



**California Water Service Company**  
**General Order 77-M**  
**2025 Summary of Compensation and Expenses of Employees**

**PUBLIC REDACTED**

First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Acting Foreman-Operation & Maintenance	109,529	8,769	-
			Administrative Assistant	102,618	295	-
			Administrative Assistant	93,284	-	-
			Administrative Assistant	101,504	19,629	-
			Administrative Assistant	105,774	470	-
			Administrative Assistant (CSS)	108,920	1,892	-
			Administrative Specialist-Operations	122,275	313	-
			Application System Administrator	127,557	-	-
			Assistant Corporate Secretary & Equity Admin Manager	197,958	6,440	-
			Associate Construction Project Manager	158,337	-	-
			Associate Rates Analyst	88,378	-	-
			Audit and Assurance Program Manager	181,379	3,499	-
			BC/DR Systems Administrator	117,300	-	-
			Benefits & Pension Accounting Program Manager	109,719	-	-
			Benefits Administrator	95,519	178	-
			Benefits Administrator	98,303	-	-
			Benefits Specialist	103,393	-	-
			Building Facility Foreman	128,019	567	-
			Building Facility Foreman	120,553	120	-
			Building Facility Foreman Acting	91,068	8,577	-
			Certified Chief Pump Operator	129,523	4,298	-
			Certified Chief Pump Operator	142,490	1,115	-
			Certified Chief Pump Operator	159,837	216	-
			Certified Chief Pump Operator	138,346	10	-
			Certified Chief Pump Operator	142,552	5,642	-
			Certified Customer Service Professional	86,979	-	-
			Certified Customer Service Professional	104,156	12,010	-
			Certified Customer Service Professional	96,374	367	-
			Certified Customer Service Professional	98,869	3,793	-
			Certified Customer Service Professional	101,238	-	-
			Certified Customer Service Professional	103,854	-	-
			Certified Customer Service Professional	91,716	-	-
			Certified Customer Service Professional	86,548	-	-
			Certified Customer Service Professional	92,454	-	-
			Certified Pump Operator	124,010	42	-
			Certified Pump Operator	121,510	-	-
			Certified Pump Operator	123,438	-	-
			Certified Pump Operator	129,538	-	-
			Certified Pump Operator	132,036	218	-
			Certified Pump Operator	113,210	-	-
			Certified Pump Operator	148,593	724	-
			Certified Pump Operator	124,758	984	-
			Certified Pump Operator	133,199	-	-
			Certified Pump Operator	114,920	-	-
			Certified Pump Operator	116,983	3,534	-
			Certified Pump Operator	149,144	545	-
			Certified Pump Operator	127,345	203	-
			Certified Pump Operator	122,994	442	-
			Certified Pump Operator	170,877	1,996	-
			Certified Pump Operator	112,764	6,021	-
			Certified Pump Operator	144,947	180	-



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First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Certified Pump Operator	152,333	4,104	-
			Certified Pump Operator	103,534	777	-
			Certified Pump Operator	112,356	326	-
			Certified Pump Operator	115,224	-	-
			Certified Pump Operator	116,353	146	-
			Certified Pump Operator	130,913	-	-
			Certified Pump Operator	127,241	466	-
			Certified Pump Operator	123,039	200	-
			Certified Pump Operator	132,205	205	-
			Certified Pump Operator	122,387	154	-
			Certified Pump Operator	139,766	2,504	-
			Certified Pump Operator	113,506	-	-
			Certified Pump Operator	126,207	95	-
			Certified Pump Operator	159,962	3,538	-
			Certified Pump Operator	110,722	5,942	-
			Certified Pump Operator	117,622	266	-
			Certified Pump Operator	115,554	-	-
			Certified Pump Operator	120,157	549	-
			Certified Pump Operator	110,486	519	-
			Certified Pump Operator	130,264	582	-
			Certified Pump Operator	121,103	500	-
			Certified Pump Operator	127,232	249	-
			Certified Pump Operator	117,145	414	-
			Certified Pump Operator	127,796	2,094	-
			Certified Pump Operator	129,390	961	-
			Certified Pump Operator	132,020	2,470	-
			Certified Pump Operator	136,386	908	-
			Certified Pump Operator	129,891	3,012	-
			Certified Pump Operator	114,930	796	-
			Certified Pump Operator	149,991	2,311	-
			Certified Pump Operator	92,034	-	-
			Certified Pump Operator	109,288	340	-
			Certified Pump Operator	144,844	1,425	-
			Certified Pump Operator	130,003	379	-
			Certified Pump Operator	139,578	-	-
			Certified Pump Operator	122,457	-	-
			Certified Pump Operator	122,722	332	-
			Certified Pump Operator	124,217	-	-
			Certified Pump Operator	113,998	-	-
			Certified Pump Operator	125,487	14,723	-
			Certified Pump Operator Acting	132,190	693	-
			Certified Pump Operator Water Systems Materials Specialist	111,268	-	-
			Certified Pump Operator-Operations Clerk	151,762	11,250	-
			Certified Pump Operator-Operations Clerk	132,703	-	-
			Certified Pump Operator-Operations Clerk	147,278	-	-
			Certified Pump Operator-Operations Clerk	135,046	-	121
			Certified Pump Operator-Operations Clerk	119,729	832	-
			Certified Pump Operator-Operations Clerk	125,995	-	-
			Certified Pump Operator-Operations Clerk	126,450	1,007	-
			Certified Pump Operator-Operations Clerk	108,345	142	-
			Certified Pump Operator-Operations Clerk	120,442	6,110	-



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First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Certified Pump Operator-Operations Clerk	106,271	1,355	-
			Certified Pump Operator-Operations Clerk	163,659	2,686	-
			Certified Pump Operator-Operations Clerk	142,550	1,218	-
			Certified Pump Operator-Operations Clerk	124,905	260	-
			Certified Pump Operator-Operations Clerk	151,301	2,075	-
			Certified Pump Operator-Operations Clerk	138,355	3,194	-
			Certified Pump Operator-Operations Clerk	117,475	455	-
			Chairman, President & Chief Exec Officer	3,944,190	140,041	-
			Chief Business Development Officer & Vice President, TWSC, Inc.	508,935	36,202	-
			Chief Engineer	333,330	9,029	-
			Conservation Coordinator	105,255	2,687	-
			Construction Accounting Analyst	113,880	-	-
			Continuous Improvement Program Manager	159,309	30	-
			Contract Analyst	116,268	-	-
			Cross Connection Control Manager	136,322	-	-
			Cross Connection Control Specialist	108,789	5,631	-
			Cross Connection Control Specialist	110,116	-	-
			Cross Connection Control Specialist	115,664	250	-
			Cross Connection Control Specialist	117,551	201	-
			Cross Connection Control Specialist	139,032	3,622	-
			Cross Connection Control Specialist	119,702	828	-
			Cross Connection Control Specialist	119,390	16	-
			Cross Connection Control Specialist	115,512	1,955	-
			Cross Connection Control Specialist	122,498	-	-
			Cross Connection Control Specialist	110,025	809	-
			Cross Connection Control Specialist	109,121	1,243	-
			Customer Service Partner	108,723	-	-
			Customer Service Partner	99,772	-	-
			Customer Service Partner	106,813	8,114	-
			Customer Service Program Specialist/Certified Customer Service	100,230	1,896	-
			Customer Service Representative 3	94,666	8,586	-
			Delinquent Account Technician	98,940	1,723	-
			Delinquent Account Technician - Water Quality Technician	115,247	3,347	-
			Developer	145,398	-	-
			Director of Construction Accounting	143,490	-	-
			Director, Accounting Operations	237,127	2,671	-
			Director, Accounting Operations	282,584	5,259	-
			Director, AGC	192,439	3,902	-
			Director, AGC Real Estate	326,421	642	-
			Director, Asset Management	303,684	10,000	-
			Director, Audit & Internal Risk Mgmt	292,764	7,722	-
			Director, Capital Delivery	257,368	4,613	-
			Director, Capital Planning & Budgeting	282,598	1,328	-
			Director, Comp & Benefits/Total Rewards	149,839	2,208	-
			Director, Corporate Communications	235,031	220	-
			Director, Customer Service	275,990	9,106	-
			Director, Distribution/Operations Engineering	305,483	818	-
			Director, Employee Relations & Development	253,752	33,835	264
			Director, Field Operations	264,998	400	-
			Director, Field Operations	329,213	9,173	-
			Director, Field Operations	267,143	213	-



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First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Director, Finance	312,953	-	-
			Director, Financial Reporting	268,764	2,917	-
			Director, Government & Community Affairs	183,067	1,667	-
			Director, Home States Rates Regulatory Affairs	294,003	-	-
			Director, Information Security and CISO	356,780	8,352	-
			Director, Information Technology	323,490	9,986	-
			Director, Integration	262,159	1,002	-
			Director, Project	280,379	3,808	-
			Director, Rates	348,992	-	-
			Director, Regulatory Affairs	286,903	-	-
			Director, Regulatory Training	97,296	-	-
			Director, Talent Acquisition & HR Services	240,444	-	-
			Director, Water Quality	226,446	7,966	-
			Director, Water Resource	305,939	4,323	-
			Director, Water-Use Efficiency	230,244	1,874	-
			Distribution Service Technician	105,574	-	-
			Distribution Service Technician	94,239	-	-
			Distribution Service Technician	100,716	-	-
			Distribution Service Technician	109,292	-	-
			Distribution Service Technician	100,312	496	-
			Distribution Service Technician	105,442	912	-
			Distribution Service Technician	108,239	241	-
			Distribution Service Technician	114,264	-	-
			Distribution Service Technician	100,204	1,211	-
			Distribution Service Technician	122,428	563	-
			Distribution Service Technician	112,938	2,540	-
			Distribution Service Technician - Acting	130,592	-	-
			Distribution Service Technician - Delinquent Account Technician	112,159	785	-
			Distribution Service Technician - Delinquent Account Technician	118,626	603	-
			Distribution Service Technician - Delinquent Account Technician	107,252	48	-
			Distribution Service Technician - Delinquent Account Technician	129,304	-	-
			Distribution Service Technician - Delinquent Account Technician	114,059	317	-
			Distribution Service Technician - Delinquent Account Technician	112,571	843	-
			Distribution Service Technician - Delinquent Account Technician	124,585	-	-
			Distribution Service Technician - Delinquent Account Technician	123,030	776	-
			Distribution Service Technician - Delinquent Account Technician Acting	124,983	174	-
			Distribution Service Technician - Delinquent Account Technician Acting	124,833	2,126	-
			Distribution Service Technician - Delinquent Account Technician Acting	122,062	1,023	-
			Distribution Service Technician - Delinquent Account Technician Acting	106,597	796	-
			Distribution Service Technician - Delinquent Account Technician Acting	111,162	-	-
			Distribution Service Technician - Delinquent Account Technician Acting	111,864	367	-
			Distribution Service Technician - Delinquent Account Technician Acting	99,021	-	-
			Distribution Service Technician - Delinquent Account Technician Acting	118,958	1,845	-
			Distribution Service Technician - Delinquent Account Technician Acting	100,821	1,151	-
			Distribution Service Technician - Delinquent Account Technician Acting	116,124	412	-
			Distribution Service Technician - Delinquent Account Technician Acting	112,760	165	-
			Distribution Service Technician - Delinquent Account Technician Acting	116,521	281	-
			Distribution Service Technician - Delinquent Account Technician Acting	106,223	-	-
			Distribution Service Technician - Delinquent Account Technician Acting	93,901	-	-
			Distribution Service Technician - Water Quality Technician	102,685	354	-
			Distribution Service Technician - Water Quality Technician	104,102	-	-



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			Distribution Service Technician - Water Quality Technician	102,380	608	-
			Distribution Service Technician - Water Quality Technician	101,603	1,347	-
			Distribution Service Technician - Water Quality Technician	115,653	4,516	-
			Distribution Service Technician - Water Quality Technician	133,090	-	-
			Distribution Service Technician - Water Quality Technician Acting	107,948	731	-
			Distribution Service Technician Acting	118,130	814	-
			Distribution Service Technician Acting	107,622	582	-
			District Manager	222,600	-	-
			District Manager	293,265	4,536	-
			District Manager	220,680	-	-
			District Manager	177,588	8,897	-
			District Manager	214,399	109	-
			District Manager	181,603	3,123	-
			District Manager	261,668	204	-
			District Manager	205,849	16,801	-
			District Manager	195,244	9,053	-
			District Manager	164,021	6,157	-
			District Manager	222,423	1,550	-
			EAM Supervisor	136,531	4,744	66
			Electrical/Mechanical Technician 17	145,976	216	-
			Electrical/Mechanical Technician 17	140,328	1,362	2,778
			Electrical/Mechanical Technician 17	150,329	268	-
			Electrical/Mechanical Technician 17	138,331	835	-
			Electrical/Mechanical Technician 17	134,463	74	2,597
			Electrical/Mechanical Technician 17	184,718	719	-
			Electrical/Mechanical Technician 17	153,116	-	-
			Electrical/Mechanical Technician 17	116,248	-	-
			Electrical/Mechanical Technician 17	135,502	-	-
			Electrical/Mechanical Technician 17	134,164	-	-
			Employee Development Specialist	113,854	-	-
			Environmental Affairs Program Manager	153,112	2,743	-
			Environmental Affairs Program Manager	131,105	12	-
			Environmental Affairs Program Manager	142,125	5,750	-
			Executive Assistant to President & CEO	165,264	-	-
			Facility Project Manager	177,363	587	-
			Field Service Representative	100,499	2,028	-
			Field Service Representative	163,800	5,494	-
			Field Service Representative	108,871	221	-
			Field Service Representative	109,154	7,082	2,654
			Field Service Representative	110,045	303	-
			Field Service Representative	103,246	6,223	-
			Field Service Representative	110,187	121	-
			Field Service Representative	91,744	2,696	-
			Field Service Representative Acting	100,095	4,810	-
			Financial Analyst	131,182	-	-
			Financial Analyst	114,817	1,404	-
			Financial Analyst	118,121	-	-
			Financial Systems Analyst	170,212	4,466	-
			Fleet/Facilities Analyst	122,419	31	-
			Foreman - Pump & Control Valve	136,016	-	1,813
			Foreman - Pump & Control Valve	135,819	614	-



