

Liberty Utilities (Apple Valley Ranchos Water) Corp.
PUC GENERAL ORDER 77M
As of December 31, 2025

Officers & Compensation during 2025*				Salary	Utility	Non-Utility
	Title					
	Secretary					
	CFO					
	President					
Employees with wages over \$85,000 during 2025						\$ -
Name	Title					

	Team Lead, Production			\$ 128,387.16		
	SCADA Specialist II			\$ 92,123.92		
	Supervisor II, Production			\$ 134,274.56		
	Operator III, Water			\$ 97,897.09		
	Operator III, Water			\$ 103,403.04		
	Team Lead, Operations			\$ 95,543.53		
	Operator III, Water			\$ 100,812.29		
	Administrator III, Capital Projects			\$ 96,437.94		
	Specialist III, GIS			\$ 113,521.49		
	Supervisor II, Customer Field Service and Daytime Dispatch			\$ 123,534.07		
	Analyst III, Finance			\$ 118,825.70		
	Operator III, Water			\$ 90,777.79		
	Supervisor II, Capital Administration and Planning			\$ 110,930.37		
	Supervisor II, Distribution			\$ 127,514.83		
	Operator III - Water			\$ 95,618.91		
	Engineering III			\$ 90,963.01		
	Manager, EHS			\$ 155,412.92		
	Manager, Operations - Water			\$ 182,286.31		
	Analyst I, Technical Support			\$ 87,112.33		
	Team Lead, Operations			\$ 117,568.75		
	Manager, SAP Applications/Manager, Transformation - CIS			\$ 139,945.59		
	Operator II-Water			\$ 86,141.67		
				\$ 2,489,033.27		

Other fees paid to officers and employees
None

*The President and Secretary are compensated by Liberty Utilities. The Chief Financial Officer is compensated by Liberty Utilities (Park Water) Corp. Their salaries are allocated to Liberty Utilities

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	TOTAL	Utility 791	Utility 792	Utility 799	Utility 798	Non-Utility 538
2025 Memberships						
State Water Resources Control Board	80.00			80.00		
SQ *HIGH DESERT MOUNTAIN	60.00			60.00		
NATIONAL SAFETY COUNCIL	499.00			499.00		
Total	559.00	-	-	559.00	-	-
2025 Attorney Fees						
Horvitz & Levy LLP	567,325.65				567,325.65	
Manatt , Phelps & Phillips LLP	84,149.35				84,149.35	
Prospera Law LLC	977.50	-			977.50	
		65,151.52				
Total	652,452.50	-	-	-	652,452.50	-
2025 Subscriptions (Utility)						
CA-NV AWWA	2,680.00		2,680.00			
CWA-California Water Association-(Women in Water Leadership Seminar)	150.00		150.00			
SMITH SYSTEM D.I.I.INC	3,803.95		3,803.95			
State Water Resources Control Board	120.00		120.00			
Tri State Seminar, LLC	99.00		99.00			
NATIONAL SAFETY COUNCIL	(239.50)		(239.50)			
Total	6,633.95	-	6,633.95	-	-	-
GRAND TOTAL	659,645.45	-	6,633.95	559.00	652,452.50	-