

SAN GABRIEL VALLEY WATER COMPANY
Report on General Order No. 77-M
Twelve Months Ended December 31, 2024
Officers and Selected Employees Compensation Schedule

Title	Compensation	Expense	Contingent Fees, etc.
Senior Project Administrator	116,327.72		None
Purchasing Agent	104,093.02		None
Senior Executive Advisor	2,126,115.51	5,745.87	None
Water Distribution Operator III	166,227.82		None
Water Resources Manager	227,519.47	95.00	None
Senior Inspector	99,325.54		None
Customer Service Director	192,497.68	1,286.04	None
Executive Assistant	118,262.22		None
Design Supervisor	111,050.50	3,331.32	None
Safety Manager	131,468.26		None
Designer II	88,748.74		None
Chairman of the Board	935,858.92	29,691.26	None
Water Treatment Operator III	102,025.72		None
Network Administrator	123,712.14		None
Vice President - Water Resources	465,715.53	1,699.26	None
Facilities Maintenance Superintendent	104,898.96		None
Water Treatment Operator IV	103,131.49		None
Warehouse Specialist II	91,711.62		None
Field Service Operator 3	98,058.08		None
Water Treatment Plant Operator III	109,892.46		None
Water Treatment Supervisor	125,354.06		None
Water Treatment Operator III	89,898.88		None
Procurement & Diversity Coordinator	95,954.74	6,348.38	None
Senior Executive Assistant	138,049.17	208.00	None
Operations Manager	196,960.38	2,901.25	None
Senior Administrative Assistant	87,423.73		None
Field Service Operator 3	88,130.96		None
Procurement Manager	153,860.18	6,368.11	None
Central Control Operator	92,438.04		None
Water Production Supervisor	101,768.69		None
Water Production Operator 3	96,139.87		None
Construction Manager	157,901.17		None
Water Treatment Operator IV	125,000.44		None
Water Treatment Operator III	94,020.46		None
Water Treatment Plant Operator IV	95,675.84		None
Water Treatment Operator III	99,892.49		None
Vice President - Engineering	667,705.96	26,708.02	None
Water Treatment Operator IV	113,289.68		None
Accounting Supervisor	156,937.97		None
Cross Connection Coordinator	97,456.58	150.00	None
Vice President - Operations	381,750.32	6,037.18	None
Water Treatment Operator IV	118,643.90		None
Safety Specialist	97,388.00		None
Central Control Operator	101,561.98		None
Water Treatment Operator IV	105,341.01		None
Field Service Superintendent	102,964.32		None
Senior Tax Analyst	159,589.25		None

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Distribution Superintendent	132,208.44		None
Central Control Operator	172,694.36	1,461.25	None
Water Production Operator 2	100,659.67		None
Information Technology Manager	272,328.40		None
Field Service Operator 3	90,882.25		None
Field Service Superintendent	135,292.04		None
Purchasing Agent	99,261.27		None
Accountant II	89,701.43		None
Water Treatment Plant Operator IV	122,206.85		None
Controller	388,378.46		None
Water Distribution Supervisor	93,307.80		None
Water Treatment Superintendent	155,040.49		None
Water Treatment Plant Operator IV	110,531.82		None
Field Service Operator 2	85,470.72		None
Field Service Operator 3	85,744.75		None
Project Manager	175,664.37		None
Water Treatment Operator III	101,855.54		None
Water Production Superintendent	138,415.69	2,781.25	None
Conservation Coordinator	91,048.86		None
Accountant II	88,465.90		None
Water Treatment Operator III	115,326.41		None
Central Control Operator	102,268.66		None
Water Treatment Plant Operator IV	124,878.46		None
Human Resources Supervisor	104,335.44	1,540.59	None
Conservation Coordinator	116,629.32		None
Water Treatment Operator III	109,963.25		None
Senior Engineering Assistant	94,586.78		None
Water Quality Superintendent	141,541.50	3,248.16	None
Vice President - Human Resources	311,804.28	4,650.87	None
Project Manager	183,864.11		None
Senior Accountant	124,465.88		None
President	891,949.35	12,024.88	None
Regulatory Analyst I	109,042.57	1,595.00	None
Director of Operations	261,981.38		None
Water Resources Director	255,411.68	3,204.63	None
Designer II	90,749.21		None
Director of Engineering	323,615.18		None
Project Manager	136,481.44	184.56	None
Network Administrator	110,482.83		None
Project Administration Supervisor	122,961.42		None
Water Treatment Operator IV	125,718.37		None
Water Treatment Superintendent	142,131.86		None
Water Distribution Operator I	128,101.99		None
Project Manager	118,526.24		None
Warehouse Specialist II	85,603.04		None
Water Quality Specialist	96,959.13		None
Water Treatment Plant Operator IV	116,691.48		None
Accounting Supervisor	156,850.85		None

