

SAN GABRIEL VALLEY WATER COMPANY
 Report on General Order No. 77-M
 Twelve Months Ended December 31, 2025
Officers and Selected Employees Compensation Schedule

<u>Title</u>	<u>Compensation</u>	<u>Expense</u>	<u>Contingent Fees, etc.</u>
Senior Executive Advisor	\$320,565.60		None
Water Distribution Operator III	\$221,038.89		None
Director of Customer Service	\$229,914.00	\$280.73	None
Field Service Operator II	\$105,922.19		None
Executive Assistant	\$138,997.79		None
CADD Manager	\$148,318.94		None
Safety Manager	\$150,913.88		None
Designer II	\$108,648.00		None
Chairman of the Board	\$1,017,556.40	\$17,283.32	None
Field Service Operator III	\$106,977.69		None
Water Production Operator III	\$135,066.62		None
Network Administrator	\$154,621.60		None
Water Production Operator III	\$112,321.58		None
Vice President Water Resources	\$549,750.40	\$2,207.39	None
Water Production Operator I	\$92,345.91		None
Facilities Maintenance Superintendent	\$133,150.40		None
Water Treatment Operator IV	\$122,625.46		None
Warehouse Specialist II	\$103,658.40		None
Field Service Operator III	\$105,052.89		None
Water Treatment Plant Operator III	\$112,625.36		None
Field Service Operator III	\$94,747.05		None
Water Treatment Supervisor	\$145,080.00		None
Water Production Operator III	\$139,053.58		None
Procurement & Diversity Coordinator	\$107,418.80		None
Senior Executive Assistant	\$153,176.42		None
Operations Manager	\$238,648.40		None
Senior Administrative Assistant	\$104,624.71		None
Field Service Operator III	\$93,936.04		None
Procurement Manager	\$193,718.25	\$3,167.18	None
Water Distribution Operator II	\$91,631.78		None
Central Control Operator I	\$136,750.51		None
Water Production Supervisor	\$130,857.60		None
Water Production Operator III	\$117,920.76		None
Water Treatment Operator IV	\$136,503.77		None
Water Distribution Superintendent	\$182,900.80		None
Water Treatment Operator IV	\$165,469.50		None
Water Production Operator III	\$127,311.50		None
Water Treatment Plant Operator IV	\$143,456.43		None
Water Production Operator III	\$122,912.04		None
Vice President - Engineering	\$782,872.00	\$20,483.08	None

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Water Production Operator IV	\$154,334.98		None
Accounting Supervisor-Payroll	\$183,787.22		None
Cross-Connection Coordinator	\$115,860.80		None
Vice President-Operations	\$453,301.00		None
Water Production Operator IV	\$150,806.10		None
Safety Specialist	\$115,607.70		None
Central Control Operator I	\$114,027.33		None
WaterTreatment Supervisor	\$134,037.45		None
Field Service Superintendent	\$120,852.40		None
Senior Tax Analyst	\$246,109.73		None
Water Distribution Superintendent	\$160,618.00		None
Water Treatment Operator II	\$121,678.72		None
Fleet Mechanic I	\$89,041.28		None
Human Resources Generalist I	\$93,365.56		None
Field Service Operator III	\$125,569.61		None
Information Technology Manager	\$337,922.40	\$1,849.84	None
Field Service Operator III	\$97,272.43		None
Field Service Superintendent	\$166,454.40		None
Procurement Supervisor	\$117,321.60		None
Accountant II	\$99,317.02		None
Senior Administrative Assistant	\$89,056.00		None
Cross-Connection Specialist	\$95,506.76		None
Water Treatment Plant Operator IV	\$140,710.17		None
Commercial Office Supervisor II	\$85,662.46		None
Water Production Operator III	\$123,594.23		None
Vice President	\$480,060.00		None
Water Distribution Supervisor	\$108,210.91		None
Water Treatment Superintendent	\$190,670.40		None
Water Treatment Plant Operator IV	\$141,025.17		None
Field Service Operator II	\$99,919.05		None
Field Service Operator III	\$93,723.60		None
Field Service Operator III	\$109,484.77		None
Project Manager-Operations	\$225,125.41		None
Water Treatment Operator III	\$124,014.40		None
Water Production Superintendent	\$167,783.20		None
Conservation Coordinator	\$130,371.20		None
Accountant II	\$93,374.99		None
Water Treatment Operator III	\$143,404.15		None
Central Control Operator I	\$140,677.94		None
Water Treatment Plant Operator IV	\$149,977.09		None

