15,000
ARCHULETA20	2024-12-10	0000212813	323	538200	1,000
ARRAY ENTERPRISES INC	2024-09-30	01765861	114	538100	6,075
ARRAY ENTERPRISES INC	2024-09-30	01765870	109	538100	2,531
BAY AREA COUNCIL CANDIDATE PAC #1471593	2024-10-02	01766661	390	538200	12,500
BAY AREA COUNCIL PAC - FPPC#1285523	2024-10-02	01766668	390	538200	12,500
BAY AREA LEGISLATIVE LEADERS PAC	2024-02-20	01720601	323	538200	10,000
BT GALLAGHER2024	2024-05-28	0000204007	323	538200	5,500
BUTTEGOP	2024-05-28	0000204007	323	538200	1,200
CABALLERO20	2024-12-10	0000212813	323	538200	5,500
CADREAMFORA	2024-12-10	0000212813	323	538200	5,000
CAF AMERICA	2024-01-17	01714626	106	538100	2,000
CAF AMERICA	2024-01-17	01714626	120	538100	1,500
CAF AMERICA	2024-01-17	01714626	323	538100	1,290
CAF AMERICA	2024-01-17	01714626	323	538300	208
CAF AMERICA	2024-03-05	01724081	114	538100	2,500
CAF AMERICA	2024-03-05	01724081	323	538300	74
CAF AMERICA	2024-03-05	01724084	114	538100	2,500
CAF AMERICA	2024-03-05	01724084	151	538100	13,500
CAF AMERICA	2024-03-05	01724084	323	538300	428
CAF AMERICA	2024-04-04	01730047	104	538100	4,400
CAF AMERICA	2024-04-04	01730047	323	538100	10,000
CAF AMERICA	2024-04-04	01730047	323	538300	381
CAF AMERICA	2024-04-04	01730048	110	538100	1,000
CAF AMERICA	2024-04-04	01730048	123	538100	3,000
CAF AMERICA	2024-04-04	01730048	323	538300	119
CAF AMERICA	2024-04-10	01730995	101	538100	11,000
CAF AMERICA	2024-04-10	01730995	120	538100	11,000
CAF AMERICA	2024-04-10	01730995	323	538100	250
CAF AMERICA	2024-04-10	01730995	323	538300	553
CAF AMERICA	2024-04-30	01734280	104	538100	3,000
CAF AMERICA	2024-04-30	01734280	120	538100	3,000
CAF AMERICA	2024-04-30	01734280	323	538300	178
CAF AMERICA	2024-04-30	01734288	110	538100	12,000
CAF AMERICA	2024-04-30	01734288	323	538300	356
CAF AMERICA	2024-04-30	01734289	119	538100	3,500
CAF AMERICA	2024-04-30	01734289	121	538100	15,000



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Name	Acctg Date	Voucher/Report ID	Dept	Account	Amount
CAF AMERICA	2024-04-30	01734289	323	538300	354
CAF AMERICA	2024-05-13	01736846	101	538100	3,000
CAF AMERICA	2024-05-13	01736846	104	538100	4,000
CAF AMERICA	2024-05-13	01736846	106	538100	1,000
CAF AMERICA	2024-05-13	01736846	112	538100	2,000
CAF AMERICA	2024-05-13	01736846	114	538100	12,500
CAF AMERICA	2024-05-13	01736846	117	538100	1,500
CAF AMERICA	2024-05-13	01736846	390	538100	10,000
CAF AMERICA	2024-05-13	01736846	323	538300	916
CAF AMERICA	2024-05-28	01739517	104	538100	1,000
CAF AMERICA	2024-05-28	01739517	113	538100	1,500
CAF AMERICA	2024-05-28	01739517	151	538100	3,000
CAF AMERICA	2024-05-28	01739517	323	538100	2,000
CAF AMERICA	2024-05-28	01739517	323	538300	223
CAF AMERICA	2024-05-28	01739524	151	538300	10,000
CAF AMERICA	2024-05-28	01739524	323	538300	297
CAF AMERICA	2024-05-28	01739550	119	538300	3,000
CAF AMERICA	2024-05-28	01739550	323	538300	89
CAF AMERICA	2024-06-25	01745225	114	538100	11,000
CAF AMERICA	2024-06-25	01745225	323	538300	280
CAF AMERICA	2024-06-25	01745234	106	538100	250
CAF AMERICA	2024-06-25	01745234	323	538300	7