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			Foreman - Pump & Control Valve	142,951	866	-
			Foreman - Pump & Control Valve	107,922	-	-
			Foreman - Pump & Control Valve	91,148	1,346	-
			Foreman - Pump & Control Valve	138,499	862	-
			Foreman - Pump & Control Valve	154,693	11,509	-
			Foreman - Pump & Control Valve Acting	135,176	390	-
			Foreman-Construction & Operation	117,052	2,958	-
			Foreman-Construction & Operation	121,737	443	-
			Foreman-Construction & Operation	134,673	891	-
			Foreman-Construction & Operation	116,623	978	-
			Foreman-Construction & Operation	124,446	248	-
			Foreman-Construction & Operation	123,557	1,877	-
			Foreman-Construction & Operation	152,379	-	-
			Foreman-Construction & Operation	123,636	161	-
			Foreman-Construction & Operation	117,888	469	-
			Foreman-Construction & Operation	128,371	702	-
			Foreman-Construction & Operation	150,954	1,906	-
			Foreman-Construction & Operation	148,016	-	-
			Foreman-Construction & Operation	168,784	5,360	-
			Foreman-Construction & Operation	136,533	1,419	-
			Foreman-Construction & Operation	136,613	1,244	-
			Foreman-Construction & Operation - Acting	141,528	1,386	-
			Foreman-Construction & Operation Acting	165,166	1,306	-
			Foreman-Construction & Operation Acting	128,038	1,972	-
			Foreman-Construction & Operation Acting	118,162	14,308	-
			Foreman-Flat to Meter Acting	115,334	1,034	-
			Foreman-Flushing & Valve Maintenance	113,602	861	-
			Foreman-Flushing & Valve Maintenance	110,916	234	-
			Foreman-Flushing & Valve Maintenance	109,952	1,540	-
			Foreman-Flushing & Valve Maintenance	144,704	1,226	-
			Foreman-Flushing & Valve Maintenance	127,703	1,398	-
			Foreman-Flushing & Valve Maintenance	104,444	-	-
			Foreman-Flushing & Valve Maintenance	129,081	1,951	-
			Foreman-Flushing & Valve Maintenance	109,901	3,243	-
			Foreman-Flushing & Valve Maintenance	136,449	1,393	-
			Foreman-Flushing & Valve Maintenance	115,294	5,817	-
			Foreman-Flushing & Valve Maintenance Acting	91,922	-	-
			Foreman-Hydrant Maintenance	107,927	1,416	-
			Foreman-Hydrant Maintenance	151,807	711	-
			Foreman-Hydrant Maintenance	136,491	953	-
			Foreman-Hydrant Maintenance	96,747	360	-
			Foreman-Hydrant Maintenance	117,751	2,894	-
			Foreman-Hydrant Maintenance Acting	125,023	1,430	-
			Foreman-Leak Truck	105,088	602	-
			Foreman-Leak Truck	179,481	1,882	-
			Foreman-Leak Truck	157,603	8,974	-
			Foreman-Leak Truck	131,136	7,941	-
			Foreman-Leak Truck	134,463	1,470	-
			Foreman-Leak Truck	143,257	908	-
			Foreman-Leak Truck	143,807	444	-
			Foreman-Leak Truck	138,030	481	-



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First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Foreman-Leak Truck	127,339	-	-
			Foreman-Leak Truck	147,631	4,222	-
			Foreman-Leak Truck	159,795	600	-
			Foreman-Leak Truck	160,977	154	-
			Foreman-Leak Truck	144,083	3,355	-
			Foreman-Leak Truck	127,771	544	-
			Foreman-Leak Truck	128,735	3,456	-
			Foreman-Leak Truck	143,407	51	-
			Foreman-Leak Truck	126,881	4,293	-
			Foreman-Leak Truck	125,967	3,803	-
			Foreman-Leak Truck	134,092	2,300	-
			Foreman-Leak Truck	142,635	3,167	-
			Foreman-Leak Truck	128,031	5,013	-
			Foreman-Leak Truck	129,365	1,891	-
			Foreman-Leak Truck Acting	129,939	-	-
			Foreman-Leak Truck Acting	128,654	432	-
			Foreman-Leak Truck Acting	123,557	16	-
			Foreman-Leak Truck Acting	158,051	17,065	-
			Foreman-Leak Truck Acting	124,166	-	-
			Foreman-Operation & Maintenance	114,972	332	-
			Foreman-Operation & Maintenance	162,642	1,648	-
			Foreman-Operation & Maintenance	124,663	833	563
			Foreman-Operation & Maintenance	174,242	5,683	-
			Foreman-Operation & Maintenance	118,424	-	-
			Foreman-Operation & Maintenance	137,347	12	-
			Foreman-Operation & Maintenance Acting	137,119	863	-
			Foreman-Operation & Maintenance Acting	101,192	1,987	-
			FP&A Analyst	123,755	-	-
			General Manager	233,766	292	-
			General Rate Case Manager	217,374	2,247	-
			Grant Program Manager	155,176	909	-
			HR Business Partner	132,423	14,611	-
			HR Business Partner	93,503	-	-
			Human Resources Analyst	122,579	3,479	258
			Human Resources Generalist	96,191	62	-
			Human Resources Specialist	88,941	297	-
			Insurance and Claims Administrator	151,751	8,353	-
			Interim Director, Special Project, EOC/IC	323,078	15,352	3,925
			Interim Director, Subsidiary Operations and Chief EOC/IC	214,400	14,028	2,535
			Interim District Manager	159,216	9,963	19
			Interim Lab QA/QC Program Manager	170,228	6,816	-
			Interim Supervisor, Construction Accounting	161,912	-	-
			Intermediate Clerk	94,268	3,051	-
			Intermediate Clerk	93,568	1,226	-
			Intermediate Clerk	96,226	-	-
			Intermediate Clerk	105,438	-	-
			Intermediate Clerk	98,882	-	-
			Intermediate Clerk	92,441	-	-
			Intermediate Clerk	104,497	-	-
			Intermediate Clerk	95,175	-	-
			Internal Communications Program Manager	144,991	-	-



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First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			IT Project Manager	209,812	95	-
			IT Security Analyst	103,960	8,443	-
			IT Security Analyst	111,352	-	-
			Laboratory Supervisor	186,712	5,696	-
			LIMS Coordinator	120,642	-	-
			Local Manager	175,695	-	-
			Local Manager	138,046	12,333	-
			Manager of Special Project	441,782	-	-
			Manager of Special Project	554,640	-	-
			Manager of Special Project	579,062	-	-
			Manager of Special Project	204,895	-	-
			Manager of Special Project	188,596	-	-
			Manager, Accounts Payable	172,168	-	-
			Manager, Benefits	170,809	6,987	36
			Manager, Business Technology	234,273	10,954	-
			Manager, Capital Budget	199,313	-	-
			Manager, Capital Delivery	239,062	-	-
			Manager, Capital Delivery	221,692	2,369	-
			Manager, Capital Delivery	226,334	543	-
			Manager, Capital Delivery	196,363	549	-
			Manager, Capital Delivery - Electrical	224,308	1,761	-
			Manager, Capital Delivery Construction	158,431	-	-
			Manager, Capital Planning	217,835	389	-
			Manager, Continuous Improvement	221,222	245	-
			Manager, Customer Relations	135,610	10,823	-
			Manager, Digital Content	137,657	-	-
			Manager, Distribution	187,264	2,045	-
			Manager, EAM Engineering and Applications	238,436	8,732	1,727
			Manager, Electrical Engineering	185,754	180	-
			Manager, ESG	152,107	217	-
			Manager, External Communications	152,093	96	-
			Manager, Field Technology	188,508	117	-
			Manager, Financial Reporting	199,558	-	-
			Manager, Fleet, Facilities & Equipment	213,920	12,708	-
			Manager, GIS & EAM	193,820	3,253	-
			Manager, IT Architecture	190,529	-	-
			Manager, IT Support	216,622	5,281	-
			Manager, Laboratory Services	194,957	11,536	-
			Manager, Main Replacement	240,326	29	-
			Manager, Maintenance Engineering	186,277	6,120	-
			Manager, Operations Engineering	224,647	-	-
			Manager, Payroll	189,948	590	-
			Manager, Physical Security	168,278	28,319	-
			Manager, Procurement	183,162	3,320	-
			Manager, Project Support Services, Capital Delivery	183,139	4,624	-
			Manager, Regional MRP	181,800	1,051	-
			Manager, Revenue	188,419	7,108	-
			Manager, Safety	159,539	34,195	-
			Manager, SEC Reporting and Technical Accounting	187,581	389	-
			Manager, Sourcing	169,588	2,495	-
			Manager, Supply & Plant Infrastructure	189,130	23,614	-



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PUBLIC REDACTED

First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Manager, Treasury	188,349	-	-
			Manager, Water Treatment Plant	170,088	1,365	-
			Manager, Water Treatment Plant Operations	234,233	164	201
			Meter Maintenance Technician	97,077	-	-
			Meter Maintenance Technician Acting	104,064	111	-
			Meter Reader	101,613	-	-
			Meter Reader	101,664	541	-
			Meter Reader	102,856	-	-
			Meter Reader	126,989	1,001	-
			Meter Reader	106,592	2,280	-
			Meter Reader	89,901	1,926	-
			Meter Reader	103,937	509	-
			Meter Reader	104,521	198	-
			Meter Reader	136,903	-	-
			Meter Reader	121,848	516	-
			Meter Reader	103,831	26	-
			Meter Reader	124,297	1,278	-
			Meter Reader	94,218	391	-
			Meter Reader	100,688	1,408	-
			Meter Reader	105,424	705	-
			Meter Reader	138,393	706	-
			Meter Reader	102,482	1,606	-
			Meter Reader	103,896	1,020	-
			Meter Reader	103,501	811	-
			Meter Reader	117,315	861	-
			Meter Reader	116,625	9,470	-
			Meter Reader	124,897	891	-
			Meter Reader	101,010	533	-
			Meter Reader	141,093	1,960	-
			Meter Reader	119,914	838	-
			Meter Reader	120,764	973	-
			Meter Reader	103,123	1,055	-
			Meter Reader	135,894	-	-
			Meter Reader	115,531	1,312	-
			Meter Reader	103,461	-	-
			Meter Reader	94,774	-	-
			Meter Reader	111,902	2,640	-
			Meter Reader	103,530	481	-
			Meter Reader	119,683	346	-
			Meter Reader	130,204	1,352	-
			Meter Reader	101,413	828	-
			Meter Reader	120,527	407	-
			Meter Reader	102,828	790	-
			Meter Reader	112,539	1,485	-
			Meter Reader	103,165	236	-
			Meter Reader	134,824	2,467	-
			Meter Reader	104,085	550	-
			Meter Reader	114,411	120	-
			Meter Reader	95,778	790	-
			Meter Reader	103,001	-	-
			Meter Reader	86,071	66	-