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Human Resources Manager	\$137,502.40		None
Conservation Coordinator	\$139,522.40		None
Water Treatment Operator IV	\$124,407.28		None
Field Service Operator III	\$94,197.61		None
Senior Engineering Assistant	\$104,998.86		None
Water Quality Superintendent	\$184,803.44		None
Vice President Human Resources	\$393,850.40	\$2,621.81	None
Water Quality Specialist	\$106,699.20		None
Project Manager-Water Resources	\$241,918.40		None
Senior Accountant	\$143,915.62		None
Facilities Maintenance Technician II	\$90,117.40		None
President	\$994,543.60	\$8,625.27	None
Regulatory Analyst I	\$128,187.90		None
Accountant II	\$95,020.81		None
Administrative Assistant	\$90,545.04		None
Facilities Maintenance Technician II	\$94,126.17		None
Field Service Operator III	\$94,541.21		None
Director of Operations	\$326,354.40		None
Water Resources Director	\$315,638.67		None
Designer II	\$109,138.43		None
Director of Engineering	\$364,029.93		None
Project Manager	\$163,382.40		None
Network Administrator	\$135,556.30		None
Commercial Office Supervisor III	\$101,435.70		None
Project Administration Supervisor	\$120,456.49		None
Commercial Office Supervisor III	\$103,309.18		None
Interim Lead Water Treatment Operator	\$163,548.12		None
Water Treatment Superintendent	\$181,614.40		None
Senior Project Manager	\$162,828.45		None
Warehouse Specialist II	\$103,658.41		None
Water Quality Specialist	\$110,503.14		None
Water Treatment Plant Operator IV	\$160,161.80		None
Accounting Supervisor-Accounts Payable	\$185,657.60		None
Project Administrator	\$119,542.50		None
Senior Financial Analyst	\$127,124.01		None
Water Production Superintendent	\$134,434.70		None
Water Treatment Plant Operator III	\$116,404.01		None
Vice President of Regulatory Affairs	\$800,635.20	\$7,131.64	None
Water Production Supervisor	\$134,546.00		None
Design Manager	\$220,026.15		None

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Engineer	\$143,928.41		None
Water Production Operator II	\$109,915.39		None
Water Production Operator II	\$117,847.53		None
Field Service Operator I	\$91,371.51		None
Field Service Supervisor	\$100,790.80		None
Water Treatment Plant Operator IV	\$153,239.32		None
Fleet Mechanic I	\$97,751.06		None
Executive Assistant	\$127,139.48		None
Director of Communications	\$233,265.60	\$17,771.38	None
Water Distribution Operator III	\$112,323.31		None
General Counsel and Secretary	\$416,403.20	\$12,729.70	None
Accountants Payable Lead	\$95,305.86		None
Field Service Operator I	\$89,380.80		None
Water Resources Analyst	\$124,332.80		None
Water Resources Manager	\$186,836.48		None
Field Service Operator III	\$101,118.92		None
Operations Manager	\$150,615.20		None
Business System Administrator	\$120,150.40	\$1,444.85	None
Senior Vice President and Treasurer	\$869,042.32	\$8,187.16	None
Water Quality Superintendent	\$192,183.20		None
Water Treatment Operator III	\$110,984.07		None
Collections Specialist	\$85,991.40		None
Water Treatment Operator III	\$137,603.63		None
Senior Engineer	\$148,723.04		None
Warehouse Specialist I	\$90,112.03		None
Water Treatment Plant Operator III	\$143,753.59		None
Senior Regulatory Analyst	\$147,595.20		None
Engineer	\$142,649.32		None
Asset and GIS Manager	\$130,499.23	\$1,882.62	None
Fleet Mechanic II	\$101,660.70		None
Water Distribution Operator II	\$97,904.07		None
Water Production Operator II	\$115,469.95		None
Project Manager	\$148,183.08		None
Field Service Operator III	\$93,674.28		None
Field Service Supervisor	\$98,009.60		None
Cross Connection Coordinator	\$111,828.80		None
Water Distribution Operator I	\$106,048.81		None
IT Project Manager	\$163,054.40		None
Water Resources Analyst	\$124,332.80		None
Water Treatment Operator III	\$130,676.68		None