CAF AMERICA	2024-06-25	01745235	104	538100	2,500
CAF AMERICA	2024-06-25	01745235	111	538100	1,000
CAF AMERICA	2024-06-25	01745235	112	538100	2,500
CAF AMERICA	2024-06-25	01745235	119	538100	1,000
CAF AMERICA	2024-06-25	01745235	151	538100	3,500
CAF AMERICA	2024-06-25	01745235	323	538300	312
CAF AMERICA	2024-07-03	01747393	111	538100	3,000
CAF AMERICA	2024-07-03	01747393	114	538100	14,500
CAF AMERICA	2024-07-03	01747393	119	538100	5,000
CAF AMERICA	2024-07-03	01747393	323	538300	562
CAF AMERICA	2024-10-11	01768490	152	538100	500
CAF AMERICA	2024-10-11	01768490	323	538300	15
CAF AMERICA	2024-10-11	01768491	110	538100	500
CAF AMERICA	2024-10-11	01768491	119	538100	4,500
CAF AMERICA	2024-10-11	01768491	323	538300	149
CAF AMERICA	2024-10-11	01768492	101	538100	10,000
CAF AMERICA	2024-10-11	01768492	104	538100	1,750
CAF AMERICA	2024-10-11	01768492	105	538100	3,000
CAF AMERICA	2024-10-11	01768492	134	538100	3,500
CAF AMERICA	2024-10-11	01768492	323	538300	495
CAF AMERICA	2024-10-11	01768493	114	538100	3,500
CAF AMERICA	2024-10-11	01768493	323	538300	104
CAF AMERICA	2024-10-11	01768495	104	538100	3,000
CAF AMERICA	2024-10-11	01768495	112	538100	500
CAF AMERICA	2024-10-11	01768495	323	538300	104
CAF AMERICA	2024-10-11	01768496	114	538100	2,500
CAF AMERICA	2024-10-11	01768496	323	538300	74
CAF AMERICA	2024-10-11	01768497	105	538100	1,000
CAF AMERICA	2024-10-11	01768497	323	538300	30
CAF AMERICA	2024-10-11	01768506	110	538100	2,500
CAF AMERICA	2024-10-11	01768506	323	538100	1,000
CAF AMERICA	2024-10-11	01768506	323	538300	184
CAF AMERICA	2024-10-11	01768509	105	538100	2,000
CAF AMERICA	2024-10-11	01768509	114	538100	2,500
CAF AMERICA	2024-10-11	01768509	323	538300	134
CAF AMERICA	2024-10-11	01768510	117	538100	1,500
CAF AMERICA	2024-10-11	01768510	323	538300	45
CAF AMERICA	2024-10-11	01768511	120	538100	1,000



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Name	Acctg Date	Voucher/Report ID	Dept	Account	Amount
CAF AMERICA	2024-10-11	01768511	157	538100	2,000
CAF AMERICA	2024-10-11	01768511	323	538300	89
CAF AMERICA	2024-10-11	01768512	104	538100	1,000
CAF AMERICA	2024-10-11	01768512	113	538100	1,000
CAF AMERICA	2024-10-11	01768512	114	538100	2,000
CAF AMERICA	2024-10-11	01768512	323	538300	119
CAF AMERICA	2024-10-11	01768513	104	538100	5,500
CAF AMERICA	2024-10-11	01768513	110	538100	450
CAF AMERICA	2024-10-11	01768513	113	538100	2,000
CAF AMERICA	2024-10-11	01768513	323	538300	236
CAF AMERICA	2024-10-23	01770554	119	538100	8,500
CAF AMERICA	2024-10-23	01770554	152	538100	1,500



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2024 Subscriptions

Vendor	Name	Acctg Date	Invoice/Expense	Dept	Account	Amount
0000044357	AVALARA	2024-07-19	01750758	357	773403	10,450
0000039562	BLUEFIELD RESEARCH LLC	2024-11-27	01777863	390	792100	10,000
0000045679	CIRCA	2024-01-10	01713659	384	799100	11,000
0000041740	PAYSCALE INC	2024-08-26	01758700	380	799100	22,330
0000042170	POLITICO LLC	2024-04-05	01730076	323	799200	16,560
