

**General Order No. 77-M**

**Data on Compensation, Dues, Donations, Subscriptions, Contributions, and Legal Fees**

**Del Oro Water Co., Inc.**

**2025 Report**

**Management & Office**

\$ 303,960	Chief Executive Officer	Oversees all Regulatory Matters and Acquisitions, Maintain Fiscal Stability
\$ 279,895	Chief Financial Officer	Oversees Financial Requirements/In charge of I.T. Functions for 20 Districts
\$ 143,489	Sec/Director Corporate Accting	Supervise all Accounting Operations & Auditing/Office Manager/Regulatory Advisor
\$ 88,346	Compliance & Asset Manager	Maintain Asset Management, Safety, and Government Reporting

**Superintendent & Assistant Field Superintendents**

\$ 101,288	Superintendent	Direct Supervision of Paradise Pines, Lime Saddle, Magalia, Stirling Bluffs, Arbuckle, Hat Creek, Johnson Park, Black Butte, Buzztail & Larkspur Districts - Including Field Supervision of Statewide Assistants
\$ 146,145	Assistant Field Superintendent	Division I - Responsible For All System Functions-Treatment, Pumping, Repair & Maintenance
\$ 120,686	Assistant Field Superintendent	Division III - Responsible For All System Functions-Treatment, Pumping, Repair & Maintenance
\$ 116,619	Assistant Field Superintendent	Division II - Responsible For All System Functions-Treatment, Pumping, Repair & Maintenance
\$ 105,006	Assistant Field Superintendent	Division IV - Responsible For All System Functions-Treatment, Pumping, Repair & Maintenance
\$ 92,013	Assistant Field Superintendent	Division III - Responsible For All System Functions-Treatment, Pumping, Repair & Maintenance
\$ 86,048	Assistant Field Superintendent	Division IV - Responsible For All System Functions-Treatment, Pumping, Repair & Maintenance

**Donations & Dues**

Ferndale Chamber of Commerce	\$	100
Water Education Foundation	\$	600
American Water Works Association	\$	1,050
California Water Association	\$	43,575
	\$	<u>45,325</u>

**Attorneys**

Downey Brand LLP	\$	16,634
Peters, Habib, McKenna	\$	2,430

**Expense Accounts**

None