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Project Administrator	97,793.06		None
Financial Analyst	99,923.99		None
Water Production Superintendent	91,029.00		None
Water Treatment Plant Operator III	117,124.02		None
Water Treatment Supervisor	119,676.30		None
Vice President - Regulatory Affairs	678,396.55	11,565.40	None
Water Production Supervisor	111,462.76		None
Design Manager	169,761.31		None
Engineer	122,329.61	25.00	None
Water Distribution Superintendent	98,905.54		None
Water Treatment Plant Operator IV	119,005.67		None
Director of Communication	189,441.40	19,709.99	None
Water Production Operator 2	89,409.03		None
Water Distribution Operator III	99,540.20		None
General Counsel and Secretary	349,426.62	11,627.12	None
Central Control Operator	89,147.45		None
Water Resources Analyst	102,362.19	2,120.00	None
Water Resources Manager	141,720.14	2,721.25	None
Field Service Operator 3	92,212.91		None
Operations Manager	108,403.70	2,681.25	None
Business System Administrator	93,342.72		None
Senior Vice President and Treasurer	700,523.78	3,242.53	None
Water Quality Superintendent	153,562.78	1,220.00	None
Water Treatment Operator III	107,839.51		None
Water Treatment Operator III	86,724.96		None
Engineer	126,368.55		None
Water Treatment Plant Operator III	113,025.45		None
Regulatory Analyst II	122,523.45	3,578.29	None
Engineer	121,992.39		None
GIS Coordinator	102,441.13		None
Water Treatment Operator II	90,611.51		None
Assistant Project Manager	115,182.94		None
Field Service Supervisor	85,057.56		None
Cross Connection Coordinator	90,700.35	2,054.80	None
Central Control Operator	95,966.45		None
IT Project Manager	134,503.11		None
Water Resources Analyst	108,218.58	1,995.00	None
Water Treatment Operator II	91,257.22		None
Payroll Specialist	91,367.11		None
Safety Specialist	97,844.03		None
Water Distribution Operator III	96,969.79		None
Senior Regulatory Analyst	144,601.16	2,705.73	None
Human Resources Assistant	85,487.92		None
IT Business Analyst	96,634.26		None
IT Business Analyst	110,274.14	3,784.46	None
Distribution Foreman	87,996.70		None
Facilities Maintenance Superintendent	101,647.42		None
Assistant Engineer II	102,985.07		None

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Asst Field Engineer II	97,265.50		None
Water Treatment Operator II	91,093.79		None
Project Administrator	93,010.86		None
Water Distribution Operator II	91,189.16		None
Senior Field Engineer	102,505.26		None
Assistant Engineer II	92,773.43	25.00	None
Water Treatment Operator II	94,583.39		None
Water Distribution Operator III	96,386.14		None
Water Production Operator 2	96,491.37		None
Engineering Manager	217,684.22	2,096.87	None
Senior Administrative Assistant	89,898.35		None
Assistant Engineer II	97,892.32		None
Water Distribution Operator II	94,277.13		None
Water Distribution Operator II	87,316.42		None
Assistant Engineer II	95,324.48		None
Water Production Operator 2	85,050.68		None
Manager of Property and Insurance	96,331.14	617.34	None
Central Control Operator	94,591.08		None
Asset Management Specialist	90,824.99		None
Water Distribution Operator II	86,929.25		None
Facilities Maintenance Technician 1	94,816.64		None
Assistant Engineer I	85,115.82		None
Asst Field Engineer I	88,308.00		None
Assistant Engineer I	89,866.76		None
Accountant III	91,686.32		None
Asst Field Engineer I	88,392.69		None
Field Service Operator I	85,921.19		None

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Twelve Months Ended December 31, 2024
Dues, Donations, and Subscriptions Schedule

<u>Dues and Subscriptions</u>	<u>Amount</u>	<u>Account Charged</u>
American Bar Association	\$625.00	792
American Society of Civil Engineers	\$316.00	792
American Water Works Association	\$12,721.00	792
Argent Communications Group	\$1,025.00	799
ASCE Membership	\$321.00	792
CalChamber	\$499.00	792
California Board for Professional Engineers, Land Surveyors, and Geolo	\$540.00	792
California Board of Accountancy 340	\$340.00	792
California Chamber of Commerce	\$499.00	792
California State Bar	\$768.75	792
California Water Association	\$229,292.00	799
California Water Efficiency Partnership	\$2,224.76	779
CCH Incorporated	\$8,910.49	792
City Club	\$2,650.08	799
Daily Journal Corporation	\$975.71	792
El Monte-South El Monte Chamber of Commerce	\$575.00	792
Engineering News Record	\$100.98	792
Fontana Chamber of Commerce	\$1,000.00	792
Fontana Herald News	\$49.95	792
Inland Valley Daily Bulletin	\$1,352.82	792
Los Angeles Times	\$1,383.60	792
Matthew Bender & Co., Inc	\$9,025.21	792
Montebello Chamber of Commerce	\$365.00	799
National Assoc. of Water Companies (NAWC)	\$113,892.00	799
National Notary Association	\$219.00	792
RELX Inc. DBA LexisNexis	\$5,250.85	792
Rosemead Chamber of Commerce	\$250.00	799
San Bernardino Sun	\$1,548.92	792
San Gabriel Valley Economic Partnership	\$3,000.00	799
San Gabriel Valley Tribune	\$1,466.64	792
State Bar of California	\$675.00	792
Society of Utility and Regulatory Financial Analysts	\$100.00	799