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Payroll Specialist	\$107,864.88		None
Safety Specialist	\$116,220.66		None
Water Distribution Operator III	\$113,706.85		None
Human Resources Generalist II	\$96,737.07		None
IT Business Analyst	\$103,541.20		None
IT Business Analyst	\$126,095.60		None
Environmental & Compliance Superintendent	\$104,242.80		None
Facilities Maintenance Superintendent	\$134,788.40		None
Assistant Engineer III	\$128,934.80		None
Assistant Field Engineer III	\$126,592.27		None
Water Treatment Operator II	\$102,765.32		None
Project Administrator	\$105,318.36		None
Water Distribution Operator II	\$99,047.01		None
Assistant Project Manager	\$127,143.81		None
Assistant Engineer III	\$120,912.70		None
Central Control Operator III	\$142,282.79		None
Water Distribution Operator III	\$126,846.72		None
Field Service Operator I	\$88,910.40		None
Water Distribution Operator III	\$125,965.41		None
Facilities Maintenance Technician II	\$98,363.67		None
Water Production Operator II	\$154,591.18		None
Engineering Manager	\$254,900.99		None
Water Distribution Operator III	\$86,576.62		None
Water Distribution Operator II	\$103,989.76		None
Water Distribution Operator II	\$95,611.50		None
Facilities Maintenance Technician II	\$86,706.83		None
Senior Administrative Assistant	\$103,775.66		None
Facilities Maintenance Technician II	\$93,803.32		None
Water Distribution Operator I	\$96,035.26		None
Assistant Engineer III	\$121,769.76		None
Water Distribution Operator II	\$102,673.83		None
Assistant Engineer III	\$123,505.64		None
Project Coordinator	\$106,194.19		None
Water Production Operator II	\$106,972.61		None
Manager of Property and Insurance	\$136,932.50		None
Facilities Maintenance Supervisor	\$98,455.20		None
Field Service Operator I	\$89,398.90		None
Central Control Operator I	\$90,156.72		None
Asset Management Specialist	\$107,659.17	\$1,185.63	None
Water Distribution Operator II	\$105,127.48		None

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Assistant Engineer II	\$112,343.46		None
Water Distribution Operator III	\$89,432.83		None
Assistant Field Engineer II	\$113,376.82		None
Assistant Engineer II	\$114,888.67		None
Accountant III	\$110,960.23		None
Water Distribution Operator II	\$96,054.77		None
Contract Administrator	\$109,377.60		None
GIS Specialist	\$86,254.06	\$1,579.94	None
Communications Specialist	\$97,429.70	\$7,610.72	None
Water Production Operator II	\$101,400.34		None
Water Production Operator II	\$87,963.79		None
Assistant Engineering Manager	\$224,823.03		None
Assistant Engineer I	\$94,113.37		None
Assistant Engineer I	\$101,504.16		None
Senior Engineer	\$176,321.19		None
Director of IT	\$275,718.46		None
Senior Accountant	\$117,411.98		None
Water Distribution Operator II	\$108,910.03		None
Senior Project Manager	\$155,113.53	\$1,785.44	None
Associate Corporate Counsel	\$133,373.92	\$3,644.48	None
Controller	\$147,485.40		None

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 Twelve Months Ended December 31, 2025
Dues, Donations, and Subscriptions Schedule