Expense report	AES GLOBAL TELECOM LTD	2024-12-18	0000213368	102	792100	227
Expense report	AMAZON PRIME*3H9P816A3	2024-06-26	0000205197	146	792100	16
Expense report	AMAZON PRIME*9952K5G93	2024-12-09	0000212720	147	792100	16
Expense report	AMAZON PRIME*9Q99J25I3	2024-05-10	0000203396	147	792100	16
Expense report	AMAZON PRIME*A03XR0IS3	2024-05-10	0000203396	147	792100	16
Expense report	AMAZON PRIME*R75NS68W1	2024-08-09	0000207148	147	792100	16
Expense report	AMAZON PRIME*RB1GP0MT0	2024-03-15	0000201021	147	792100	16
Expense report	AMAZON PRIME*RF7NJ99B0	2024-09-26	0000209349	147	792100	16
Expense report	AMAZON PRIME*RZ4OZ89H1	2024-03-15	0000201021	147	792100	16
Expense report	AMAZON PRIME*SX4ZS1PY3	2024-01-31	0000199276	147	792100	16
Expense report	AMAZON PRIME*TK1SD7AY1	2024-01-31	0000199276	147	792100	16
Expense report	AMAZON PRIME*WN9T42YK3	2024-05-17	0000203508	146	792100	16
Expense report	AMAZON PRIME*YJ0TI7I93	2024-03-27	0000190473	147	792100	16
Expense report	AMAZON PRIME*YS0LB9UC3	2024-12-09	0000212720	147	792100	16
Expense report	AMAZON PRIME*ZT12E5U92	2024-12-02	0000212274	157	792100	16
Expense report	AMAZON PRIME*ZT37C1RH2	2024-09-26	0000209349	147	792100	16
Expense report	APPEAL-DEMOCRAT	2024-05-01	0000199294	112	792100	200
Expense report	Apple On-line	2024-10-30	0000210760	390	792100	100
Expense report	Apple Online Store	2024-03-12	0000200879	390	792100	269
Expense report	APPLE.COM/BILL	2024-12-26	0000209517	389	792100	20
Expense report	ASANA.COM	2024-09-05	0000207802	389	792100	600
Expense report	AUDIBLE*2Q7MU2FN3	2024-03-07	0000200288	343	792100	15
Expense report	AUDIBLE*8919376P3	2024-10-07	0000204967	343	792100	15
Expense report	AUDIBLE*IIO5W2JN3	2024-03-07	0000198214	343	792100	15
Expense report	AUDIBLE*R84P75EP0	2024-06-06	0000200289	343	792100	15
Expense report	AUDIBLE*RH3TT2Z50	2024-09-20	0000204876	343	792100	15
Expense report	AUDIBLE*RI9Z657J0	2024-06-06	0000200291	343	792100	15
Expense report	AUDIBLE*TO00C0141	2024-01-03	0000196278	343	792100	15
Expense report	AUDIBLE*TP0C05C61	2024-01-03	0000196302	343	792100	15
Expense report	AUDIBLE*TR4FI8851	2024-01-03	0000196286	343	792100	15
Expense report	AUDIBLE*YJ0FQ9YP3	2024-10-07	0000204966	343	792100	15
Expense report	AUTOPAY/DISH NTWK	2024-01-04	0000198107	114	792100	72
Expense report	AUTOPAY/DISH NTWK	2024-01-04	0000198107	114	792100	77
Expense report	AUTOPAY/DISH NTWK	2024-05-20	0000200659	114	792100	77
Expense report	AUTOPAY/DISH NTWK	2024-03-18	0000201085	114	792100	77
Expense report	AUTOPAY/DISH NTWK	2024-07-09	0000205784	114	792100	77
Expense report	AUTOPAY/DISH NTWK	2024-07-09	0000205784	114	792100	77
Expense report	AUTOPAY/DISH NTWK	2024-07-09	0000205784	114	792100	77
Expense report	AUTOPAY/DISH NTWK	2024-10-08	0000207267	114	792100	77
Expense report	AUTOPAY/DISH NTWK	2024-10-08	0000209641	114	792100	77
Expense report	AUTOPAY/DISH NTWK	2024-11-13	0000211514	114	792100	77
Expense report	AUTOPAY/DISH NTWK	2024-11-13	0000211514	114	792100	80
Expense report	BLACKMAGIC CLOUD	2024-05-29	0000204139	389	792100	5