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First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Meter Reader Acting	103,571	624	-
			Meter Reader Acting	107,889	308	-
			Meter Reader Acting	135,821	856	-
			Meter Reader Acting	137,192	928	-
			Meter Reader Acting	123,712	1,549	-
			Meter Reader Acting	117,301	1,322	-
			Meter Reader Acting	108,535	415	-
			Meter Specialist	111,999	535	-
			Network Administrator	149,277	262	-
			Operations Clerk	104,032	41	-
			Operations Clerk	107,663	1,531	-
			Operations Clerk	102,604	301	-
			Operations Clerk	136,755	98	-
			Operations Clerk	106,798	4,784	-
			Operations Clerk	110,852	-	-
			Operations Clerk	109,239	8,008	-
			Operations Clerk Acting	108,872	1,672	-
			Operations Clerk Acting	104,083	2,293	-
			Operations Manager	170,960	2,030	-
			Operations Manager	165,597	5,369	-
			Operations Manager	160,556	-	-
			Operations Manager	181,087	9,076	-
			Operations Manager	197,451	5,908	-
			Operations Manager	179,282	2,364	-
			Operations Manager	155,081	5,026	-
			Operations Manager	172,145	-	-
			Operations Manager	155,908	5,100	3,853
			Operations Manager	169,973	1,890	-
			Operations Manager	165,356	-	-
			Operations Manager	171,690	-	-
			Operations Manager	154,798	570	-
			Operations Manager	180,342	819	174
			Operations Manager	145,403	-	-
			Operations Manager	167,389	500	-
			Operations Manager	150,061	18,474	-
			Operations Manager	149,977	5,310	377
			P-1 Junior Engineer	128,125	44	-
			P-1 Junior Engineer	109,846	3,891	-
			P-1 Junior Engineer	102,915	-	-
			P-1 Junior Engineer	117,898	290	-
			P-1 WQ Junior Microbiologist	123,371	-	-
			P-2 Assistant Engineer	146,050	1,168	-
			P-2 Assistant Engineer	121,302	-	-
			P-2 Assistant Engineer	120,622	657	-
			P-2 Assistant Engineer	138,252	-	-
			P-2 Assistant Engineer	141,110	-	-
			P-2 Assistant Engineer	141,330	2,093	-
			P-2 Assistant Engineer	133,809	-	-
			P-2 Assistant Engineer	125,365	1,680	-
			P-2 Assistant Engineer	101,168	1,510	-
			P-2 Assistant Engineer	90,772	257	-



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**PUBLIC REDACTED**

First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			P-2 WQ Assistant Chemist	131,274	2,066	-
			P-3 Project Engineer	157,980	-	-
			P-3 Project Engineer	161,738	-	-
			P-3 Project Engineer	157,346	265	-
			P-3 Project Engineer	161,712	-	-
			P-3 Project Engineer	153,364	170	-
			P-3 Project Engineer	155,305	2,358	-
			P-3 Project Engineer	159,540	-	-
			P-3 Project Engineer	159,894	-	-
			P-3 Project Engineer	161,452	1,642	-
			P-3 Project Engineer	154,104	-	-
			P-3 Project Engineer	152,409	-	-
			P-3 Project Engineer	154,045	277	-
			P-3 Project Engineer	152,273	956	-
			P-3 Project Engineer	153,042	1,030	-
			P-3 Project Engineer	157,380	-	-
			P-3 Project Engineer	154,663	4,725	-
			P-3 Project Engineer	153,575	-	-
			P-3 Project Engineer	125,521	-	-
			P-3 Project Engineer	136,794	3,204	-
			P-3 Project Engineer	155,265	865	-
			P-3 Project Engineer	131,122	-	-
			P-3 WQ Chemist	146,956	2,441	-
			P-3 WQ Chemist	146,601	2,814	-
			P-4 Associate Engineer	174,569	-	-
			P-4 Associate Engineer	130,914	-	-
			P-4 Associate Engineer	176,364	720	-
			P-4 Associate Engineer	177,471	-	-
			P-4 Associate Engineer	171,588	180	-
			P-4 Associate Engineer	181,302	857	-
			P-4 Associate Engineer	114,228	-	-
			P-4 Associate Engineer	174,447	1,811	-
			P-4 WQ Senior Chemist	159,610	-	-
			P-4 WQ Senior Chemist	153,247	2,769	-
			P-4 WQ Senior Microbiologist	164,112	-	-
			P-5 Senior Engineer	201,862	-	-
			P-5 Senior Engineer	194,484	904	-
			P-5 Senior Engineer	196,502	298	-
			P-5 Senior Engineer	197,959	124	-
			P-5 Senior Engineer	194,140	33	-
			P-5 Senior Engineer	193,346	160	-
			Payroll Analyst	130,794	-	-
			PFAS Compliance Project Program Manager	175,354	4,508	-
			Power for America	133,956	416	-
			Power for America	136,011	15,814	-
			Power for America	129,535	3,689	-
			Project Manager	165,222	85	-
			Rates Analyst	85,733	-	-
			Rates Analyst	124,927	58	-
			Regional Cross Connection Control Specialist	111,370	6,132	-
			Regional Cross Connection Control Specialist	123,039	43	-



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First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Regional Cross Connection Control Specialist	110,267	4,026	-
			Regional Cross Connection Control Specialist	110,923	476	-
			Regional CSR 2	93,176	-	-
			Regional CSR 2	97,070	-	-
			Regional CSR 2	101,053	-	-
			Regional CSR 2	93,865	-	-
			Regional CSR 2	96,141	-	-
			Regional Customer Center CSM	143,502	8,880	-
			Regional Customer Center CSM	167,190	10,058	-
			Regional Customer Center CSM	121,560	20,277	-
			Regional Customer Center CSM	132,218	4,466	-
			Regional Customer Center CSM	85,170	3,528	-
			Regional Customer Center CSM	111,959	3,575	-
			Regional Customer Center CSM	137,231	572	800
			Regional Customer Center CSM	148,737	118	-
			Regional Customer Center CSM	123,705	1,058	-
			Regional Electrical/Mechanical Technician 17	138,442	2,111	-
			Regional Electrical/Mechanical Technician 17	177,771	1,487	-
			Regional Electrical/Mechanical Technician 17	182,613	-	-
			Regional Electrical/Mechanical Technician 17	95,123	224	-
			Regional Electrical/Mechanical Technician 17	134,265	5,689	-
			Regional Electrical/Mechanical Technician 17	166,226	-	-
			Regional Electrical/Mechanical Technician 17	138,185	697	1,366
			Regional Electrical/Mechanical Technician 17	167,898	141	190
			Regional Electrical/Mechanical Technician 17	120,315	14	-
			Regional Electrical/Mechanical Technician 17	128,027	1,963	-
			Regional Electrical/Mechanical Technician 17	138,618	439	1,893
			Regional Electrical/Mechanical Technician 17	110,712	131	-
			Regional Foreman Construction & Operations	180,708	1,131	-
			Regional Foreman Construction & Operations	144,235	2,890	-
			Regional Foreman Construction & Operations	124,131	2,230	-
			Regional Foreman Construction & Operations	205,390	1,807	-
			Regional Foreman Construction & Operations	141,638	1,837	-
			Regional Foreman Construction & Operations	224,678	911	-
			Regional Foreman Construction & Operations	141,122	2,183	-
			Regional Foreman Construction & Operations	117,764	2,642	-
			Regional Foreman Construction & Operations	120,747	2,719	-
			Regional Foreman Construction & Operations	130,610	798	-
			Regional Foreman Construction & Operations Acting	158,120	2,543	-
			Regional Foreman-Flushing & Valve Maintenance	106,290	613	-
			Regional Foreman-Flushing & Valve Maintenance	105,002	163	-
			Regional Foreman-Flushing & Valve Maintenance	115,255	200	-
			Regional Foreman-Flushing & Valve Maintenance	109,753	1,381	-
			Regional Foreman-Flushing & Valve Maintenance	120,772	456	-
			Regional Foreman-Flushing & Valve Maintenance	121,852	993	-
			Regional Foreman-Flushing & Valve Maintenance	161,034	5,958	-
			Regional Foreman-Operation & Maintenance	118,245	1,400	-
			Regional Foreman-Operation & Maintenance	141,760	-	-
			Regional Foreman-Operation & Maintenance	135,740	-	-
			Regional Foreman-Operation & Maintenance - Acting	144,794	228	-
			Regional Foreman-Operation & Maintenance Acting	133,479	3,847	-



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First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Regional Foreman-Operation & Maintenance Acting	115,926	-	-
			Regional Generator Service Technician	107,744	8,200	-
			Regional Meter Specialist	108,556	516	-
			Regional Meter Specialist	115,449	183	-
			Regional Meter Specialist	111,024	214	-
			Regional Meter Specialist	119,773	1,797	-
			Regional Meter Specialist	137,605	-	-
			Regional Operations Clerk	116,120	1,768	-
			Regional Public Affairs Program Manager	120,190	-	-
			Regional Public Affairs Program Manager	113,474	11,897	-
			Regional Public Affairs Program Manager	124,235	5,524	-
			Regional Utility Worker	175,300	-	-
			Regional Utility Worker	142,259	-	-
			Regional Utility Worker	117,474	1,447	-
			Regional Utility Worker	133,160	7,336	-
			Regional Utility Worker	107,056	1,203	-
			Regional Utility Worker	113,080	1,060	-
			Regional Utility Worker Acting	141,856	-	-
			Regulatory Accountant	111,453	32	-
			Regulatory Program Manager	147,521	-	-
			Regulatory Program Manager	147,737	2,141	-
			Regulatory Program Manager	197,617	4,322	-
			Safety Administrator	107,408	19,518	-
			Safety Program Manager	155,448	31,335	-
			Safety Program Manager	158,187	-	-
			Sampler	116,382	2,116	-
			SCADA & Pi Sys Admin	179,534	664	-
			SCADA PLC/HMI Programmer	143,151	-	-
			SCADA PLC/HMI Programmer	124,901	311	-
			Security Analyst	140,598	41,040	-
			Security Architect	199,502	5,917	-
			Senior Accountant	135,528	-	-
			Senior Accountant	140,298	-	-
			Senior Application Systems Administrator	177,743	-	-
			Senior Application Systems Administrator	175,530	9	-
			Senior Certified Customer Service Professional	101,848	-	-
			Senior Certified Customer Service Professional	102,911	-	-
			Senior Certified Customer Service Professional	99,340	-	-
			Senior Certified Customer Service Professional	90,201	-	-
			Senior Certified Customer Service Professional	98,338	668	-
			Senior Certified Customer Service Professional	96,157	-	-
			Senior Certified Customer Service Professional	109,916	2,340	-
			Senior Certified Customer Service Professional	105,444	-	-
			Senior Certified Customer Service Professional	102,566	-	-
			Senior Certified Customer Service Professional	107,780	172	-
			Senior Certified Customer Service Professional	98,698	-	-
			Senior Certified Customer Service Professional	104,890	-	-
			Senior Certified Customer Service Professional	99,289	-	-
			Senior Certified Customer Service Professional	102,135	-	-
			Senior Certified Customer Service Professional	103,567	-	-
			Senior Certified Customer Service Professional	100,763	2,969	-



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First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Senior Certified Customer Service Professional	98,677	-	-
			Senior Certified Customer Service Professional	98,479	-	-
			Senior Certified Customer Service Professional	99,154	-	-
			Senior Certified Customer Service Professional	100,183	-	-
			Senior Certified Customer Service Professional	106,304	-	-
			Senior Certified Customer Service Professional	103,265	-	-
			Senior Certified Customer Service Professional	90,984	-	-
			Senior Certified Customer Service Professional	98,335	-	-
			Senior Certified Customer Service Professional	99,837	-	-
			Senior Certified Customer Service Professional	85,356	-	-
			Senior Clerk	99,143	-	-
			Senior Clerk	98,541	-	-
			Senior Clerk	100,347	240	-
			Senior Clerk	98,754	-	-
			Senior Clerk	98,757	-	-
			Senior Clerk	99,374	-	-
			Senior Clerk	99,308	-	-
			Senior Computer Operator	117,823	-	-
			Senior Computer Operator	119,565	-	-
			Senior Control Clerk	103,774	-	-
			Senior Counsel	235,754	4,630	-
			Senior Developer	178,638	-	-
			Senior Developer	175,401	-	-
			Senior Developer	165,946	70	-
			Senior Developer	181,852	-	-
			Senior Developer	173,963	299	-
			Senior Developer	177,941	-	-
			Senior Developer	183,874	70	-
			Senior Developer	178,829	-	-
			Senior Developer	161,412	-	-
			Senior Developer	179,858	-	-
			Senior Financial Analyst	156,519	-	-
			Senior FP&A Analyst	138,081	-	-
			Senior Network Administrator	189,273	32,095	-
			Senior Network Administrator	165,904	894	-
			Senior Network Administrator	152,339	-	-
			Senior Network Administrator	147,079	-	-
			Senior Network Administrator	186,393	4,726	-
			Senior Secretary	103,479	164	-
			Senior Secretary	103,712	30,886	-
			Senior Secretary	98,221	494	-
			Senior Secretary	103,073	1,447	-
			Senior Secretary	107,512	54,074	-
			Senior Technical Support Specialist	115,339	-	-
			Senior Technical Support Specialist	112,576	-	-
			Senior VP, Operations	708,893	34,695	-
			Senior VP, CFO & Treasurer	868,977	-	-
			Senior VP, Corporate Services & Chief Risk Officer	938,041	55,005	-
			Senior VP, Customer Service & Chief Sustainability Officer	737,451	30,863	-
			Senior VP, General Counsel & Business Development	796,022	50,083	-
			Small System Service Representative	112,816	8,952	-