<u>Dues and Subscriptions</u>	<u>Amount</u>	<u>Account Charged</u>
American Water Works Association	\$12,958.00	792
Argent Communications Group	\$1,025.00	799
California Board for Professional Engineers, Land Surveyors, and Geologists	\$1,080.00	792
California Board of Accountancy	\$340.00	792
California Chamber of Commerce	\$499.00	792
California Water Association	\$229,996.80	799
CCH Incorporated	\$9,445.11	792
Daily Journal Corporation	\$980.13	792
DNS Made Easy	\$96.00	792
El Monte-South El Monte Chamber of Commerce	\$575.00	792
Fontana Chamber of Commerce	\$1,000.00	799
Fontana Herald News	\$49.95	792
Inland Valley Daily Bulletin	\$1,605.95	792
Los Angeles Times	\$1,637.38	792
Master CPE.com	\$333.00	792
Matthew Bender & Co., Inc	\$7,505.13	792
National Assoc. of Water Companies (NAWC)	\$155,292.00	799
Payroll.org	\$340.00	792
Public Agency Safety Management Association (PASMA)	\$300.00	794
RELX Inc. DBA LexisNexis	\$6,868.20	792
San Gabriel Valley Economic Partnership	\$3,500.00	799
San Gabriel Valley Tribune	\$1,467.64	792
Southern California Water Utilities Association (SCWUA)	\$840.00	792
State Bar of California	\$1,721.95	792
Wall Street Journal	\$829.40	792
Whittier Area Chamber of Commerce	\$631.00	799
Zoom.com	\$1,532.64	792
Water Education - Water Awareness Committee (WEWAC)	\$1,500.00	779
San Bernardino Sun	\$1,830.07	792
Thomson Reuters - West	\$3,099.53	792
Water Education Foundation	\$3,000.00	799

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Dues, Donations, Subscriptions and Contributions Schedule

<u>Donations and Contributions</u>	<u>Amount</u>	<u>Account Charged</u>
Turkeys for various charities	\$38,042.00	538
Boys & Girls Club of Fontana	\$5,000.00	538
Boys & Girls Club of West San Gabriel Valley and Eastside	\$1,000.00	538
Consumers For Clean Water PAC	\$9,800.00	538
Fontana Chamber of Commerce	\$8,000.00	538
Mountain View School District	\$500.00	538
San Gabriel Children's Center-Artistic Discovery	\$1,000.00	538
Water Education for Latino Leaders	\$7,999.00	538
The KID-FIT Preschool Health & Fitness Organization	\$1,000.00	538
Warren for Cucamonga Valley Water District 2024	\$2,500.00	538
San Gabriel Valley Victory Fund	\$500.00	538
San Gabriel Valley Public Affairs Network	\$1,500.00	538
City of Santa Fe Springs	\$1,000.00	538
Baca for Supervisor 2028	\$499.00	538
Mike Fong for Assembly 2026	\$1,750.00	538
Susan Rubio for Senate 2026	\$1,500.00	538
Blanca Pacheco for Assembly 2026	\$1,000.00	538
SASHA RENEE PEREZ FOR SENATE 2028	\$1,500.00	538
STEVE PADILLA FOR STATE SENATE 2026	\$500.00	538
Cottie Petrie-Norris for Assembly 2026	\$1,000.00	538
Valle Lindo School District	\$1,000.00	538
Joe Patterson for Assembly 2026	\$500.00	538
Ideate Labs	\$1,000.00	538
John Harabedian for Assembly 2026	\$1,000.00	538
Community Improvement Foundation	\$1,000.00	538
Pilar Schiavo for Assembly 2026	\$1,000.00	538
ZT Baseball Foundation	\$500.00	538
AAPI Lead Foundation	2,500.00	538
Scott Houston for Assembly 2026	500.00	538
SFS Community Programs Inc.	2,500.00	538
Good Fight Foundation	500.00	538
Club West Sports Academy Inc.	500.00	538
La Puente HS Cheer and Dance Booster	500.00	538

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Payments to Attorneys Schedule

	<u>Amount</u>	<u>Account Charged</u>
Glaser Weil Fink Howard Jordan & Shapiro, LLP	\$62,803.06	798
Lagerlof, LLP	\$10,479.00	798
Murphy & Everz	\$9,703.25	798
Ogletree Deakins	\$6,378.45	798
Nossaman, LLP	\$213,693.84	798
Downey Brand	\$119,034.44	798

M. L. Whitehead and A. R. Reyes are members of State Bar of California and full-time employees of the company.