Expense report	BLACKMAGIC CLOUD	2024-05-29	0000204139	389	792100	2
Expense report	BLACKMAGIC CLOUD	2024-05-29	0000204139	389	792100	10
Expense report	BLACKMAGIC CLOUD	2024-05-29	0000204139	389	792100	10
Expense report	BLACKMAGIC CLOUD	2024-05-29	0000204139	389	792100	10

Expense report	BLACKMAGIC CLOUD	2024-05-29	0000204139	389	792100	10
Expense report	BLACKMAGIC CLOUD	2024-05-29	0000204139	389	792100	10
Expense report	BLACKMAGIC CLOUD	2024-05-29	0000204142	389	792100	5
Expense report	BLACKMAGIC CLOUD	2024-10-28	0000209511	389	792100	10
Expense report	BLACKMAGIC CLOUD	2024-12-26	0000209517	389	792100	60
Expense report	BLACKMAGIC CLOUD	2024-12-26	0000209517	389	792100	20
Expense report	BLACKMAGIC CLOUD	2024-09-30	0000209642	389	792100	80
Expense report	BLACKMAGIC CLOUD	2024-09-30	0000209643	389	792100	80
Expense report	BLACKMAGIC CLOUD	2024-09-30	0000209644	389	792100	80
Expense report	BLACKMAGIC CLOUD	2024-12-31	0000214294	389	792100	80
Expense report	BLOOMBERG* BB-2232-450	2024-11-25	0000210339	350	792100	40
Expense report	BLOOMBERG* BB-2232-450	2024-12-11	0000212247	350	792100	40
Expense report	BLOOMBERG* BB-2232-450	2024-12-19	0000212448	350	792100	40
Expense report	BLOOMBERG* BB-2232-450	2024-12-30	0000213002	350	792100	40
Expense report	BLOOMBERG* BB-2232-450	2024-12-31	0000214145	350	792100	40
Expense report	BLOOMBERG.COM	2024-01-02	0000197025	350	792100	40
Expense report	BLOOMBERG.COM	2024-01-02	0000198093	350	792100	40
Expense report	BLOOMBERG.COM	2024-01-03	0000198100	350	792100	40
Expense report	BLOOMBERG.COM	2024-05-20	0000203686	350	792100	40
Expense report	BLOOMBERG.COM	2024-05-22	0000203728	350	792100	40
Expense report	BLOOMBERG.COM	2024-05-24	0000203864	350	792100	40
Expense report	BLOOMBERG.COM	2024-06-26	0000205157	350	792100	40
Expense report	BLOOMBERG.COM	2024-08-14	0000205208	350	792100	40
Expense report	BLOOMBERG.COM	2024-10-11	0000207334	350	792100	40
Expense report	BLOOMBERG.COM	2024-10-06	0000209798	350	792100	40
Expense report	BNP MEDIA SUB-ENR AR NEWS	2024-01-05	0000196748	385	792100	150
Expense report	BNP MEDIA SUB-ENR AR NEWS	2024-12-02	0000212248	385	792100	150
Expense report	CA NEWSPAPERS ADV S	2024-10-04	0000209989	113	792100	520
Expense report	Canva	2024-05-15	0000197038	389	792100	65
Expense report	CANVA* I04089-53592973	2024-09-05	0000201369	389	792100	13
Expense report	CANVA* I04181-52425498	2024-09-05	0000207802	389	792100	13
Expense report	CANVA* I04211-37548296	2024-09-05	0000207802	389	792100	30
Expense report	CANVA* I04242-56898191	2024-09-05	0000207802	389	792100	30
Expense report	CASQA	2024-12-31	0000210058	399	792100	940
Expense report	CASQA	2024-12-31	0000210058	399	792100	100
Expense report	CHICO ENTERPRISE RECORD	2024-01-05	0000197159	389	792100	14
Expense report	CHICO ENTERPRISE RECORD	2024-01-02	0000197167	389	792100	14
Expense report	CHICO ENTERPRISE RECORD	2024-01-02	0000197623	389	792100	14
Expense report	CHICO ENTERPRISE RECORD	2024-03-29	0000201705	323	792100	16
Expense report	CHICO ENTERPRISE RECORD	2024-05-28	0000203986	389	792100	14