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First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Small System Service Representative	138,828	13,435	-
			Small System Service Representative	121,808	2,549	-
			Small Systems Operator	126,708	1,166	-
			Small Systems Operator	118,887	5,583	-
			Small Systems Operator	136,581	3,691	-
			Small Systems Operator	141,697	-	-
			Small Systems Operator	141,269	272	-
			Small Systems Operator	191,492	162	-
			Small Systems Operator	145,491	8,767	-
			Small Systems Operator	133,547	6,094	-
			Small Systems Operator	130,726	14,062	-
			Small Systems Operator	149,407	73	-
			Small Systems Operator	145,446	-	-
			Small Systems Operator	124,246	3,597	-
			Small Systems Operator	147,901	2,044	-
			Small Systems Operator	109,689	1,329	-
			Solutions Architect	202,597	-	-
			Sr. Business Systems Analyst	186,165	35	-
			Sr. Business Systems Analyst	164,034	-	-
			Sr. Business Systems Analyst	164,867	-	-
			Sub-Structure Locating Technician	106,742	248	-
			Sub-Structure Locating Technician	108,193	-	-
			Sub-Structure Locating Technician	104,842	724	-
			Sub-Structure Locating Technician	108,788	791	-
			Sub-Structure Locating Technician	104,759	1,288	-
			Sub-Structure Locating Technician	121,869	1,738	-
			Sub-Structure Locating Technician	133,042	2,992	-
			Sub-Structure Locating Technician	107,445	7,769	-
			Sub-Structure Locating Technician	142,917	1,179	-
			Sub-Structure Locating Technician	109,161	-	-
			Sub-Structure Locating Technician	118,409	1,016	-
			Sub-Structure Locating Technician	103,667	-	-
			Sub-Structure Locating Technician	142,452	1,381	-
			Sub-Structure Locating Technician Acting	135,139	3,005	-
			Sub-Structure Locating Technician Acting	100,511	-	-
			Superintendent	181,809	1,513	-
			Superintendent	161,059	-	-
			Superintendent	148,258	-	-
			Superintendent	149,499	1,043	-
			Superintendent	159,651	4,873	-
			Superintendent	157,482	2,067	-
			Superintendent	164,883	7,736	-
			Superintendent	150,497	14,857	-
			Superintendent	152,821	6,728	-
			Superintendent	153,747	1,050	-
			Superintendent	156,211	17,243	-
			Superintendent	139,081	2,355	-
			Superintendent	145,609	105	-
			Superintendent	155,212	3,231	-
			Superintendent	139,361	3,310	-
			Superintendent	138,512	286	-



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First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Superintendent	153,930	908	-
			Superintendent	156,948	17,036	-
			Superintendent	126,794	61	-
			Superintendent	135,541	21,323	-
			Superintendent	148,257	5,163	-
			Superintendent	119,419	3,171	1,594
			Superintendent	146,347	3,051	-
			Superintendent	148,322	7,756	-
			Superintendent	132,539	5,440	-
			Superintendent	146,082	279	-
			Superintendent	151,572	5,763	-
			Superintendent	136,735	2,163	-
			Superintendent	148,307	24,695	-
			Superintendent	131,321	3,344	-
			Superintendent	150,691	13,448	-
			Superintendent	130,579	6,813	-
			Superintendent	127,272	5,514	-
			Superintendent	149,266	3,286	-
			Superintendent	156,334	4,641	-
			Superintendent	173,897	10,555	-
			Superintendent	137,777	951	-
			Superintendent	137,837	16,114	-
			Superintendent	126,340	225	-
			Superintendent	132,421	12,190	-
			Superintendent	143,243	20,674	-
			Superintendent	161,435	6,597	-
			Superintendent	147,254	17,134	-
			Superintendent	150,371	3,751	-
			Superintendent	135,098	2,452	50
			Superintendent	120,658	-	-
			Superintendent	141,449	1,300	-
			Superintendent	158,898	-	-
			Superintendent	139,940	7,695	-
			Superintendent	135,077	2,321	-
			Superintendent	124,828	10,708	-
			Superintendent	123,057	8,096	-
			Superintendent, EMT	156,989	8,609	-
			Superintendent, EMT	162,536	509	-
			Superintendent, EMT	170,703	141	-
			Supervisor, Consolidation	160,939	2,607	-
			Supervisor, Engineering Admin	146,233	964	-
			Supervisor, Financial Plan & Analysis	178,253	-	-
			Supervisor, Human Resources	149,461	3,363	-
			Supervisor, IT Field Technology	232,624	-	-
			Supervisor, Meter Operations	165,443	-	-
			Supervisor, SCADA	161,618	27	-
			Supervisor, Supply & Plant Infrastructure	161,840	3,666	-
			Supervisor, Tank & Pipe Infrastructure	202,873	5,060	-
			Supervisor, Tax Accounting	149,810	2,884	-
			Supervisor, Technician/AutoCAD	168,533	2,508	-
			Supervisor, Technician/AutoCAD	180,069	3,318	-



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First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Supervisor, WQ	155,953	11,218	-
			Supervisor/Superintendent	122,118	1,187	-
			Supervisor/Superintendent	120,134	10,855	-
			Supervisor/Superintendent	149,947	1,626	-
			Supervisor/Superintendent	133,618	2,685	-
			Supervisor/Superintendent	116,083	456	-
			Supervisor/Superintendent	131,107	1,739	-
			Supervisor/Superintendent	117,391	1,803	-
			Supervisor/Superintendent	119,130	8,269	-
			Supervisor/Superintendent	96,200	27	-
			Supplier Diversity Program Manager	152,647	16,474	-
			Sustainability Analyst	88,793	-	-
			T-2 Engineering Technician II	99,389	500	-
			T-2 Engineering Technician II	94,487	-	-
			T-3 Capital Planning Technician III	114,182	845	-
			T-3 Engineering Technician III	123,581	749	-
			T-3 GIS Technician III	101,118	257	-
			T-3 WQ Senior Lab Technician	129,196	512	-
			T-3 WQ Senior Lab Technician	120,033	6	-
			T-3 WQ Senior Lab Technician	114,222	-	-
			T-4 Capital Planning Specialist I	128,822	-	-
			T-4 EAM Specialist I	110,500	-	-
			T-4 Engineering Assistant I	126,864	-	-
			T-5 Capital Budget Specialist II	137,690	-	-
			T-5 EAM Specialist II	134,741	456	-
			T-5 EAM Specialist II	144,418	2,620	-
			T-5 Engineering Assistant II	127,035	669	-
			T-5 SCADA/Auto Specialist II	145,864	-	-
			T-5 SCADA/Auto Specialist II	114,521	3,175	-
			T-6 Senior Engineering Assistant	145,524	-	-
			T-6 Senior Engineering Assistant	160,076	-	-
			T-6 Senior Engineering Assistant	149,737	278	-
			T-6 Senior Engineering Assistant	152,232	-	-
			T-6 Senior Engineering Assistant	129,734	-	-
			T-6 Senior Engineering Assistant	138,314	526	-
			T-6 Senior GIS Specialist	163,591	-	-
			T-6 Senior GIS Specialist	155,707	159	-
			T-6 Senior SCADA/Auto Specialist	195,703	35	406
			T-6 Senior SCADA/Auto Specialist	171,837	13	-
			Talent Acquisition Specialist	109,453	44	-
			Tank Inspector Acting	123,006	3,908	-
			Tax Accountant	115,758	-	-
			Tax Accountant	95,067	5,160	-
			Technical Support Specialist	106,971	130	-
			Technical Support Specialist	106,652	-	-
			Technical Support Specialist	107,029	55	-
			Technical Support Specialist	109,361	-	-
			Telecommunication Specialist	124,663	-	-
			Terminated	325,145	-	-
			Terminated	98,472	-	-
			Terminated	87,637	-	-



**California Water Service Company**  
**General Order 77-M**  
**2025 Summary of Compensation and Expenses of Employees**

PUBLIC REDACTED

First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Terminated	99,013	-	-
			Terminated	308,063	-	-
			Terminated	144,831	-	-
			Terminated	169,506	-	-
			Terminated	98,987	-	-
			Terminated	117,377	-	-
			Terminated	131,265	-	-
			Terminated	155,388	-	-
			Terminated	97,749	-	-
			Terminated	114,943	-	-
			Terminated	101,036	-	-
			Terminated	95,427	-	-
			Terminated	119,442	-	-
			Terminated	106,253	-	-
			Terminated	223,692	-	-
			Terminated	130,614	-	-
			Terminated	154,743	-	-
			Terminated	110,691	-	-
			Terminated	178,574	-	-
			Terminated	114,976	-	-
			Terminated	88,608	-	-
			Terminated	119,914	-	-
			Terminated	85,075	-	-
			Terminated	115,632	-	-
			Terminated	113,755	-	-
			Terminated	116,687	-	-
			Terminated	131,175	-	-
			Terminated	149,979	-	-
			Terminated	89,230	-	-
			Terminated	122,362	-	-
			Terminated	105,255	-	-
			Terminated	85,283	-	-
			Treasury Analyst	118,330	-	-
			Treatment Plant Operator Grade II	156,308	1,763	-
			Treatment Plant Operator Grade II	111,511	432	-
			Treatment Plant Operator Grade II	144,737	639	-
			Treatment Plant Operator Grade II	93,973	761	-
			Treatment Plant Operator Grade II Acting	133,130	964	-
			Treatment Plant Operator Grade III	124,880	-	-
			Treatment Plant Operator Grade III	157,083	362	-
			Treatment Plant Operator Grade III	150,763	370	8,499
			Treatment Plant Operator Grade III	316,374	475	35,184
			Treatment Plant Operator Grade III	164,333	7,042	-
			Treatment Plant Operator Grade III	118,725	1,391	-
			Treatment Plant Operator Grade III	118,961	2,799	-
			Treatment Plant Operator Grade IV	152,396	-	-
			Treatment Plant Operator Grade IV	164,247	255	-
			Treatment Plant Operator Grade IV	144,216	497	-
			Treatment Plant Operator Grade IV	199,802	659	17,554
			Treatment Plant Operator Grade IV	290,511	2,620	42,735
			Treatment Plant Operator Grade V	161,501	-	-



**California Water Service Company**  
**General Order 77-M**  
**2025 Summary of Compensation and Expenses of Employees**

**PUBLIC REDACTED**

First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Utility Worker	115,279	-	-
			Utility Worker	106,837	2,046	-
			Utility Worker	128,179	2,047	-
			Utility Worker	135,272	238	-
			Utility Worker	116,464	644	-
			Utility Worker	141,756	168	-
			Utility Worker	164,029	629	-
			Utility Worker	126,855	422	-
			Utility Worker	117,345	633	-
			Utility Worker	100,397	2,459	-
			Utility Worker	114,062	1,602	-
			Utility Worker	144,630	1,563	-
			Utility Worker	112,374	1,122	-
			Utility Worker	151,759	-	-
			Utility Worker	107,816	209	-
			Utility Worker	95,155	1,710	-
			Utility Worker	129,107	1,180	-
			Utility Worker Acting	117,744	1,967	-
			Utility Worker Acting	117,752	893	-
			Utility Worker Acting	129,905	706	-
			Utility Worker Acting	100,799	500	-
			Utility Worker Acting	89,325	-	-
			UW/Relief Certified Pump Operator	108,598	359	35
			UW/Relief Certified Pump Operator	115,286	1,843	-
			UW/Relief Certified Pump Operator	129,964	1,389	-
			UW/Relief Certified Pump Operator	113,181	1,928	-
			UW/Relief Certified Pump Operator	109,549	5,100	-
			UW/Relief Certified Pump Operator	137,593	750	-
			UW/Relief Certified Pump Operator	129,697	296	-
			UW/Relief Certified Pump Operator	119,397	1,156	-
			UW/Relief Certified Pump Operator	117,722	-	-
			UW/Relief Certified Pump Operator	132,108	1,270	-
			UW/Relief Certified Pump Operator	147,852	7,660	-
			UW/Relief Certified Pump Operator	157,401	566	-
			UW/Relief Certified Pump Operator	134,812	1,039	-
			UW/Relief Certified Pump Operator	151,783	-	-
			UW/Relief Certified Pump Operator	133,007	500	-
			UW/Relief Certified Pump Operator	117,496	-	-
			UW/Relief Certified Pump Operator	105,665	1,869	-
			UW/Relief Certified Pump Operator	102,843	532	-
			UW/Relief Certified Pump Operator	114,808	734	-
			UW/Relief Certified Pump Operator	111,145	545	-
			UW/Relief Certified Pump Operator	119,709	5,350	-
			UW/Relief Certified Pump Operator	112,227	4,093	-
			UW/Relief Certified Pump Operator	95,271	361	-
			UW/Relief Certified Pump Operator Acting	136,701	699	-
			UW/Relief Certified Pump Operator Acting	89,626	250	-
			Vice President, Corporate Controller & Chief Accounting Officer	428,015	22,709	327
			Vice President, Engineering	674,937	22,527	-
			Vice President, Facilities, Fleet & Procurement	646,889	189	-
			Vice President, Government & Community Affairs	379,861	17,473	-



