

**Alco Water Service Statement of Compensation in Conformance with GO 77-M Year 2025**

**THIS INFORMATION MAY BE MADE PUBLIC  
OR FOR PUBLIC INSPECTION**

	<u>Annual Salary</u>	<u>Position</u>	<u>Duties</u>
<b>Executive Officers:</b>			
	\$ 358,531	President	Operational oversight / Regulatory / Financial / Management
	\$ 124,851	Secretary / Treasurer	Management
<b>Highly Compensated Employees:</b>			
	\$ 222,220	SCADA Operations Engineer / E.E.	Supervise water production and distribution
	\$ 136,491	Purchasing Agent	Procurement
	\$ 127,196	Shop Manager	Supervise Shop
	\$ 128,295	Accounts Payable / Payroll Manager	Perform all accounts payable functions / supervise payroll and personnel files
	\$ 122,177	Assistant Controller	Financial / Regulatory
	\$ 109,774	Construction and Field Superintendent	Supervise field crews and laborers
	\$ 102,165	Electrician	Perform electrician services
	\$ 91,888	Estimator / Underground Service Alert Technician	Perform estimates / mark lines / safety functions

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**Alco Water Service Statement of Dues, Donations, Subscriptions and Contributions in  
Conformance with GO 77-M Year 2025**

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<b>Dues and Subscriptions:</b>	<b>Annual Amount</b>	<b>Account Charged</b>
	* \$ 30,600	689 General Expenses
	\$ 1,662	689 General Expenses
	\$ 2,712	689 General Expenses
	\$ 852	689 General Expenses
	\$ 2,209	689 General Expenses
	\$ 799	689 General Expenses
	\$ 825	689 General Expenses
	\$ 456	689 General Expenses
Total	\$ 40,115	
<b>Donations and Contributions:</b>		
	\$ -	
Total	\$ -	

\* The dues of \$56,686.50 are net of amounts contributed to the Political Action Committee, which amounted to \$17,267 and was reported under Non Utility Expense.

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**Alco Water Service Statement of Attorneys Fees Paid in Conformance with GO 77-M Year 2025**

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<b>Attorney or Law Firm:</b>	<b>Annual Amount</b>
	\$ 199,680
	\$ 23,644
	\$ 24,041
	\$ 4,040
	\$ 66,169
	<u>\$ 92,201</u>
<b>Total</b>	<u><u>\$ 409,774</u></u>

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