Expense report	CHICO ENTERPRISE RECORD	2024-05-31	0000204154	389	792100	14
Expense report	CHICO ENTERPRISE RECORD	2024-05-31	0000204154	389	792100	14
Expense report	CHICO ENTERPRISE RECORD	2024-10-05	0000204207	389	792100	14
Expense report	CHICO ENTERPRISE RECORD	2024-09-27	0000209506	104	792100	239
Expense report	CHICO ENTERPRISE RECORD	2024-10-05	0000209997	389	792100	14
Expense report	CHICO ENTERPRISE RECORD	2024-10-05	0000209997	389	792100	14
Expense report	CHICO ENTERPRISE RECORD	2024-10-05	0000209998	389	792100	14
Expense report	CHICO ENTERPRISE RECORD	2024-12-17	0000209999	389	792100	14
Expense report	CHICO ENTERPRISE RECORD	2024-12-17	0000209999	389	792100	14
Expense report	CHICO ENTERPRISE RECORD	2024-12-20	0000213314	389	792100	14
Expense report	CHICO ENTERPRISE RECORD	2024-12-20	0000213413	389	792100	14
Expense report	CHICO ENTERPRISE RECORD	2024-12-20	0000213424	389	792100	26
Expense report	CHICO ENTERPRISE RECORD	2024-12-20	0000213435	389	792100	26
Expense report	CITY OF VISALIA-PDHQ	2024-07-20	0000205950	120	792100	17
Expense report	CITY OF VISALIA-PDHQ	2024-11-08	0000211464	120	792100	10
Expense report	CPE depot	2024-06-03	0000204241	374	792100	249
Expense report	D J*WALL-ST-JOURNAL	2024-01-03	0000198100	350	792100	8
Expense report	D J*WALL-ST-JOURNAL	2024-05-20	0000203686	350	792100	8

Expense report	D J*WALL-ST-JOURNAL	2024-05-22	0000203728	350	792100	39
Expense report	D J*WALL-ST-JOURNAL	2024-05-24	0000203864	350	792100	39
Expense report	D J*WALL-ST-JOURNAL	2024-06-26	0000205157	350	792100	39
Expense report	D J*WALL-ST-JOURNAL	2024-06-26	0000205157	350	792100	39
Expense report	D J*WALL-ST-JOURNAL	2024-08-14	0000205208	350	792100	39
Expense report	D J*WALL-ST-JOURNAL	2024-10-11	0000207334	350	792100	39
Expense report	D J*WALL-ST-JOURNAL	2024-10-06	0000209798	350	792100	39
Expense report	D J*WSJ	2024-11-25	0000210339	350	792100	39
Expense report	D J*WSJ	2024-12-11	0000212247	350	792100	39
Expense report	D J*WSJ	2024-12-19	0000212448	350	792100	39
Expense report	D J*WSJ	2024-12-30	0000213002	350	792100	39
Expense report	D J*WSJ	2024-12-31	0000214145	350	792100	39
Expense report	DAILY JOURNAL CORP	2024-12-20	0000213413	389	792100	45
Expense report	DASHLANE U* DASHLANE P	2024-09-05	0000207802	389	792100	29
Expense report	DASHLANE* DASHLANE PRE	2024-05-31	0000195580	389	792100	96
Expense report	DASHLANE* DASHLANE PRE	2024-05-31	0000195580	323	792100	96
Expense report	DATA TREE	2024-06-20	0000203815	346	792100	116
Expense report	DATA TREE	2024-06-20	0000203815	346	792100	25
Expense report	DATA TREE	2024-06-20	0000203815	346	792100	35
Expense report	DATA TREE	2024-06-20	0000203815	346	792100	58
Expense report	DATA TREE	2024-06-20	0000203815	346	792100	25
Expense report	DATA TREE	2024-06-20	0000203815	346	792100	73
Expense report	DATA TREE	2024-10-09	0000208538	346	792100	263
Expense report	DATA TREE	2024-10-09	0000208538	346	792100	240
Expense report	DATA TREE	2024-10-09	0000208538	346	792100	75
Expense report	DATA TREE	2024-12-10	0000212823	346	792100	33