**California Water Service Company**  
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**2025 Summary of Compensation and Expenses of Employees**

PUBLIC REDACTED

First Name	Last Name	Emplid	Job Title	Gross Comp	Expenses	Non-Regulated Expenses
			Vice President, Rates & Regulatory Affairs	650,110	23,220	6
			Vice President, Water Quality and Environmental Affairs	508,166	6,619	-
			Vice President, Water Resources Planning & Sustainability	490,861	27,869	-
			VP, Chief Human Resource Officer	269,765	-	-
			VP, Corporate Secretary, & Chief of Staff	633,506	44,151	-
			VP, Emergency Preparedness, Safety & Security	501,635	-	-
			Wastewater Systems Manager	215,094	25,986	2,107
			Water Quality Program Specialist	122,433	9,383	-
			Water Quality Program Specialist	94,793	3,990	-
			Water Quality Technician	103,266	1,301	-
			Water Quality Technician	102,202	-	-



# California Water Service Company

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## 2025 Dues

Vendor	Name	Acctg Date	Invoice/Expense report ID	Dept	Account	Amount
0000035498	BAY AREA COUNCIL, INC.	2025-04-22	01804605	390	792100	30,000
0000001242	CALIFORNIA CHAMBER OF COMMERCE	2025-10-15	01841435	390	792100	17,500
0000041720	CALIFORNIA CONTRACT CITIES ASSOCIATION	2025-04-04	01801867	106	799100	6,000
0000041720	CALIFORNIA CONTRACT CITIES ASSOCIATION	2025-04-04	01801867	151	799100	6,000
0000039312	CALIFORNIA MARINE SANCTUARY FOUNDATION	2025-01-14	01786129	114	799100	1,000
0000001056	CALIFORNIA WATER ASSOCIATION	2025-03-07	01796591	381	799100	132,736
0000031307	KIWANIS GREATER CHICO	2025-09-18	01836346	104	799100	225
0000046546	LATINO BUSINESS CHAMBER OF	2025-03-28	01800372	106	799100	2,500
0000046546	LATINO BUSINESS CHAMBER OF	2025-03-28	01800372	151	799100	2,500
0000041992	LOS ANGELES COUNTY BUSINESS FEDERATION	2025-01-21	01787086	106	799100	4,333
0000041992	LOS ANGELES COUNTY BUSINESS FEDERATION	2025-01-21	01787086	151	799100	4,333
0000041992	LOS ANGELES COUNTY BUSINESS FEDERATION	2025-01-21	01787086	323	799100	4,333
0000008195	NATIONAL ASSOCIATION OF WATER COMPANIES	2025-03-19	01798464	330	132506	773,565
0000004830	NORTHERN CALIFORNIA WATER ASSOCIATION	2024-11-04	01773030	121	799100	763
0000004830	NORTHERN CALIFORNIA WATER ASSOCIATION	2024-11-04	01773031	121	799100	763
0000004830	NORTHERN CALIFORNIA WATER ASSOCIATION	2025-02-06	01790875	121	799100	763
0000004830	NORTHERN CALIFORNIA WATER ASSOCIATION	2025-07-22	01823187	121	799100	763
0000045342	PRACTISING LAW INSTITUTE	2025-02-10	01791314	346	798200	8,000
0000039587	ROTARY CLUB OF CARSON GARDENA DOMINGUEZ	2025-09-30	01838536	128	799100	106
0000033034	SALINAS VALLEY CHAMBER OF COMMERCE	2025-01-04	01784556	114	799100	1,250
0000005894	SAN JOAQUIN PARTNERSHIP	2025-06-24	01817540	119	799200	5,000
0000009440	USA NORTH 811	2025-01-24	01788119	129	753200	300
0000008723	VISALIA CHAMBER OF COMMERCE	2025-10-14	01841104	120	799100	6,594
0000010553	WATER AWARENESS COMMITTEE OF MONTEREY CO	2025-02-21	01793431	114	799100	2,000
0000029137	WATER RESEARCH FOUNDATION	2025-04-15	01803522	387	132506	222,591
0000036985	WATEREUSE ASSOCIATION	2025-10-16	01841966	322	799100	19,758
0000001248	WILLOWS CHAMBER OF COMMERCE	2025-03-18	01798333	121	799100	125
0000007652	YUBA-SUTTER CHAMBER OF COMMERCE	2025-01-04	01784463	112	799100	5,000
Expense report	The Institute of Finance & Management	2025-04-16	0000218677	381	792100	1,050
Expense report	ABPA	2025-05-19	0000220213	387	792100	65
Expense report	AICPA & CIMA	2025-07-11	0000222765	351	792100	742
Expense report	AMAZON PRIME*NA8V48612	2025-07-02	0000222323	350	792100	16
Expense report	AMERICAN CHEMICAL SOCI	2025-09-29	0000226466	387	792100	182
Expense report	AMERICAN EXPRESS	2025-04-01	0000218022	351	792100	695
Expense report	American Express	2025-04-30	0000219388	390	792100	695
Expense report	AMERICAN SOCIETY OF SAFE	2025-03-11	0000217077	396	792100	235
Expense report	AMERICAN WATER WORKS ASSO	2025-01-30	0000215187	387	792100	336
Expense report	AMERICAN WATER WORKS ASSO	2025-02-24	0000216401	120	792100	336
Expense report	AMERICAN WATER WORKS ASSO	2025-03-19	0000217482	387	792100	336
Expense report	AMERICAN WATER WORKS ASSO	2025-04-24	0000219018	120	792100	90
Expense report	AMERICAN WATER WORKS ASSO	2025-05-01	0000219485	399	792100	336
Expense report	AMERICAN WATER WORKS ASSO	2025-05-06	0000219678	391	792100	336
Expense report	AMERICAN WATER WORKS ASSO	2025-05-30	0000220791	387	792100	336
Expense report	AMERICAN WATER WORKS ASSO	2025-07-03	0000222387	350	792100	336
Expense report	AMERICAN WATER WORKS ASSO	2025-07-16	0000222907	810	223101	264
Expense report	AMERICAN WATER WORKS ASSO	2025-08-11	0000224092	399	792100	336
Expense report	AMERICAN WATER WORKS ASSO	2025-10-29	0000226159	323	792100	336
Expense report	AMERICAN WATER WORKS ASSO	2025-10-29	0000226159	323	792100	336
Expense report	ASCE	2025-12-10	0000229470	385	792100	331
Expense report	ASSOC CORP COUNSEL LBOX	2025-03-11	0000213829	360	792100	800
Expense report	ASSOC CORP COUNSEL LBOX	2025-08-20	0000224450	346	792100	335
Expense report	AUTOPIA CAR WASH - LIVER	2025-02-20	0000216205	110	792100	65
Expense report	BIA OF THE GREATER VALLEY	2025-12-19	0000228659	323	792100	828
Expense report	CALBAR CC WEB-SF BILLING	2025-02-14	0000215967	346	792100	798



## California Water Service Company

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### 2025 Dues

Vendor	Name	Acctg Date	Invoice/Expense report ID	Dept	Account	Amount
Expense report	CALBAR CC WEB-SF BILLING	2025-04-30	0000217755	360	792100	598
Expense report	CALIFORNIA WATER ENVIRON	2025-05-16	0000220194	387	792100	383
Expense report	CALIFORNIA WATER ENVIRON	2025-08-21	0000223672	104	792100	251
Expense report	CA-NV SECTION, AWWA	2025-02-21	0000216269	387	792100	100
Expense report	CAPIO - CA ASSOCIATION OF	2025-02-07	0000213435	389	792100	275
Expense report	CAPIO - CA ASSOCIATION OF	2025-12-18	0000230417	323	792100	300
Expense report	CASQA	2025-06-30	0000222111	399	792100	1,680
Expense report	CORENET Global	2025-01-16	0000214818	392	792100	675
Expense report	COSTCO *ANNUAL RENEWAL	2025-12-18	0000229846	326	792100	130
Expense report	COSTCO MEMBERSHIP FEE	2025-03-28	0000217885	151	792100	455
Expense report	COSTCO MEMBERSHIP FEE	2025-03-28	0000217885	382	792100	325
Expense report	COSTCO MEMBERSHIP FEE	2025-03-28	0000217885	151	792100	520
Expense report	COSTCO MEMBERSHIP FEE	2025-12-18	0000229846	326	792100	(130)
Expense report	IFEBP *MILWAUKEE	2025-12-09	0000219436	394	792100	325
Expense report	IN *BUILDING INDUSTRY ASS	2025-11-07	0000228338	323	792100	1,522
Expense report	IN *SALINAS ROTARY CLUB	2025-07-22	0000223223	114	792100	450
Expense report	INSTITUTE SUPPLY MGMT	2025-03-05	0000216635	382	792100	305
Expense report	INSTITUTE SUPPLY MGMT	2025-08-04	0000222123	382	792100	115
Expense report	INTERNATIONAL FACILITY M	2025-01-16	0000214818	392	792100	619
Expense report	ISC2.ORG	2025-12-16	0000230192	379	792603	135
Expense report	It is a non preferred vendor	2025-05-30	0000220767	374	792100	249
Expense report	LINKEDINPREB *06452776	2025-09-02	0000224015	350	792100	240
Expense report	LOS ALTOS CHAMBER	2025-03-28	0000217827	111	799100	650
Expense report	MO CO BUSINESS COUNCIL	2025-08-11	0000224052	114	792100	2,565
Expense report	NAFA FLEET MGMT ASSOC	2025-09-10	0000225401	392	792100	549
Expense report	NATIONAL ASSOC OF WOMEN	2025-10-28	0000227925	119	792100	273
Expense report	National Notary Membership	2025-08-22	0000224600	394	792100	219
Expense report	NATIONAL SAFETY COUNCIL	2025-07-28	0000223505	396	792100	2,899
Expense report	PA ATTORNEY REGISTRATION	2025-08-11	0000220913	360	792100	283
Expense report	PAYPAL *KERNCOUNTYT	2025-11-18	0000225597	323	792100	7,500
Expense report	PMI	2025-04-16	0000216467	347	792100	164
Expense report	PROJECT MANAGEMENT INSTIT	2025-12-02	0000227092	342	143700	149
Expense report	PROJECT MANAGEMENT INSTIT	2025-10-28	0000227916	374	792100	179
Expense report	PROJECT MANAGEMENT INSTIT	2025-12-02	0000228448	342	792100	154
Expense report	PROJECT MANAGEMENT INSTIT	2025-12-16	0000230192	379	792603	154
Expense report	PRSA	2025-04-17	0000217726	389	792100	267
Expense report	PRSA MEMBERSHIPS	2025-03-12	0000211875	389	792100	1,662
Expense report	PRSA MEMBERSHIPS	2025-10-06	0000223059	389	792100	417
Expense report	PRSA MEMBERSHIPS	2025-09-25	0000226042	389	792100	40
Expense report	PY *BAY AREA AUTOMATED MA	2025-08-04	0000223784	386	792100	500
Expense report	RUSSIAN RIVER CHAMBER OF	2025-11-12	0000228568	323	792100	225
Expense report	SOLANO HISPANIC CHAMBE	2025-11-11	0000228558	105	792100	900
Expense report	SQ *STOCKTON ROTARY	2025-11-25	0000229252	119	792100	2,335
Expense report	TEXAS WATER UTILITIES AS	2025-03-25	0000217666	810	223101	109
Expense report	TEXAS WATER UTILITIES AS	2025-07-16	0000222907	810	223101	109
Expense report	The Institute of Internal Auditors	2025-12-30	0000230982	353	792100	1,285
Expense report	THE NELAC INSTITUTE	2025-05-27	0000220585	387	792100	90
Expense report	THE NELAC INSTITUTE	2025-09-25	0000226221	387	792100	90
Expense report	TOASTMASTERS OTHER	2025-07-25	0000218892	382	792100	60
Expense report	USC VITERBI FCCC ONLINE	2025-12-31	0000231020	387	792100	1,000
Expense report	WEF MAIN	2025-10-09	0000227067	387	792100	383
Expense report	WF4STATEBRCA*SERVICE FEE	2025-02-14	0000215967	346	792100	20
Expense report	Wine.com	2025-08-05	0000223799	390	792100	74
Expense report	WORLDATEWORK	2025-03-18	0000217418	380	792100	265



# California Water Service Company

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## 2025 Dues

Vendor	Name	Acctg Date	Invoice/Expense report ID	Dept	Account	Amount
Expense report	WORLDATEWORK	2025-07-24	0000223333	380	792100	275