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Dues, Donations, and Subscriptions Schedule
 (continued)

<u>Dues and Subscriptions</u>	<u>Amount</u>	Account <u>Charged</u>
The Wall Street Journal	\$722.57	792
Thomson Reuters - West	\$3,313.20	792
Valley Daily Bulletin	\$6.00	792
Velocity EHS	\$10,945.87	794
Water Education Foundation	\$2,500.00	799
Water Education Water Awareness	\$1,500.00	779
Whittier Area Chamber of Commerce	\$605.00	799
Wolters Kluwer Legal & Regulatory U.S.	\$353.65	792

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Dues, Donations, and Subscriptions Schedule
(continued)

<u>Donations and Contributions</u>	<u>Amount</u>	<u>Account</u> <u>Charged</u>
Adam Perez of Assembly	\$2,500.00	538
Turkeys for various charities	\$43,013.32	538
Ancona for Mayor 2024	\$249.00	538
Baldwin Park Unified School District	\$500.00	538
Bank of America(Turkeys from Vons)	\$625.80	538
Blanca Pacheco for Assembly 2024	\$1,500.00	538
Boys & Girls Club of Fontana	\$5,000.00	538
Boys & Girls Club of West San Gabriel Valley and East	\$1,000.00	538
City of Montebello	\$1,000.00	538
Yes on G - Communities United Action Fund	\$5,000.00	538
Concerned Businesses & Residents for Responsible Government	\$2,500.00	538
Consumers For Clean Water PAC	\$9,100.00	538
Cottie Petrie-Norris for Assembly 2024	\$500.00	538
Eloise Reyes for Senate 2024	\$5,500.00	538
Epiphany Catholic School	\$750.00	538
Fontana Chamber of Commerce	\$10,000.00	538
Freddie Rodriguez for Mayor 2024	\$249.00	538
Gloria Olmos for Mayor 2024	\$249.00	538
Jack Hadjinian for City Council 2024	\$249.00	538
Jerry Velasco for City Council 2024	\$249.00	538
Lisa Calderon for Assembly 2024	\$1,000.00	538
Mark Gonzalez for Assembly 2024	\$1,000.00	538
Michael Camacho for Water Board 2024	\$249.00	538
Michelle Rodriguez For Assembly 2024	\$2,500.00	538
Mike Fong for Assembly 2024	\$3,000.00	538
Miller For Orange County College Board 2024	\$250.00	538
Mountain View School District	\$500.00	538
Neighbors for Better Leadership	2,500.00	538
Re-Elect James Ramos for Assembly 2024	1,500.00	538
Rob Bonta for CA Attorney General 2026	1,000.00	538
San Gabriel Children's Center-Artistic Discovery	500.00	538
San Gabriel Valley Public Affairs Network(sponsorship)	1,500.00	538
San Gabriel Valley Victory Fund	1,000.00	538

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Dues, Donations, and Subscriptions Schedule
 (continued)

<u>Donations and Contributions</u>	<u>Amount</u>	Account <u>Charged</u>
Sandoval for City Council 2024	249.00	538
Sasha Renee Perez For Senate 2024	1,000.00	538
Scarlet Peralta For Montebello City Council 2024	249.00	538
St. Benedict Church Italian Catholic Federation	100.00	538
The KID-FIT Preschool Health & Fitness Organization	1,000.00	538
The South El Monte Employees Association	1,000.00	538
Valle Lindo School District PTO	500.00	538
Warren for Cucamonga Valley Water District 2024	2,500.00	538
Water Education for Latino Leaders	7,500.00	538
Young for West Valley Water District	1,000.00	538

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Payments to Attorneys Schedule

	<u>Amount</u>	<u>Account Charged</u>
Glaser Weil Fink Howard Jordan & Shapiro, LLP	15,000.00	798
Lagerlof, LLP	\$ 22,200.50	798
Murphy & Everz	\$ 18,543.85	798
Ogletree Deakins	\$ 27,198.30	798
Nossaman, LLP	\$ 205,720.72	797, 798, 146

M. L. Whitehead and A. R. Reyes are members of the California Bar and full-time employees of the company.