Expense report	DATA TREE	2024-12-10	0000212823	346	792100	105
Expense report	DATA TREE	2024-12-10	0000212823	360	792100	163
Expense report	DATA TREE	2024-12-10	0000212823	394	792100	25
Expense report	DIGITAL PUBLICATION	2024-03-01	0000200507	101	792100	89
Expense report	DJ FAST PAY	2024-12-11	0000212844	390	792100	4,370
Expense report	DOORDASH DASHPASS	2024-02-29	0000200455	385	792100	10
Expense report	earthquake pro version via apple	2024-08-27	0000207856	391	792100	5
Expense report	EIG*CONSTANTCONTACT.COM	2024-01-02	0000197025	350	792100	582
Expense report	EIG*CONSTANTCONTACT.COM	2024-01-02	0000198093	350	792100	582
Expense report	EIG*CONSTANTCONTACT.COM	2024-01-03	0000198100	350	792100	582
Expense report	EIG*CONSTANTCONTACT.COM	2024-02-12	0000199290	393	792100	323
Expense report	EIG*CONSTANTCONTACT.COM	2024-02-12	0000199720	393	792100	409
Expense report	EIG*CONSTANTCONTACT.COM	2024-04-01	0000201759	393	792100	409
Expense report	EIG*CONSTANTCONTACT.COM	2024-04-01	0000201761	393	792100	409
Expense report	EIG*CONSTANTCONTACT.COM	2024-04-22	0000202573	393	792100	409
Expense report	EIG*CONSTANTCONTACT.COM	2024-05-20	0000203686	350	792100	582
Expense report	EIG*CONSTANTCONTACT.COM	2024-05-22	0000203728	350	792100	582
Expense report	EIG*CONSTANTCONTACT.COM	2024-05-24	0000203864	350	792100	582
Expense report	EIG*CONSTANTCONTACT.COM	2024-05-29	0000204071	393	792100	409
Expense report	EIG*CONSTANTCONTACT.COM	2024-06-26	0000205157	350	792100	582
Expense report	EIG*CONSTANTCONTACT.COM	2024-08-14	0000205208	350	792100	582
Expense report	EIG*CONSTANTCONTACT.COM	2024-10-25	0000207100	376	792100	110
Expense report	EIG*CONSTANTCONTACT.COM	2024-10-25	0000207100	376	792100	110
Expense report	EIG*CONSTANTCONTACT.COM	2024-10-25	0000207100	376	792100	110
Expense report	EIG*CONSTANTCONTACT.COM	2024-10-25	0000207100	376	792100	110
Expense report	EIG*CONSTANTCONTACT.COM	2024-10-25	0000207100	376	792100	110
Expense report	EIG*CONSTANTCONTACT.COM	2024-10-11	0000207334	350	792100	582
Expense report	EIG*CONSTANTCONTACT.COM	2024-10-25	0000207782	376	792100	110
Expense report	EIG*CONSTANTCONTACT.COM	2024-10-25	0000207782	376	792100	110
Expense report	EIG*CONSTANTCONTACT.COM	2024-10-25	0000207782	376	792100	110
Expense report	EIG*CONSTANTCONTACT.COM	2024-10-25	0000207782	376	792100	110
Expense report	EIG*CONSTANTCONTACT.COM	2024-10-25	0000207785	376	792100	210
Expense report	EIG*CONSTANTCONTACT.COM	2024-10-25	0000207785	376	792100	210

Expense report	EIG*CONSTANTCONTACT.COM	2024-10-25	0000207785	376	792100	210
Expense report	EIG*CONSTANTCONTACT.COM	2024-10-25	0000207785	376	792100	210
Expense report	EIG*CONSTANTCONTACT.COM	2024-10-25	0000207787	376	792100	1,197
Expense report	EIG*CONSTANTCONTACT.COM	2024-10-25	0000207787	376	792100	1,197
Expense report	EIG*CONSTANTCONTACT.COM	2024-10-25	0000207787	376	792100	1,197
Expense report	EIG*CONSTANTCONTACT.COM	2024-10-25	0000207787	376	792100	1,197
Expense report	EIG*CONSTANTCONTACT.COM	2024-10-06	0000209798	350	792100	148