**California Water Service Company**  
**General Order 77-M**  
**2025 Donations and Contributions**

Name	Acctg Date	Voucher / Report ID	Dept	Account	Amount
A *YUBAGOP	2025-12-23	0000227889	323	538200	1,500
ACTBLUE* C.PETRIE-NORR	2025-12-23	0000227889	323	538200	4,000
ACTBLUE* JOHN.HARABEDI	2025-12-23	0000227889	323	538200	2,500
ACTBLUE* JOSH.BECKER	2025-12-23	0000227889	323	538100	2,500
ACTBLUE* JOSH.BECKER	2025-12-23	0000227889	323	538200	5,900
AMERICAN CANCER SOCIETY	2025-02-03	0000215498	390	538100	528
ANGELS RECOVER	2025-11-11	0000228560	323	538300	1,544
BELZA2026	2025-12-23	0000227889	323	538200	2,500
BIG 5 SPORTING GOODS 049	2025-12-04	0000229655	119	538100	27
BIG 5 SPORTING GOODS 049	2025-12-16	0000230254	119	538100	72
CABALLERO20	2025-12-23	0000227889	323	538200	5,000
CAF AMERICA	2024-12-19	01783162	323	538300	53,133
CAF AMERICA	2025-01-14	01787494	101	538100	12,273
CAF AMERICA	2025-01-17	01787496	390	538300	101,250
CAF AMERICA	2025-02-11	01793880	151	538100	7,626
CAF AMERICA	2025-02-14	01793878	106	538100	515
CAF AMERICA	2025-02-28	01805849	323	538300	2,574
CAF AMERICA	2025-03-11	01805853	323	538100	16,342
CAF AMERICA	2025-03-14	01805848	104	538100	3,604
CAF AMERICA	2025-03-20	01805854	110	538100	4,119
CAF AMERICA	2025-04-01	01805847	114	538100	2,574
CAF AMERICA	2025-04-10	01805850	323	538300	19,571
CAF AMERICA	2025-04-11	01805907	151	538100	22,414
CAF AMERICA	2025-04-28	01807245	105	538100	18,844
CAF AMERICA	2025-05-01	01808654	106	538100	20,547
CAF AMERICA	2025-05-15	01810563	323	538300	12,346
CAF AMERICA	2025-05-16	01810562	104	538100	8,752
CAF AMERICA	2025-05-23	01814617	323	538300	20,500
CAF AMERICA	2025-06-10	01820747	119	538100	8,559
CAF AMERICA	2025-06-13	01819526	112	538100	35,886
CAF AMERICA	2025-06-24	01819475	101	538100	3,604
CAF AMERICA	2025-06-27	01819548	101	538100	515
CAF AMERICA	2025-07-08	01821702	323	538300	20,141
CAF AMERICA	2025-07-14	01821703	323	538100	21,428
CAF AMERICA	2025-07-18	01831694	101	538100	15,399
CAF AMERICA	2025-07-28	01839643	151	538100	1,442
CAF AMERICA	2025-08-01	01839644	119	538100	19,564
CAF AMERICA	2025-08-14	01839645	323	538100	37,111
CAF AMERICA	2025-08-18	01839646	112	538100	4,943
CAF AMERICA	2025-08-27	01839640	120	538100	33,161
CAF AMERICA	2025-09-03	01839639	323	538100	515
CAF AMERICA	2025-09-09	01839652	151	538100	25,134
CAF AMERICA	2025-09-12	01839642	106	538100	18,488
CAF AMERICA	2025-09-18	01839641	104	538100	14,416
CAF AMERICA	2025-09-26	01839651	104	538100	46,213
CALIFORNIA WATER ASSOCIATION	2024-12-03	01793883	323	538200	9,800
CARSON CHAMBER OF COMMER	2025-06-09	0000221190	323	538300	20
CHARITY GOLF GAME	2025-04-28	0000219292	157	538100	100
CHRISTIAN & JOHNSON INC	2025-07-08	0000222548	104	538100	123
CITY OF CARSON	2025-03-14	01801195	323	538300	2,500
City of Rolling Hills	2025-08-12	01827776	122	538300	595



**California Water Service Company**  
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**2025 Donations and Contributions**

Name	Acctg Date	Voucher / Report ID	Dept	Account	Amount
CITY OF SELMA	2025-07-07	0000221204	117	538300	207
COLLEGE OF THE SEQUOIA	2025-12-15	0000230149	120	538300	510
COMMUNITY FAMILY GUIDANCE CENTER	2025-04-17	01804980	106	538100	3,500
CSU BAKERSFIELD FOUNDATI	2025-11-17	0000228907	101	538300	5,000
CYBERGRANTS SPV LLC	2024-12-19	01783161	151	538300	10,297
CYBERGRANTS SPV LLC	2025-02-11	01793884	151	538300	3,089
CYBERGRANTS SPV LLC	2025-02-14	01793879	106	538300	10,250
CYBERGRANTS SPV LLC	2025-02-28	01805852	151	538300	1,545
CYBERGRANTS SPV LLC	2025-03-11	01805855	323	538300	75,811
CYBERGRANTS SPV LLC	2025-04-01	01805851	114	538300	2,574
CYBERGRANTS SPV LLC	2025-04-10	01805857	323	538300	10,297
CYBERGRANTS SPV LLC	2025-04-28	01807255	323	538300	10,657
CYBERGRANTS SPV LLC	2025-05-15	01810561	114	538100	10,306
CYBERGRANTS SPV LLC	2025-05-23	01814616	323	538100	102,846
CYBERGRANTS SPV LLC	2025-06-10	01819514	323	538300	12,464
CYBERGRANTS SPV LLC	2025-06-13	01819512	152	538100	5,921
CYBERGRANTS SPV LLC	2025-06-24	01819509	323	538300	12,356
CYBERGRANTS SPV LLC	2025-06-27	01819532	323	538300	2,574
CYBERGRANTS SPV LLC	2025-07-08	01820746	323	538300	12,356
CYBERGRANTS SPV LLC	2025-07-18	01831870	110	538300	8,752
CYBERGRANTS SPV LLC	2025-07-28	01839653	323	538300	13,339
CYBERGRANTS SPV LLC	2025-08-04	01839654	151	538300	4,634
CYBERGRANTS SPV LLC	2025-08-18	01839649	119	538300	2,059
CYBERGRANTS SPV LLC	2025-08-27	01839672	117	538300	19,002
CYBERGRANTS SPV LLC	2025-09-09	01839650	102	538300	2,574
CYBERGRANTS SPV LLC	2025-09-12	01839666	114	538300	3,604
CYBERGRANTS SPV LLC	2025-09-18	01839648	112	538300	6,178
CYBERGRANTS SPV LLC	2025-09-26	01839655	323	538300	2,059
CYBERGRANTS SPV LLC	2025-09-26	01839656	119	538300	10,348
EB STATE OF LOCAL GOV	2025-08-15	0000213153	120	538300	695
FIVE LITTLE MONKEYS - PLE	2025-02-06	0000215788	323	538300	44
GALLAGHER26	2025-11-06	0000227888	323	538200	11,800
GG *SAN CARLOS EDUCATI	2025-06-10	0000219424	152	538100	325
GOVERNOR NEWSOM'S BALLOT MEASURE CMTE	2025-02-03	01793881	323	538200	50,000
IN *PERMISSION TO START D	2025-09-03	0000225162	500	538100	5,000
IN *SALINAS ROTARY CLUB	2025-04-18	0000218806	114	538100	100
IN *SALINAS ROTARY CLUB C	2025-06-16	0000220922	114	538100	100
IN *VISALIA COUNTY CENTER	2025-02-03	0000215484	120	538300	135
JESSE GABRIEL 2026	2025-12-23	0000227889	323	538200	5,900
LOS ALTOS CHAMBER OF COMM	2025-11-12	0000209827	323	538300	100
MID VALLEY DISPOSAL ENCOR	2025-04-15	0000218610	117	538300	167
MONTEREY BAY AQUARIUM	2025-03-10	0000217052	117	538300	260
NELSON'S ACE VISALIA	2025-12-03	0000229546	120	538300	70
NEW CALIFORNIA COALITION	2025-07-24	01826587	390	538100	50,000
PACIFIC ATHLETICS FOUNDATION	2025-02-11	01792259	119	538100	8,000
PALOS VERDES PENINSULA	2025-08-01	0000215802	323	538300	35
PATTERSON26	2025-11-06	0000227888	323	538200	2,500
PAYPAL *PNWSAWWASS PNWSA	2025-07-28	0000223477	500	538100	500
PUBLIC POLICY INSTITUTE OF CALIFORNIA	2025-07-10	01823097	390	538100	24,000
RAQUEL STAGE	2025-04-23	01805074	391	538300	2,300
ROTARY CLUB OF DIXON	2025-07-02	01828119	105	538300	1,600



**California Water Service Company**  
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Name	Acctg Date	Voucher / Report ID	Dept	Account	Amount
ROTARY CLUB OF SAN MATEO	2025-05-02	0000219515	152	538300	35
RURAL COUNTY REPRESENTATIVES OF CA	2025-01-15	01795624	323	538100	15,000
RURAL COUNTY REPRESENTATIVES OF CA	2025-09-30	01842877	323	538100	21,000
SCHOLARSHIP AMERICA INC	2024-11-15	01793834	323	538300	28,000
SCHOLARSHIP AMERICA INC	2025-02-26	01799239	323	538300	4,950
SCHOLARSHIP AMERICA INC	2025-05-05	01821600	323	538100	80,000
SCHOLARSHIP AMERICA INC	2025-07-16	01826515	323	538100	24,000
SELMA CITY HALL	2025-10-21	0000227099	117	538300	2,500
SOUTH BAY CITIES COUNCIL OF GOVERNMENTS	2025-03-17	01801196	323	538300	2,500
SQ *BAKERSFIELD ASSOCIATI	2025-09-15	0000225615	101	538200	750
SQ *CHARITY GOLF EVENT- B	2025-04-28	0000219292	157	538100	60
SQ *CHICO BREAKFAST EXCHA	2025-07-08	0000222557	104	538300	180
SQ *CHICO BREAKFAST EXCHA	2025-07-08	0000222557	104	538300	60
SQ *CHICO BREAKFAST EXCHA	2025-09-19	0000225950	104	538300	186
SQ *CHICO BREAKFAST EXCHA	2025-12-26	0000230764	104	538300	188
SQ *LEADERSHIP STOCKTON A	2025-11-11	0000228560	323	538300	50
SQ *LIVERMORE DOWNTOWN IN	2025-08-01	0000223732	110	538300	625
SQ *MARYSVILLE ROTARY	2025-12-19	0000215914	323	538300	36
SQ *MARYSVILLE ROTARY	2025-12-19	0000215914	323	538300	20
SQ *REDWOOD RUNNING BOOST	2025-04-01	0000218039	120	538300	500
SQ *ROTARY CLUB OF CHICO	2025-11-11	0000228560	323	538300	19
SQ *ROTARY CLUB OF SELMA	2025-06-24	0000221938	117	538300	660