Expense report	EIG*CONSTANTCONTACT.COM	2024-10-06	0000209798	350	792100	358
Expense report	EIG*CONSTANTCONTACT.COM	2024-11-25	0000210339	350	792100	236
Expense report	EIG*CONSTANTCONTACT.COM	2024-11-25	0000210339	350	792100	358
Expense report	EIG*CONSTANTCONTACT.COM	2024-11-08	0000211472	393	792100	1,197
Expense report	EIG*CONSTANTCONTACT.COM	2024-11-22	0000211935	393	792100	1,197
Expense report	EIG*CONSTANTCONTACT.COM	2024-12-11	0000212247	350	792100	236
Expense report	EIG*CONSTANTCONTACT.COM	2024-12-11	0000212247	350	792100	386
Expense report	EIG*CONSTANTCONTACT.COM	2024-12-19	0000212448	350	792100	386
Expense report	EIG*CONSTANTCONTACT.COM	2024-12-06	0000212659	393	792100	210
Expense report	EIG*CONSTANTCONTACT.COM	2024-12-09	0000212724	393	792100	110
Expense report	EIG*CONSTANTCONTACT.COM	2024-12-30	0000213002	350	792100	358
Expense report	EIG*CONSTANTCONTACT.COM	2024-12-17	0000213342	393	792100	210
Expense report	EIG*CONSTANTCONTACT.COM	2024-12-21	0000213761	350	792100	708
Expense report	EIG*CONSTANTCONTACT.COM	2024-12-27	0000214007	393	792100	110
Expense report	EIG*CONSTANTCONTACT.COM	2024-12-30	0000214114	393	792100	1,197
Expense report	EIG*CONSTANTCONTACT.COM	2024-12-31	0000214145	350	792100	358
Expense report	ENTERPRISE *SUBS	2024-04-02	0000199758	390	792100	17
Expense report	ENTERPRISE *SUBS	2024-07-09	0000205647	390	792100	972
Expense report	FOREST SERVICE BILLPAY	2024-12-06	0000212639	134	792100	78
Expense report	FOREST SERVICE BILLPAY	2024-12-06	0000212639	134	792100	78
Expense report	GAN*1078SALINASCALICIR	2024-02-02	0000199407	114	792100	23
Expense report	GAN*1078SALINASCALICIR	2024-02-02	0000199407	114	792100	23
Expense report	GAN*1078SALINASCALICIR	2024-02-02	0000199407	114	792100	23
Expense report	GAN*1078SALINASCALICIR	2024-03-25	0000201429	114	792100	23
Expense report	GAN*1078SALINASCALICIR	2024-03-25	0000201429	114	792100	23
Expense report	GAN*1078SALINASCALICIR	2024-05-29	0000203644	114	792100	23
Expense report	GAN*1078SALINASCALICIR	2024-05-29	0000204093	114	792100	23
Expense report	GAN*1078SALINASCALICIR	2024-08-22	0000207714	114	792100	23
Expense report	GAN*1078SALINASCALICIR	2024-08-22	0000207714	114	792100	23
Expense report	GAN*1078SALINASCALICIR	2024-10-10	0000209981	114	792100	23
Expense report	GAN*1078SALINASCALICIR	2024-10-10	0000209981	114	792100	23
Expense report	GAN*1078SALINASCALICIR	2024-12-03	0000212402	114	792100	23
Expense report	GAN*1078SALINASCALICIR	2024-12-03	0000212402	114	792100	23
Expense report	GAN*NEWSPAPERSUBSCRIPT	2024-01-05	0000197159	389	792100	12
Expense report	GAN*NEWSPAPERSUBSCRIPT	2024-01-02	0000197167	389	792100	12
Expense report	GAN*NEWSPAPERSUBSCRIPT	2024-01-02	0000197623	389	792100	12
Expense report	GAN*NEWSPAPERSUBSCRIPT	2024-05-28	0000203986	389	792100	12
Expense report	GAN*NEWSPAPERSUBSCRIPT	2024-05-31	0000204154	389	792100	15
Expense report	GAN*NEWSPAPERSUBSCRIPT	2024-05-31	0000204154	389	792100	15
Expense report	GAN*NEWSPAPERSUBSCRIPT	2024-10-05	0000204207	389	792100	15
Expense report	GAN*NEWSPAPERSUBSCRIPT	2024-10-05	0000209997	389	792100	15