# California Water Service Company

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## 2025 Subscriptions

Vendor	Name	Acctg Date	Invoice/Expense report ID	Dept	Account	Amount
0000042092	AON CONSULTING INC	2025-10-20	01842248	330	799400	6,420
0000044357	AVALARA	2025-06-26	01818531	357	773403	10,973
0000034114	EQUILAR INC.	2025-03-17	01797955	380	799100	8,650
0000047424	NAVEX	2025-10-09	01840734	360	798100	10,721
0000045610	NINJIO LLC	2025-01-06	01784649	362	773403	15,819
0000041740	PAYSCALE INC	2025-08-15	01828596	380	799100	22,330
0000042170	POLITICO LLC	2025-03-24	01799238	323	799200	18,216
Expense report	ADOBE INC	2025-12-01	0000229399	326	792100	24
Expense report	AMAZON PRIME*N34HR5RV0	2025-08-14	0000223531	147	792100	16
Expense report	AMAZON PRIME*N67PA4UC0	2025-08-14	0000223531	147	792100	16
Expense report	AMAZON PRIME*NB2D34CB0	2025-07-09	0000221011	350	792100	16
Expense report	APPEAL-DEMOCRAT	2025-03-24	0000216903	112	792100	200
Expense report	APPEAL-DEMOCRAT	2025-11-11	0000228558	323	792100	200
Expense report	Apple.com	2025-08-26	0000224733	391	792100	20
Expense report	ASUFOUNDATION NEWSWELL	2025-12-29	0000230924	323	792100	184
Expense report	AUDIBLE*NU7P98NL2	2025-10-31	0000228060	390	792100	15
Expense report	AUTOPAY/DISH NTKW	2025-04-30	0000216581	114	792100	80
Expense report	AUTOPAY/DISH NTKW	2025-07-22	0000223208	114	792100	80
Expense report	AUTOPAY/DISH NTKW	2025-07-22	0000223208	114	792100	80
Expense report	B2B PRIME	2025-01-09	0000214584	379	792100	(196)
Expense report	B2B PRIME*RU1PP2CLO	2025-01-09	0000214584	379	792100	196
Expense report	BLACKMAGIC CLOUD	2025-04-24	0000209642	389	792100	80
Expense report	BLOOMBERG* BB-2232-450	2025-05-07	0000218926	350	792100	40
Expense report	BLOOMBERG* BB-2232-450	2025-06-23	0000219381	350	792100	40
Expense report	BLOOMBERG* BB-2232-450	2025-08-04	0000220107	350	792100	40
Expense report	BLOOMBERG* BB-2232-450	2025-09-02	0000223776	350	792100	40
Expense report	BLOOMBERG* BB-2232-450	2025-09-02	0000225016	350	792100	40
Expense report	BLOOMBERG* BB-2232-450	2025-09-10	0000225203	350	792100	40
Expense report	BLOOMBERG* BB-2232-450	2025-09-12	0000225457	350	792100	40
Expense report	BLOOMBERG* BB-2232-450	2025-11-17	0000225562	350	792100	40
Expense report	BLOOMBERG* BB-2232-450	2025-12-05	0000228930	350	792100	40
Expense report	BNP MEDIA SUB-ENR AR NEWS	2025-08-29	0000224907	385	792100	150
Expense report	BRAIN SENSEI	2025-01-30	0000215360	389	792100	99
Expense report	CA NEWSPAPERS ADV S	2025-07-28	0000209989	113	792100	520
Expense report	CA NEWSPAPERS ADV S	2025-07-23	0000223273	113	792100	520
Expense report	CHICO ENTERPRISE RECORD	2025-02-07	0000213435	389	792100	26
Expense report	CHICO ENTERPRISE RECORD	2025-02-07	0000215801	389	792100	26
Expense report	CHICO ENTERPRISE RECORD	2025-04-08	0000216932	389	792100	26
Expense report	CHICO ENTERPRISE RECORD	2025-04-25	0000219204	389	792100	26
Expense report	CHICO ENTERPRISE RECORD	2025-07-14	0000219211	389	792100	26
Expense report	CHICO ENTERPRISE RECORD	2025-07-14	0000222471	389	792100	26
Expense report	CHICO ENTERPRISE RECORD	2025-07-14	0000222471	389	792100	26
Expense report	CHICO ENTERPRISE RECORD	2025-07-18	0000222475	389	792100	26
Expense report	CHICO ENTERPRISE RECORD	2025-10-06	0000223059	389	792100	40
Expense report	CHICO ENTERPRISE RECORD	2025-09-05	0000225279	389	792100	40
Expense report	CHICO ENTERPRISE RECORD	2025-09-16	0000225746	104	792100	238
Expense report	CHICO ENTERPRISE RECORD	2025-12-19	0000228659	323	792100	1
Expense report	Clear	2025-10-06	0000226884	390	792100	250
Expense report	COSTCO WHSE#1297	2025-08-14	0000223531	147	792100	130
Expense report	D J*WSJ	2025-05-07	0000218926	350	792100	39
Expense report	D J*WSJ	2025-06-23	0000219381	350	792100	39
Expense report	D J*WSJ	2025-08-04	0000220107	350	792100	39

Expense report	D J*WSJ	2025-09-02	0000223776	350	792100	39
Expense report	D J*WSJ	2025-09-02	0000223776	350	792100	39
Expense report	D J*WSJ	2025-09-02	0000225016	350	792100	39
Expense report	D J*WSJ	2025-09-10	0000225203	350	792100	39
Expense report	D J*WSJ	2025-09-12	0000225457	350	792100	39
Expense report	D J*WSJ	2025-11-17	0000225562	350	792100	39
Expense report	D J*WSJ	2025-12-05	0000228930	350	792100	39
Expense report	D J*WSJ	2025-12-11	0000229716	350	792100	39
Expense report	DATA TREE	2025-04-16	0000213949	346	792100	58
Expense report	DATA TREE	2025-04-16	0000213949	346	792100	35
Expense report	DATA TREE	2025-04-16	0000213949	346	792100	183
Expense report	DATA TREE	2025-04-16	0000213949	346	792100	233
Expense report	DJ FAST PAY	2025-02-03	0000212844	390	792100	4,370
Expense report	DJ FAST PAY	2025-10-28	0000226925	390	792100	4,589
Expense report	EIG*CONSTANTCONTACT.COM	2025-01-28	0000215225	393	792100	323
Expense report	EIG*CONSTANTCONTACT.COM	2025-02-26	0000216462	393	792100	475
Expense report	EIG*CONSTANTCONTACT.COM	2025-05-07	0000218926	350	792100	358
Expense report	EIG*CONSTANTCONTACT.COM	2025-04-24	0000219047	393	792100	475
Expense report	EIG*CONSTANTCONTACT.COM	2025-04-24	0000219048	393	792100	475
Expense report	EIG*CONSTANTCONTACT.COM	2025-06-23	0000219381	350	792100	358
Expense report	EIG*CONSTANTCONTACT.COM	2025-08-04	0000220107	350	792100	358
Expense report	EIG*CONSTANTCONTACT.COM	2025-09-02	0000223776	350	792100	358
Expense report	ENTERPRISE *SUBS	2025-07-30	0000223547	390	792100	1,008
Expense report	GAN*1078SALINASCALICIR	2025-04-04	0000218204	114	792100	23
Expense report	GAN*1078SALINASCALICIR	2025-04-04	0000218204	114	792100	23
Expense report	GAN*1078SALINASCALICIR	2025-04-04	0000218204	114	792100	23
Expense report	GAN*1078SALINASCALICIR	2025-04-04	0000218204	114	792100	23
Expense report	GANNETT MEDIA CO	2025-05-13	0000220004	120	792100	99
Expense report	Garmin	2025-01-06	0000214414	391	792100	65
Expense report	Garmin	2025-01-28	0000215192	391	792100	65
Expense report	Garmin	2025-03-06	0000216904	391	792100	65
Expense report	GARMIN	2025-06-04	0000218782	146	792100	15
Expense report	GARMIN	2025-06-04	0000220388	146	792100	15
Expense report	GARMIN	2025-07-30	0000223594	146	792100	15
Expense report	GARMIN	2025-08-27	0000224811	146	792100	15
Expense report	GARMIN	2025-09-30	0000226517	146	792100	15
Expense report	GARMIN	2025-11-04	0000228233	146	792100	14
Expense report	GARMIN	2025-12-30	0000230948	146	792100	15
Expense report	GARMIN	2025-12-30	0000230948	146	792100	15
Expense report	Garmin Services	2025-03-28	0000217883	391	792100	65
Expense report	Garmin Services	2025-05-27	0000220571	391	792100	65
Expense report	Garmin Services	2025-06-26	0000222036	391	792100	65
Expense report	Garmin Services	2025-10-08	0000226304	391	792100	49
Expense report	Garmin Services	2025-12-01	0000229355	391	792100	50
Expense report	Garmin Services INC.	2025-07-28	0000223454	391	792100	65
Expense report	Garmin Services Inc.	2025-10-27	0000227863	391	792100	50
Expense report	Grammarly	2025-02-06	0000215756	380	792100	140
Expense report	GRAMMARLY CO*XPDITQQ	2025-10-28	0000226925	390	792100	144
Expense report	HBR*SUBSCRIPTION	2025-11-10	0000227363	391	792100	135
Expense report	IC* INSTACART*SUBSCRIP	2025-02-14	0000215994	110	792100	99
Expense report	IDEMIA TSA Precheck	2025-10-27	0000227863	391	792100	77
Expense report	IFEBP *MILWAUKEE	2025-12-09	0000219436	394	792100	325
Expense report	ISC2.ORG	2025-07-21	0000223173	366	792100	135
Expense report	Kiplinger	2025-02-11	0000215827	390	792100	89
Expense report	LA Times	2025-02-11	0000215827	390	792100	207
Expense report	LA TIMES SUBSCRIPTION	2025-02-04	0000212489	383	792100	16
Expense report	LA TIMES SUBSCRIPTION	2025-02-04	0000212489	383	792100	16
Expense report	LA TIMES SUBSCRIPTION	2025-03-05	0000216650	391	792100	60

Expense report	LA TIMES SUBSCRIPTION	2025-04-17	0000217772	383	792100	16
Expense report	LA TIMES SUBSCRIPTION	2025-04-17	0000217772	383	792100	16
Expense report	LA TIMES SUBSCRIPTION	2025-04-17	0000217772	383	792100	16
Expense report	LA TIMES SUBSCRIPTION	2025-04-17	0000217772	383	792100	16
Expense report	LA TIMES SUBSCRIPTION	2025-05-07	0000218926	350	792100	16
Expense report	LA TIMES SUBSCRIPTION	2025-06-23	0000219381	350	792100	16
Expense report	LA TIMES SUBSCRIPTION	2025-08-04	0000220107	350	792100	16
Expense report	LA TIMES SUBSCRIPTION	2025-10-06	0000223059	389	792100	98
Expense report	LA TIMES SUBSCRIPTION	2025-08-05	0000223123	383	792100	16
Expense report	LA TIMES SUBSCRIPTION	2025-08-05	0000223123	383	792100	16
Expense report	LA TIMES SUBSCRIPTION	2025-08-05	0000223123	383	792100	16
Expense report	LA TIMES SUBSCRIPTION	2025-07-30	0000223547	390	792100	98
Expense report	LA TIMES SUBSCRIPTION	2025-09-02	0000223776	350	792100	16
Expense report	LA TIMES SUBSCRIPTION	2025-09-02	0000225016	350	792100	16
Expense report	LA TIMES SUBSCRIPTION	2025-09-10	0000225203	350	792100	16
Expense report	LA TIMES SUBSCRIPTION	2025-11-03	0000225258	383	792100	16
Expense report	LA TIMES SUBSCRIPTION	2025-11-03	0000225258	383	792100	16
Expense report	LA TIMES SUBSCRIPTION	2025-09-12	0000225457	350	792100	16
Expense report	LA TIMES SUBSCRIPTION	2025-09-12	0000225457	350	792100	16
Expense report	LA TIMES SUBSCRIPTION	2025-11-17	0000225562	350	792100	16
Expense report	LA TIMES SUBSCRIPTION	2025-10-28	0000226925	390	792100	52
Expense report	LA TIMES SUBSCRIPTION	2025-11-03	0000227618	383	792100	16
Expense report	LA TIMES SUBSCRIPTION	2025-11-03	0000227618	383	792100	16
Expense report	LA TIMES SUBSCRIPTION	2025-12-05	0000228930	350	792100	16
Expense report	LA TIMES SUBSCRIPTION	2025-12-29	0000229061	383	792100	16
Expense report	LA TIMES SUBSCRIPTION	2025-12-11	0000229716	350	792100	16
Expense report	LINKEDINPRE *04611093	2025-08-05	0000223848	350	792100	180
Expense report	LINKEDINPRE *06935164	2025-08-05	0000223848	350	792100	240
Expense report	LINKEDINPRE *27024426	2025-03-27	0000217763	350	792100	540
Expense report	LINKEDINPRE *41132446	2025-04-24	0000219078	350	792100	240
Expense report	LINKEDINPRE *75986256	2025-09-02	0000223776	350	792100	240
Expense report	LINKEDINPREB *59511254	2025-11-29	0000229035	391	792100	240
Expense report	LINKEDINPREB *59511254	2025-11-29	0000229035	391	792100	(240)
Expense report	MEDIA ANALYTICS LTD	2025-10-29	0000223605	390	792100	1,950
Expense report	MONTEREY NEWSPAPERS	2025-04-30	0000216581	114	792100	26
Expense report	MONTEREY NEWSPAPERS	2025-04-18	0000218806	114	792100	12
Expense report	NY Times	2025-01-06	0000214459	390	792100	23
Expense report	NY Times	2025-02-11	0000215827	390	792100	23
Expense report	NY Times	2025-03-24	0000217516	390	792100	23
Expense report	NY Times	2025-08-05	0000223799	390	792100	4
Expense report	NY Times	2025-10-06	0000226884	390	792100	4
Expense report	NY Times Digital	2025-04-30	0000219388	390	792100	3
Expense report	NY Times.com	2025-08-29	0000224932	390	792100	4
Expense report	NYTIMES	2025-12-09	0000229380	390	792100	4
Expense report	NYTIMES DISC*	2025-05-07	0000218926	350	792100	12
Expense report	NYTIMES DISC*	2025-06-23	0000219381	350	792100	12
Expense report	NYTIMES DISC*	2025-08-04	0000220107	350	792100	12
Expense report	NYTIMES DISC*	2025-07-14	0000222471	389	792100	4
Expense report	NYTIMES DISC*	2025-07-18	0000222475	389	792100	4
Expense report	NYTIMES DISC*	2025-10-06	0000223059	389	792100	4
Expense report	NYTIMES DISC*	2025-09-02	0000223776	350	792100	12
Expense report	NYTIMES DISC*	2025-09-02	0000225016	350	792100	12
Expense report	NYTIMES DISC*	2025-09-02	0000225016	350	792100	12
Expense report	NYTIMES DISC*	2025-09-10	0000225203	350	792100	12
Expense report	NYTIMES DISC*	2025-09-05	0000225279	389	792100	4
Expense report	NYTIMES DISC*	2025-09-12	0000225457	350	792100	12
Expense report	NYTIMES DISC*	2025-10-21	0000227603	389	792100	4
Expense report	NYTIMES DISC*	2025-12-18	0000230419	389	792100	4

Expense report	NYTIMES DISC*	2025-12-18	0000230420	389	792100	4
Expense report	NYTIMES DISC*	2025-12-18	0000230421	389	792100	4
Expense report	NYTIMES*	2025-02-04	0000212489	383	792100	17
Expense report	NYTIMES*	2025-02-04	0000212489	383	792100	17
Expense report	NYTIMES*	2025-02-04	0000212489	383	792100	17
Expense report	NYTIMES*	2025-04-17	0000217772	383	792100	20
Expense report	NYTIMES*	2025-04-17	0000217772	383	792100	20
Expense report	NYTIMES*	2025-04-17	0000217772	383	792100	20
Expense report	NYTIMES*	2025-04-17	0000217772	383	792100	20
Expense report	NYTIMES*	2025-08-05	0000223123	383	792100	20
Expense report	NYTIMES*	2025-08-05	0000223123	383	792100	20
Expense report	NYTIMES*	2025-08-05	0000223123	383	792100	20
Expense report	NYTIMES*	2025-11-03	0000225258	383	792100	20
Expense report	NYTIMES*	2025-11-03	0000225258	383	792100	20
Expense report	NYTIMES*	2025-11-17	0000225562	350	792100	25
Expense report	NYTIMES*	2025-11-03	0000227618	383	792100	20
Expense report	NYTIMES*	2025-11-03	0000227618	383	792100	20
Expense report	NYTIMES*	2025-12-05	0000228930	350	792100	25
Expense report	NYTIMES*	2025-12-11	0000229716	350	792100	25
Expense report	OC REGISTER SUBS	2025-07-14	0000222471	389	792100	14
Expense report	OC REGISTER SUBS	2025-07-18	0000222475	389	792100	14
Expense report	OC REGISTER SUBS	2025-10-06	0000223059	389	792100	14
Expense report	OC REGISTER SUBS	2025-09-05	0000225279	389	792100	14
Expense report	OC REGISTER SUBS	2025-10-21	0000227603	389	792100	14
Expense report	OC REGISTER SUBS	2025-12-18	0000230419	389	792100	14
Expense report	OC REGISTER SUBS	2025-12-18	0000230419	389	792100	14
Expense report	OC REGISTER SUBS	2025-12-18	0000230420	389	792100	14
Expense report	PROJECT MANAGEMENT INSTIT	2025-03-26	0000217753	354	792100	99
Expense report	QR-CODE-GENERATOR.COM	2025-09-05	0000225279	389	792100	192
Expense report	SCCE/HCCA/CCB	2025-08-11	0000220913	360	792100	104
Expense report	SCREENCLOUD	2025-11-11	0000228567	389	792100	255
Expense report	SCREENCLOUD	2025-11-11	0000228567	389	792100	245
Expense report	SCREENCLOUD	2025-11-11	0000228567	389	792100	255
Expense report	SCREENCLOUD	2025-11-11	0000228567	389	792100	245
Expense report	SF Chronicle	2025-02-11	0000215827	390	792100	1
Expense report	SF Chronicle	2025-08-05	0000223799	390	792100	20
Expense report	SF Chronicle	2025-08-29	0000224932	390	792100	20
Expense report	SF Chronicle	2025-10-06	0000226884	390	792100	20
Expense report	SF Chronicle	2025-10-06	0000226884	390	792100	20
Expense report	SF CHRONICLE	2025-11-05	0000227635	390	792100	20
Expense report	SF CHRONICLE	2025-12-09	0000229380	390	792100	20
Expense report	SJ MERCURY NEWS CIRC	2025-05-07	0000218926	350	792100	29
Expense report	SJ MERCURY NEWS CIRC	2025-05-07	0000218926	350	792100	29
Expense report	SJ MERCURY NEWS CIRC	2025-08-04	0000220107	350	792100	34
Expense report	SJ MERCURY NEWS CIRC	2025-08-04	0000220107	350	792100	38
Expense report	SJ MERCURY NEWS CIRC	2025-09-02	0000223776	350	792100	36
Expense report	SJ MERCURY NEWS CIRC	2025-09-02	0000225016	350	792100	38
Expense report	SJ MERCURY NEWS CIRC	2025-09-12	0000225457	350	792100	36
Expense report	SJ MERCURY NEWS CIRC	2025-09-12	0000225457	350	792100	38
Expense report	SJ MERCURY NEWS CIRC	2025-11-17	0000225562	350	792100	38
Expense report	SJ MERCURY NEWS CIRC	2025-12-05	0000228930	350	792100	36
Expense report	SJ MERCURY NEWS CIRC	2025-12-11	0000229716	350	792100	38
Expense report	SJVWATER	2025-02-05	0000215718	101	792100	84
Expense report	SMK*SURVEYMONKEY.COM	2025-04-08	0000216932	389	792100	468
Expense report	SPECTRUM	2025-02-19	0000216142	326	792100	93
Expense report	SPECTRUM	2025-02-19	0000216142	326	792100	93
Expense report	SPECTRUM	2025-04-07	0000218285	326	792100	93
Expense report	SPECTRUM	2025-08-14	0000224228	326	792100	97

Expense report	SPECTRUM	2025-08-14	0000224228	326	792100	97
Expense report	SPECTRUM	2025-08-14	0000224228	326	792100	97
Expense report	SPI*DIRECTV SERVICE	2025-09-30	0000226541	109	792100	79
Expense report	SPI*DIRECTV SERVICE	2025-10-22	0000227633	109	792100	84
Expense report	SPI*DIRECTV SERVICE	2025-11-19	0000229013	109	792100	84
Expense report	STAR ADVERTISER COM	2025-10-21	0000227603	389	792100	15
Expense report	STAR ADVERTISER COM	2025-12-05	0000228930	350	792100	19
Expense report	STAR ADVERTISER COM	2025-12-11	0000229716	350	792100	19
Expense report	STAR ADVERTISER COM	2025-12-18	0000230419	389	792100	15
Expense report	STAR ADVERTISER COM	2025-12-18	0000230420	389	792100	15
Expense report	STAR ADVERTISER COM	2025-12-18	0000230421	389	792100	15
Expense report	STARLINK INTERNET	2025-11-10	0000220357	390	792100	165
Expense report	STARLINK INTERNET	2025-11-10	0000220357	390	792100	50
Expense report	STARLINK INTERNET	2025-11-10	0000228521	390	792100	50
Expense report	STARLINK INTERNET	2025-11-10	0000228521	390	792100	50
Expense report	STARLINK INTERNET	2025-11-17	0000228547	390	792100	50
Expense report	STARLINK INTERNET	2025-11-17	0000228547	390	792100	50
Expense report	STARLINK INTERNET	2025-11-17	0000228547	390	792100	50
Expense report	STARLINK INTERNET	2025-12-01	0000229419	390	792100	50
Expense report	STARLINK INTERNET	2025-12-01	0000229419	390	792100	50
Expense report	SURVEYMONK* T 46476127	2025-03-24	0000217631	390	792100	468
Expense report	The Business Journals	2025-02-18	0000216059	390	792100	70
Expense report	THE BUSINESS JOURNALS	2025-07-18	0000222475	389	792100	210
Expense report	THE ECONOMIST	2025-09-10	0000225203	350	792100	249
Expense report	THE MAUI NEWS	2025-11-25	0000229239	389	792100	20
Expense report	TORRANCE DAILY BREEZE	2025-02-07	0000213435	389	792100	14
Expense report	TORRANCE DAILY BREEZE	2025-02-07	0000215801	389	792100	14
Expense report	TORRANCE DAILY BREEZE	2025-04-08	0000216932	389	792100	14
Expense report	TORRANCE DAILY BREEZE	2025-04-25	0000219204	389	792100	14
Expense report	TORRANCE DAILY BREEZE	2025-07-14	0000219211	389	792100	14
Expense report	TORRANCE DAILY BREEZE	2025-07-14	0000222471	389	792100	14
Expense report	TORRANCE DAILY BREEZE	2025-10-06	0000223059	389	792100	26
Expense report	TORRANCE DAILY BREEZE	2025-09-05	0000225279	389	792100	26
Expense report	TORRANCE DAILY BREEZE	2025-10-21	0000227603	389	792100	26
Expense report	TORRANCE DAILY BREEZE	2025-12-18	0000230419	389	792100	26
Expense report	TORRANCE DAILY BREEZE	2025-12-18	0000230419	389	792100	26
Expense report	TORRANCE DAILY BREEZE	2025-12-18	0000230420	389	792100	26
Expense report	TWP*SUB25336068	2025-08-05	0000223551	391	792100	12
Expense report	TWP*SUB25336068	2025-08-05	0000223551	391	792100	12
Expense report	TWP*SUB25336068	2025-08-05	0000223551	391	792100	12
Expense report	TWP*SUB25336068	2025-08-05	0000223551	391	792100	12
Expense report	TWP*SUB25336068	2025-08-05	0000223551	391	792100	12
Expense report	TWP*SUB25336068	2025-08-05	0000223551	391	792100	12
Expense report	TWP*SUB25336068	2025-08-05	0000223551	391	792100	12
Expense report	TWP*SUB25336068	2025-08-05	0000223551	391	792100	12
Expense report	TWP*SUB25336068	2025-08-05	0000223551	391	792100	12
Expense report	TWP*SUB25336068	2025-08-05	0000223551	391	792100	12
Expense report	TWP*SUB25336068	2025-08-05	0000223551	391	792100	12
Expense report	TWP*SUB25336068	2025-08-05	0000223551	391	792100	12
Expense report	TWP*SUB25336068	2025-08-05	0000223551	391	792100	12
Expense report	UDEMY SUBSCRIPTION	2025-05-28	0000220654	388	792100	240
Expense report	WATCH DUTY	2025-04-09	0000210190	391	792100	58
Expense report	Watchduty	2025-08-26	0000224733	391	792100	25
Expense report	WEB*NETWORKSOLUTIONS	2025-10-23	0000227713	366	792100	150
Expense report	WEB*NETWORKSOLUTIONS	2025-10-23	0000227713	366	792100	1,110
Expense report	WEB*NETWORKSOLUTIONS	2025-10-23	0000227713	366	792100	185
Expense report	WEB*NETWORKSOLUTIONS	2025-10-23	0000227713	366	792100	370
Expense report	WEB*NETWORKSOLUTIONS	2025-10-23	0000227713	366	792100	72
Expense report	WWW.DOODLE.COM	2025-07-30	0000223547	390	792100	15
Expense report	WWW.DOODLE.COM	2025-10-29	0000223605	390	792100	15

Expense report	WWW.DOODLE.COM	2025-10-28	0000226925	390	792100	15
Expense report	WWW.DOODLE.COM	2025-10-28	0000226925	390	792100	15
Expense report	WWW.DOODLE.COM	2025-12-09	0000229062	390	792100	15
Expense report	WWW.OFFICEOTTER.COM	2025-10-29	0000223605	390	792100	200



California Water Service Company

General Order 77-M

2025 LEGAL EXPENSES

PUBLIC REDACTED

Regulated Activities

Name	Account	Amount
ADAMSKI MOROSKI MADDEN CUMBERLAND &	256000	61,914
ADAMSKI MOROSKI MADDEN CUMBERLAND &	798100	2,175
ALAN GRAY LLC	256000	114
ALAN GRAY LLC	798100	1,894
ARMBRUSTER GOLDSMITH & DELVAC	103000	5,995
ARMBRUSTER GOLDSMITH & DELVAC	103000	6,811
DEVANEY PATE MORRIS & CAMERON LLP	798100	1,560
GIBSON, DUNN & CRUTCHER LLP	798100	726,781
HANSON BRIDGETT LLP	798100	104,031
JEFFREY RODGERS	798100	224,160
K&L GATES LLP	798100	26,695
LAW OFFICE OF CHRISTOPHER J MARTIN	798100	157,402
NOSSAMAN,GUTHNER,KNOX & ELLIOTT, LLP	538400	76,782
NOSSAMAN,GUTHNER,KNOX & ELLIOTT, LLP	797000	15,624
NOSSAMAN,GUTHNER,KNOX & ELLIOTT, LLP	798100	2,430,780
PASKERIAN BLOCK MARTINDALE & BRINTON LLP	798100	49,294
SHEPPARD MULLIN RICHTER & HAMPTON LLP	798100	1,967
SHIPMAN & GOODWIN, LLP	798100	5,886
SSL LAW FIRM LLP	798100	203,615
STARR FINLEY LLP	798100	45,044
VAN DE POEL & LEVY LLP	256000	49,635
WILSON, ELSER, MOSKOWITZ, EDELMAN &	256000	42,369
WILSON, ELSER, MOSKOWITZ, EDELMAN &	798100	40,813
ZUBER LAWLER LLP	798100	11,762
	791001	796,022
	791001	192,439
	791001	235,754
	791001	326,421

Non-utility Activities

Name	Account	Amount
TELECOM LAW FIRM, P.C.	798100	560