Expense report	GAN*NEWSPAPERSUBSCRIPT	2024-10-05	0000209998	389	792100	15
Expense report	GAN*NEWSPAPERSUBSCRIPT	2024-12-17	0000209999	389	792100	15
Expense report	GAN*NEWSPAPERSUBSCRIPT	2024-12-17	0000209999	389	792100	15
Expense report	GANNETT NEWSRPR NE	2024-12-23	0000212810	323	792100	10
Expense report	GANNETT NEWSRPR NE	2024-12-16	0000212877	323	792100	10
Expense report	GANNETT NEWSRPR NE	2024-12-11	0000212881	323	792100	10
Expense report	GANNETT NEWSRPR NE	2024-12-27	0000212954	323	792100	10
Expense report	Garmin	2024-01-02	0000198075	391	792100	65
Expense report	GARMIN	2024-05-13	0000200012	390	792100	330
Expense report	GARMIN	2024-05-13	0000200012	390	792100	330

Expense report	Garmin	2024-07-06	0000205627	391	792100	65
Expense report	Garmin	2024-07-29	0000206561	391	792100	65
Expense report	Garmin	2024-09-27	0000209441	391	792100	65
Expense report	Garmin	2024-10-28	0000210868	391	792100	65
Expense report	Garmin	2024-12-03	0000212120	391	792100	65
Expense report	GARMIN	2024-12-18	0000213410	390	792100	24
Expense report	GARMIN	2024-12-18	0000213410	390	792100	24
Expense report	Garmin Services	2024-01-29	0000199174	391	792100	65
Expense report	Garmin Services	2024-02-26	0000200305	391	792100	65
Expense report	Garmin Services	2024-03-29	0000201697	391	792100	65
Expense report	Garmin Services	2024-05-02	0000202826	391	792100	65
Expense report	Garmin Services	2024-05-29	0000204120	391	792100	65
Expense report	Garmin Services	2024-08-27	0000207856	391	792100	35



California Water Service Company
General Order 77-M
2024 LEGAL EXPENSES

PUBLIC REDACTED

Regulated Activities

Name	Account	Amount
ADAMSKI MOROSKI MADDEN CUMBERLAND &	256000	117,526
ADAMSKI MOROSKI MADDEN CUMBERLAND &	798100	4,696
ARMBRUSTER GOLDSMITH & DELVAC	103000	66,719
ARMBRUSTER GOLDSMITH & DELVAC	143700	34,944
ARMBRUSTER GOLDSMITH & DELVAC	798100	7,229
DEVANEY PATE MORRIS & CAMERON LLP	798100	13,800
DUANE MORRIS LLP	798100	1,280
GIBSON, DUNN & CRUTCHER LLP	798100	276,018
HANSON BRIDGETT LLP	798100	195,201
HAYNES BEFFEL & WOLFELD LLP	798100	4,980
JEFFREY RODGERS	798100	197,991
K&L GATES LLP	798100	3,905
LAW OFFICE OF CHRISTOPHER J MARTIN	798100	54,000
MANATT, PHELPS AND PHILLIPS, LLP	798100	11,044
NOSSAMAN,GUTHNER,KNOX & ELLIOTT, LLP	538400	93,974
NOSSAMAN,GUTHNER,KNOX & ELLIOTT, LLP	797000	22,867
NOSSAMAN,GUTHNER,KNOX & ELLIOTT, LLP	798100	960,068
PASKERIAN BLOCK MARTINDALE & BRINTON LLP	798100	77,032
PROCOPIO, CORY, HARGREAVES & SAVITCH LLP	798100	1,253
SHEPPARD MULLIN RICHTER & HAMPTON LLP	798100	11,094
SHIPMAN & GOODWIN, LLP	798100	4,750
SSL LAW FIRM LLP	798100	214,773
STARR FINLEY LLP	798100	11,630
STARR FINLEY LLP	798200	4,327
TYSON & MENDES, LLP	256000	2,202
VAN DE POEL, LEVY, THOMAS, LLP	256000	43,979
WILSON, ELSER, MOSKOWITZ, EDELMAN &	256000	43,312
WILSON, ELSER, MOSKOWITZ, EDELMAN &	798100	7,735
ZUBER LAWLER LLP	798100	25,968
	791001	589,631
	791001	141,550
	791001	220,021
	791001	304,207

Non-utility Activities

Name	Account	Amount
TELECOM LAW FIRM, P.C.	798100	5,539